

Annual Report for the Year 2018 - Presented at the 57th Annual Meeting

January 27, 2019

11:30 am

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SAINT CHRISTOPHER'S
EPISCOPAL CHURCH
IGLESIA EPISCOPAL

SAN CRISTÓBAL



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St. Christopher's Ministry Team

The Rt. Rev. Kirk Steven Smith, Bishop of Arizona
All Members of St. Christopher's Church
The Rev. Peter Fabre, Priest-in-Charge
The Vestry:

Class of 2018: Killy Balabanis, Jane Meyers
Class of 2017: Ruthie Bratcher
Class of 2016: Judy Schneider, Frank Schlichting

Officers:		Convention Delegates in 2017:
Senior Warden:	Diane Plein	Ruthie Bratcher
Junior Warden:	Stacie Peters	Mona Guarino
Clerk of the Vestry:	Judy Schneider	Jane Meyers
Treasurer:	Jane Cooley	Judy Schneider

Staff: Parish Administrator: Doreen Rohrer; Sexton: Arturo Jaramillo
Ministers of Music: Don Palm, Arturo Jaramillo

Ministry Leaders:

Adult Education:

Barbara Fabre (Women's Bible Study; Formation Facilitator), Killy Balabanis & Gary Welsh (Instructors)

Ads & Press: Clive Chancey, Diane Plein
Altar Guild: Beth Mayhew, Betty Roddy
Bargains Galore: Bonnie Franco
Bookshelf: Jane Meyers, Barbara Welsh
Can Recycling: Bill Masters
Cards & Calls: Barbara Kimball
Children & Youth: Barbara Fabre
Christopher Singers: Joanne David, Rosemary Lynch
Coffee Hour (9am Svc): Frieda Spann & Anna Van Scoter
Coffee Hour (11:15 Svc): Eva Quiles
Communications Coord: Diane Plein
Contribution Tracking: Beth Mayhew, Mona Guarino
Counters: Mona Guarino

Women's Club:

Betty Roddy
Hospitality: Anna Van Scoter
Kitchen: Sue Schlichting & Eva Quiles
Lay Eucharistic Ministry: Betty Roddy
Landscaping: Bonnie Franco
Living with Loss: Amy Schultz & John Card
Men's Club President: Killy Balabanis
Music (9am Svc): Don Palm
Music (11:15 Svc): Arturo & Isabel Jaramillo
Newsletter: Doreen Rohrer
Outreach: Amy Schultz & Jane Meyers
Prayer Shawl: Barbara Fabre
Social Media & Web: Judy Schneider
Spanish Language: Eva Quiles
Ushers: Frank Schlichting
UTO (Women's Club): Sue Schlichting

Committees:

Buildings & Grounds: Ruthie Bratcher, Clive Chancey, Bill Lynn, and Jane Meyers; ex officio: Priest-in-Charge, Jr. Warden, Sr. Warden, Finance Chair, and Treasurer.

Finance & Budget: Jane Cooley (Treasurer), Mona Guarino (Chair), Marj Kassien, Beth Mayhew, Judy Schneider, and Fr. Peter Fabre.

Outreach: Killy Balabanis, Ruthie Bratcher, Hugh Duncan, Mona Guarino, Jane Meyers, Amy Schultz, Anna van Scoter.

Welcome Ministry: Killy Balabanis, Ruthie Bratcher, Mona Guarino, Bill Masters, Jane Meyers, Michael Moradian, Diane Plein, Judy Schneider, Frank Schlichting, and Amy Schultz.

CALL TO ORDER

Meeting opened with Fr. Peter asking for a count of the attendance - came to 65; a quorum was established. Fr. Peter opened the meeting with prayer and welcomed all.

PRESENTATION OF THE 2017 ANNUAL MEETING MINUTES

2017 Annual Parish Meeting notes were reviewed. Bonnie Franco moved to accept, seconded by Barbara Fabre.

PRIEST-IN-CHARGE REMARKS

Fr. Peter thanked all for the hard work and challenges undertaken in 2017. He thanked Gordon Lindvall for his work as Jr. Warden, and outgoing Vestry members Frank Schlichting and Bill Masters. The Vestry were credited with moving forward with Discernment and the Capital Campaign agenda, also preparing financially for the search of a new Rector in light of his own pending retirement in January 2019. He also reminded us that his first Mass was Palm Sunday 2010 and 5 or 6 attended. From the depths of financial despair, we now have a budget that continues to improve each year. Fr. Peter reminds us that in 2018 and beyond we need to complete and implement the Strategic plan. He would also like to present to The Bishop in May this year people for confirmation into the Episcopal Church.

SENIOR WARDEN REPORT

Diane Plein

1 Thessalonians 5:11 *Therefore encourage one another and build up each other, as indeed you are doing*

Per my report in your meeting brochure, your Vestry contributed a lot of time and love to the concerns of St. Christopher’s parish this year. I want to thank the following people for all the work that was accomplished in 2017: Thank you Ruthie Bratcher, Jane Cooley (Treasurer), Gordon Lindvall (Jr. Warden), Bill Masters, Gina Rocha, Chris Sauser, Frank Schlichting, and Judy Schneider. Also, as a very important part of our Vestry meetings, Mona Guarino, our Finance Chairman. Last, but not least, a big thank you to Fr. Peter who helped us discern how our work benefits the parish and gives glory to God. I look forward to working with the new and continuing members of the Vestry in 2018.

JUNIOR WARDEN REPORT No Comments

Gordon Lindvall

NOMINATIONS FOR VESTRY AND DELEGATES TO THE CONVENTION

Diane Plein will continue to be Sr. Warden for this year.

The nominations for the Vestry are: Killy Balabanis and Jane Meyers. As there were no other nominations from the floor, Jane Cooley moved to close the nominations and Bonnie Franco seconded.

The nomination for Jr. Warden is Stacie Peters. As there were no other nominations from the floor, Tad Daughters moved to close the nomination and elect Stacie by acclamation and Gina Rocha seconded.

The nominations for delegate to the convention were: Killy Balabanis, Ruthie Bratcher, Chris Sauser, Mona Guarino, Judy Schneider, and Jane Meyers. After a ballot the delegates are Killy Balabanis, Mona Guarino, Jane Meyers, and Judy Schneider. Ruthie Bratcher and Chris Sauser will be alternates.

FINANCIAL REPORTS

The budget was already approved by Vestry and Fr. Peter thanked the finance committee for clear legible reports. Jane Cooley pointed out a typo on page 28, the ending figure for 2017 should be \$18,956. She also pointed out that in the 6 years she has been doing this it is the first time we have been able to repay all borrowed money. Amy Schultz commented on how stopping the bleeding of money has kept our doors open. Clive Chancy made a motion to accept the financial report and Leona Lindvall seconded.

Jane Cooley described the method of electing what is important to each of us should the Capital Campaign move forward. We will each receive 5 stickers and can attach them to our chosen project or

projects in the parish hall after this meeting. Fr. Peter then translated this into Spanish per Gina Rocha's request.

NEW BUSINESS: None

Fr. Bill spoke to the credit we should attribute to Fr. Peter for his hard work in where St. Christopher's is today. The congregation stood and applauded (much to Fr. Peter's embarrassment, judging by the sudden onset of color to his face.) It was truly a "Holy Spirit" moment.

CLOSING PRAYER

There was no other business, so Fr. Peter closed the meeting with a prayer.

Respectfully submitted, Chris Sauser for Judy Schneider, Clerk of the Vestry

REPORTS OF CLERGY & WARDENS

Priest-in-charge

Fr. Peter Fabre

It's that time once again to reflect on the temporal and spiritual health of the parish in terms of where we've been, where we are, and where we're going on our journey together.

Where we have been:

2018 continued to be another year of unexpected twists and turns! Challenges abounded, but we continued moving forward throughout what turned out to be a banner year. The ministry leader reports in this booklet tell 2018's story beautifully. Issues were dealt with constructively by ministry leaders and their teams alike. The paradigm shift from acting reactively, to dealing with issues proactively, became increasingly evident. We continue to be even more "forward looking" than in the past. Joy in carrying on the work of the parish, and anticipation of things to come, reflect greater confidence in our future as a parish.

I am grateful for the hard work of all who made this a fruitful year, with special kudos to our Wardens, Vestry, and the Finance Committee who helped keep us all on track. This has enabled and empowered us to move forward with a clearer understanding of who we are as a parish family, and how God has called us to embrace and share the Good News of Jesus Christ. The Holy Spirit is alive and well, working among and with us! We were saddened by the loss of a number of parishioners, some of whom moved away, and some of whom passed into eternal life. All will be greatly missed. But we also welcomed several new families – God provides!

As happens within any family, our parish family experienced its share of "highlights" and "lowlights" in 2018. One of the highlights was the installation of the solar array on the roof, which will go online early in 2019 and pay huge dividends in years to come in terms of energy cost savings and environmental impact. Another was the development and approval by Vestry of a Building and Grounds Committee Guideline that will serve us well in prioritizing work around our church campus, particularly over the long term, and in conjunction with what I hope will evolve into a viable capital campaign to facilitate repairs and improvements that will enable us to carry out our mission more effectively for years to come.

Not to neglect the lowlights, the most notable was the patio project being derailed about one-third of the way through the year, due to a variety of disconnects, including errors on my part that only added to the angst and subsequent fallout. As a result, we lost a great deal of momentum in various ways, and, are still healing from some of the hurts that emerged. Whenever a failure or a weakness manifests itself, we can allow it to overcome us, or see it as an opportunity to learn lessons that will help us to do better in the future. Vestry worked particularly hard to sort things out and get us back on track. Problems are learning experiences that in the long run can be transformed into strengths. I am pleased to say that is the road on which Vestry and your leadership team have embarked. It is a work in progress, with a positive outlook.

Parish finances continued to challenge us – but this was one of our strongest years in recent memory. We are coming up on seven years without having to withdraw funds from the Endowment to provide for operations. How awesome is that, especially in view of the many years of dependence on the Endowment? That speaks volumes about the outlook for the future!

The 2018 budget was a deficit budget, as is the 2019 budget, but we came closer than ever to closing the deficit this year. We are getting closer to closing the gap every year and have a reasonable expectation that we will have a balanced budget in 2020! Judicious monitoring and control of expenses, combined with your generosity in giving, enabled us to close 2018 with roughly half of the anticipated deficit – despite expenses being slightly greater than budgeted!

Please review the Finance and Budget Report in this booklet for specific highlights and details.

Where we are:

The Spirit continues to encourage us to be “doers of the Word” in a multitude of ways. In-reach and outreach ministries alike continue to grow and find new ways of expression. Making a positive difference in the lives of more people in the community that surrounds us is a high priority. Our vision of ourselves as participants in God’s work, rather than as merely observers and bystanders, is becoming a reality.

In terms of our temporal health, we’ve made progress in 2018. Our willingness to be more flexible and make mid-course corrections have been the hallmarks of that work in progress. After all, it is the Spirit who guides us, and not we ourselves! As the saying goes, “The Spirit moves in mysterious ways”. May we continue to be willing to step out in faith, even when we cannot clearly see the destination!

Our overall attendance is similar to last year’s, with patterns and cycles of attendance having changed and become somewhat harder to predict. Our end-of-year “ASA” (Average Sunday Attendance) was 108, down from 113 in 2017, but higher than in 2016. The ASA varies throughout the year, peaking at 128 after Easter Sunday, when 194 people attended church services.

The blessings continue: more people have joined us to become active in the life and work of the parish. Scripture-based Christian Education continues strong, anchored by the Monday Men’s Bible Workbench study, the Thursday Women’s Bible Studies, and the Advent and Lenten Soup Supper Devotional Programs. Our Monday Living with Loss community support group remains anchored among our pastoral ministries. The key to all of these is that they are all scripture-based, each in its own unique way.

Our sense of “family” continues to be strong, with more opportunities to worship and play together despite differences in language, culture and tradition. 2018 was another year of events and activities that brought us closer together. Baptisms at various points in the year, and our traditional celebrations of Las Posadas and the Matachines Dancers were all part of 2018’s special events. We continued to find ways of welcoming people, inviting them to join us for musical events such as Sonoran Sounds and West Valley Wind Ensemble concerts, and increased our partnerships with other organizations to strengthen outreach even further. This is a great place to serve!

