

Annual Report for the Year 2020 - Presented at the 59th Annual Meeting

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SAINT CHRISTOPHER'S
 EPISCOPAL CHURCH
 IGLESIA EPISCOPAL

SAN CRISTÓBAL



10233 W. Peoria Ave.
Sun City, AZ 85351
623.972.1100

StChristophers-AZ.org
Facebook.com/StChristophehrsAZ
Office@ StChristophers-AZ.org

St. Christopher's Ministry Team

The Rt. Rev. Jennifer Reddall, Bishop of Arizona

All Members of St. Christopher's Church

The Rev. Perry Pauley, Bishop's Deacon

The Vestry:

Class of 2020: Tim Murray

Class of 2019: John Card, Mona Guarino, Ana Martinez, Bill Masters, Frank Schlichting

Class of 2018: Killy Balabanis, Jane Meyers

Officers:

Senior Warden: Beth Mayhew

Junior Warden: Bill Lynn

Clerk of the Vestry: Diane Plein

Treasurer: Jane Cooley

Convention Delegates in 2020:

Mona Guarino, Wilma Hammond,

Jane Meyers, Tim Murray, Judy Schneider

Alternate: John Card

Wardens: Beth Mayhew & Bill Lynn

Staff: Parish Admin: Doreen Rohrer; Sexton: Arturo Jaramillo, Ministers of Music: Don Palm, Arturo Jaramillo

Ministry Leaders:

Adult Education:	Barbara Fabre (Facilitator) Killy Balabanis (Facilitator)	Hospitality:	Anna Van Scoter
Ads & Press:	Clive Chancey	Lay Eucharistic Ministry:	Betty Roddy
Altar Guild:	Beth Mayhew / Betty Roddy	Landscaping	Bonnie Franco
Altar Servers:	Patty Emanuelson	Men's Club President:	Killy Balabanis
Bargains Galore:	Bill & Carol Masters	Music (9am Svc):	Don Palm
Bookshelf:	Jane Meyers / Barbara Welsh	Music (11:15 Svc):	Arturo & Isabel Jaramillo
Can Recycling:	Bill Masters	Newsletter:	Doreen Rohrer
Cards & Calls:	Barbara Kimball	Outreach:	Hugh Duncan / Jane Meyers
Children & Youth:	Barbara Fabre	Prayer Concerns:	Judy Schneider
Christopher Singers:	Joanne David / Rosemary Lynch	Prayer Shawl:	Barbara Fabre
Coffee Hour (9am Svc):	Anna Van Scoter	Social Media:	Judy Schneider
Coffee Hour (11:15 Svc):	Eva Quiles	Sunday School:	Barbara Fabre
Communications:	Mona Guarino & Perry Pauley	Ushers:	Frank Schlichting
Contribution Tracking:	Beth Mayhew / Mona Guarino	UTO (Women's Club):	Sue Schlichting
Counters:	Tim Murray	Verger:	Patty Emanuelson
		Women's Club:	Betty Roddy

Committees:

Buildings & Grounds:	Ruthie Bratcher, Clive Chancey, Bill Lynn, and Jane Meyers; ex officio: Priest-in-Charge / Deacon, Jr. Warden, Sr. Warden, Finance Chair, and Treasurer.
Columbarium:	Martha Conner (Chair), Beth Mayhew, Lilly Murray.
Finance & Budget:	Mona Guarino (Chair), Jane Cooley (Treasurer), Beth Mayhew (Sr Warden), Bill Masters, Judy Schneider, and Fr. Peter Fabre (PIC) / Perry Pauley (Deacon).
Outreach:	Killy Balabanis, Ruthie Bratcher, John Card, Hugh Duncan, Mona Guarino, Jane Meyers, Amy Schultz, Anna van Scoter.
Search Committee:	Clive Chancey, Carole Dickey, Bonnie Franco, Mona Guarino (Co-Chair), Wilma Hammond, Ana Martinez, Beth Mayhew (Co-Chair), Jane Meyers.
Welcome Ministry:	Martha Conner+ (Chair), Mona Guarino, Bill Masters, Jane Meyers, Michael Moradian, Connie Stresing, Marie Vogel.

CALL TO ORDER

Meeting opened at 12:06 pm with Fr. Peter asking for the count of attendance and verification of a quorum. There being 60 members present, the quorum was declared, and Fr. Peter convened the business meeting with a prayer and welcomed all.

PRESENTATION OF THE 2019 ANNUAL MEETING MINUTES

There being no comments or questions, Connie Stresing moved that the minutes be approved as presented. Bonnie Franco seconded the motion and as there was no opposition, the minutes were approved.

PRIEST IN CHARGE REMARKS

Fr. Peter thanked all who serve in the lay ministries for their hard work and having to deal with the manifold and unanticipated challenges of 2019. The breadth and scope of many of these ministries are described in pages throughout the Annual Report booklet. He especially thanked Senior Warden Beth Mayhew, Junior Wardens Stacey Peters and Bill Lynn, who came onboard as Junior Warden in July, for their tireless work. Ruthie Bratcher was thanked for all her work and involvement in her tenure on Vestry. He also expressed appreciation for Jane Meyers, who has graciously served as “interim” Clerk-of-the-Vestry throughout 2019. He gave thanks to continuing Vestry members: Killy Balabanis, Jane Meyers, John Card, Mona Guarino, Ana Martinez, Bill Masters and Frank Schlichting. Fr. Peter’s detailed report of the temporal and spiritual health of the parish begins on page 4 of the Annual Report booklet and is available in both English and Spanish. He stated that it is an exceptional honor to serve among the parishioners at St. Christopher’s.

SENIOR WARDEN REPORT

Beth Mayhew

Beth added her thanks to Jane Cooley, Jane Meyers, Bill Lynn, and Marie Vogel. She welcomed our seminarian, Perry Pauley, and asked for applause for Fr. Peter. She said that she will continue to be available to all who have concerns. The bulk of her report is in the Annual Report booklet.

JUNIOR WARDEN REPORT

Bill Lynn

Bill referred us to the Annual Report booklet but did inform us that in serving as Junior Warden he has been rewarded with a cat. It wanted to join St. Christopher's and Bill took it home.

NOMINATIONS FOR VESTRY, JUNIOR WARDEN AND DELEGATES TO CONVENTION

We currently have one nominee for Vestry, Tim Murray, whose biography is in the Annual Report booklet. There being no nominations from the floor, Mona Guarino moved that Tim be elected by acclamation. Bonnie Franco seconded, and the motion carried. Tim was welcomed to the Vestry. Bill Lynn is the only nominee for Junior Warden and Bill Masters moved that Bill be elected by acclamation. Jane Cooley seconded the motion and it carried. Diocesan Convention this year will be held in Tucson on Friday, October 16 and Saturday, October 17. We are entitled to two Wardens and five Lay Delegates +Alternates. We currently have 4 delegate nominees: Wilma Hammond, Mona Guarino, Judy Schneider and Jane Meyers. Tim Murray volunteered from the floor. John Card also volunteered. Bonnie Franco moved that the first five be elected as delegates and John Card to serve as an alternate. Connie Stresing seconded, and the motion carried. The Vestry can recruit additional delegates and alternatives as needed later in the year. Anyone interested can meet with Fr. Peter.

FINANCIAL REPORTS

Financial reports, including the 2020 budget approved by Vestry earlier this month, are contained in the Annual Report on Pages 27-35. Thanks to Finance Chair Mona Guarino, Treasurer Jane Cooley, Assistant treasurer Marie Vogel, and all their team members for all their hard work in this area. Many hours are required and they have assured that our annual audits are “on point” and especially that our finances and bookkeeping are in compliance both with ECUSA Manual of Business Methods in Church Affairs, and pass muster in our annual Diocesan Financial Audits.

ORDINATION OF SEMINARIAN IN RESIDENCE - THE ORDINATION OF A DEACON FOR PERRY MICHAEL PAULEY

Perry Pauley, our Seminarian in Residence was ordained to the Sacred Order of Deacons by The Right Rev. Jennifer A. Reddall, Bishop of the Diocese of Arizona on July 25, 2020 at 11:00 a.m. at All Saints on Central. Many of us were able to watch the event via the diocesan YouTube channel. Fr. Peter was able to deliver his last sermon via pre-recorded video that was incorporated into the service.



Deacon Perry Pauley

REPORTS OF CLERGY & WARDENS Bishop's Vicar

I attended my first annual meeting at St. Christopher's one year ago. I still vividly remember sitting in the front row on the lectern side. As I recall, Jane Meyers and Maria Salgado were both nearby. That was only 52 weeks ago, but it seems now like a distant memory. If you had told me then all that would happen during the following year, I would not have believed it. When looking back on the past year, it is hard for me to summarize my thoughts into anything coherent. It was a challenging year to put it mildly. When we look back on 2020 years from now, I hope that what we remember is not the fear, anxiety, loneliness, and sense of loss. I hope instead that we remember it as the year when we learned that we were stronger than we knew.

Friends, much has changed during this past year, but one thing has not: We are still here, and we are still church. It looks a little different now. We sit in front of our computers or around our phones and worship in the chapel of Zoom. Coffee hour conversations have been replaced by phone calls and text messages. We have continued to love and serve our neighbors who need food in Sun City, and we even collected toys for kids who would not have had any at Christmas. Everything might look different from the outside, but the reality is that, on the inside, we are still very much the same. We are still one family, worshiping and serving in two languages, but as I suggested near the beginning of the pandemic, maybe we should start to include many places. And that's more true now than it's even been: we've had people join us for church from California, Texas, Indiana, and Columbia.

This is going to be another year that will be full of change. One of the changes I am excited to announce is that we will be joining other Episcopal churches around our diocese in examining how we can take better care of our environment. Bill Lynn has agreed to serve as the chair of this new ministry-focused committee, and we will soon begin planning ways to make our campus and our community more earth-friendly. But there are other, bigger changes coming. At some point, I expect that we will be able to gather in person once again, and we will have to figure out again what church is like when we are not in three-inch squares. I also expect that we will call our next full-time rector this year, someone who will lead this community into the future to which God is calling us. No matter what happens I know that God will continue to be with us.

I wish it would have happened under different circumstances, but I nevertheless feel humbled and privileged to be your pastor. It has been a tremendous joy to serve God with all of you, and I am excited about the future of St. Christopher's.

Asistí a mi primera reunión anual en la iglesia San Cristóbal hace un año. Todavía recuerdo vívidamente estar sentado en la primera fila en el lado del atril. Según recuerdo, Jane Meyers y Maria Salgado estaban cerca. Eso fue hace solo 52 semanas, pero ahora parece un recuerdo lejano. Si me hubieras dicho todo lo que pasaría durante el año siguiente, no lo habría creído. Al recordar el año pasado, me resulta difícil resumir mis pensamientos en algo completo. Fue un año desafiante para todos nosotros. Cuando miramos hacia atrás al año pasado, espero que lo que recordemos no sea el miedo, la ansiedad, la soledad y la sensación de pérdida. En cambio, espero que lo recordemos como el año en que nos enteramos de que éramos más fuertes de lo que creíamos.

Amigos, muchas cosas han cambiado durante el año pasado, pero una cosa no: todavía estamos aquí y somos la iglesia. Se ve un poco diferente ahora. Nos sentamos frente a nuestras computadoras o alrededor de nuestros teléfonos y adoramos en la capilla de Zoom. Las conversaciones de la hora del compañerismo se han convertido en

llamadas telefónicas y mensajes de texto. Seguimos amando y sirviendo a nuestros vecinos que necesitan comida en Sun City, e incluso recolectamos juguetes para niños que no hubieran tenido ninguno en Navidad. Todo puede parecer diferente desde fuera, pero la realidad es que, por dentro, seguimos siendo muy parecidos. Todavía somos una familia, adorando y sirviendo en dos idiomas, pero como sugerí cerca del comienzo de la pandemia, tal vez deberíamos comenzar a incluir muchos lugares. Y eso es más cierto ahora de lo que incluso ha sido: hemos tenido personas de California, Texas, Indiana y Columbia que se han unido a nosotros para la iglesia.

Este será otro año lleno de cambios. Uno de los cambios que me complace anunciar es que nos uniremos a otras iglesias episcopales de nuestra diócesis para examinar cómo podemos cuidar mejor la tierra. Bill Lynn ha aceptado servir como presidente de este nuevo comité centrado en el ministerio, y pronto comenzaremos a planificar formas de hacer que nuestro campus y nuestra comunidad sean más amigables con la tierra. Pero se avecinan otros cambios más importantes. En algún momento, espero que podamos reunirnos en persona una vez más, y tendremos que averiguar nuevamente cómo es la iglesia cuando no estamos en cuadrados de tres pulgadas. También espero que este año llamemos a nuestro próximo rector, alguien que guíe a esta comunidad hacia el futuro al que Dios nos está llamando. No importa lo que pase porque yo sé que Dios seguirá estando con nosotros.

Ojalá hubiera sucedido en diferentes circunstancias, pero sin embargo me siento honrado y privilegiado de ser su pastor. Ha sido un gran gozo servir a Dios con todos ustedes y estoy emocionado por el futuro de la iglesia San Cristóbal.

Vestry Report - Senior Warden

Beth Mayhew

Those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary..." Isaiah 40:31

As we reflect on 2020, this is a good time to renew our strength and not grow weary. We are helping each other feel renewed as we keep connected. We continue to be the body of Christ through services, phone calls, outreach and more. We are blessed and become a blessing to those whose lives we touch. Please continue to prayerfully ask God to direct us in all that we do so that we are loving and serving God and our neighbors.

Informe Anual de la Junta Parroquial – Guardián Mayor

Beth Mayhew

"Los que esperan en el Señor renovarán sus fuerzas. Se remontarán con alas como las águilas; correrán y no se cansarán..." Isaías 40:31

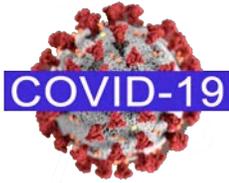
Mientras reflexionamos sobre 2020, es un buen momento para renovar nuestras fuerzas y no cansarnos. Nos ayudamos unos a otros a sentirnos renovados mientras nos mantenemos en contacto. Seguimos siendo el cuerpo de Cristo a través de misas, llamadas telefónicas y más. Somos bendecidos y nos convertimos en una bendición para aquellos cuyas vidas tocamos. Por favor, continúe orando a Dios para que nos dirija en todo lo que hacemos para amar y servir a Dios y a nuestro prójimo.

Junior Warden

Bill Lynn

The Junior Warden is responsible for the maintenance and upkeep of the church buildings and grounds and is elected by the congregation. Other duties include keeping the sexton supplied. Michael Moradian served as my assistant for the first half of 2020.

It was a learning experience being the Junior Warden. We had some problems with stray cats but that was taken care of and with luck, it won't be repeated. Minor repairs were done, and estimates were gotten for new A/C units. Security inspections were done, and backflow preventers were checked. Thank you for this opportunity to have been Junior Warden. It has been a memorable experience.



2020: Year in Numbers

39 weeks

our doors were shut but we continued to **Be the Church**

about 13,377

calls made by our *Phone Tree* to keep the St. Christopher's family connected

2,725

dollars donated to *Light up the Rez!* to bring lighting to **10** more families on the Navajo Reservation

274

number of days check-in volunteers checked the church property

1,120

Dollars donated to the Phoenix Rescue Mission's *CODE RED* Summer Water Drive

3

Kenyan girls' education sponsored: **2** at *Caring Hearts High School* and **1** at *Kenyatta University*

115

virtual worship services via Zoom and FaceBook Live

more than 14

virtual vestry sessions

650

dollars given to *Eve's Place* to help **10** kids connect for virtual classes

more than 500

lunches made by the Men's club and donated to the *Salvation Army* in Surprise

about 23

baby quilts made, blessed; & wrapped; some were delivered to *Eve's Place* and others kept for needs within the congregation

1

congregation worshipping & serving in **two languages**

1

There is **one Body** and **one Spirit**.
There is **one hope** in God's call to us.
One Lord, one Faith, one Baptism.
One God and Father of all

205

Hosts distributed at **2** drive-by parking host distribution for Zoom and FaceBook Live communion worship services

about 864 pounds

of food and **1,754** dollars given to *Valley View Community Food Bank*

more than 50

volunteers (members, neighbors & friends) helped in *Bargains Galore*, our Thrift Store

more than a dozen

members hospitalized due to COVID

more than a dozen

members sick with COVID but not hospitalized

at least a dozen

families have lost a friend or loved one to COVID

MINISTRY TEAMS REPORTS

Worship Ministries

Altar Guild

Beth Mayhew, Betty Roddy

For the first part of the year, we had our usual activities of preparing the church altar for our Sunday services and the chapel altar for Wednesday healing services. For those unable to attend church we provide portable communion boxes used by Lay Eucharist Visitors. Also, we're grateful for our generous donors of the Sanctuary and votive candles. There was a baptism on Christmas Eve. Several parishioners have asked about baptisms and quinceañeras. We hope to have these celebrations when we can.

Many thanks to each of you for all you do: Anna Van Scoter, Betty Roddy, Carole Dickey, Connie Stresing, Eva Quiles, Ivón Millán, Jane Meyers, Janet Cairo, and Luz Elena Salinas. We also thank Anthony Nieco and Patty Emanuelson for their assistance.

Altar Servers / Verger

Patty Emanuelson (Verger)

In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven. [Matthew 5:16]

This year, 2020, has been a unique year for many, actually for all of us. Our Subdeacons, Altar Servers, and Acolytes served 'in-person' for 11 weeks in 2020 (January 5 - March 15). I was able to schedule and hold an Altar Servers Meeting on March 7th to discuss the Bishop Reddall's letter regarding the Diocese's expectations about the COVID-19 Virus. All 'in person' activities including worship services were suspended and became 'virtual' via Zoom or FaceBook.

Our faithful Altar Servers continue to participate in our 'Virtual' Wednesday Healing Services and our Sunday Services. Monthly e-mails to the Sub-deacons assign the Readings of the Nicene Creed and Prayers of the People for Sunday Services. Zoom participants volunteer and read on Wednesdays.

My heartfelt thanks to our faithful and ever-present Subdeacons, Altar Servers and Acolytes: Clive Chancey, Barbara Fabre, Betty Roddy, and Al Franco, Lisa Wolford and Emilee Parsons. My hope and prayers for the New Year is that everyone remains healthy and returns to 'in person' services. Perhaps we will gain a few willing participants to serve on the Altar when we all gather together again.

Lay Eucharistic Visitors (LEVs)

Betty Roddy

These are dedicated lay persons who call on those unable to come to church and bring them news of our parish activities, sometimes the Sunday bulletins, as well as sharing Holy Communion with them. This may be in a hospital, a rehab facility, nursing home or the person's own home. This lay ministry is our loving way to keep in touch with persons who would otherwise not have the opportunity to share Holy Communion regularly.

This vital ministry to the ill and shut-ins of our parish continued to thrive in 2019. Betty Roddy, along with John Card and Ruthie Bratcher share their time. If you know of someone who is ill, hospitalized or completely home bound who would like to have communion and a visit, please call the office. If you would like to train to become a Lay Eucharistic Visitor, please contact Betty Roddy or Dn. Perry about the next training session.

Although unable to visit or bring communion to those in the hospital or at home for most of 2020, our LEVs have continued to stay in contact with them via phone and text.

Mask Ministry

Doreen Rohrer

In response to COVID and in preparation for eventual regathering, we have begun collecting hand-made masks to have on hand for services and any other in-person gatherings at St. Christopher's. In 2020, we started off with about 20 masks provided by Mercer's Restaurant. Soon after that, Anna Van Scoter and Charlotte Powley went to work with Ana making 35 adult and 5 children masks and Charlotte making 24 adult masks. A member's sister provided

about 75 pleated fabric masks complete with filter pocket. Charlotte made 4 special deacon masks in time for Perry Pauley's ordination in July. If you are interested in making masks, contact Doreen Rohrer.

Music Ministries and Choir

Don Palm, Minister of Music

Musicians sing or play good and bad notes, but the Pandemic Virus entered our world at the beginning of 2020 and hasn't left. It made music impossible to be performed together, so to me.....our musical world rather ended on a NO note(s) as a musical team.

We conduct all services virtually now, and Don Palm records the piano music and transmits it via a thumb drive to Dn. Perry for him to adapt to Zoom. Zoom is surely greater than the alternative. We still are able to connect visually, spiritually and musically. We can always incorporate new talents, so if you like to sing and can read music, or play an instrument, contact Don Palm, Minister of Music. Many thanks to Katy Young for her great flute solos on Christmas Eve that added so much to that service. We look forward to when we can again return a normal worship inside our church.

Our yearly musical concerts from Sonoran Sounds and West Valley Wind Ensemble at St. Christopher's that grow our interest and love of music had to be suspended in March, but we look forward to resuming them once in-person activities can be done safely.

Prayer Concerns / Prayer Chain

Judy Schneider

St. Christopher's Prayer Chain exists solely to pray for anyone in need of prayer and/or who doesn't want to wait to be included in the Wednesday or Sunday bulletin for prayers. All prayer requests are held confidential, unless the requestor asks that their prayer request be included in the bulletin. There are presently 14 devoted people on our prayer chain. Prayers may be requested for you, your family, or friends. The prayers might be for illness, loss of a loved one, loss of employment, or anything else that may be causing you or your loved one stress. We are always looking for some more people to join us in prayer. If you wish to become part of this ministry, please contact Judy Schneider or the church office. To request prayers, please send an email to: Prayers@StChristophers-AZ.org .

Pastoral Care

Dn Perry Pauley

We have expanded our Pastoral Care Team in response to recent events. Normally a pastoral care need can range from requesting

- A visit in the hospital before or after surgery or
- A home communion visit because you are unable to attend church to
- Prayer in a difficult time
- Someone to lend a listening ear when discerning a weighty matter.

Pastoral Care at St. Christopher's is a ministry shared by the clergy and lay people. Betty Roddy helps oversee responses to pastoral care needs of the congregation. In 2020, in response to COVID and Fr. Peter's illness, we added to Pastoral Care Ministers ready to listen and pray with members: Betty Roddy, Bonnie Franco, Bill Masters, and Judy Schneider. Clergy available continued to include: Deacon Perry Pauley, Mother Marty Conner, and Fr Bill Young. Pastor Julie O'Brien (Rector at all Saints of the Desert) and The Rev. Carmen Guerrero (Spanish Language assistance) also stepped up. Anyone can contact the church office for a Pastoral Care need and the Parish Administrator will connect them with a Pastoral Care team member.

St. Christopher's Lectors Guild, commonly known as the Readers

Clive Chancey

Thank you to our faithful liturgical readers, past and present. They are an important part of every worship service and have overcome the difficulties and challenges of doing it electronically. Lay participation is an important part of our liturgical tradition. Anyone interested in joining, contact Clive.

Ushers

Frank Schlichting

Thank you to everyone who ushered last year. Thank you to Lisa, Bill, Tim, Lilly, J.P., Chris and Connor. Have a great New Year. Thanks again for the help. If you would like to usher, please let me know. When we resume in-person gatherings including worship, please contact Frank.

Education / Formation Ministries

Adult Formation

Advent Bible Study

Amy Schultz & Perry Pauley

Although we could not prepare our hearts and lives for the celebration of God's presence in Advent in our usual weekly small group study and shared simple soup meal in Middleton Hall, about 12 -14 of us used Waiting and Watching: Advent Word Reflections from Forward Movement meeting via Zoom.

Drawn from the weekly scripture readings, these daily devotions offered an opportunity to pause, wait, and watch for the Christ child. The reflections are part of a larger initiative called AdventWord, a global community praying and walking together during this holy season. Hosted by Virginia Theological Seminary and in partnership with Forward Movement, AdventWord invites people to read and respond to each day's word. In Waiting and Watching, the daily reflections include a response or action item and a prayer. In addition, each day features a doodling prompt by artist and Praying in Color author Sybil MacBeth for those who enjoy a hands-on approach to prayer.

Lenten Bible Study

Amy Schultz

Our suspension of in-person gatherings happened just at the start of Lent and we did not attempt a Lenten Study in 2020. While we do not anticipate being able to meet in person by Lent 2021, we are planning to follow the pattern of the successful 2020 Advent zoom study for Lent 2021.

Men's Bible Workbench

Killy Balabanis

Men's Bible Workbench has been meeting weekly since January year-round until March 2020 when COVID-19 shut us down. We met on Tuesdays until 3 years ago when we switched to Mondays at 11:00. Our attendance ranged from eleven to six men. During the five years we missed fewer than 20 meetings. Fr. Peter regularly dropped in on us and that gave us a chance to ask questions. At 12:30 those that wished went out to lunch together.

Gary Welsh and Killy Balabanis served as facilitators for the study. There was no mentor. The idea was to read the scriptures for the following Sunday and discuss them. We talked about God in regard to what the scriptures meant to the writers, what they mean today, and especially what they mean to us. Drop ins are always welcome. The study is open to all men of all denominations. We look forward to resuming when COVID permits.