Where are we going?

2019 will be marked as another year of preparation for transition. We elected a new Diocesan Bishop whose priorities appear to be supportive of parishes such as ours, and we are preparing for my retirement from full-time ministry, which is now projected to be at the end of January 2021 - God, the people, the vestry and the bishop willing! I am greatly encouraged by the tangible evidence that St. Christopher’s is planning on being around for a good long time, doing God’s work in this place. As if to affirm that:

- our finances are stronger
- contributions have been received to support a future capital campaign
- funds for the Rector search are continuing to accrue

Our journey together continues, day by day. Challenges and surprises will abound, filled with opportunities to grow together in faith. May we continue to be open, receptive, and obedient to God’s will and the work of the Holy Spirit in and among us. That will keep us on the right path, and open new doors. Our underlying focus on discipleship and building community will grow stronger, if we are willing to nourish it.

2019 will be another exciting chapter in the life of this place we know and love as St. Christopher’s!

Your Servant in Christ
Fr. Peter+

Es tiempo una vez más a reflexionar sobre la salud espiritual y temporal de la parroquia en términos de donde hemos estado, dónde estamos y donde vamos en nuestro viaje juntos.

Donde hemos estado:

¡2018 continuó siendo otro año de inesperados giros y vueltas! Los desafíos abundaron, pero continuamos avanzando a lo largo de lo que resultó ser un año excepcional. Los informes de los líderes de los Ministerios Laicos en este folleto cuentan la historia de 2018 perfectamente. Los retos fueron tratados de manera constructiva por los líderes y sus equipos por igual. El cambio de paradigma de actuar de manera reactiva, a tratar con problemas de manera proactiva, se hizo cada vez más evidente. Seguimos siendo aún más “progresistas” que en el pasado. La alegría de continuar el trabajo de la parroquia y la anticipación de lo que vendrá, reflejan una mayor confianza en nuestro futuro como parroquia.

Estoy agradecido por el arduo trabajo de todos los que hicieron de este un año fructífero, con un reconocimiento especial para nuestros Guardianes, el Vestry y el Comité de Finanzas que nos ayudaron a mantenernos en el camino recto. Esto nos ha permitido avanzar con una comprensión más clara de quiénes somos como familia parroquial, y cómo Dios nos ha llamado a abrazar y compartir la Buena Nueva de Jesucristo. ¡El Espíritu Santo está vivo aquí, trabajando entre nosotros y con nosotros! Nos entristeció la pérdida de varios feligreses, algunos de los cuales se mudaron, y algunos de los cuales pasaron a la vida eterna. Todos serán extrañados enormemente. Pero también dimos la bienvenida a varias familias nuevas: ¡Dios provee!

Como sucede dentro de cualquier familia, nuestra familia parroquial experimentó su cuota de “aspectos destacados” y “puntos débiles” en 2018. Uno de los aspectos más destacados fue la instalación del sistema solar en el techo, que se pondrá en línea a principios de 2019 y dará enormes dividendos en años venideros, en términos de ahorros financieros e impacto ambiental. Otro fue el desarrollo y la aprobación por parte de la junta parroquial (el Vestry) de una directriz del Comité de Edificaciones y Terrenos que nos servirá para priorizar el trabajo en el campus de nuestra iglesia, especialmente a largo plazo, y en conjunto con lo que espero que se convierta en una campaña de capital viable para facilitar reparaciones y mejoras que nos permitirán llevar a cabo nuestra misión de manera más efectiva en los próximos años.

Para no descuidar los puntos débiles, lo más notable fue que el proyecto del patio se descarriló aproximadamente un tercio del año, debido a una variedad de desconexiones, incluso errores de mi parte que solo aumentaron la angustia y las consecuencias posteriores. Como resultado, perdimos una gran cantidad de impulso de varias maneras, y todavía estamos sanando de algunas de las heridas que surgieron. Cada vez que se manifiesta un fracaso o una debilidad, podemos permitir que nos supere o verlo como una oportunidad para aprender lecciones que nos ayudarán a mejorar en el futuro. El Vestry trabajó particularmente duro para arreglar las cosas y volver a encaminarnos. Los problemas son experiencias de aprendizaje que a largo plazo pueden transformarse en fortalezas. Me complace decir que ese es el camino en el que se han embarcado Vestry y su equipo de liderazgo. Es un trabajo en progreso, con una perspectiva positiva.

Las finanzas de la parroquia continuaron desafiándonos, pero este fue uno de nuestros años más fuertes en la memoria reciente. Estamos llegando a los siete años sin tener que tomar fondos de la Dotación para realizar operaciones. ¿Qué tan sorprendente es eso, especialmente en vista de los muchos años de dependencia de la Dotación? ¡Eso dice mucho sobre las perspectivas para el futuro!

El presupuesto de 2018 fue un presupuesto deficitario, al igual que el presupuesto de 2019, pero este año nos acercamos más que nunca a cerrar el déficit. Estamos acercándonos a cerrar la brecha cada año, ¡y tenemos una expectativa razonable de que tendremos un presupuesto equilibrado en 2020! La supervisión juiciosa y el control de los gastos, combinados con su generosidad en las donaciones, nos

permitieron cerrar el año 2018 con aproximadamente la mitad del déficit previsto, a pesar de que los gastos fueron aún mayores a los presupuestados!

Por favor revisen las finanzas y el informe de la Comisión de Finanzas en este folleto para detalles específicos.

Donde Estamos:

El Espíritu continúa animándonos a ser “hacedores de la Palabra” en una multitud de formas. Tanto los ministerios interiores y de alcance más allá, continúan creciendo y encontrando nuevas formas de expresión. Hacer una diferencia positiva en las vidas de más personas en la comunidad que nos rodea es una alta prioridad. Nuestra visión de nosotros mismos como participantes en la obra de Dios, y no como simples observadores y espectadores, se está convirtiendo en una realidad.

En términos de nuestra salud temporal, hemos progresado en 2018. Nuestra disposición a ser más flexibles y hacer correcciones a mitad de camino han sido las características de ese trabajo en progreso. Después de todo, es el Espíritu quien nos guía, ¡y no nosotros mismos! Como dice el dicho, “El Espíritu se mueve de maneras misteriosas”. ¡Podemos seguir estando dispuestos a dar un paso en la fe, incluso cuando no podemos ver claramente el destino!

Nuestra asistencia general es similar a la del año pasado, con patrones y ciclos de asistencia que han cambiado y se han vuelto más difíciles de predecir. Nuestro “ASA” al fin del año (asistencia promedio en domingo) fue 108, menos que el 113 en 2017, pero más alto que en 2016. El ASA varía a lo largo del año, alcanzando un máximo de 128 después del domingo de Pascua, cuando 194 personas asistieron a los servicios religiosos.

Las bendiciones continúan: más personas se han unido a nosotros para participar activamente en la vida y el trabajo de la parroquia. La Educación Cristiana basada en las Escrituras sigue siendo sólida, anclada en los Estudios Bíblicos de los Hombres los lunes, en los Estudios Bíblicos de las Mujeres de los jueves, y en los Programas Devocionales de las Cenas de Sopa en Adviento y Cuaresma. Nuestro grupo de apoyo comunitario los lunes “Viviendo con la Pérdida” sigue anclado entre nuestros ministerios pastorales. La clave de todo esto es que todos están basados en las Escrituras, cada uno en su propia manera única.

Nuestro sentido de “familia” sigue siendo fuerte, con más oportunidades para adorar y jugar juntos a pesar de las diferencias en el idioma, la cultura y la tradición. 2018 fue otro año de eventos y actividades que nos acercaron más. Bautismos en varios puntos del año, y nuestras celebraciones tradicionales de Las Posadas y La Danza fueron parte de los eventos especiales de 2018. Continuamos encontrando formas de dar la bienvenida a las personas, invitándolas a participar en eventos musicales como los conciertos de Sonoran Sounds (Los Sonidos de Sonora) y West Valley Wind Ensemble (La Filarmónica de Instrumentos de Viento del Oeste del Valle), y aumentamos nuestras asociaciones con otras organizaciones para fortalecer aún más el alcance más allá. ¡Este es un gran lugar para servir!

¿A dónde vamos?

2019 será marcado como otro año de preparación para la transición. Elegimos una nueva Obispa diocesana cuyas prioridades parecen apoyar a parroquias como la nuestra, y nos estamos preparando para mi retiro del ministerio a tiempo completo, que ahora se proyecta para fines de enero de 2021 - ¡Dios, el pueblo, el Vestry y el obispo dispuestos! Me siento muy alentado por la evidencia tangible de que San Cristóbal está planeando estar cerca por mucho tiempo, haciendo el trabajo de Dios en este lugar. Como para afirmar esto:

- Nuestras finanzas son más fuertes
- Se han recibido contribuciones para apoyar una futura campaña de capital
- Los fondos para la búsqueda de un nuevo Rector continúan acumulándose.

Nuestro viaje juntos continúa, día a día. Los desafíos y las sorpresas abundarán, llenos de oportunidades para crecer juntos en la fe. Que sigamos siendo abiertos, receptivos y obedientes a la voluntad de Dios y la obra del Espíritu Santo en y entre nosotros. Eso nos mantendrá en el camino correcto y abrirá nuevas puertas. Nuestro enfoque subyacente en el discipulado y la construcción de la comunidad se fortalecerá si estamos dispuestos a nutrirlo.

i2019 será otro capítulo emocionante en la vida de este lugar que conocemos y amamos como San Cristóbal!

*Su Servidor en Cristo
Padre Pedro+*

Vestry Report - Senior Warden

Diane Plein

This is the third year I have been privileged to serve you as your Senior Warden. I want to report that your Vestry and I have had a productive and rewarding year in 2018. The following are some of the accomplishments achieved this year:

- Voted to continue to the second phase, the Feasibility Study, of the Capital Campaign and approved a Case Statement on the state of St. Christopher's Church, which will help to set priorities for future maintenance and improvement projects to continue the role of our church in doing God's work.
- Entered into a Solar Contract to obtain solar panels and a solar system to save money on our future electric bills. As of this date, we have solar panels on the roof awaiting the final procedures to start reducing our monthly electric bills.
- Approved an Endowment Policy to solidify guidelines and procedures to manage the endowment in a consistent, professional manner and avoid the use of Endowment funds to subsidize the Operating Budget.
- Approved a Loan Repayment Agreement to pay back money borrowed from the Endowment for the installation of the solar system to provide fiscally responsible management of the endowment.
- Created and approved guidelines for a Building & Grounds Committee, under authorization of our by-laws, to help manage future growth.

As I will be stepping down as Sr. Warden, I look forward to working with the new Sr. Warden for 2019 as St. Christopher's continues to be the heart, hands, and feet of Jesus welcoming all to worship and serving those in need to the glory of God.

Junior Warden

Stacie Peters

The Junior Warden is responsible for the maintenance and upkeep of the church buildings and grounds and is elected by the congregation. Other duties include keeping sexton supplied.

It has been a very busy year. During the last year, these are the projects

- Dishwasher was repaired
- Patio power-washed
- A new window unit ac was installed in the choir room
- Locks replaced on main gates.
- New timer installed in the chapel for the outside lights.
- New EXIT signs purchased and installed in the church.

- But most important, a Guideline for the Buildings and Ground Committee was formed and implemented.
- We have not been able to locate the source of our water leak at this time.

Al Franco has been very helpful throughout the year, meeting with plumbers and other trades as needed. Thank you everyone for your help and support.

MINISTRY TEAMS REPORTS

Worship Ministries

Altar Guild

Beth Mayhew, Betty Roddy

We're pleased to welcome 2 new members: Connie Stresing and Janet Cairo. They are a wonderful addition. Our main activities are preparing the church altar for our Sunday services and the chapel altar for Wednesday healing services. We also prepare for baptisms, memorial services, and occasional weddings. Our special December service celebrates the Posadas. For those unable to attend church we provide portable communion boxes used by Lay Eucharist Visitors. Also, we're grateful for our generous donors of the Sanctuary and votive candles.