Women's Bible Study

In 2019, Barbara Fabre announced her retirement from leading the Women's Bible Study as she had for 8 years. Bonnie Franco agreed to lead the next session in 2020 but the COVID suspension of in-person activities forced a halt in this interdenominational neighborhood bible study. We hope that all 16 ladies study members will be able to rejoin the group some time in 2021.

Children and Youth

Barbara Fabre

The Sunday School in 2020 was rather short We had classes from January to the Sunday before Palm Sunday. The kids were working on memorizing the Lord's Prayer in English and following the Lectionary for our lessons.

As usual, we were learning new songs, doing crafts, playing games besides our Bible studies. I think the kids especially liked having three teachers this year: Patty Emanuelson, Marie Vogel and myself. When the virus hit and the church services were suspended, Sunday School also stopped. We the teachers sent out to each child two boxes at different times (about 5 months apart) filled with Bible-based coloring books, puzzles, crafts, little snacks and letters of encouragement. We wanted the children to know that despite the virus, we still thought of them and loved them!

Outreach Ministries

Hugh Duncan / Jane Meyers

2020 Outreach activities were challenged by our COVID suspension, yet we were still able to make and share baby quilts and prayer shawls, support Eve's Place client children in distance learning, do a brisk puzzle and book business through the bookstore for those with a Harte Hall key, continue to encourage with our Cards & Calls Ministry, continue to support 3 girls in Kenya as well as others via Days for Girls, bring joy to refugee children at our Southern border through our toy drive support to Cruzando Fronteras, support the food bank through both funds and collected food, continue to support Salvation Army in Surprise with monthly sack lunches for homeless, and support the Phoenix Rescue Missions summer Code Red water drive financially.

It is much less hands on than our usual Lenten Cans for Can, Palm Sunday Bring-a-Bunny to Church, Back-to-School backpack and school supply, Thanksgiving and Christmas food, and our Christmas Shoebox drives, we are preparing for alternative safe ways to increase these kinds of activities while COVID forces us to continue our suspension. Stay tuned. We look forward to resuming our normal activities when the COVID number improve.

Outreach has continued its theme of partnership and collaboration both within St. Christopher's and with other organizations locally in AZ and worldwide:

- Eve's Place, helping those dealing with domestic violence in the West Valley.
- Nearby elementary schools (Cheyenne and Country Meadows). The schools receive shoes and flip-flops from the Boot Fund, backpacks from the backpack drive, and food bags at Thanksgiving and Christmas as well as occasional help with unanticipated needs.
- Thanksgiving and Christmas Food Bag Drives at Cheyenne and Country Meadows Elementary School, and within the parish and for others Fr. Peter helps through the Discretionary Fund.
- Phoenix Rescue Mission's life-saving summer Code Red water drive.
- Operation Christmas Child for Samaritan's Purse.
- Valley View Community Food Bank donating \$100 for their Turkey Drive, as well as donating a piano to them. Our new monthly food slip distribution has significantly increased the amount of food donated each week.
- *Light up the Rez!* project to bring lighting to homes on the nearby Navajo Reservation by purchasing solar panel kits to be installed by local reservation members.

Everything and everyone have a season. We constantly evaluate and balance perceived needs with our capacity to successfully sustain a meaningful ministry on behalf of St. Christopher's. Thank you to those who have led or participated in these ministries.

Mission Share Rebate Funds

The Diocese of Arizona continues to return 1.25% of our Mission Share assessment to encourage churches to explore new ways of reaching beyond our own congregational needs to engage the wider community with the message of the Gospel. This was \$2,084.96 in 2020. We have used these dollars to start the Men's Club Sandwich Ministry, to try to participate in P.O.W.W.O.W. (Produce on Wheels Without Waste), to start the now annual Lenten Cans for CAN drive, and to start Light Up the Rez! Mission Share Rebate funds are held in the Outreach account as restricted funds and can only be used (per the bishop) for new outreach endeavors and evangelism.

Mission Share Rebate funds were used in 2020 to fund:

- \$250 – Eve's Place
- \$500 - VVCFB
- Kenya Girls
 - \$1,350 – 2020 tuition for Faith & Judy
 - \$800 – sponsorship for Eunice for college
 - \$250 – Days for Girls

Total spent in 2020: \$3,150 | Total Mission Share Rebate funds remaining: \$3,372

In 2021, we will continue to use these funds to support the Men's Club Sandwich Ministry, Caring Hearts and Hands of Hope (CHHH) in Kenya, but also use some of the funds to advertise St. Christopher's and to update our promotional materials supporting the Welcome Ministry. We continue to consider launching new ministries. Mission Share Rebate funds allow us to publicize and invite neighbors of the church in ways we are unable through our own operating budget. If you are interested to take part in developing a new ministry, please speak to Hugh Duncan or Jane Meyers.

Outreach Projects and Drives:

Here are the many ways that you can become involved in established Outreach Ministries:

Baby Quilts

Anna Van Scoter

Several times a year, caring women from both services come together to create quilted baby or lap / single bed quilts. In 2020, 23 quilts were made and blessed on the first Sunday of the next month. Some are delivered to Eve's Place and others kept on hand for needs within the congregation. Late in 2020, the quilt making moved to individual homes.

Backpacks / WIFI

Outreach Committee

Due to school closures, we were unable to take part in our usual annual backpack drives for Cheyenne and Country Meadows Elementary Schools or for Eve's Place. We were able to support Eve's Place client children by donating \$640 for Verizon WIFI connection kits to help with virtual learning.

Bargains Galore

Bill & Carol Masters

Bargains Galore closed early in March 2020 due to COVID. We look forward to resuming donations sales when it is safe. In the meantime, limited individual member shopping is being arranged, especially when Deacon Perry distributes communion-to-go on a Saturday before Zoom combined communion services. Late in 2020, our merry band of sorters and pricers have resumed careful masked and socially distanced work sessions. Our little store really helps many people find holiday presents and decorations that are affordable. Our clothing racks contain the nicest and best priced items on the block. Thank you for all your donations. Bargains would not exist without the congregation's continual support!

Bookstore

Jane Meyers

The Bookstore has become an active outreach on Saturday mornings. Usually, a group of regulars meet to share coffee, book and puzzle recommendations and solve world problems. New customers are duly impressed by the variety of books, puzzles, CDs, audio books, and DVD movies. Magazines and calendars are always free, and many people exchange "theirs" for "ours". We donate unsold and extraneous items to Valley View Community Food Bank. It's a special place to gather, converse, and feel welcome. Please join us when we can resume in-person activities but even without meeting, enough members have keys to Harte Hall to continue a brisk book and puzzle business.

Boot Fund

Outreach Committee

The Boot Fund began in 1997 in response to a great need for shoes for students in the Dysart School System; many kids could not go to school because they had no shoes. It provides shoes for homeless and low-income children to be able to attend school. Look for the wooden boot banks at the Bargains Galore checkout counter or on a table in the Narthex or drop a check in the plate with "Boot Fund" on the memo line. Boot Fund money supports children at Cheyenne and Country Meadows elementary school as well as Eve's Place.

Bring a Bunny to Church [Palm Sunday]

Outreach Committee

An annual favorite activity was cancelled in 2020 due to Covid. The usual array of bunnies, bears, ducks, or even the occasional green frogs on Palm Sunday had to be put on pause until it is safe to regather. Smaller stuffed animals were added to the baskets filled by the Women's Club and delivered to Eve's Place and provided to St. Christopher's children on Easter Sunday and Valley View Community Food Bank. We look forward to resuming this ministry or finding a way to do it differently in 2021.

Cans for CAN

Outreach Committee

During Lent in 2018 and 2019, the Outreach Committee encouraged church members and friends to save coins in rinsed out vegetable or soup cans for Sun City Community Assistance Network (Sun City CAN). Because of the timing

of the COVID suspension, this ministry was put on pause in 2020. A total of \$753.78 was collected in 2019 and Outreach added \$250 (thanks to Mission Share Rebate dollars) for a total of \$1,003.78. The money was used for Sun City CAN's transportation program and provided over 250 free rides to the doctor, the grocery store or other destinations for low-income Sun City residents in need of transportation. This was 25 more rides than Outreach was able to provide in 2018! Outreach is already planning how to do this safely even if we are not yet resuming in-person activities in Lent 2020. Stay tuned.

Cards & Calls Encouragement

Barbara Kimball

The COVID suspension has NOT interrupted the Cards & Calls Ministry! We send cards to the ill of our parish as well as those who are no longer able to attend church. We also send birthday cards to St. Christopher's members. It is especially rewarding when we get positive feedback from our recipients.

Many thanks to Jane Meyers, Carole Dickey, Janet Cairo, and Charlotte Powley. Thanks also to Ann Gay who furnishes the cards and to Betty Roddy who has made some really great specialty cards. Doreen is always keeping me updated on birthdays and addresses. Barbara Kimball creates packs of cards and addresses for members who then pick up the cards safely and distanced on an agreed upon Thursday in the Harte Hall.

Caring Hearts and Hands of Hope High School in Kenya

Hugh Duncan

Caring Hearts and Hands Girl's High School in Kenya is for orphans and needy children who cannot afford school fees. St. Christopher's sponsors two girls—Faith and Judy. They are both seniors this year. Bonnie Franco and Connie Stresing write to the girls.

The High School has now graduated its second senior class. 24 of the 35 graduating seniors, 68% are going on to college! Caring Hearts and Hands High School is now ranked #2 in their district of the 50 high schools. What an accomplishment for a school that has only been in existence for five years. Truly God is showing us what needy and disadvantaged children can accomplish when they are given a chance. \$675 pays a student's tuition, books, room and board, uniforms, extra curricula activities and all fees. Mark your check "Kenya" if you wish to contribute.

We also sponsor a recent graduate of Caring Hearts High School for Girls, Eunice, now a sophomore at Kenyatta University studying public relations and leadership. The cost to sponsor her for one year at the university is \$800. Joanne Mola writes to Eunice. Thank you to those who have contributed as well as those who write to the girls.

Christopher Singers

Joanne David

Wow-ee!! This sing-a-long ministry has been entertaining care centers for over 30 years. Time goes fast when you're having Fun! I would like to give a heartfelt thanks to anyone and everyone who is or has ever given their time to this outreach. We visit assisted living centers twice monthly - usually October through April. Like all other in-person activities, the Christopher's Singers suspended activities in March. If you like to sing the "oldies" or if you play an instrument, come out to one of our sings and try us out. If you would like to know more about us, please call Joanne David or Rosemary Lynch. We will resume singing when in-person activities are safe again.

Cruzando Fronteras (CF) Crossing Borders

We collected and delivered toys (enough to fill a deacon's SUV to the brim!) to Tucson to support the Cruzando Fronteras Posada Toy to bring toys and joy to the children of those gathered on our southern border as they seek safety, a better life and a more secure future. CF collaborates with Lutheran, Church of Christ and Anglican communities in Mexico, Latin America and around the world to offer a helping hand, a warm meal, and a safe place for asylum seekers. CF is prompted by our bishop's call to explore a new model for ministry following previous work of Episcopal Border Ministry.

Days for Girls

Women's Club

We collected and sent \$960 in 2020 to "Days for Girls". This program provides reusable sanitary supplies for teenage girls in Kenya. Around the world, girls and women resort to using rags, mattress stuffing, banana leaves, feathers, and even cow dung to manage their menstruation. Days for Girls provides a safe, beautiful, washable, and long-lasting alternatives she can count on month after month — along with vital health education.

Diaper Drive

Women's Club

Ana Martinez coordinated the baby diaper drive in 2019 that provided 1,084 diapers and 722 wipes to the Diaper Bank of Arizona, and 200 loose diapers were delivered to a family in need in our community. The diaper distribution is not limited to the West Valley but rather to families in the Greater Phoenix area. We are grateful to the Diaper Bank of Arizona for providing publicity, pickup service, and distribution of the diapers. We hope to resume participation sometime in late 2021.

Easter Baskets

Women's Club

Women's Club members usually fill 60 Easter baskets with toys and candy, 30 to be shared with St. Christopher's children on Easter Sunday and Outreach delivers 30 baskets to Eve's Place to hand out to their clients' children at their Easter Party. We hope to resume this ministry soon.

Eve's Place

Hugh Duncan

Eve's Place has provided innovative and empowerment-based programs to victims of domestic, sexual and teen dating abuse for more than a decade and has introduced the concept of a Mobile Advocacy Program for victims in 10 separate communities in the West Valley. This brings services to victims in their own community regardless of their place in the healing process. Their goal is to reach 75% of domestic abuse victims who would never go or call a shelter program for assistance. The Mobile Advocacy Program provides all the services available in a shelter without the beds. Thanks to a grant, Eve's Place has been able to expand their advocacy and assistance. We continue to work with Eve's Place to strengthen and broaden our partnership.

While most of our in-kind support of Eve's Place was suspended in 2020, we provided \$640 to Eve's Place to provide Verizon WIFI kits for clients' children for virtual study during COVID. \$250 of this was Mission Share Rebate funds and \$400 was a member contribution.

Food Drive – Christmas Bags

Outreach Committee

The Outreach Committee normally provides 15 bags for families at Country Meadows Elementary School. Outreach Committee members shop for and organize bags containing staples, including pasta and jar sauce, cans of soup, rice, canned veggies, peanut butter & jelly, bread, beans, crackers, baking mix and other staples. We look forward to resuming this ministry when it is again safe.

Food Drive – Thanksgiving Bags

Outreach Committee

Our Thanksgiving Food Drive normally provides about 21 bags of food: 15 for Cheyenne Elementary School, 3 for Eve's Place, and 3 for clergy discretion. Members, friends, and others in the community including Bargains Galore and Bookstore shoppers, shop for and donate stuffing, macaroni & cheese, canned string beans, cranberry sauce, yams, mashed potatoes or rice, onions, baking mix, cake mix & frosting or muffin mix, and a \$25 Fry's gift card to purchase a meat to finish out the meal. Extra food received in the drive was donated to the Valley View Food Bank. Thank you to everyone who shopped, sorted, stuffed, and donated over the years. Thanks especially to the youth who help! We look forward to resuming this ministry when it is again safe.

Light Up the Rez!

Hugh Duncan

Outreach is helping bring lighting to families on the Navajo Indian Reservation in northern Arizona where there are more than 15,000 homes off the grid that don't have electricity or running water.

Mylo Fowler is a world-famous photographer whose photographs have been featured in "Arizona Highways." But when he was growing up on the Navajo Reservation, he did not have running water or electricity. He did his high school homework by the light of a kerosene lantern. Mylo installed a solar panel and lights on his parent's house; the power from the solar panel is quite limited and provides only lights for the house, not appliances, but his parents are so happy to have electric lights. Getting the kerosene lanterns out of the house also improves the air quality.

Because of that experience, Mylo has embarked on a mission of providing solar panels, lights and batteries to Navajo homes that are off the electric grid and don't have electric lights. "One home at a time", and St. Christopher's has engaged in partnering to help provide as many homes as we can. The hardware for one of the projects — solar panel, wiring, batteries and lights only — costs were projected to be \$275. Mylo and his friends do the installation

for free. The single panel is enough to light a couple light bulbs and to charge a cell phone. The batteries keep the lights lit for up to three days during periods of inclement weather. Larger kits power a small fridge (essential for preserving critical medications) or a CPAP machine.

Our “Light up the Rez!” Outreach project has attracted much attention and considerable contributions from beyond the congregation have been received. The project has been written up in the Sun City Independent and the diocesan Arizona Episcopalian Magazine (Convention Edition).

Outreach seeded the effort with \$1,500 from Mission Share Rebate funds. The smallest contribution has been \$6 and appears to come from a child in the 11:15 service. The largest contributions have been \$1,000 from St. Luke’s Episcopal Church in Prescott and an anonymous individual check for \$1,000. In 2019 we have received \$10,007.52; with the \$1,500 Mission Share Rebate money, that is \$11,507.52 – enough to light over 40 homes. Although we had to stop installing units early in 2020 but did receive \$2,724.52 bringing our cash to \$14,232.04. Once it is safe, install will resume.

Operation Christmas Child

Jane Meyers

This outreach project is conducted through Samaritan’s Purse and sends Christmas gift shoeboxes and Gospel lessons all over the world. St. Christopher’s normally acts as a gathering / relay station for collecting shoeboxes in the area and we take them to Calvary Chapel Surprise who sends them on to a distribution center in California. In 2019, St. Christopher’s collected a total over 1,000 shoeboxes and over 17,000 shoe boxes were collected in the entire West Valley. We are truly acting as the hands and feet of Jesus and hope to resume serving as a relay station in 2021.

Prayer Shawl Ministry

Barbara Fabre

In 2020, our ladies worked tirelessly making beautiful prayer shawls for our ministry. The stockpile of yarn was refilled in late March and will be refilled again shortly. Thank you to all the talented ladies who continue to create such “blessings” for those in need of comfort.

Anyone who knits or crochets is encouraged to help themselves to yarn stored in Middleton Hall and become a blessing to a needy soul. We usually meeting twice a year. If you’re interested in making shawls, please contact Barbara Fabre; she will see that your hands are blessed and introduce you to our yarn collection. Prayer shawls are available in the church office.

Sandwich Ministry

Men’s Club

For many years, the Men’s Club led, championed, and organized preparing and serving lunches each month at the UMOM center for homeless families and abused women. In 2019, UMOM underwent some changes and could no longer use the sandwiches. Instead, the Men’s Club began to partner with the Salvation Army in Surprise. We make lunches on the Second Monday @ 11am and the fourth Saturday of each month at 9am in the parish hall. Once COVID required a suspension of in-person activities, a single member continued to personally shop for, make, package and deliver the lunches twice a month. We plan to double that in 2020 to four times a month.

This commitment would not be possible without the support and assistance of the entire congregation, friends of the parish, and others. The Book Store contributes \$10 of each week’s income and the Korean Congregation gave \$300 in 2019. We buy the food for the lunches in advance, make the sandwiches and package the cookies after the Men’s Club meeting. Members from both services bag the lunches between services on the 4th Sunday. Men’s Club delivers the lunches. In December, we included candy canes and handmade cards. You can support the Sandwich Ministry by helping make sandwiches, help deliver the sandwiches, or financially by dropping a check in the offering plate any Sunday or at the annual Shrove Tuesday Pancake Supper with “Sandwiches” on the memo line.

Summer Water Drive – Supporting Phoenix Rescue Mission’s “Code Red”

Outreach Committee

This was our seventh year supporting this life-saving ministry. While we were unable to collect bottles or serve as a collection point in June – August for the community in 2020, we collected \$870 and added \$250 from Mission Share Rebate Funds to provide \$1,120 to Phoenix Rescue Mission. Thank you to all who donated funds in 2020. We hope to be able to resume water collection in 2021.

Sunshine Residential & Group Homes

Ann Gay

We provide cards to Sunshine for the kids in foster care to use throughout the year. At Christmas church members hand write 340 individual notes so each child would get a special card--for many, this is the only card they will receive at Christmas. Throughout the year we give the homes handmade greeting cards for the kids to give to others.

Valley View Community Food Bank [VVCFB]

Jane Meyers / Bill Lynn

We collect food year-round for Valley View and although we delivered only about 864 pounds of collected food in 2020 because of the suspension of in-person activities this year, we were able to donate \$1,753.76 (including \$500 of Mission Share Rebate funds). Normally, on the first Sunday of each month, when the ushers take up the collection, two other people pass out baskets filled with slips of paper with food items written on them (tuna fish, peanut butter, canned fruit, black beans, etc.). Everyone is asked to take a slip of paper (or maybe two) and then bring that item to church during the coming month and leave food in the large basket in the narthex or the smaller basket in the chapel. We also began having "drive by" collection days in the fall. Thank you to Bill Lynn who takes the food to the food bank. Much of the year we were unable to collect food but began again late in late summer. In 2021, we have some creative but safe ways to increase our food collection efforts.

You may write "Valley View" or "VVCFB," or "food bank" on the memo line of a check and drop it in the Sunday plate. All West Valley Wind Ensemble concerts collect food for the food bank and encourage concert goers to bring "a tin for the bin." Outreach provides \$100 to purchase turkeys for their annual Turkey Drive. A sampling of our donations is placed at the base of the altar on the first Sunday of the month and blessed during the service. Jane Meyers serves as liaison to coordinate with the Office and let parishioners know what is most needed and works with Jesse Ramirez to strengthen our partnership.

Other

The Outreach Committee addresses a variety of unplanned for needs throughout the year. There is a very strong calling at St. Christopher's to help others. Besides the organized Outreach activities at St. Christopher's, many individuals participate in a variety of other helping and giving activities.

The Diocese continues to return 1.25% of our Mission Share payments and encourages us to explore new ways of reaching beyond our own congregational needs to engage the wider community with the message of the Gospel. We received \$2,084.96 in 2020. Mission Share Rebate funds are held in the Outreach Account as Restricted Funds. In 2020 we used these funds for Caring Hearts and Hands of Hope (CHHH) in Kenya, Days for Girls in Kenya, Eve's Place for back-to-school WIFI help, Phoenix Rescue Mission's Code Red Summer Water drive and Valley View Food Bank. In 2021 we will continue to use these funds to support the Men's Club Sandwich Ministry (as needed), Caring Hearts and Hands of Hope (CHHH) in Kenya, but we will also use some of the funds to advertise St. Christopher's and to update our promotional materials supporting the Welcome Ministry.

We continue to consider launching new ministries, but everything has a season, and we balance the needs of the congregation and community with our capacity to successfully sustain meaningful ministries. If you are interested in developing a new ministry, please speak to Hugh Duncan or Jane Meyers. Thank you to all who have led or participated in the many outreach ministries over the years. St. Christopher's is known for its many varied outreach ministries. A member once commented that our tag line ought to be "the little church that could" playing off "the little engine that could" because of our continued phenomenal efforts.

Search Committee

Fr. Peter and Beth Mayhew met with Bishop Reddall in February to discuss his anticipated retirement and St. Christopher's transition plan. Fr. Peter invited Canon Frank Clark, a diocesan search consultant to the June Vestry meeting to begin to both bring the vestry up to date on the current search process and to have them meet Cn. Clark as a potential search consultant. We engaged Cn. Clark as our search consultant in early August. Cn. Clark and Cn. Anita Braden have now each met twice with the vestry. Under their guidance, the vestry has reviewed and reconfirmed our 2017 Strategic Plan, refined the parish goals, and named a search committee that will soon undergo its initial training with Cn. Clark.

Co-Chairs

Beth Mayhew is a cradle Episcopalian who

enjoyed many church activities growing at Grace Church in Canton, NY. She's been at St. Christopher's for over 30 years first joining Altar Guild and ultimately taking on more responsibilities as a Co-Director. Other ministries include Finance, Stewardship Co-Chair, now serving a second time as Senior Warden, continuing to work closely with our clergy and Vestry, and serving on the 2008 Search Committee. Though she has no children of her own, she is very proud of her nieces, grandnieces and grandnephews. She was an exchange student in Mexico, later lived in Spain and is a retired Spanish teacher who greatly enjoys Hispanic traditions.

Mona Guarino was raised Roman Catholic and was received into the Episcopal Church at the National Cathedral in Washington DC in 2005 after joining Christ Church on Capitol Hill. She began attending St. Christopher's in late 1997 and began to become involved when in AZ in 2006. She served on the Finance and Budget Review Committee in 2012 formed by Fr. Glenn Jenks. She worked with Fr. Peter to form the Finance Committee in 2012. She co-chairs Stewardship, co-chairs Communications, serves on the Outreach committee, is serving on vestry for the second time. While she is not bilingual, she has worked for years to continue to move to more English / Spanish communication as possible.

Members

Clive Chancey was originally baptized as a Methodist and was received into the Episcopal Church at the Cathedral of Saint Mark, in Minneapolis in 1993. Clive joined St. Christopher's in 1997 and has served as Senior Warden, Clerk of the Vestry, writer and producer of the parish newsletter, and as leader of the Lectors Guild. Clive has also served as a member of the altar party for many years. He assists Communications by managing the messages on our digital sign as well as writing and submitting articles to the local Independent newspaper. Although not bilingual, Clive has picked up some useful phrases by listening to our Spanish-speaking members.

Carole Dickey is a cradle Episcopalian, born in the Midwest, reared in the Deep South, and graduated from college in the West. After an extensive career in Education as a teacher, counselor, and staff developer, she retired in Arizona with her husband.

She has been a member of St. Christopher's since 2005. She is actively involved as a member of the Altar Guild and Card Ministry.

As a cradle Episcopalian, she has been a part of the Episcopal Church's evolution in Liturgy, clergy gender acceptance, congregation makeups, and stances on personal freedoms. She looks forward to the Church's continued role towards equality.



Bonnie Franco was an active Lutheran until she was confirmed in the Episcopal church in Batavia, NY in 1969. She came to St. C's in 2000 and has supported all parish-wide events over the years including bible studies, rummage sales, potlucks, men's club dinners, parish Easter dinners, Easter toys, baskets, etc, fashion shows, stewardship efforts, and so on.