Many thanks to each of you for all you do: Anna Van Scoter, Betty Roddy, Carole Dickey, Connie Stresing, Eva Quiles, Ivón Millán, Jane Meyers, Janet Cairo, and Luz Elena Salinas.

Thanks also to Anthony Nieco, Carol Masters, Cindy Schwab, Mauricio Nieco, and Patty Emanuelson for your much-appreciated timely assistance.

A special thanks to Chris Sauser and Marj Kassien. All you've done is very much appreciated; we'll miss you, and we wish you well.

Altar Servers

Barbara Fabre

St. Christopher's is truly blessed to have a dedicated group of Acolytes/Altar Servers. Sadly, two of our servers from the English service have had to resign this year; one had a change in jobs and the other moved across the valley, and they are missed.

We are always looking to increase our ranks of altar servers. It's an honor and privilege to serve at the altar of God. If you are interested, please contact our Verger Patty Emanuelson or Fr. Peter. We train on Saturday mornings about twice a year and we have donuts!

Lay Eucharistic Visitors (LEVs)

Betty Roddy

These are dedicated lay persons who call on those unable to come to church and bring them news of our parish activities, sometimes the Sunday bulletins, as well as sharing Holy Communion with them. This may be in a hospital, a rehab facility, nursing home or the person's own home. This lay ministry is our loving way to keep in touch with persons who would otherwise not have the opportunity to share Holy Communion regularly.

This vital ministry to the ill and shut-ins of our parish continued to thrive in 2018. Betty Roddy, along with John Card and Ruthie Bratcher share their time. If you know of someone who is ill, hospitalized or completely home bound who would like to have communion and a visit, please call the office. If you would like to train to become a Lay Eucharistic Visitor, please contact Betty Roddy or Fr. Peter about the next training session.

Music Ministries and Choir

Don Palm

On May 6, 2018, I began serving as your new Organist/Choirmaster. We prepared and sang a choral anthem each Sunday in May and the choir began their summer hiatus and returned then in September after the Labor Day holiday. We were graced with Killy on cello and his wife, Charlyn, on vocals and myself on piano providing the anthem during one of those Sundays.

The choir then returned in September and we began rehearsing music for Advent and Christmas. The song we performed on Christmas Eve for Offertory Anthem entitled "Her Soul Doth Magnify" was written and arranged by yours truly.

Church choirs are sometimes assumed pillars of the musical structure of a church, but without them present to lead and support the service music, the spiritual emotion can swing to the downside and create a void. Your current choir does an excellent job and we need to value each and every choir member's musical contribution on Sunday mornings.

I'm always open to suggestions and will do my best to accommodate them the best I can.

Prayer Concerns / Prayers Chain

Judy Schneider

St. Christopher's Prayer Chain exists solely to pray for anyone in need of prayer and/or who doesn't want to wait to be included in the Sunday bulletin for prayers. All prayer requests are held confidential, unless the requestor asks that their prayer request be included in the bulletin. There are presently 14 devoted people on our prayer chain. Prayers may be requested for you, your family, or friends. The prayers might be for illness, loss of a loved one, loss of employment, or anything else that may be causing you or your loved one stress. We are always looking for some more people to join us in prayer. If you wish to participate in any way, please notify Judy Schneider or contact the church office. To request prayers, you may submit email to: Prayers@StChristophers-AZ.org.

Readers

Clive Chancey

Laypersons (lectors) who read the lessons and psalms each Sunday are a significant part of our liturgical services. When Sacred Scriptures are read in the church, God himself speaks to his people, and Christ is present in his word. If you enjoy public speaking and appreciate the wisdom of the Scriptures, we invite you to join our faithful group of readers. We schedule readings two months at a time and would love to have you join us. If you are interested, please contact Clive Chancey.

Ushers

Frank Schlichting

To all the ushers - a great job this year. Thank you so much. If anyone would like to usher, please let me know. See me at coffee hour after service.

Verger

Patty Emanuelson

Verger is someone who performs simple duties during the church service.

It is my pleasure to be called to serve as your Verger as of September 1, 2018. I have been a member of the Vergers Guild of the Episcopal Church since 2010. I have assisted with numerous religious ceremonies in the diocese and with Bishop Kirk Smith's visits over the years.

I look forward to serving on the Altar and playing a prominent role 'behind the scenes.'

Education / Formation Ministries

Barbara Fabre, Director of Christian Education

Adult Formation**Advent Bible Study**

Amy Schultz

We prepared our hearts and lives for the celebration of God's presence in Advent, the season of waiting with *The Gift of New Hope*, a 5-week study of the lectionary readings for Advent and Christmas. By following the lectionary, our Bible study and prayers were in tune with our Sunday sermons. We had a better understanding of the flow of the Scripture readings chosen for the season. *The Gift of New Hope* is based on the Revised Common Lectionary (RCL). The study included commentary and reflections on readings from the Old Testament, the Epistles, and the Gospels. Amy Schultz led the study. The Advent Bible study met in Middleton Hall followed by a light soup supper. Twelve to fourteen members took part.

Lenten Bible Study

Amy Schultz

We explored God's saving and redeeming love through a 7-week study of the Scripture readings for Lent and Easter using *The Lord is our Salvation*. Key Bible readings called us to embrace God's salvation and the new life offered to us through Christ. Amy Schultz led the study. The Lenten Bible study met in Middleton Hall followed by a light soup supper. Twelve to fourteen members took part.

Men's Bible Study

Killy Balabanis / Gary Welsh

Killy and I can't express how wonderful this year has been with the Men's Bible Workbench. From the very beginning the class was a success, from three people in attendance to seven by the end of the third month. If you are interested in what your fellow man at St. Christopher's or any visiting church member thinks about the assigned Biblical lesson provided by the National Calendar, come join us. You are in for a surprise. We all have thoughts that we don't care to share because of "whatever" reasons. But when you hear other's thoughts and questions, you may be glad you came. It's fun and its rewarding. Come join us for one session. We meet each Monday morning at 11:00 in Harte Hall and there are now eight members of the group.

Women's Bible Study

Barbara Fabre

2018 was a year of diverse study for the women. In February we started a 7-week study *Discerning the Voice of God* by Priscilla Shirer. This was our first study that didn't include Beth Moore. For our second study we revisited the very first Bible study we did 7 years ago, *Living Beyond Yourself, Exploring the Fruit of the Spirit*.

For some of us it was the first time to do this study and for others it was a review and a chance to compare our workbooks to those of 7 years ago. It was a great opportunity to see how much we've grown in our spirituality.

We picked up two new students this year, welcome additions to our sisterhood. We welcome any woman who desires to get closer to her maker to join us May 2, 2019 when we start the life and writings of the Apostle Paul. It's an 11-week course.

Children and Youth

Barbara Fabre

There is really nothing to report in regards to our children's ministry. We haven't had any sort of Sunday School in a year and no Vacation Bible School in the summer of 2018. It saddens me that this is happening. If the parents will commit to bringing their children at 10:30, I will happily restart our classes! Sunday School is a very important part of a child's upbringing.

Outreach Ministries

Amy Schultz

Outreach has continued its theme of partnership and collaboration both within St. Christopher's and with other organizations. We have:

- Continued our partnership with Eve's Place, fighting domestic violence in the West Valley.
- Continued our partnerships with nearby elementary schools (Cheyenne and Country Meadows). The schools receive shoes and flip-flops from the Boot Fund, backpacks from the backpack drive, and food bags at Thanksgiving and Christmas.
- Expanded both our Thanksgiving and Christmas Food Drive from Cheyenne Elementary School to include Country Meadows Elementary School, and within the parish.
- Strengthened our partnership with Valley View Community Food Bank, donating \$100 for their Turkey Drive.
- Successfully conducted P.O.W.W.O.W. (fresh food rescue) sessions all summer.
- We continue to reflect back to the congregation and to visitors what Outreach is doing.

The Diocese has continued to return a portion of what was paid in Mission Share the prior year to parishes, 1.25% in 2018 (\$2,075.18). The Mission Share Rebate money is to encourage churches to explore new ways of reaching beyond our own congregational needs to engage the wider community with the message of the Gospel. The funds are held in the Outreach Account as Restricted Funds. In 2019, we will continue to use these funds to support the Men's Club Sandwich Ministry, Hearts and Hands of Hope (CHHH) in Kenya, but also use some of the funds to advertise St. Christopher's and to update our promotional materials supporting the Welcome Ministry. We continue to consider launching new ministries. Mission Share Rebate funds allow us to publicize and invite neighbors of the church in ways we are unable through our own existing budget. If you are interested to take part in developing a new ministry, please speak to Hugh Duncan or Jane Meyers.

Here are the many ways that you can become involved in established Outreach Ministries:

Adult Incontinence Brief Drive

Outreach with Women's Club

Anna Martinez and Bonnie Franco organized an adult incontinence brief drive and over 1,000 adult briefs were collected and delivered to Sun Valley Lodge and Banner-Oliver Branch Senior Center.

Baby Quilts

Anna Van Scoter

Several times a year, caring women from both services come together to create quilted baby or lap / single bed quilts. The quilts are blessed on the first Sunday of the next month and are delivered to Project Linus and Eve's Place.

Backpacks

Outreach Committee

In early August, we delivered 30 backpacks and boxes of extra spare supplies to Cheyenne and Country Meadows Elementary Schools. Thanks to all who shopped, brought, packed, checked, and delivered the backpacks to start the school year off for 30 students!

Bargains Galore

Bonnie Franco

We have had a very busy and successful year. We are indebted to all our donors who make our mission a workable goal. This past year we have added several additional people to our team and feel blessed to have them step up to help when we needed it the most.

We generally have assigned captains for each week who come in before Tuesday morning and set up our tables with all the current donations. On Tuesday mornings, we gather in numbers and set about cleaning, repairing, pricing, displaying and getting everything ready for our Saturday sale day. If you are available to join our fun and commitment, please feel welcome to stop by any Tuesday morning. We are a relaxed, (sometimes loud) fun loving group offering usable articles at low price points to customers who are in need or who are simply looking for great bargains. Stop by and learn more.

Our donations have been steady and have included many households. We laugh among ourselves wondering how we can endure our blessings. Our storage spaces have been full to the brim a few times this year and we have managed to spread that goodwill far and wide. Again, thank you to all who have remembered us and our constant need for gently used items.

Bookstore

Jane Meyers

Bookstore - The Bookstore continues to be an active outreach on Saturday mornings. A group of regulars meet to share coffee, book and puzzle recommendations and solve world problems. New customers are duly impressed by the variety of books, puzzles, CDs and audio books. Magazines and calendars are always free, and many people exchange "theirs" for "ours". It's a special place to gather, converse, and feel welcome. Please join us.

Boot Fund

Outreach Committee

In 2018, Outreach provided 15 \$25 Payless gift cards to Cheyenne Elementary School for shoes. The fund received \$421.33 from individual contributions and from the wooden boots in the narthex and Bargains Galore (at the checkout). The Outreach Committee adds up to \$300 to the donated amount each year. The Boot Fund began in 1997 in response to a great need for shoes for students in the Dysart School System; many kids could not go to school because they had no shoes. It provides shoes for homeless and low-income children to be able to attend school. Recently it has expanded to provide flip-flops for loan to children on a temporary basis. Look for the wooden boot bank at the Bargains Galore checkout counter or on a table in the Narthex or drop a check in the plate with "Boot Fund" on the memo line.

Bring a Bunny to Church [Palm Sunday]

Outreach Committee

Thanks to everyone who brought a bunny, bear, duck, or even a pink baboon on Palm Sunday. Outreach received 86 animals in all (64 bunnies and 21 other animals). Twenty-five smaller stuffed animals were added to the baskets filled by the Women's Club and provided to children at church on Easter. Ten went to Eve's Place and 51 to Valley View Community Food Bank.