She chaired Bargains Galore and Landscaping and participated in the Women's Club for several years and supported Outreach efforts. She and Al have three married children. They all live in the valley.

Wilma Hammond has been Episcopalian for about 60 years. She and Harold were married at St. Christopher's and left to move to the East Valley but returned in 2016. She is a member of the Finance Committee and has twice been a delegate to Convention, last year on Zoom. She has five children and her husband had three children resulting in many grandchildren and great grandchildren. Although not bilingual, she has lots of books and CDs to show for her many failed attempts to learn Spanish.

Ana Martinez has been a part of the Episcopal church since 2002. Her first experience with the Episcopal church was at San Pablo Church. From there she moved to Trinity Cathedral in downtown Phoenix. She is the mother of three gorgeous kids, Sabrina 16, Alan 13, and Samantha 6 years old. She has been married for 20 years to her high school sweetheart, Steve. She's bilingual (English and Spanish) and a full-time working mother, working for the University of AZ in the "All of Us Research Program." She's a member of the Women's Club and volunteers in different projects in the church such as P.O.W.W.O.W. a couple years ago, Operation Christmas child and many more.

Jane Meyers is a cradle Episcopalian and sang in the choir and served on the Jr. Altar Guild as a youth. During her husband George's military career, she taught Sunday School and was active in the Episcopal Church Women (ECW) in CO where she was Director of the Altar Guild and a vestry member. She was a delegate to the convention that elected Robert O'Neill as Bishop of Colorado. At St. John the Baptist Episcopal Church, Seattle, WA, she and George (her late husband) organized a Potluck Discussion Group that has continued for 20 years. She served on the vestry as Jr. Warden. She was a delegate to the convention that elected Greg Rickel as Bishop of Olympia and attended his ordination, Anacortes, WA. She currently serves on the Altar Guild, as a lector, is ministry leader for the Bookstore, serves on the Outreach Committees, leads the annual Operation Christmas Child drive, and has served twice on vestry.

Service & Fellowship Ministries

Women's Club

Jane Cooley

Current Officers include:

President:	Betty Roddy	Treasurer:	Jane Meyers
Vice president:	Sue Schlichting	Memorial Receptions:	Anna Van Scoter
Social Coordinators:	Betty Roddy & Sue Schlichting	UTO Chair:	Sue Schlichting
Secretary:	Leona Lindvall	Kitchen:	Eva Quiles & Sue Schlichting

Election of new officers will be addressed when in-person gatherings can resume.

The Women's Club gives all women of the parish an opportunity for community and parish service as well as fellowship and fun. It meets the 2nd Saturday of each month. The following are some club projects during 2019:

1. **Easter Baskets.** We purchased 60 uniform baskets, artificial grass, and plastic wrap in 2020 but were unable to fill or distribute them. Toys and candy are usually provided by parishioners. Baskets are filled by Women's Club members and volunteers. The 2021 distribution will be determined when in-person events resume. 30 prepared baskets are usually provided to St. Christopher's children and 30 shared with outside partners at the discretion of the Outreach Committee.
2. **Tea Party.** We held a lovely tea party with 75 women and children in attendance in 2019. Our caterer provided food, china and flatware, table coverings and decorations. Purchased tickets covered the cost of the event. In 2020, reservations were made for another High Tea Party following wonderful feedback. Reservations had to be cancelled when our plans to reopen were suspended. We look forward to another High Tea event after regatherings resume.
3. **Hawaiian Luau.** Reservations were made for a Hawaiian Luau with live entertainment but were cancelled with the hope that another Luau can be planned after regatherings resume.
4. **Kitchen committee.** The refrigerator and freezer were cleaned out. The Sexton continues to keep the kitchen clean.
5. **Daily devotional materials.** We made an annual donation to Forward Movement for *Forward Day by Day* provided in both English and Spanish. Women's Club intends to discontinue "Forward Day by Day" and just provide "Our Daily Bread". Offering boxes are available to help defray the costs of these materials.
6. **Diaper drive.** Diapers and cash donations provided diapers for babies in Phoenix and the West Valley. We will consider sponsoring a diaper drive after reopening.
7. **UTO Ingathering.** Although there was no official ingathering for UTO (United Thank Offering) in 2020, the \$30 donation was forwarded to UTO. Ingatherings are normally held twice a year in spring and winter.
8. **Cabinets for storage** in (Middleton Hall) were discussed and some investigation done, but no decisions were made.
9. **Various social and other in-reach activities** were considered by the Social Coordinators including a Day with the Diamondbacks, a chili cook-off, game day, Christmas sale, and more.

Women's Club mission statement:

"To provide an organization within St. Christopher's Episcopal Church for the purpose of sponsoring specific in-reach projects, holding fundraising events to financially support the in-reach projects and other projects as funds are available, provide occasional speakers or presentations at the meetings, and offer fellowship and social activities for all women of the parish."

Thanks to all who contributed materials, funding, time, and talent to all of these projects. All women of the congregation are invited to come and enjoy the fellowship while helping our parish and our community when we can safely regather.

Men's Club

Killy Balabanis, President

All men of St. Christopher's are members of the Men's Club. Normally our meetings are on the 4th Saturday of the month at Mercer's restaurant at 8:00am for morning prayer (New Zealand Prayer Book), breakfast, business, and fellowship. Following breakfast, we adjourn to our parish hall to make sandwiches for our Salvation Army lunch project. The lunches are bagged on Sunday and delivered on Monday. Money for the lunches comes from the Men's Club account generously supported by our bookstore, the Korean congregation, the diocese (Mission Share Rebate), our fundraisers, and other donors. We look forward to resuming meeting when it is safe.

There are two reasons for having a men's club. We are a service group. Although our attendance is small, there has been good support in most of our projects including our cookouts, Shrove Tuesday pancake dinner, and other events. The second reason is for fellowship, especially for new members to our congregation. We hope to begin a monthly fun time when we might share stories (real or lies), play cards or other games, etc. Let Killy know of any interest.

Hospitality Ministry

Anna Van Scoter

The Hospitality Ministry provides receptions for the Sonoran Sounds and West Valley Wind Ensemble and other concerts, and for memorials. Hospitality is funded by money from AmazonSmile, Fry's Community Rewards, aluminum can and paper recycling, coffee hour, potluck and individual contributions. Anna van Scoter coordinates the 9am coffee hour volunteers and donations and looks forward to resuming fellowship sometime in 2021.

Phone Tree

Doreen Rohrer

Within days of our early March suspension of in-person activities in 2020, we envisioned and began our Phone Tree Ministry. We were unable to be together for 39 weeks of 2020. The ministry made about 13,377 phone calls, 25 shopping trips for parishioners, 858 emails, 702 texts, 18 home visits, and performed 9 other miscellaneous errands.

Social Media

Judy Schneider

St. Christopher's actively uses Social Media, especially Facebook and our web site. Whatever is Social Media, you may ask! Well, Social Media includes all kinds of public sharing and interaction sites and tools such as websites, Facebook, Twitter, Instagram, Pinterest, and others. Currently, St. Christopher's has a Facebook site at fb.com/StChristophersAZ and our web site at StChristophers-az.org. We focus on Facebook because about half of Internet users age 65 and older use Facebook.

We use our Facebook site to spread the Good News of Jesus, primarily by sharing prayers, brief Bible studies, and other Episcopal-related information. We also use our Facebook site to promote events such as our Christmas and Easter service times, the Posadas, concerts, outreach activities and so forth. Our revised website has lots of information on who St. Christopher's is and what we are doing in the world to spread His love and Good News.

We know this is "working" because when we have asked new worshippers, "How did you find out about us?" they frequently cite our web page or our Facebook page. If you are interested to help with either of these ventures, if you see something missing, or if you have suggestions please, contact Judy Schneider.

In 2020, we streamed nearly 100 services to FB from our weekly Wednesday and Sunday Zoom services. Fr. Peter's interment was viewed hundreds of times (and had close to 100 people watching live). We also had hundreds engage with our annual visit from the Bishop and a handful of our Spanish services. We're doing much more on FB and will continue to increase our virtual reach. The vestry, in reviewing our strategic report, has extended our goals to specifically say "both in-person and online" to make it clear that we will continue to provide worship services and ministry engagement online once the current COVID crisis is past.

Welcome Ministry

Marty Conner+

The Welcome Ministry is devoted to developing and carrying on active evangelism and improved welcome at St. Christopher's. The ministry is founded on principles from the *Invite | Welcome | Connect* program that was developed in the Episcopal Diocese of Texas in 2010. This method involved:

- INVITE: Sharing the Good News with others (Evangelism)

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age. [Matthew 28: 19-20]

Invitation is not only about inviting people into a relationship with you and others in our congregation, but it is also about inviting them into a relationship with God through Jesus and St. Christopher's.

- WELCOME: A Ministry of Hospitality

Welcome one another, therefore, just as Christ has welcomed you, for the glory of God. [Romans 15: 7]

Welcoming the stranger is welcoming Jesus. Jesus paid attention to what was going on around him and especially to those people he encountered on a daily basis. Hospitality is not to change people, but to offer them space where change can take place – We want to offer this space, St. Christopher's.

- CONNECT: Empowering the newcomer and laity for ministry

For as in one body we have many members, and all the members do not have the same function, so we, though many, are one body in Christ and individually members one of another. [Romans 12: 4-6]

We need to use our gifts or talents that differ according to the grace given to us, Connection is giving meaning to membership and discovering our talents that will involve us in the work of serving Jesus.

We invite you to serve on the committee: to ring doorbells of houses surrounding the church, to help with our neighborhood cookouts; to help to envision and share what St. Christopher's is called to be by inviting others into a relationship with God through Jesus and St. Christopher's; by offering others space where change can take place; and by engaging others to use their gifts or talents according to the grace given to us to do the work of serving Jesus.

In 2019 we invited neighbors to join us for our Fall Cookout, the West Valley Wind Ensemble, La Danza, Sonoran Sounds, and Posadas. We KNOW that folks come to concerts, picnics and to church as a result of our personal invitation. Stay tuned for opportunities to join us in this exciting ministry once we can safely gather again. If you have questions, suggestions, or would like to join us, contact Marty Conner+.

Property Management Ministries

Buildings & Grounds Committee

Jane Meyers

We continue to organize as to our responsibilities and to develop a process for working with ministries and ministry leaders, and the vestry.

Check-In Ministr

Doreen Rohrer

Soon after our announced suspension of in-person activities, Fr. Peter (PIC), Beth Mayhew (Sr. Warden), Bill Lynn (Jr. Warden), Jane Cooley (Treasurer), Mona Guarino (Finance Chair), and Doreen Rohrer (Parish Administrator) began daily campus property checks to ensure that doors and gates were locked, no vehicles were abandoned in our parking lot, mail was distributed or was recycled or that offerings and other checks were placed in the office safe. As the suspension was extended, we extended what was checked to include thermostats, water lines, and more. Diane Plein, Tim & Lilly Murray, Sallie Crill, Sue & Frank Schlichting, and Don Palm & Patty Emanuelson joined the ministry. These daily checks have found occasional unlocked doors, plumbing issues, set back thermostats cranked up or down and set on hold. If you are willing to take the responsibility for a day or to spell one of the regular check-in monitors, please contact Doreen Rohrer.

Landscape Ministry

Bonnie Franco

It has been my privilege to chair the landscape ministry for the past eight years. Many devoted helpers have helped me along the way...there are too many to list, but I am grateful! As time has gone on and the financial picture at St. Christopher's has stabilized, we were able to afford additional help with maintenance of our campus. Many improvements have been achieved over the years. To name just a few, we have installed a dependable irrigation system, some with "smart" programs, removed old bushes and trees that had been causing other problems and replaced them with young, healthy, colorful plants/trees, maintained a basically weed free campus and added a few hardscapes to our overall look. I now find I am unable to continue in the role of chair for this significant ministry. Many thanks to all who supported this endeavor over the years, either with your manual or financial assistance. It has been my honor and privilege to serve in this capacity to God's glory.

Regathering Task Force

Vestry

Bishop Reddall released a statement on March offering guidance to clergy and congregations about practices around Communion. She closed with a message that while "we love our congregations and we often sacrifice our own health in service to God and the church. This is not a time to do so." Fr. Peter sent a pastoral letter to notify the congregation that he decided on 3/16/20 to suspend all in-person church gatherings at least through the end of March. On March 17, Bishop Reddall issued a directive that all Episcopal Churches in the diocese would suspend services and gatherings through April 20.

After the diocese issued Diocesan Guidelines for Regathering for Abundant Life on May 11, at its May 25 vestry meeting, the vestry created a *Regathering Task Force* consisting of: Fr. Peter Fabre, *PIC*; Beth Mayhew, *Sr. Warden*; Bill Lynn, *Jr. Warden*; Diane Plein, *Clerk*; Mona Guarino, *Finance Chair*; Ana Martinez; and Doreen Rohrer, *Parish Administrator*. The Task Force met weekly by zoom, reviewed approved plans, CDC information and guidance, evaluated our physical plant, and conducted a member survey (in both English and Spanish) in June to gather parishioner attitudes about potential mitigation strategies, willingness to return to in-person activities, and degree of risk in their households. Bishop Reddall approved St. Christopher's *Regathering Plan* on September 25. The plans are available from the web site at: StChristophers-az.org/covid19.

Re-opening Team

Patty Emanuelson, Co-Chair

After Bishop Reddall's approval of our *Regathering Plan*, the Re-opening Team was formed to implement the plan. We moved to Phase II and had planned an outdoor in-person service, but benchmark numbers surged, and the service had to be cancelled. We continue services and meetings virtually via Zoom and Facebook, Phone Tree calling, and daily campus grounds check.

While the Vestry waited for Phase II approval from the bishop, it was determined that some 'behind the scenes work' could be accomplished, and numerous projects were completed during this time. All Prayer Books, Hymnals, and Prayer Shawls have been removed from the Chapel and Sanctuary, packed, and stored. In September, a team of volunteers packed all the books in the Chapel and Sanctuary and stored in the Choir Room. The books from the Chapel remain boxed in the Chapel. All Prayer Shawls, from Chapel and Sanctuary, were washed and stored in the Choir Room. Many thanks to the volunteers who assisted in this project: Bonnie and Al Franco, Sue and Frank Schlichting, Diane Plein, and Don Palm.

Many thanks to Doreen Rohrer for her time and energy in researching and contacting the service vendors for price quotes and availability for professional cleaning, hand sanitizers, and all other necessary supplies needed for Phase II and preparation for re-opening our church for in-person services.

The Re-opening Team will wait for further direction as we prayerfully and safely move forward to once again worship 'in person' following all Guidelines for In-Person Worship.

Finance Ministries
Finance & Budget Committee Report

Mona Guarino, Chair

Highlights:

- Another year without using endowment dollars for operating expenses.
- No loans were needed to cover operating expenses in 2020.
- 82% lower funds required for capital expenses in 2020.
- Significant contributions to both the endowment (to repay the solar loan) and to the reserve.
- Implemented solar and LED bulb replacement and repaid the endowment loan more quickly due to funds from a bequest.
- Expended considerable time and coordination with Nan Marvin regarding our 2018 and 2019 audits.
- Completed 2020 with much higher cash on hand than anticipated due to the PPP loan proceeds and lower expenses than expected.
- Set aside over \$24,000 for the new rector search that we recently started

Our cautious optimism continues. Adding Deacon Perry in 2020 means significantly higher clergy compensation. Because of Fr. Peter’s status as retired military, his health insurance was provided via TriCare. As he was over 72 years of age, our payments to his Pension fund ceased when he turned 72 years of age. We begin 2021 with both 2021 full year pledges already paid and more cash on hand (due to our PPP loan that should be forgiven early in 2021 than usual. However, we also face the clergy compensation adjustment we have long known we would face when Fr. Peter retired. Clergy compensation consists of:

Item	Explanation	PIC	Deacon
Salary	split between stipend and clergy housing	2020: 62,457	2021: 25k / year
Pension	18% of stipend + housing.	2016 was the last year we paid this for PIC: \$11,004	18% of \$25k: \$4,500
Ins	health, dental, and life	2020: \$1,642	2021: \$27,100
Misc	other benefits such as continuing education, mileage, reimbursement for things like reimbursement for the annual clergy retreat	Same for both PIC and Deacon: \$2,000 to \$5,000	
TOTAL		2021 will be a transition year with Dn. Perry likely ½-time for half the year and new clergy full time for the latter half 2022 will have new rector for full year and, most likely, require stipend and housing similar to PIC’s, pension similar to PIC, Ins similar to Dn. Perry. That’s a expense increase of 30 to 40, +.	

The members of the Finance Committee who have been working diligently on your behalf are Mona Guarino (chair), Bill Masters (vestry), Judy Schneider (lay), and Wilma Hammond (lay) along with Fr. Peter / Deacon Perry, Jane Cooley, Bill Lynn, Beth Mayhew (ex-officio members).

Finance Focus in 2021 will be to continue:

- Bring our balance sheet to date, accurately incorporating solar, capital campaign, etc..
- Complete missing policies especially a Gift Acceptance Policy.
- Apply the national church and diocesan record retention schedules to our many boxes and boxes (approximately 30) of old paper files.
- Develop strategies to eliminate our continued deficit spending.
- Improve fiscal accountability, transparency, and reporting.

- Develop measurable strategic goals for finance matters for the Strategic Plan.
- Deepen the bench of those involved in financial ministries.
- Prepare for clergy transition from Deacon Perry to a new rector after a successful call later this year.

2020 Financials

Balance Sheet – Cash & Investing Accounts

Acct #	Purpose	Institution	End of 2019	End of 2020
1010	Operating Checking	Wells Fargo	23,828.34	59,586.69
1014	Reserve Checking	Wells Fargo	26,845.11	20,687.76
1016	Clergy Discretionary Acct (CDF)	Wells Fargo		6,087.25
1622	Endowment	Charles Schwab	225,776.21	266,765.08
1610	Restricted Account	Charles Schwab	106,341.26	107,616.41

2020 Profit & Loss

	2020	2019	Change	% Change
Income				
4000 Contributions			-	
4011 Pledges	146,559.29	148,448.20	(1,888.91)	-1.27%
4012 Plate Offerings	615.26	2,950.46	(2,335.20)	-79.15%
4013 Non-Pledge Giving	2,508.16	10,911.55	(8,403.39)	-77.01%
4020 Other Offerings	10,475.81	2,587.23	7,888.58	304.90%
Total 4000 Contributions	160,158.52	164,897.44	(4,738.92)	-2.87%
4030 Other Income			-	
4033 Bookstore	843.39	2,905.85	(2,062.46)	-70.98%
4040 Facility Usage	900.00	3,600.00	(2,700.00)	-75.00%
Total 4030 Other Income	1,743.39	6,505.85	(4,762.46)	-73.20%
Total Income	161,901.91	171,403.29	(9,501.38)	-5.54%
Expenses	2020	2019	Change	% Change
5000 DIOCESE			-	
5001 Diocesan Mission Share	27,907.23	29,221.70	(1,314.47)	-4.50%
5005 Clergy Retreat	239.38		239.38	
Total 5000 DIOCESE	28,146.61	29,221.70	(1,075.09)	-3.68%
5100 Personnel		0.09	(0.09)	-100.00%
5106 Clergy Stipend	22,143.73	34,067.28	(11,923.55)	-35.00%
5107 Clergy Housing	20,659.99	28,389.60	(7,729.61)	-27.23%
5109 Clergy Health Ins	5,317.82	1,642.08	3,675.74	223.85%
5110 Clergy Disability	113.90	318.96	(205.06)	-64.29%
5111 Clergy Pension	750.00		750.00	
5113 Clergy Mileage REI		564.22	(564.22)	-100.00%
5151 Choir Director & Organist	16,800.00	17,150.00	(350.00)	-2.04%
5152 Sexton	12,000.00	10,999.92	1,000.08	9.09%
5153 Church Administrator	15,974.40	13,440.96	2,533.44	18.85%

Expenses (cont'd)	2020	2019	Change	% Change
5155 Payroll Expense	4,777.75	3,749.47	1,028.28	27.42%
5158 Supply		1,198.40	(1,198.40)	-100.00%
Total 5100 Personnel	98,537.59	111,520.98	(12,983.39)	-11.64%
5200 MUSIC	200.00	605.28	(405.28)	-66.96%
5300 WORSHIP SUPPLIES	207.37	904.72	(697.35)	-77.08%
5500 Hospitality	176.58	(233.11)	409.69	175.75%
5600 BUILDINGS & GROUNDS			-	
5601 Electricity	2,778.40	8,227.64	(5,449.24)	-66.23%
5602 Gas	428.45	439.53	(11.08)	-2.52%
5603 Water	1,620.16	2,036.81	(416.65)	-20.46%
5605 Trash Collection	324.00	324.00	-	0.00%
5606 Security Alarm	2,519.20	1,775.28	743.92	41.90%
5609 Pest Control	1,175.00	735.00	440.00	59.86%
5610 Repairs & Maintenance	2,685.37	2,347.05	338.32	14.41%
5611 Telecommunications	3,905.77	2,878.51	1,027.26	35.69%
5612 Landscaping	2,250.22	1,200.00	1,050.22	87.52%
Total 5600 BUILDINGS & GROUNDS	17,686.57	19,963.82	(2,277.25)	-11.41%
5700 ADMINISTRATION				
5703 Postage	142.00	55.00	87.00	158.18%
5705 Office Supplies	519.80	657.40	(137.60)	-20.93%
5706 Stewardship	477.76	340.54	137.22	40.29%
5707 Advertising	649.29	327.56	321.73	98.22%
5708 Accounting Services		3,805.70	(3,805.70)	-100.00%
5709 Auditing	592.50	68.19	524.31	768.90%
5710 Bank Service Charges	-		-	
5711 Office Equipment	3,458.88	3,254.31	204.57	6.29%
5714 Misc. Expenses	2,261.18	1,622.26	638.92	39.38%
5716 Church Insurance	11,088.00	11,084.00	4.00	0.04%
Total 5700 ADMINISTRATION	19,189.41	21,214.96	(2,025.55)	-9.55%
Total Expenses	164,144.13	183,198.35	(19,054.22)	-10.40%
Net Operating Income	(2,242.22)	(11,795.06)	9,552.84	80.99%
Net Income	(2,242.22)	(11,795.06)	9,552.84	80.99%

ACCOUNT COMMENTS

2020 Audit of 2018 and 2019 Books

Our 2018 books had not been audited by a member of the Diocese of Arizona’s Audit Committee. This option is available to parishes with an operating income below \$300,000. This service provided by the Diocese is part of what our Mission Share makes possible. In 2020, while we have stayed up to date on tracking the cash side of things, we have not finished getting up to date on the equity / accounting side. We will be working with a CPA during 2021 to finish the work on the equity/accounting side.

Banking and Investing

Restricted Checking includes all non-operating ministries short-term funds including the Capital Reserve.

Restricted Investing Account balance was \$107,616.41 at the end of 2020, and it includes all non-operating funds invested for a longer-term horizon. Earnings accrued are distributed monthly among the various parts of the fund (ex: Memorials, Building Fund, etc).

Endowment - \$266,765.08 up \$40,988.07 from 2019.

We have not withdrawn from the Endowment for any operating purpose for more than eight years. The Investing Subcommittee of the Finance Committee consists of Mona Guarino and Jane Cooley; we are looking to add someone in 2021. We resist spending principal and also carefully grow the principal. We use a portion of earnings to satisfy regular capital needs. We use funds to make critical improvements possible.

Under the endowment policy, passed in 2018, we withdrew \$8,636.22 in 2019 and \$5,651.73 in 2018 and deposited it to the 3010 Capital Reserve to reimburse 2017 and 2018 capital spending. We did not withdraw any money to cover 2020 capital spending. The more we leave in the endowment, the more there is there to earn for us.

Solar Loan Accounting

The vestry approved a \$63,225 endowment loan to perform an energy efficiency capital project. A solar array was installed at early in 2019 as well as replacing all incandescent and fluorescent light bulbs with LED bulbs. A loan agreement between the vestry and the endowment was agreed to and is being repaid at 4% per year interest. With significant 2019 and 2020 contributions, we have already reduced our loan to ourselves by over 76%.

	2018	2019	2020
Borrowed:	63,225		
Contributions:	-2,461	-24,955	-16,789
Principal Paid from Reserve:		-2,108	-2,508
Interest Paid from Reserve:	-1,482	-2,354	-750
Interest Accrued:	1,267	2,336	750
Balance at end of year:	60,549	33,470	13,681

Note: Contributions –Craine Bequest \$15,836.31 and another donation of \$1,443.67.