Cans for CAN

Outreach Committee

During Lent in 2018, the Outreach Committee encouraged church members and friends to save coins in rinsed out vegetable or soup cans for Sun City Community Assistance Network (Sun City CAN). A total of \$651.60 was collected. Outreach added \$250 (thanks to Mission Share Rebate dollars) for a total of \$901.60. The money was used for Sun City CAN's free Dial-a-Ride program and provided over 225 free rides to the doctor, the grocery store or other destination for low income Sun City residents in need of transportation.

Card Making

Outreach Committee

After many years our Card Ministry has disbanded. While the formal ministry has stopped, Ann Gay along with other friends of hers continue to make cards and provide them for including a Christmas card for each of the Men's Club bagged lunches to the UMOM shelter in Phoenix before Christmas as well as Christmas cards to residents of Sunshine Residential Homes, and cards for the Cards and Calls Ministry. Please contact Ann Gay if you are interested in helping her.

Cards & Calls Encouragement

Barbara Kimball

It has been a good year for the Cards & Calls Encouragement Ministry. We send cards to people on our prayer list and to those who are unable to attend church. We send between 25 to 30 cards each month.

We have added birthday cards and this seems to have been well received. We are thinking of ways to welcome newcomers to the church. Betty Roddy is helping us by making handmade card samples.

Marilyn Hunter is no longer able continue, but I thank her for her years of serving in this ministry. This left Jane Meyers, Carole Dickey, and me. Thankfully as our list was growing, Janet Cairo

asked to join our group. These three have been great and I really appreciate them. Ann Gay furnishes all the cards and Doreen Rohrer keeps me current on birthdays and addresses.

So, I send a big thank you to Jane, Carole, Janet, Ann, and Doreen!

Caring Hearts and Hands of Hope High School in Kenya

Hugh Duncan

Caring Hearts and Hands Girl's High School in Kenya is for orphans and needy children who cannot afford school fees. St. Christopher's sponsors two girls—Faith and Judy. They are both sophomores this year. Thank you to those who have contributed as well as Bonnie Franco and Connie Stressing who write to the girls.

The High School just graduated its first senior class. 50% of the girls are going on to college! Caring Hears and Hands High School is now ranked #2 in their district of the 50 high schools. What an accomplishment for a school that has only been in existence for four years. Truly God is showing us what needy and disadvantaged children can accomplish when they are given a chance. \$600 pays a student's tuition, books, room and board, uniforms, extra curricula activities and all fees. Mark your check "Kenya" if you wish to contribute.

Christmas Food Drive

Outreach Committee

In 2018, the Outreach Committee provided 15 bags for families at Country Meadows Elementary Schools and 4 bags for St. Christopher's families. The total expenditure was \$607.20. Outreach Committee members shopped for and organized bags containing staples including pasta and jar sauce, cans of soup, rice, canned veggies, peanut butter & jelly, bread, beans, crackers, and baking mix. Thank you to the youth who helped organized the bags for delivery and to Ruthie Bratcher and Michael Moradian who delivered the bags.

Christopher Singers

Joanne David & Rosemary Lynch

Wow-ee!! This sing-a-long ministry has been entertaining care centers for over 30 years. Times goes fast when you're having Fun. I would like to give a heartfelt thanks to anyone and everyone who is or has given their time to this outreach. We go to care centers twice monthly - usually October through April - depending on how many members fly back north when their snow is gone. So, if you like to sing the "oldies" or if you play an instrument, come out to one of our sings and try us out. If you would like to know more about us, please call Joanne David or Rosemary Lynch.

Diaper Drive

Women's Club

Anna Martinez and Bonnie Franco organized and carried out a baby diaper drive that provided 1,833 diapers and 3,012 wipes to the Diaper Bank of Arizona. The diaper distribution is not limited to the West Valley but rather to families in the Greater Phoenix area. We are grateful to the Diaper Bank of Arizona for providing publicity, pickup service, and distribution of the diapers.

Easter Baskets

Women's Club

Women's Club members filled Easter baskets with toys and candy. A total of 72 baskets were prepared, 25 being shared with the children of St. Christopher's on Easter Sunday. The other 47 baskets were taken to Sojourner's by Ann Gay.

Eve's Place

Hugh Duncan

For over 10 years, Eve's Place has provided innovative and empowerment-based programs to victims of domestic, sexual and teen dating abuse. Eve's Place has introduced the concept of a Mobile Advocacy Program for victims in 10 separate communities in the West Valley. This brings services to victims in their own community regardless of their place in the healing process. Their goal is to reach 75% of domestic abuse victims who would never go or call a shelter program for assistance. The Mobile Advocacy Program can provide all the services available in a shelter without the beds for any victim of domestic abuse. Thanks to a grant, Eve's Place has been able to expand their advocacy and assistance. We will be working with Eve's Place in 2019 to strengthen and broaden our partnership.

Outreach provides three Thanksgiving food bags as well as gift cards for gas to help women get to program meetings and events.

Lap Robes

Outreach Committee

Lap Robes are given to Banner Boswell Hospital to give to patients and guests who express being cold; they are theirs to take home when they leave. The lap robes measure about 36" x 45" and can be crocheted or knit. Please pick up some yarn in Middleton Hall and create! In 2018, we gave lap robes to Banner Boswell; all made by members of our congregation and friends using yarn provided by Outreach or donated.

Operation Christmas Child

Jane Meyers

This outreach project is conducted through Samaritan's Purse and sends Christmas gift shoeboxes and Gospel lessons all over the world. Our church is acting as a gathering/relay station for the collection of the shoeboxes which are taken to Calvary Chapel Surprise and then to a distribution center in California. In 2018, a total of 16,530 shoe boxes were provided from the West Valley. We are truly acting as the hands and feet of Jesus.

Produce On Wheels Without Waste (P.O.W.W.O.W)

Jane Cooley & Doreen Rorher

St. Christopher tried a new Outreach effort this summer: P.O.W.W.O.W. Produce on Wheels Without Waste is a program of Borderlands Produce Rescue. All of the produce distributed was initially rescued by Borderlands. This produce comes directly from the warehouses of produce distributors, with a majority of it having been processed for the landfill simply because the distributors were unable to market it. Every season, this rescued produce distributed through their P.O.W.W.O.W. program, accounts for over 4 million healthy meal supplements! For more information, please review Borderlands' FAQs at: BorderlandsProduceRescue.org/produce-on-wheels.

Thank everyone who volunteered during this summer. Heat, Rain, Wind and Dust didn't stop our St. Christopher's Volunteers. We were not chosen to participate in the winter schedule. However, for three months this past summer this is what we did:

- Total people served: 532
- Total pounds of produce handled: 50,557
- Total money taken in: \$6,399.90
- Total # of volunteers helping: Per session 26-32

Great Job, Thank You! Stay tuned, we are looking into alternatives for a similar future venture.

Prayer Shawl Ministry

Barbara Fabre

The ministry team has been working on the white and the red, white & blue shawls for the Blue Star Families. It's been my honor to deliver these shawls to this worthwhile group. Although there are still some that need to be completed, we will have finished over 30 shawls!

Thanks be to God. The team is still working on shawls for those in need of our prayers. Anyone that knits or crochets is encouraged to help themselves to yarn stored in Middleton Hall and become a blessing to a needy soul. We continue to get beautiful thank you notes from people who have received one of our blessed shawls.

We have meetings twice a year which are announced in the bulletins ahead of time. If you're interested in making shawls, please contact Barbara and she will see that your hands are blessed by Fr. Peter and introduce you to our yarn collection.

Prayer shawls are available in the church office.

Project Linus - Phoenix / West Valley Chapter Barbara Fabre (preemie blankets) & Anna van Scoter (baby quilts)

The ministry took many quilts to the local Phoenix / West Valley Chapter of Project Linus. Project Linus provides love, a sense of security, warmth and comfort to children who are seriously ill, traumatized, or otherwise in need through the gifts of new, handmade blankets or quilts.

Sandwich Ministry

Men's Club

The Men's Club leads, champions, and organizes preparing and serving lunches each month at the UMOM center for homeless families and abused women. In 2018, they provided the lunches monthly, delivering over 1,200 sack lunches. This commitment would not be possible without the support and assistance of the entire congregation, friends of the parish, and others. The Book Store contributes \$10 of each week's income and the Korean Congregation gave \$400 in 2018. We buy the food for the lunches in advance, make the sandwiches and package the cookies at 9:30 after the Men's Club meeting. Members from both services bag the lunches between services on the 3rd Sunday. Later in the day, Men's Club, church members, friends of the parish and youth drive to UMOM to deliver the lunches. In December, we included candy canes and handmade cards. Killy Balabanis has begun to play his cello during dinner; someone commented to him afterward that he was so good he could play for anyone, but he came to play for them! You can support the Sandwich Ministry by helping make sandwiches each month, help deliver the sandwiches each month, or financially by dropping a check in the offering plate any Sunday or at the annual Shrove Tuesday Pancake Supper with "Sandwiches" or "UMOM" on the memo line.

Sojourners

Ann Gay

We give cards to the women and children of this shelter throughout the year as well as craft supplies as we receive them. Bargains Galore gives unsold clothes and bedding to their thrift store and the Bookstore gives unsold books, videos, and puzzles. Women's Club made and gave 47 Easter Baskets.

Summer Water Drive

Women's Club

Women's Club sponsored the Summer Water Drive from June to September. In 2018, 202 cases of water, or the equivalent of about 5,000 16-ounce bottles of water as well as \$772.33 cash was collected for Phoenix Rescue Mission's Code Red Drive in June - September. Thank you to all who donated water or cash. This is the sixth year of this life-saving ministry.

Sunshine Residential & Group Homes

Ann Gay

We provide cards to Sunshine for the kids in foster care to use throughout the year. At Christmas church members hand write 340 individual notes so each child would get a special card--for many, this is the only card they will receive at Christmas. Throughout the year we give the homes handmade greeting cards for the kids to give to others.

Thanksgiving Food Drive

Outreach Committee

The 2018 Thanksgiving Food Drive provided 15 bags to Cheyenne Elementary School, 4 bags to Eve's Place, and 3 bags went to individuals at St. Christopher's. The bags, shopped for and donated by church members and friends, contained stuffing, macaroni & cheese, canned string beans, cranberry sauce, yams, mashed potatoes or rice, onions, baking mix, cake mix & frosting or muffin mix, a card made by the church's card-making ministry, and a \$25 Fry's gift card to purchase a meat to finish out the meal. Extra food received in the drive was donated to the Valley View Food Bank. Thank you to the youth who helped organized the bags for delivery and to Hugh Duncan, Ruthie Bratcher, and Michael Moradian who delivered the bags.

Valley View Community Food Bank [VVCFB]

Jane Meyers / Bill Lynn

Food is collected year-round for Valley View. Leave food in the large basket in the narthex. Thank you to Rosemary Lynch and Cindy & Jerry Schwab who have taken the donated food to various of Valley View's locations. Bill Lynn has accepted the responsibility for delivering our food contributions to Valley View. You may write "Valley View," "VVCFB," or "food bank" on the memo line of a check dropped in the Sunday plate. All West Valley Wind Ensemble and Strings & Things concerts at

St. Christopher's collect food for the food bank encouraging concert goers to bring "a tin for the bin." Outreach provides \$100 to purchase turkeys for their annual Turkey Drive. A sampling of our donations is placed at the base of the altar on the first Sunday of the month and blessed during the service. Volunteers take the contributions to the food bank twice a month. Jane Meyers serves as liaison to coordinate with the Office and let parishioners know what is most needed and works with Jesse Ramirez to try to strengthen our partnership.

Other

The Outreach Committee addresses a variety of unplanned for needs throughout the year. In 2018, we again helped Cheyenne Elementary combat a lice outbreak. We give unsold goods from Bargains Galore primarily to Eve's Treasurers Thrift Store, to Soujourners, and the Phoenix Rescue Mission. Unsold children's clothing and goods are given to a Peoria school that maintains an emergency room for those in need. There is a very strong calling to help others here at St. Christopher's. Besides the organized Outreach activities at St. Christopher's, many individuals participate in a variety of helping and giving activities.