Bargains Galore 2020 Accounting	2014	2015	2016	2017	2018	2019	2020
Gross Income:	11,235	14,654	13,591	15,383	10,939	10,094	2,253
Bargains Expenses:	2,285	3,034	1,550	1,603	1,395	1,355	736
Stayed in Bargains:	895	1,465	1,359	1,538	1,094	1,009	219
To Outreach:	895	1,465	1,359	1,538	1,094	2,019	438
To Capital Reserve:	7,160	11,721	10,872	13,845	8,751	7,066	1,534

In 2019, the split for Bargains Galore sales revised to:

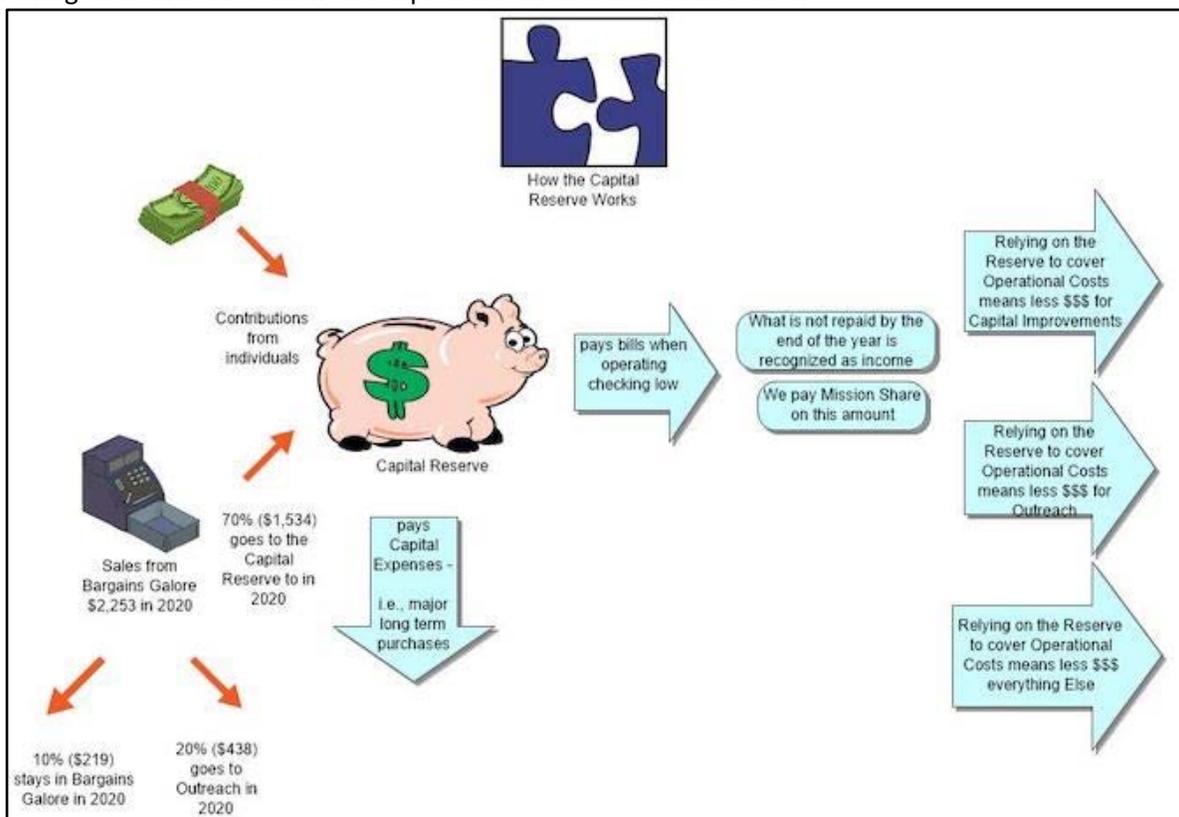
- 20% gross to Outreach
- 70% gross to the Capital Reserve
- 10% remains at Bargains Galore to cover expenses and improvements

Given the endowment policy that now funds regular capital expenses and the continued reduction in income from Bargains Galore, vestry considered and approved adjusting the “Bargain’s Monthly Split” to increase the

portion going to Outreach. When vestry voted to designate 90% of Bargains Galore money in 2012 because of the severe deficit situation, it was with the understanding that the percent of Bargains Galore income would be increased over time back to Outreach as things improved. This is the first time since 2012 that portion to Outreach has been increased.

Capital Reserve	Income	Expense
Income:		
70% of Bargains sales	1,533.79	
2020 non-designated donations	6,000.00	
2020 Transferred from Capital Campaign	11,512.00	
Expenses Paid:		
Search Fund (stopped in April per vestry)		2,000.00
Solar:		
Contributions		
K. Craine Bequest	15,836.31	
Donation	1,443.67	
Donation for Light on Flagpole	750.00	
Payments - \$3,258.68 (pd from the Reserve)		
2020 Endowment Agreement Payments		2,508.26
2020 Interest Payments		750.42
Capital Expenses: 17,821.80		
Hot water upgrades		2,641.50
2 HVAC upgrades		12,650.00
Backflow device rebuild		855.30
Mail slot installation		110.00
Light on flagpole		750.00
Nave blower motor		815.00

The following chart illustrates how the Capital Reserve is created and used.



Balance Sheet -- Restricted Ministry Accounts

Money managed by ministry leaders is all donor-restricted and given for a particular purpose. Physically, the money remains in a checking account at Wells Fargo. The funds appear directly on the Balance Sheet in a separate 3200 level account for each ministry. Note: Account 3010 · Capital Reserve is not a ministry account, but is the emergency fund the Vestry created in August of 2012. These are “Delegated” rather than “Restricted” as it is the Vestry, not individual donors placing the spending restrictions on the funds.

2021 Budget as Passed by Vestry 1/18/21			
Income	2020 Budget	2020 Actual	2021 Budget
4000 · Contributions			
4011 · Pledges	156,204	146,559	154,855
4012 · Plate Offerings	3,000	615	1,230
4013 · Non-Pledge Giving	11,000	2,508	2,500
4020 · Other Offerings	4,100	10,476	9,700
Total 4000 · Contributions	174,304	160,159	168,285
4030 · Other Income			
4033 · Bookstore (Net)	2,900	843	1,450
4040 · Facility Usage	3,600	900	1,800
Total 4030 · Other Income	6,500	1,743	3,250
4300 · Misc Other Income - Not MS		21,720	
Total Income	180,804	183,622	171,535
Expense	2020 Budget	2020 Actual	2021 Budget
5000 · DIOCESE			
5001 · Diocesan Mission Share	30,792	27,907	28,685
5005 · Clergy Retreat	285	239	285
Total 5000 · DIOCESE	31,077	28,147	28,970
5100 · Personnel			
5106 · Clergy Stipend	34,067	22,144	14,195
5107 · Clergy Housing	28,390	20,660	28,079
5109 · Clergy Insurance	1,642	5,318	27,100
5110 · Clergy Disability	211	114	-
5111 · PIC Pension	-	760	7,609
5112 · Continuing Education	500	-	-
5113 · Clergy Other Exp	850	-	1,500
5151 · Choir Director & Organist	17,280	16,800	16,800
5152 · Sexton	12,000	12,000	12,150
5153 · Parish Administrator	15,974	15,974	16,130
5155 · Payroll Expense	4,813	4,778	4,956
5158 · Supply (priest / organist)	1,775	-	700
Total 5100 · Personnel	117,502	98,538	129,220
5200 · MUSIC	800	200	800
5300 · WORSHIP SUPPLIES	1,000	207	1,000

5401 · Children's & Youth	600	-	600
5500 · Hospitality	750	177	750
5600 · BUILDINGS & GROUNDS			
5601 · Electricity	4,620	2,778	2,800
5602 · Gas	440	428	428
5603 · Water	1,680	1,620	1,680
5605 · Trash Collection	324	324	324
5606 · Security Alarm Expense	2,175	2,519	2,433
5609 · Pest Control	890	1,175	680
5610 · Repairs & Maintenance	3,000	2,685	3,000
5611 · Telecommunications	2,982	3,906	4,163
5612 · Landscaping	1,650	2,250	3,100
Total 5600 · BUILDINGS & GROUNDS	17,761	17,687	18,609
5700 · ADMINISTRATION			
5703 · Postage	120	142	150
5705 · Office Supplies	800	520	520
5706 · Stewardship	400	478	500
5707 · Advertising	450	649	649
5708 · Accounting Services	2,000	-	2,000
5709 · Auditing	700	593	350
5711 · Office Equipment Expense	3,549	3,459	3,459
5714 · Misc. Expenses	1,800	1,912	1,499
5716 · Comprehensive Church Ins	10,777	11,088	11,312
Total 5700 · ADMINISTRATION	20,596	18,840	20,439
Total Expense	190,086	163,795	200,388
Total Income	180,804	183,622	191,362
DEFICIT	(9,282)	19,827	(9,026)

4300 · Misc Other Income – Not MS

During the year, money is borrowed from account 3010 · Unrestricted Capital Reserve to pay bills when there would otherwise not be enough in the operating checking account. By December 31st of each year, we declare the monies as income. Mission Share is paid in January of the following year. However, since 2017, we have repaid all that was borrowed.

Deficit / Surplus Discussion

We budgeted a deficit of \$9,282 for 2020, expecting to spend more than we would bring in as pledge, plate, other offerings, and the bookstore proceeds, but much less than the previous year. Installing solar has cut our electric bill about in half, but issues with APS billing make it difficult to understand exactly what our savings compared to prior years will be. After seven very careful spending years, our expenses run a little over \$180,000 per year. Our pledge level runs a little over \$150,000. Facility Use, the Bookstore, and other financial offerings cover some of the gap. The challenge is that despite our significant reduction in expenses, we do not bring in as much income as we spend on expenses.

Recent annual income versus expenses:

ACTUAL	2015	2016	2017	2018	2019	2020	2021
Income	157,983	170,797	173,014	178,792	171,488	183,622	
Expense	176,926	170,325	173,768	185,509	182,743	163,795	
Net	-18,943	472	-754	-6,717	-11,255	19,827	
fm Capitol							
BUDGET	2015	2016	2017	2018	2019	2020	2021
Income	160,920	156,817	169,229	171,002	180,926	180,804	191,362
Expense	184,247	182,737	180,269	184,338	182,376	190,086	200,338
Deficit	-23,327	-25,920	-11,040	-13,336	-1,450	-9,282	-9,026

We have been closing the gap through special contributions from individuals or church organizations or declaring loans (funds borrowed from the capital reserve) as income and then paying M/S on them if not repaid by the end of the year. In 2020: for the first time since the Vestry established the Capital Reserve, we did not have borrow funds to cover operating costs. This was because we applied for and received \$21,700 of PPP funds under the 2020 CARES Act. This ‘loan’ does not have to be repaid as long as the funds are used for payroll and 100% of our funds were used for payroll and we did not reduce hours or lay off employees. However, this is a one-time event.

In 2018, we were able to take a significant step toward closing the deficit gap without our energy efficiency capital improvement project. Installing solar and replacing every light bulb in the church complex with high efficiency LED bulbs has significantly cut our electricity cost. We borrowed \$63,225 from the endowment and secured it by a vestry repayment contract. The funds will be repaid at 4% per year interest. Our breakeven is at about 6 years, but with contributions have been able to repay the funds much sooner and the balance at the end of 2020 is down to 13,681.

Our deficit remains and the shift to full level clergy compensation after Fr. Peter will increase.

Item	Explanation	PIC	Deacon
Salary	split between stipend and clergy housing	2020: 62,457	2021: 25k / year
Pension	18% of stipend + housing.	2016 was the last year we paid this for PIC: \$11,004	18% of \$25k: \$4,500
Ins	health, dental, and life	2020: \$1,642	2021: \$27,100
Misc	other benefits such as continuing education, mileage, reimbursement for things like reimbursement for the annual clergy retreat	Same for both PIC and Deacon: \$2,000 to \$5,000	
TOTAL		2021 will be a transition year with Dn. Perry likely ½-time for half the year and new clergy full time for the latter half 2022 will have new rector for full year and, most likely, require stipend and housing similar to PIC’s, pension similar to PIC, Ins similar to Dn. Perry. That is an increase of up to \$40,000.	

Asking members to increase pledges will not fill the gap. Stewardship has done an exceptional job since 2013. Our total income runs around \$165,000. The gap between income and expense remains around and with the shift back to full cost clergy compensation (Fr. Peter was previously retired and had health care through the Navy), we will again need to pay pension and health care for the next rector. This is an increase around \$40,000.

We have saved money in a Clergy Search Fund account since Fr. Peter turned 72 and we could no longer contribute to pension for him. That fund now has \$24,000 and is paying for the diocesan search consultant, will be able to be used for any clergy relocation costs, and can be used to help with the increase in clergy compensation for the new rector.