Service & Fellowship Ministries

Women's Club

Jane Cooley, Secretary

Current Officers include:

President:	Betty Roddy
Co-Vice presidents:	Sue Schlichting & Frieda Spann
Social Coordinators:	Betty Roddy & Sue Schlichting
Secretary:	Leona Lindvall
Treasurer:	Jane Meyers
Memorial Receptions:	Anna Van Scoter
UTO Chair:	Sue Schlichting
Kitchen:	Eva Quiles & Sue Schlichting

The Women's Club was organized mid-year 2017 to give all women of the parish an opportunity to meet the second Saturday of each month for community and parish service as well as fellowship and fun. The following are some club projects during 2018:

1. Latina Fiesta meal, organized by Eva Quiles to offer food and fellowship to all parishioners. Food was prepared primarily by women from the second service, desserts and table service provided by women from the first service. The "love offering" brought in \$462.00. After expenses of \$111.73, we had a profit of \$350.27. Women's Club voted to use this profit toward the "new curtains" project for the church.
2. Easter baskets were filled with toys and candy by members of Women's Club. A total of 72 baskets were prepared, 25 being shared with children from St. Christopher's on Easter Sunday. The other 47 baskets were taken to Sojourner's by Ann Gay.
3. The chapel interior was repaired and painted thanks to a generous donation from a previous parishioner and project coordination by Bonnie Franco.
4. Women's Club paid \$270 for Payless Shoes gift cards valued at \$300. Ann Gay purchased shoes and delivered them to the Crisis Center Nursery.
5. Anna Martinez and Bonnie Franco organized and carried out a baby diaper drive that provided 1,833 diapers and 3,012 wipes to the Diaper Bank of Arizona. Diaper distribution is not limited to the West Valley but rather the Greater Phoenix area. We are grateful to the Diaper Bank of Arizona for providing publicity, pickup service, and distribution of the diapers.

6. Over 1,000 adult briefs were collected and delivered to Sun Valley Lodge and Banner-Oliver Branch Senior Center.
7. Eva Quiles organized a team to clean the church windows.
8. Another successful water drive provided the Phoenix Rescue Mission-Code Red with 202 cases of water or the equivalent of about 5,000 16-ounce bottles of water. In addition \$343.00 cash contribution was matched by a Rescue Mission donor. We also sent a second cash contribution of \$329.33.
9. Anna Van Scoter and helpers prepared baby blankets which were offered to newborns and/or sick babies from St. Christopher's. Additional baby blankets were given to Eve's Place.
10. Betty Roddy organized the Outreach Backpack project and delivered 10 backpacks to Cheyenne Elementary and 30 to Country Meadows Elementary.
11. Voluntary contributions for "Forward Movement" \$120 and "Our Daily Bread" \$50 publications were paid.
12. Outdoor bulletin boards were ordered to provide places to post upcoming activities and information. Women's Club paid for two boards and Outreach (Mission Share Rebate funds) paid for two boards.
13. Two contributions of \$150 each were given to the Clergy Discretionary Fund this year.
14. The Fall United Thank Offering (UTO) Ingathering was organized and carried out by Sue Schlichting. It brought in \$313.66 that was forwarded to UTO.
15. The Christmas Shop and Bake Sale successfully brought in \$979.25 with the help of parishioner contributions and baked goods, time volunteered by 8 women and 3 gentlemen parishioners. Others assisted with final pack up and storage.

In early 2019, the Women's Club updated its mission statement to read:

To provide an organization within St. Christopher's Episcopal Church for the purpose of sponsoring specific in-reach projects, holding fundraising events to financially support the in-reach projects and other projects as funds are available, provide occasional speakers or presentations at the meetings, and offer fellowship and social activities for all women of the parish.

In-reach projects could include such things as researching and recommending new window covers to the Buildings & Grounds Committee to replace the very worn drapes in the narthex. The Women's Club has taken on responsibility for maintaining kitchen and hospitality supplies. Sue Schlichting and Eva Quiles have stepped up to lead this effort.

Thanks to all who contributed materials, funding, time, and talent to these projects. Plans are underway for new projects in 2019. All women of St. Christopher's are invited to come and enjoy the fellowship while helping our parish and our community.

Men's Club

Killy Balabanis, President

All men of St. Christopher's are members of the men's club. Our meetings are on the third Saturday of the month at Mercer's restaurant at 8am for Morning Prayer, business, breakfast, and fellowship. Following breakfast, we adjourn to our parish hall to make sandwiches for our UMOM project which are bagged and delivered on Sunday. Money for the 100 lunches (averages \$140 per month) comes from the Men's Club account generously supported by our bookstore, the Korean congregation, the diocese (Mission Share Rebate), our fundraisers, and other donors.

Meeting attendance is small, but we have good support from the men of St. Christopher's with our other projects, as well, including our cookout events, Shrove Tuesday pancake dinner, and other congregation events. We also established the men's bible study and all men are invited.

Communications Ministry

Clive Chancey, Mona Guarino, & Diane Plein

Teamwork makes all the difference in building community. Over the past few years, St. Christopher's has expanded our attempts to communicate both to those in our congregation and to our friends and neighbors. There is no longer one Sunday bulletin, but two (in two languages) as well as a second English version for the Wednesday healing service. The Lantern, our newsletter, is published electronically but also distributed by email and paper copies in the narthex. We have been able to add a modern digital sign at the corner of 103rd and Peoria Avenues. We have added attractive closed protected cork boards at the entrances to Bargains Galore, Harte Hall (from the breezeway), and beside the red double doors to the church instead of taped flyers and scraps of paper all over. We email approximately 25 other Sun City churches about non-worship events (concerts, talks, etc.). Our web site attracts people to concerts, worship, and outreach opportunities. We invite all to our events through our facebook page. We have begun to try to see how we can use Twitter. We post our flyers at about a dozen restaurants in Sun City and Sun City West. We communicate weekly with the Sun City Independent to promote our activities. We've begun to share our events with the diocese who include them in the weekly email bursts on Fridays. Thanks to the Welcome Ministry and funds from our Mission Share Rebate, we have been able to update our logo and our business cards.

It is working! People are finding us. We have five more households in 2018 than 2017. People come to concerts because of a flyer at Mercer's they saw that morning or a flyer they saw at their Methodist church they saw the week before.

But we are inconsistent and not always timely at getting things out. We do not have checklists, timelines, or any consistent process for getting the word out. We are not cross-publishing. Bargains and the bookstore bring folks in, but we don't tell them what is coming up next.

If you have any background or experience in communications or promotions, please let the office know. We are forming a new ministry and we need your ideas and enthusiasm!

Hospitality Ministry

Anna van Scoter & Frieda Span

In January, we coordinated refreshments, as well as provided ushers, greeters, and a reader for the Week of Prayer for Christian Unity 2018. We provided receptions for the Sonoran Sounds Concert, and for memorials. Hospitality is funded by money from eScrip, Fry's Community Rewards, aluminum can and paper recycling, coffee hour, potluck and individual contributions. Anna van Scoter and Frieda Span coordinate the 9am coffee hour volunteers and donations.

Living with Loss Ministry, a Community Grief Support Ministry

Amy Schultz & John Card

Every Monday from 9:30am to 10:30 am, St. Christopher's hosts *Living with Loss*, an on-going program for those dealing with a significant loss of any kind: loss of a job, loss of family, loss of a marriage, loss of health, loss of a pet, loss of mind and functioning (dementia). The program provides practical strategies and approaches within the context of a supportive community. In 2018, the group again observed the Day of the Dead, a traditional Mexican holiday, by praying for and remembering friends and family members who have died and help support their spiritual journey and then sharing a simple soup lunch.

For the last 4-1/2 years the program has provided practical strategies and approaches within the context of a supportive community. This community of people has become part of St. Christopher's

and several individuals from the group now volunteer at St. Christopher's events, contribute to our thrift store, shop in our bookstore, attend our concerts, and sometimes attend our services.

Planning Group

Disbanded in 2018

The group has disbanded after over five years. The group's primary role was threefold:

- to brainstorm new ideas and ways to support ministries,
- to serve as a backstop helping other ministries to succeed, and
- to coordinate the common life of St. Christopher's both around the campus and in scheduling time and resources.

It served as a coordination point for space utilization within the church complex and fundraising efforts. Since 2013, Fr. Peter tasked the group to work to eliminate the clutter in various areas of the campus and to develop strategies to keep it that way. The Planning Group works mostly by email but met occasionally to coordinate. The group was responsible for such innovations as automatic giving and looked into credit cards and online giving as ways to make giving easier.

In 2018, it:

- Encouraged and coordinated many improvement projects around the campus.
- Encouraged members and friends of St. Christopher to sign up for Fry's Community Rewards - a simple, year-round fundraising project in conjunction with Fry's. If you register any one or all of your existing grocery loyalty, debit and credit cards for use in the program, participating merchants contribute to St. Christopher's based on purchases made using the cards you register. It engaged St. Christopher's with Amazon Smile with a similar program.

Members were: Killy Balabanis, Ruthie Bratcher, Mona Guarino, Jane Meyers, and Amy Schultz.

Recycling

Aluminum Cans

Bill Masters

Look for the red can in Middleton to donate your cans. Cans continue to bring in hundreds of dollars each year to support for the Hospitality Ministry.

Paper

Office

Bring your paper, collapsed boxes, cardboard, and shredded paper (in a plastic or paper bag) and drop it in the collection bin in the parking lot near the breezeway. If you find the bin very full, please notify the office. Dollars brought in through paper recycling continue to support the Hospitality Ministry.

Social Media

Judy Schneider

St. Christopher's actively uses Social Media, especially Facebook and our website. Whatever is Social Media, you may ask! Well, Social Media includes all kinds of public sharing and interaction sites and tools such as websites, Facebook, Twitter, Instagram, Pinterest, and others. Currently, St. Christopher's has a Facebook site at facebook.com/StChristophersAZ and our web site at StChristophers-az.org. We focus on Facebook because 49% of Internet users age 65 and older use Facebook.

We use our Facebook site to spread the Good News of Jesus, primarily by sharing prayers, brief Bible studies, and other Episcopal-related information. We also use our Facebook site to promote events such as our Christmas and Easter service times, the Posadas, concerts, outreach activities and so forth. Our revised website has lots of information on who St. Christopher's is and what we are doing in the world to spread His love and Good News.

We know this is "working" because when we have asked new worshippers, "How did you find out about us?" they frequently cite our web page or our Facebook page. If you are interested to help with

either of these ventures, if you see something missing, or if you have suggestions please contact Judy Schneider.

Welcome Ministry

Committee

The Welcome Ministry is devoted to developing and carrying on active evangelism and improved welcome at St. Christopher's. The ministry is founded on principles from the Invite • Welcome • Connect program developed in the Episcopal Diocese of Texas in 2010. There are three areas to this method:

- **INVITE:** Sharing the Good News with others (Evangelism)

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age. [Matthew 28: 19-20]

Invitation is not only about inviting people into a relationship with you and others in our congregation, but it is also about inviting them into a relationship with God through Jesus and St. Christopher's.

- **WELCOME:** A Ministry of Hospitality

Welcome one another, therefore, just as Christ has welcomed you, for the glory of God. [Romans 15: 7]

Welcoming the stranger is welcoming Jesus. Jesus paid attention to what was going on around him and especially to those people he encountered on a daily basis. Hospitality is not to change people, but to offer them space where change can take place - We want to offer this space, St. Christopher's.

- **CONNECT:** Empowering the newcomer and laity for ministry

For as in one body we have many members, and all the members do not have the same function, so we, though many, are one body in Christ and individually members one of another. [Romans 12: 4-6]

We need to use our gifts or talents that differ according to the grace given to us, Connection is giving meaning to membership and discovering our talents that will involve us in the work of serving Jesus.

We invite you to sign up to serve on the committee: to ring doorbells of houses surrounding the church, to help with our neighborhood cookouts; to help to envision and share what St. Christopher's is called to be by inviting others into a relationship with God through Jesus and St. Christopher's; and by offering others space where change can take place; and by engaging others to use their gifts or talents according to the grace given to us to do the work of serving Jesus. Stay tuned in 2019 to find ways to join us in this exciting ministry.

Property Management Ministries Buildings & Grounds Committee

This committee was formed by the vestry in 2018 to better prioritize and coordinate all of our competing property needs and wants. The committee structure set by the vestry includes ex officio positions: Treasurer, Finance Chair, Senior Warden, Junior Warden and Priest-in-Charge. Additional members were selected by the vestry and include: Ruthie Bratcher, Clive Chancey, Bill Lynn, and Jane Meyers

In early 2019, the Buildings & Grounds Committee will meet for the first time. At that time the committee will begin a systematic walk through of the complex to develop a comprehensive list of things to be addresses, organize as to responsibilities, and develop a process for working with ministries and ministry leaders, the vestry, and the capital campaign.

St. Christopher's Episcopal Church Building and Grounds Committee Guidelines

The Building and Grounds Committee is one of the Standing Committees of the Parish specifically provided for in the By-Laws of St. Christopher's Episcopal Church, as follows:

ARTICLE VIII

Sec. 1: With the approval of the Vestry, the Rector shall from time to time appoint, remove and replace the members of the following Standing Committees:

- (A) Executive Committee
- (B) Finance and Budget Committee
- (C) Building and Grounds Committee

The Parish By-Laws do not specify the scope, composition, duties and responsibilities, or terms of office of the members of these standing committees. In the interest of formally establishing a Building and Grounds Committee and providing guidelines for its activities, the following parameters are provided:

Overview and Scope

The **Building and Grounds Committee** is a Property Management Ministry of St. Christopher's Church. It is responsible for the church building and grounds so that they are fit for the exercise of the church's worship, mission, fellowship, and outreach programs as defined by the Mission Statement. It is an advisory body responsible for coordinating, monitoring, and helping the Vestry manage the assets included within all building and grounds components of St. Christopher's. Its work is in support of the Parish's Strategic Plan and under the auspices of the Vestry.

Composition of the Building and Grounds Committee

- a. Four core members, two of whom are Vestry members and two of whom are not Vestry members.
- b. One of the core members indicated shall serve as chairperson of the committee.
- c. The Treasurer, Finance Chair, Senior Warden, Junior Warden and Priest-in-Charge shall be members ex officio of the committee.
- d. Additional members and advisors may be added at the discretion of the chairperson or the ex officio members.

Purpose: To provide recommendations to the Vestry enabling responsible stewardship of all the buildings and grounds. To make sure projects undertaken at St. Christopher's are prioritized with insight sought, oversight offered and coordination with the Vestry to promote good stewardship of all assets of the church.

Responsibilities

- a. Assess maintenance, repair and equipment needs, obtain bids needed for repair and services; coordinate sources of funds and expenditures with the Finance Committee and advise Vestry.
- b. In emergency situations, the Junior Warden will obtain estimates, coordinate with the Rector, Finance Chair, Treasurer, Senior Warden, address the situation, and advise the Vestry as soon as practicable.
- c. Arrange "all-church workdays" as needs require.
- d. Assist the Junior Warden with an inspection and review of the building, grounds, furnishings and equipment annually or as needed.
- e. Present recommendations including costs to Vestry in vote-ready form.
- f. Act on approved proposals.
- g. Create and maintain an inventory of all furnishings and equipment to include dates purchased, repairs made, vendors used, etc.
- h. Assist the Junior Warden in preparing an annual operating budget in November of each year for submission to the Budget & Finance Committee.

Landscape Ministry

Bonnie Franco

This past year we maintained our landscaping and general surrounding grounds of our church campus. A number of irrigation leaks around the Chapel had been found and repaired. The Chapel lines are quite old and might need to be replaced. When we did the major irrigation installation a few years back the lines around the Chapel were still sound and therefore not replaced. This situation will be evaluated in the Spring.

Although the suspected water leak is still a mystery, we are maintaining the shrubs and plants along Peoria and 103rd very well. As we approach a new year, we will consider installing a new digital watering clock for this area.

The battle of the weeds was surrendered this Fall by employing a landscaping service to apply both pre-emergent and weed killer to the entire campus. It has become too difficult for one or two individuals to maintain this aspect of care throughout the year. We will assess the effectiveness of this approach as the months pass by.

Financial Ministries

Finance & Budget Committee Report

Mona Guarino, Chair

Highlights:

- Another year without using endowment dollars for operating expenses;
- Successful audit review in March;
- Few required capital expenses;
- Completing 2018 with about half of the \$-13,336 projected deficit: \$-6,597;
- Another year of being able to repay all operating loans from the reserve;
- Development and implementation of an endowment policy;
- Implementation of solar and LED bulbs and a formal endowment repayment plan to pay for it.

We continued to watch the budget closely. Our expenses were over budget by less than 1% and our income over budget by almost 5%. About the same number of pledges were lost in 2018. Income minus expenses for 2018 was -\$6,718. We used funds from the Capital Reserve fund to fill the gap between our income and our expenses several times in 2018, and all was repaid by the end of the year. We again forecast a deficit for 2018: \$1,450. This is the second year since the Vestry implemented this approach to coping with the deficit that we have been able to repay all that was borrowed in the same year. In other years, we declared the amount borrowed as income and paid mission share on it. This was possible because our income was higher than expected and we continue to benefit from no longer having to pay pension premiums for Fr. Peter due to his age. Instead of swallowing the pension savings in filling the deficit gap we have been saving funds in a Search Fund. We now have over \$16,000 set aside for a new rector search projected for the end of January 2021 when Fr. Peter retires.

Our cautious optimism continues. The members of the Finance Committee who have been working diligently on your behalf are Mona Guarino (chair), Marj Kassien, Beth Mayhew, Amy Schultz, Judy Schneider along with Fr. Peter, Jane Cooley, and Diane Plein (ex-officio members). In 2019, Marj Kassien will be retiring from the committee and Wilma Hammond joins us.

Finance Focus in 2019 will be to:

- Complete missing policies especially a Gift Acceptance Policy;
- Develop strategies to eliminate our continued deficit spending;
- Continue to improve fiscal accountability, transparency, and reporting;
- Complete the capital campaign;
- Develop measurable strategic goals for finance matters for the Strategic Plan.
- Deepen the bench of those involved in financial ministries.

2018 Profit & Loss				
	Dec 31 2018	Dec 31 2017	Change	% Change
Income				
4000 Contributions				
4011 Pledges	150,866.08	149,127.95	1,738.13	1.17%
4012 Plate Offerings	2,641.44	2,762.10	-120.66	-4.37%
4013 Non-Pledge Giving	14,083.38	9,916.05	4,167.33	42.03%
4020 Other Offerings	4,823.33	3,718.00	1,105.33	29.73%
Total 4000 Contributions	172,414.23	165,524.10	6,890.13	4.16%
4026 Transfer from Church Org	120.80		120.80	
4030 Other Income				
4033 Bookstore	2,612.06	3,631.55	-1,019.49	-28.07%
4040 Facility Usage	3,765.50	3,858.00	-92.50	-2.40%
Total 4030 Other Income	6,377.56	7,489.55	(1,111.99)	-14.85%
4100 Dividend Income	0.18	0.18	0.00	0.00%
4300 Misc Other Income - Not MS	0.00	0.00	3,000.00	
Total Income	178,912.77	173,013.83	8,898.94	5.14%
Gross Profit	178,912.77	173,013.83	8,898.94	5.14%
Expenses				
5000 DIOCESE				
5001 Diocesan Mission Share	29,786.31	29,954.63	-168.32	-0.56%
5005 Clergy Retreat	140.00	210.38	-70.38	-33.45%
Total 5000 DIOCESE	29,926.31	30,165.01	(238.70)	-0.79%
5100 PERSONNEL				
5106 PIC- Stipend	34,067.28	32,445.12	1,622.16	5.00%
5107 PIC- Housing	28,389.60	27,037.92	1,351.68	5.00%
5109 PIC- Medical/Dental	999.84	999.84	0.00	0.00%
5110 PIC - Disability	318.96	318.96	0.00	0.00%
5112 Continuing Education	75.00	40.00	35.00	87.50%
5113 PIC Mileage REI	473.33	557.47	-84.14	-15.09%
5151 Choir Director & Organist	16,700.00	15,876.00	824.00	5.19%
5152 Sexton	10,500.00	10,000.08	499.92	5.00%
5153 Church Administrator	14,005.00	11,328.00	2,677.00	23.63%
5155 Payroll Expense	3,041.00	2,539.90	501.10	19.73%
5158 Supply	650.26	315.52	334.74	106.09%
Total 5100 PERSONNEL	109,220.27	101,458.81	7,761.46	7.65%
5200 MUSIC	184.90	59.12	125.78	212.75%
5300 WORSHIP SUPPLIES	300.58	574.98	-274.40	-47.72%
5400 EDUCATION				
5401 Children's & Youth		254.71	-254.71	-100.00%
Total 5400 EDUCATION	0.00	254.71	(254.71)	-100.00%

2018 Profit & Loss				
	Dec 31 2018	Dec 31 2017	Change	% Change
5600 BUILDINGS & GROUNDS				
5601 Electricity	10,893.24	8,902.24	1,991.00	22.37%
5602 Gas	445.12	450.27	-5.15	-1.14%
5603 Water	1,957.42	1,353.30	604.12	44.64%
5605 Trash Collection	324.00	324.00	0.00	0.00%
5606 Security Alarm Expense	1,975.28	1,717.98	257.30	14.98%
5609 Pest Control	640.00	850.00	-210.00	-24.71%
5610 Repairs & Maintenance	3,709.96	2,713.55	996.41	36.72%
5611 Telephone & Service Contract	2,674.86	2,561.45	113.41	4.43%
5612 Landscaping Expense	2,070.80	1,099.15	971.65	88.40%
Total 5600 BUILDINGS & GROUNDS	24,690.68	19,971.94	4,718.74	23.63%
5700 ADMINISTRATION				
5703 Postage/Del/BulkMail	100.00	83.94	16.06	19.13%
5705 Office Supplies	678.83	1,172.85	-494.02	-42.12%
5706 Stewardship	378.07	364.86	13.21	3.62%
5707 Advertising	436.41	327.56	108.85	33.23%
5708 Accounting Services	3,462.32	3,692.04	-229.72	-6.22%
5709 Auditing		89.49	-89.49	-100.00%
5710 Bank Service Charges	55.76	39.00	16.76	42.97%
5711 Office Equipment Expense	3,494.36	3,528.66	-34.30	-0.97%
5714 Misc. Expenses	1,803.95	1,421.98	381.97	26.86%
5716 Comprehensive Church Ins	10,777.00	10,563.00	214.00	2.03%
Total 5700 ADMINISTRATION	21,186.70	21,283.38	(96.68)	-0.45%
Total Expenses	185,509.44	173,767.95	11,741.49	6.76%
Net Operating Income	(6,596.67)	(754.12)	(2,842.55)	-376.94%
Net Income	(6,596.67)	(754.12)	(2,842.55)	-376.94%

ACCOUNT COMMENTS
2018 Audit of 2017 Books

In March of 2018, a member of the Diocese of Arizona’s Audit Committee reviewed our 2017 books. [This option is available to parishes with an operating income below \$300,000. This service provided by the Diocese is part of what our Mission Share makes possible.] The audit review found that we were in compliance with the rules set by the National Episcopal Church.

Banking and Investing

Restricted Checking includes all non-operating ministries short-term funds including the Capital Reserve.

Restricted Investing Account includes all non-operating funds invested for a longer-term horizon. Earnings accrued are distributed monthly among the various parts of the fund (ex: Memorials, Building Fund, etc).

Endowment - \$183,575.28 - We have not withdrawn from the Endowment since February of 2012. The Investing Subcommittee of the Budget & Finance Committee consists of Mona Guarino and Jane Cooley; we are looking to add someone in 2019. Our goal is to resist spending principal, but also to carefully grow the principal, use earnings to satisfy regular capital needs, and use funds to make critical improvements possible. Under the endowment policy passed in 2018, we were able to withdraw \$5,651.73 and deposit it to the 3010 Capital Reserve. This reimburses 2017 capital spending.