Capital Campaign

Jane Cooley & Mona Guarino, Chairs

Our hope had been to complete a capital campaign (Campaign for Tomorrow) before our rector search process began. Fr Peter was very supportive and would have been a strong spokesman for that campaign. We did good, necessary, and useful work that will help our imminent search process, but we could not possibly complete a capital campaign right at this time. The Campaign for Tomorrow Capital Campaign was launched in 2016 with assistance from Episcopal Church Foundation (ECF) consultants. We will need to eventually conduct such a campaign to provide long term capital stability at St. Christopher's. At its August 24, 2020 vestry meeting, vestry unanimously passed a resolution to officially end the Campaign for Tomorrow and stop accepting contributions toward it. The funds contributed to the Campaign for Tomorrow Capital Campaign (11,512.00) were used toward this summer's HVAC upgrade replacing the 1977 units in the narthex and Sunday School Room and the fund was closed.

Columbarium Committee

Marty Conner+

Many of our friends and former parishioners are interred in the Columbarium, located in the Chapel of the Resurrection. There are 180 single niches, 37 of which remain available.

Counters

Tim Murray

The link between the offering plate at a worship service or the mailbox and our financial reports are a dedicated team of counters. The counters record received donations, give credit where credit is due, and allocate monies received to the proper budget item. This is a vital cog in keeping the Church's financial house in order.

The COVID suspension in early March of 2020 required a change in our processing of counting offering and other money, deposits, crediting, and tracking. After discussion between Fr. Peter (PIC), Jane Cooley (Treasurer), and Mona Guarino (Finance Chair) it was determined to make an exception to the rule of always having two unrelated counters present. There has been very little cash since March of 2020. Jane copies the envelopes, any notes, and checks as well as deposit slips and receipts. These are posted to a secure area in the cloud. Mona Guarino or Wilma Hammond retrieve and post from these. Quarterly statements are emailed to member donors.

Direct Debit

Beth Mayhew & Mona Guarino

St. Christopher's is entering our eighth year of accepting direct deposit of offerings via Electronic Funds Transfer (EFT). Pledges are automatically transferred from donors' financial institutions to the church's account without the donor having to write a check. The church receives a steady income flow whether or not the donor is in church to present the offerings. In 2019, 13 families or individuals participated in this program and over 40% of our total pledged income was received this way. Transfers can be scheduled on a monthly, semi-monthly, or weekly frequency. The church receives a detailed report of all transactions and your contributions are recorded in our database automatically. Laminated cards are available in the narthex to place in the offering plate indicating that you gave electronically.

The % of givers giving through direct debit has been reducing as some members have moved to using QCD (Qualified Charitable Deduction) from their RMD (Required Mandatory Distribution) to give from their IRA or other deferred income vehicle.

Contact Beth Mayhew or Mona Guarino if you have questions, if you need an authorization form, or if you are interested to help with the ministry.

Endowment

The finance committee developed and recommended an endowment policy to the vestry which the vestry considered and approved in 2018. The policy restricts use of the earnings to capital needs. Under the policy, in 2019 we withdrew \$5,651.73 representing the amount we spent on capital in 2018 and in 2019 we withdrew \$8,636.22. These funds were deposited to Capital Reserve. We have not withdrawn any capital reimbursements from the endowment for 2020 allowing the fund to continue growing instead. This reduces reliance on the Reserve for regular capital expenses. The Reserve will continue to be used to even out cash flow over the course of the year and will be the source of funds for repayment of the endowment solar loan and saving for our upcoming Rector search.

Solar: We borrowed \$63,225 on 6/19/2018 to pay for the installation of the solar array. Under the terms of a formal loan agreement, we are repaying the loan at 4% interest.

Online Giving

Jane Cooley & Mona Guarino

In 2018, we introduced online giving through our web site and through a free app that can be downloaded to smart phones and tablets. The process is through Vanco that already handles our direct debit giving. This has not been widely adopted yet, but it is in place now.

Solar and Energy Efficiency Improvement Project – funded by an endowment loan

After many years (since 2013) of research, our solar array was installed in late 2018. We paid for it by borrowing from our endowment. Once the array was connected to the grid, we began making repayments to the endowment of \$382 / month repaying the borrowed money at 4% per year interest. Along with the solar install we have been replacing all incandescent bulbs with LED to reduce our energy needs; because of this we are qualifying for a special energy efficiency rate for electric power with APS.

Year	Starting Balance	- Principal Pd	- Contributions cash + stock	+ Accrued Int	- Int Pd	= End Bal
2020	33,470	2,508	16,790	750	750	13,681
2019	60,549	2,108	24,955	2,336	2,354	33,470
2018	63,225		2,461	1,267	1,452	60,549

In 2020, contributions included:

- \$15,836.31 from the Katherine Craine Annuity
- \$1,443.67 from a donation

We have been able to continue to aggressively pay down the endowment loan anticipated to be repaid over 20 years.

Stewardship Campaign for 2021

Mona Guarino & Beth Mayhew

Mona Guarino and Beth Mayhew continued to ask everyone to take a step forward in faith. Our bilingual virtual Consecration Sunday service on November 29th and we celebrated the gathering and blessing of our time, talent and treasure pledges. In 2020, we received a total of 55 pledges totaling \$154,375 (down \$869 over last year’s campaign as of the end of 2019).

Thank you to all who donated time, talent, and / or treasure. Stewardship continues all year long as we donate our time, talent, and treasure each day, constantly building God’s kingdom and working to become more like God every day in every way.

2021 Stewardship Campaign Summary:

116 Households (up 2)	13 Up	5 pledges up for	1 year
55 Pledging Households (38)	3 Down	3	2 years
\$154,375 Total Pledged (down \$869)	45 Same	4	3 years
	5 New	2	9 years

Stewardship of God’s Creation

Stewardship is not just time, talent, and treasure. It is also caring for God’s creation. Here at St. Christopher’s, we began this years ago with aluminum can, paper & carboard, and plastic recycling. Some of these bring in cash, but all reduce what goes to the landfill and others reduce pollution to our planet. We have been moving to ‘smart’ irrigation timers and valves to reduce the use of water and notify us of potential leaks. We’ve been moving away from Styrofoam and plasticized plates and cups. We recently added a solar array and moved from incandescent bulbs to LED. But these have been disjointed ministries for years. In 2019, however, both our Junior Warden (Bill Lynn) and our Chair of Buildings & Grounds (Jane Meyers) who share a passion for this started to combine recourses and work together. Bill drives an electric car and Jane lived in Seattle for years where recycling started early. In 2021 we will combine and formalize these efforts into a single ministry as part of stewardship of God’s Creation; it will be led by Bill Lynn.

In the larger church, at both the diocesan and national levels, Stewardship of God’s Creation has been an increasing issue. On Earth Day 2019, Bishop Reddall joined Presiding Bishop Michael Curry, the Task Force on Creation Care and leading Dioceses and made the Pledge to Care for Creation. On December 19, 2019, Bp Reddall announced having called the Rev. Pam Hyde as the Canon for Creation Care. Cn. Pam joined the diocesan staff on January 1, 2020. The 2020 diocesan convention (held virtually in October) contained a clear call from Canon Hyde for parishes to begin developing new ways to care for the earth. We are answering that call to be better stewards of creation and are excited to dream about ways we can continue to make our community—both the community at St. Christopher’s and the wider geographic community—more earth-friendly. Stay tuned!

Our efforts at St. Christopher’s have included:

Recycling: Aluminum Cans

Bill Masters

We have done this for many years. Look for the red can in Middleton to donate your cans. Cans (and other aluminum items including, a few years ago, our broken ice making machine!) continue to bring in hundreds of dollars each year to support the Hospitality Ministry.

Recycling: Paper

Office

We have done this for many years. Bring your paper, collapsed boxes, cardboard, and shredded paper (in a plastic or paper bag) and drop it in the collection bin in the parking lot near the breezeway. If you find the bin very full, please notify the office or call the number on the side of the bin and let them know the bin at St. Christopher’s needs to be emptied. Dollars from recycling paper support the Hospitality Ministry.

Recycling: Plastic

Jane Meyers

We began to do this in 2019. Parks & Sons stopped charging commercial customers to pick up recycling including paper, cardboard, aluminum, glass, and plastic. We continue recycling paper, cardboard, and aluminum for cash instead and are only recycling plastics with them. Look for the large blue recycling bin in the kitchen.

No more Plastic or Styrofoam Please

Jane Meyers

At the May 20, 2019 vestry meeting, Jane Meyers requested that we as a Church try to cut back our use of plastics and Styrofoam and instead use the dishes we have and the commercial dishwasher that sanitizes better than hand washing. She suggested we bring in recycling containers for glass and plastic. Vestry endorsed the change.

Use of Recycled Products

Bill Lynn

As Junior Warden, Bill Lynn has begun to order recycled paper products whenever financially feasible and practical.

Energy Efficiency Project - Solar and Light Bulb Upgrades

Bill Lynn

Not only saves us money but also reduces CO2 emissions and more.

Candidates for Election to the Vestry – Two Three-year Term vacancies



Bill Lynn was raised in the Episcopal church in Nebraska. His mother was the choir director and he attended Sunday school all through his school years. He sang in the choir with his two brothers. He is a proponent of renewable energy and likes to envision St. Christopher's as eventually a carbon-neutral campus. He is a retired military musician and has lived in the Valley of the Sun since 2006. Bill served as Jr Warden in 2020.



Margie Eisenhauer de Martinez was born in Evansville Indiana. She married her pen pal Jorge (an English project in high school to write someone in another country) and after marriage went to live in Ecuador. They have been married for 59 years and have 5 children, 10 grandchildren and 8 great grandchildren. She is fluent in English and Spanish reading, writing and speaking. She taught English as a second language in Ecuador for 27 years, where she lived for 32 years. Returning to the US in 1993, she worked for AZ Heart Institute, M & I Bank and the State of Arizona. She also taught English as a second language in Rio Salado College for about 10 years. She started her experience with the Episcopal Church in 2006. In Ecuador, she taught English as a second language in a different Catholic High School. Since coming to St. Christopher's she has participating in several small things and would be very happy to be

considered for the vestry and to be able to help in any way possible.

Mi nombre es Margie Eisenhauer de Martinez. Yo nací en Evansville, Indiana. Me case con mi amigo de correspondencia Jorge, Esto era un proyecto para clase de Inglés en el colegio que era escribir a una persona de otro país, depues de mi matrimonio me fui a vivir en el Ecuador, Sud América. Tenemos 5 hijos,10 nietos y 8 bisnietos. Tenemos 59 años de matrimonio. Yo soy completamente bilingüe Inglés- Español; leo, escribo y hablo fluidamente ambos idiomas. Yo fui maestra de inglés como segunda idioma en el Ecuador por 27 años dónde viví 32 años. Yo enseñe en muchos escuelas, colegios y la Universidad Militar y muchos otros lugares. Cuando regrese a USA en 1993 trabaje en El Arizona Heart Institute, M&I Bank, and the state of Arizona por 16 años. Yo también di clase de Inglés como Segundo Idioma en el Río Salado College por cerca de 10 años. Cómo enseñe inglés en colegios católicos en el Ecuador, yo soy una persona muy spiritual. Yo comencé mi experiencia en la Iglesia Episcopal en el 2006. Después de ir a St. Christopher Church y participe en algunas pequeñas cosas; me gustaría ser considerado para la posición que hay en la junta parroquial (vestry) necesitan, creo ser capaz de ayudar en lo que requieran. Gracias por su atención.

Candidate for Junior Warden - Tim Murray

The Junior Warden is primarily responsible for the upkeep of the property and works closely with the Treasurer, Finance Chair, Chair of the Building & Grounds Committee, Parish Administrator, and the Priest-in-Charge. From our bylaws: Sec. 6 At the Annual Meeting one of the members of the Parish shall be elected Junior Warden to serve for a term of not less than one year or longer than three years following his election. Following the three years, the same Junior Warden can then be elected for as many one-year terms as Annual Meeting choose to elect him.



Tim Murray Murray served in the military reaching the rank of Staff Sergeant E-8. He and Lilly moved to the valley in 1993 from WI. They have two daughters in the valley and a son in Flagstaff. Tim has assisted Bill with needed repairs at St Christopher's Church for several months now. His building maintenance experience includes nine years working for The Home Depot, eight years as a member of the leadership team at ABM, "American Building Maintenance" a nationally recognized building maintenance company and has built multiple single-family homes from the ground up for and with his brother-in-law. Tim has always been a very hands-on, identify the issues and repair on your own type individual.

Candidates for Election as Delegates to Annual Convention (2021) five vacancies:

- Mona Guarino
- Wilma Hammond
- Margie Martinez
- Jane Meyers
- Judy Schneider.

Alternates are always needed. If you are willing to serve as an alternate, please contact Deacon Perry or Beth Mayhew, Senior Warden.