The vestry approved a \$63,225 endowment loan to perform an energy efficiency capital project. A solar array was installed at the end of the year as well as every exterior light bulb was replaced with an LED bulb. Interior bulbs will be replaced in early 2019. A loan agreement between the vestry and the endowment was agreed to and will be repaid at 4% per year interest. In 2018, two donations toward repayment of the loan were made; one for \$1,000 and one for \$1,461 for a total of \$2,461. We paid \$1,481.88 of loan interest at the end of 2018.

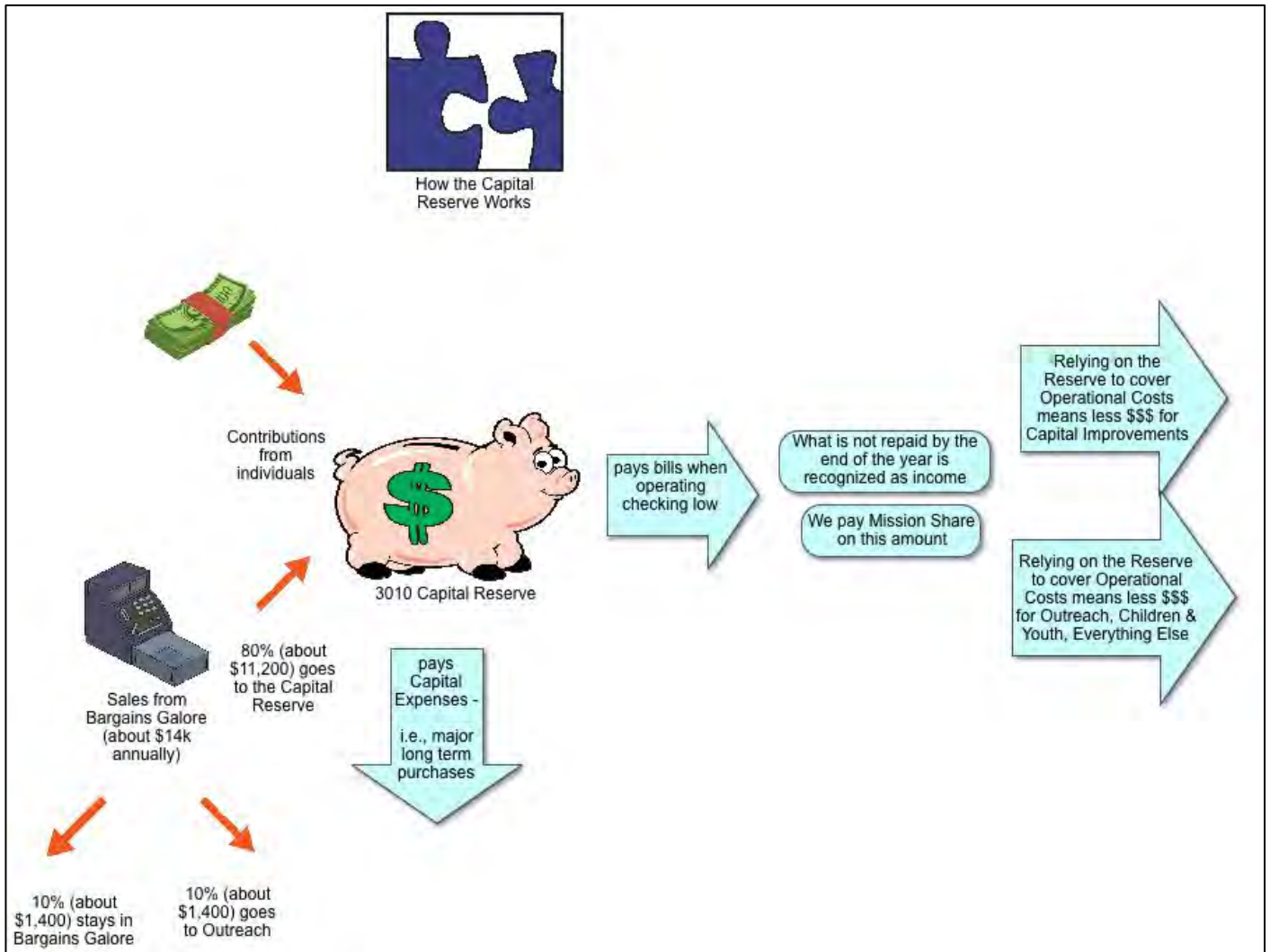
Bargains Galore 2018 Accounting	2014	2015	2016	2017	2018
Gross Income:	11,235.06	14,653.61	13,590.86	15,383.46	10,939.22
Bargains Expenses:	2,285.21	3,034.36	1,550.13	1,603.27	1,394.89
To Outreach:	894.98	1,465.16	1,359.06	1,538.35	1,093.92
Stayed in Bargains:	894.98	1,465.16	1,359.06	1,538.35	1,093.92
To Capital Reserve:	7,159.90	11,721.36	10,872.49	13,845.11	8,751.38

Throughout 2018, the split for Bargains Galore sales was:

- 10% gross to Outreach
- 80% gross to the Capital Reserve
- 10% remains at Bargains Galore to cover expenses and improvements

Capital Reserve – Current Balance	Income	Expense	Balance
2018 Starting Balance			18,956.06
80% of Bargains sales	8,751.38		27,707.44
2017 Capital Expenses REI from Endowment	5,651.73		33,359.17
Capital Expenses in 2018			
Contributions:	4,083.00		37,442.17
3,108.00 New Office Computers			
330.00 Wall Bells			
600.00 George Meyers Wall			
Capital Expenses (from the Reserve):		14,979.11	22,463.06
359.10 A/C Unit for Choir Room		548.14 New Exit Signs	
2,450.00 Heat Pump condenser		2,924.13 New Computers	
2,745.35 Patio Expenses		600.00 Painted Front & Chapel Doors	
333.83 Wall Bells		913.66 Dishwasher Repair	
2,123.02 MIDI / Speakers / Cables and Wiring		1,481.88 2018 endowment loan for solar	
[There was also \$900.00 spent on additional granite (after installation of digital sign) and \$990 spent on the Columbarium from other investing accounts.]			
Search Fund (moved to Restricted at Schwab)		6,000.00	16,463.06
Available to Spend in 3010 Capital Reserve:			16,463.06

The following chart illustrates how the Capital Reserve is created and used.



Balance Sheet 3200 Level Restricted Ministry Accounts

Money managed by ministry leaders is all donor-restricted and given for a particular purpose. Physically, the money remains in a checking account at Wells Fargo. The funds appear directly on the Balance Sheet in a separate 3200 level account for each ministry. Note: Account 3010 · Capital Reserve is not a ministry account, but is the emergency fund the Vestry created in August of 2012. These are “Delegated” rather than “Restricted” as it is the Vestry, not individual donors placing the spending restrictions on the funds.

2019 Operating Budget Passed by Vestry 1/14/19

	2018 Budget	2018 Actual	2019 Budget
Income			
4000 · Contributions			
4011 · Pledges	147,252	150,866	155,286
4012 · Plate Offerings	2,750	2,641	2,640
4013 · Non-Pledge Giving	9,900	14,083	12,000
4020 · Other Offerings	3,700	4,823	4,800
Total 4000 · Contributions	163,602	172,414	174,726
4030 · Other Income			
4033 · Bookstore (Net)	3,600	2,612	2,600
4040 · Facility Usage	3,800	3,766	3,600
Total 4030 · Other Income	7,400	6,378	6,200
Total Income	171,002	178,912	180,926

4030 · Other Income – Other Account

During the year, money is borrowed from account 3010 · Unrestricted Capital Reserve to pay bills when there would otherwise not be enough in the operation checking account. By December 31st of each year, we declare the monies as income. Mission Share is paid in January of the following year. However, in both 2017 and 2018, we were able to repay all that was borrowed from the 3010 Capital Reserve.

	2018 Budget	2018 Actual	2019 Budget
Expense			
5000 · DIOCESE			
5001 · Diocesan Mission Share	30,116	29,786	31,827
5005 · Clergy Retreat	285	140	150
Total 5000 · DIOCESE	30,401	29,926	31,977
5100 · Personnel			
5106 · PIC- Stipend	34,067	34,067	34,067
5107 · PIC- Housing	28,390	28,390	28,390
5109 · PIC- Medical/Dental	1,000	1,000	1,642
5110 · PIC - Disability	319	319	319
5111 · PIC Pension	-	-	-
5112 · Continuing Education	1,000	75	500
5113 · PIC Mileage REI	1,000	473	750
5151 · Choir Director & Organist	17,280	16,700	17,280
5152 · Sexton	10,500	10,500	11,000
5153 · Parish Administrator	12,973	14,005	13,441
5155 · Payroll Expense	2,219	3,041	3,403
5158 · Supply	636	650	636
Total 5100 · Personnel	109,384	109,220	111,427
5200 · MUSIC	500	185	500
5300 · WORSHIP SUPPLIES	600	301	600
5401 · Children's & Youth	-	-	-

	2018 Budget	2018 Actual	2019 Budget
Expense (Cont'd)			
5500 · Hospitality	200	-	500
5600 · BUILDINGS & GROUNDS			
5601 · Electricity	9,432	10,893	1,818
5602 · Gas	442	445	445
5603 · Water	1,830	1,957	1,957
5605 · Trash Collection	324	324	324
5606 · Security Alarm Expense	1,975	1,975	1,975
5609 · Pest Control	640	640	640
5610 · Repairs & Maintenance	3,000	3,710	3,700
5611 · Telephone & Svc Contract	2,544	2,675	2,675
5612 · Landscaping	1,200	2,071	2,000
Total 5600 · BUILDINGS & GROUNDS	21,387	24,691	15,535
5700 · ADMINISTRATION			
5703 · Postage/Del/BulkMail	120	100	120
5705 · Office Supplies	1,000	679	1,000
5706 · Stewardship	400	378	400
5707 · Advertising	450	436	450
5708 · Accounting Services	4,000	3,462	3,500
5709 · Auditing	90	-	90
5710 · Bank Service Charges	-	56	-
5711 · Office Equipment Expense	3,529	3,494	3,500
5714 · Misc. Expenses	1,500	1,804	2,000
5716 · Comprehensive Church Ins	10,777	10,777	10,777
Total 5700 · ADMINISTRATION	21,866	21,187	21,837
Total Expense	184,338	185,509	182,376
Total Income	171,002	178,912	180,926
DEFICIT	(13,336)	(6,597)	(1,450)

Deficit / Surplus Discussion

We budgeted a deficit of \$13,336 for 2018, expecting to spend more than we would bring in as pledge, plate, other offerings, and the bookstore proceeds. After six very careful spending years, our expenses run about \$179,000 per year. Our pledge level runs at about \$151,000. Facility Use, the Bookstore, and other financial offerings cover some of the gap. The problem is that despite our significant reduction in expenses, we do not bring in as much income as we spend on expenses. Recent annual income versus expenses:

Year	Budgeted			Actual			Cash on Hand	From Orgs	From Capital Reserve
	Income	Expense	Deficit	Income	Expense	Deficit			
2013	149,955	176,861		165,710	172,698	(6,988)	10,078	2,500	
2014	160,824	182,310	(21,486)	185,111	176,787	(11,976)	2,393		12,500
2015	161,924	184,348		161,924	176,883	(18,860)	10,038		11,000
2016	156,817	182,737	(25,920)	168,055	168,614	(559)	2,403		4,000
2017	180,269	169,228	(11,041)	173,014	173,768	(754)	3,105		0
2018	171,002	184,338	(13,336)	178,913	185,509	(6,597)	1,753		0
2019	180,926	182,376	(1,450)						

We have been closing the gap through special contributions from individuals or church organizations or declaring loans (funds borrowed from the capital reserve) as income and then paying M/S on them if not repaid by the end of the year. In 2018: for the second time since the Vestry established the Capital Reserve (Acct 3010), although we borrowed funds several times, we were able to repay all borrowed funds and will not have to declare anything borrowed as income for mission share in January of 2019.

Asking members to increase pledges will not fill the gap. Stewardship has done an exceptional job since 2013. Our total income runs around \$178,000. The gap between income and expense remains around \$12,000. Since 2017, the picture is a little misleading. Fr. Peter reached the presumed maximum retirement age for clergy and we can no longer contribute to his pension. Instead of paying about \$11,000 into retirement, we are setting aside \$6,000 toward the cost of our eventual search processor for our next rector. As of the end of 2018, we have set aside over \$16,000. Fr. Peter anticipates retiring at the end of January of 2021. By then we will have over \$32,000. In 2018, however, we have been able to take a significant step toward closing the deficit gap by undertaking an energy efficiency capital improvement project. By installing solar and replacing every light bulb in the church complex with high efficiency LED bulbs we will significantly cut our spending on electricity. We borrowed \$63,225 from the endowment and secured it by a vestry repayment contract. The funds will be repaid at 4% per year interest. Our breakeven is at about 6 years, but with contributions we are likely to repay the funds much sooner. \$2,461 were received in late 2018 to begin the repayment process and interest on the borrowed funds for 2018 was repaid in 2018.

At this rate, we project a balanced budget for the first time in 2020!

Capital Campaign



We continue moving forward with the Episcopal Church Foundation (ECF) to launch a capital campaign to fund the renovation and maintenance of our beautiful church home. We are completing the second of three steps to ensure that our entire congregation is aware and has been invited into the process.

Jane Cooley & Mona Guarino, Chairs



Word Cloud from Discernment Notes

The three phases are to **discern, study, and ask.**

So Far, the First Phase: Discernment

The first phase of exploration is called *discernment*. During discernment, our primary goal as a congregation is to prayerfully consider what God is calling us to do and be in the world. Now is a time for us to dream big and take time to develop a vision for the future of St. Christopher's ministry.

On the weekend of March 11 - 12, our ECF consultant trained parish members to conduct small group sessions. From March to August of 2017, you were asked to join a discernment meeting to share your voice. Together we held 11 discernment meetings in both English and Spanish as well as conducting many phone calls to those otherwise unable to participate. Over 100 members participated. Of those, 75% primarily attend the 9am service on Sunday and 25% primarily attend the 11:15am Spanish service on Sunday. With an average Sunday attendance of 125, that is a very strong rate of involvement! The Campaign for Tomorrow Committee analyzed 22+ pages of consolidated discernment meeting notes and met by phone with Sarah Leach, our ECF consultant. Thanks to everyone who facilitated, took notes, answered questions, and offered your voices!

What's next...

As we complete *discernment*, we have engaged as much of the congregation as possible to hear your thoughts about St. Christopher's future and we now have a full list of potential projects the congregation would like to consider with corresponding cost estimates.

In the second phase, *feasibility study*, we will ask your opinion and your level of commitment and support for proposed projects once more using an email and print survey. Vestry has committed to this second phase. The *feasibility study* should begin early in 2019. At the end of the *feasibility study phase*, we will have a right-sized financial goal and a list of projects that will be supported, both of which will lead us into the third phase, *solicitation* or *ask*. This third phase is projected to begin in Summer of 2019. Should we decide to proceed, in the ask phase, we will celebrate our future and make individual financial commitments to the future of St. Christopher's, each according to our own means.

Time out for strategic planning ...

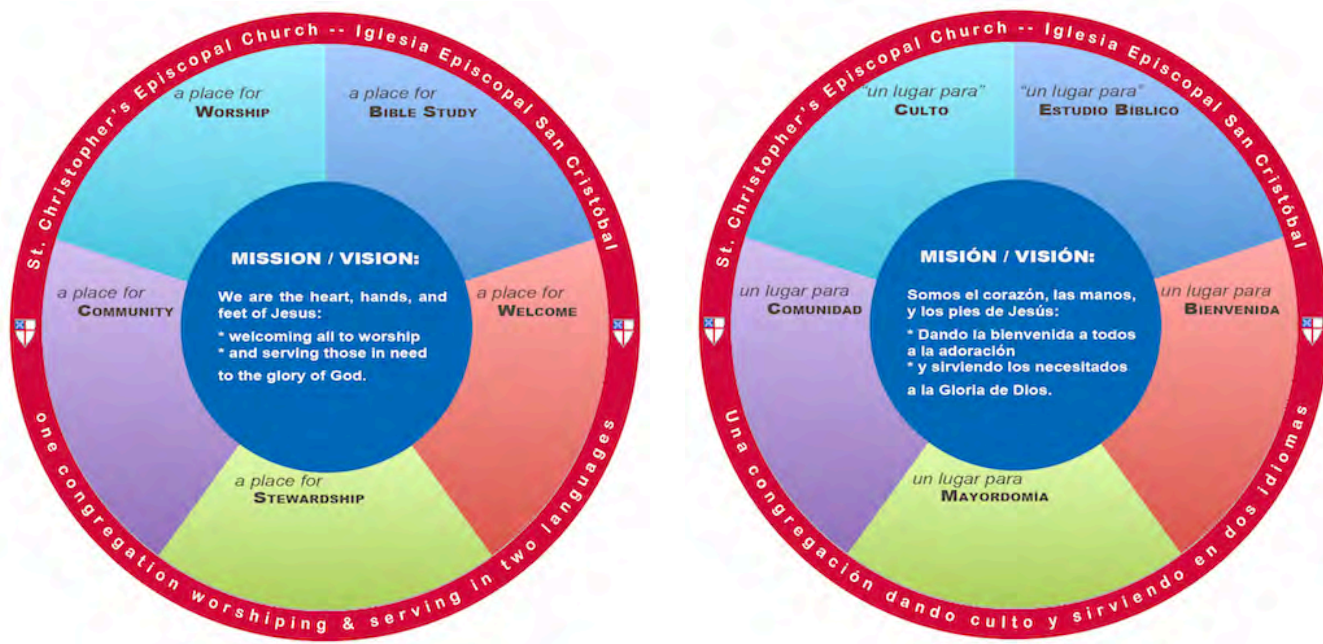
After prayerful consideration, the vestry decided to take ECF's recommendation to spend some time engaging in strategic thinking to sharpen our focus. Vestry met every other week as it developed a strategic plan for St. Christopher's incorporating prior strategic planning from 2008 and 2015 as well as heavily relying on the discernment input this year. Below is our first draft with our revised Mission/Vision statement. Watch the wall space just inside Middleton where information is posted.

On Sunday, December 10, 2017 the Vestry conducted a forum between services to share with members the result of months of strategic planning. Vestry members met every other week from July to the end of November to develop an updated strategic plan for St. Christopher's. Early in 2019, the vestry will be talking with ministry leaders to explain the plan in more detail and to help ministry leaders understand their role in furthering the plan.

Pray and participate!

You will be hearing much more about both the strategic plan and the capital campaign! Let us prayerfully consider together what our future holds for God's work in Sun City and beyond. If you have

any questions, please contact Jane Cooley or Mona Guarino about the capital campaign or any member of vestry about the strategic plan.



Columbarium Committee

Beth Mayhew

Many of our former parishioners are interred in the Columbarium, which is located in the Chapel. There is a total of 180 single niches, 44 of which remain available. The total amount of funds in the Columbarium Account was \$14,898.11 as of the close of 2018; \$14,039.80 in account 1614 Schwab – Columbarium and \$858.31 in account 3209 Columbarium at Wells Fargo. The former is for long term maintenance of the Columbarium and the latter for short term such as engraving plaques as necessary. If you are interested in purchasing a niche or have other questions, contact Beth Mayhew.

Counters

Mona Guarino & Jane Cooley

The link between our offerings and other monetary gifts, the Church's financial accounts, and records of contributions is a dedicated team of counters. The counters record received donations, give credit where credit is due to those who gave the gifts and offerings, and allocate monies received to the proper budget item. This is a vital cog in keeping the Church's financial house in order.

Thanks to several people who have served for many years as counters who will be leaving the ministry: Katharine Craine, Marj Kassien, and Frieda Spann. Thank you also to John Card and Sue Schlichting who will remain! Welcome Jim Dunkleberger, Wilma Hammond, Tim Murray, and Connie Stresing who are beginning their service in this vital behind-the-scenes ministry.

Direct Debit

Beth Mayhew & Mona Guarino

St. Christopher's is entering our sixth year of accepting direct deposit of pledged offerings via Electronic Funds Transfer (EFT). Pledges are automatically transferred from donors' financial institutions to the church's account without the donor having to write a check. The church receives a steady income flow whether or not the donor is in church to present the offerings. In 2018, 13 families or individuals participated in this program and over 40% of our total pledged income was received this way. Transfers can be scheduled on a monthly, semi-monthly, or weekly frequency. The church receives a detailed report of all transactions and your contributions are recorded in our database automatically. Laminated cards are available in the narthex to place in the offering plate indicating that

you gave electronically. Contact Beth Mayhew or Mona Guarino if you have questions or if you need an authorization form.

Endowment

The finance committee developed and recommended an endowment policy to the vestry what the vestry considered and approved in 2018. The policy restricts use of the earnings to capital needs. Under the policy, in 2018 we withdrew \$5,651.73 representing the amount we spent on capital in 2017. These funds were deposited to 3010 Capital Reserve. This reduces reliance on the Reserve for regular capital expenses. The Reserve will continue to be used to even out cash flow over the course of the year and will be the source of funds for repayment of the endowment solar loan.

ST. CHRISTOPHER'S EPISCOPAL CHURCH ENDOWMENT POLICY

I. NAME AND PURPOSE

- A. **Name:** The name of this endowment fund is the, " St. Christopher's Episcopal Church Endowment Fund" (the "Fund").
- B. **Purpose and Limitations on Distributions:** The purpose of the Fund is to enable St. Christopher's to more completely fulfill its mission by developing its ministries beyond what is possible through its annual operating funds. Distributions from the Fund shall be limited to Capital needs of St. Christopher's, including improvements, renovations, maintenance and debt reduction.
- C. **Additional Limitation:** In addition, distributions from the Fund shall not be made to the operating budget of St. Christopher's except as specifically provided for herein.

II. ORGANIZATION

Segregated Assets: The assets of the Fund will be segregated from the other general assets of St. Christopher's and will be accounted for separately. Bank accounts, savings accounts, brokerage accounts and all other Fund assets shall be carried in the name of the St. Christopher's Episcopal Church Endowment Fund.

III. ADMINISTRATION

- A. The Team shall administer all assets of the Endowment Fund in conjunction with Beacon Pointe Wealth Advisors and Charles Schwab in line with the Investment Policy Statement of St. Christopher's.
- B. Modifications to the Investment Policy Statement of St. Christopher's are to be made by recommendation of the Team to the Vestry subject to Vestry approval.
- C. Any change of wealth managers or investing / brokerage house is to be made by recommendation of the Team to the Vestry subject to Vestry approval.

IV. DONATIONS

- A. All donations are restricted to the extent the entire Fund is restricted; individual donations are considered to not be restricted in any other way. For example, a donor cannot further restrict their donation to the Fund for any special purpose such as air conditioning or a roof. All decisions of capital needs and priorities are the responsibility of the Vestry and the Finance & Budget Committee as so delegated by the Vestry.
- B. **Investment Pooling:** The Fund cannot be pooled with any other investing funds.

V. UTILIZATION OF INCOME AND PRINCIPAL

- A. **Distribution Limitation:** Should the balance of the Fund fall to less than \$100,000, no distributions may be made from the Fund for any purpose until the fund again grows to more than \$100,000 in gifts and earnings.
- B. **Distributions of Income and Principal:** income may be distributed as follows:
- C. Up to 4% of the rolling 4-year average of the Fund as of the end of the prior calendar year may be

withdrawn for capital purposes in any one year. The 4% threshold is a maximum that MAY be withdrawn in any one year. Funds not withdrawn allow the Fund to grow and increase our long-term viability. Should the Vestry desire to withdraw income in excess of 4%, A UNANIMOUS VOTE OF BOTH THE FINANCE COMMITTEE AND THE VESTRY FOR TWO SUCCEEDING MONTHS is required.

VI. Investment Policy Statement

Background: The statement was created July 28, 2014 at the request of our wealth advisors.

Purpose: to set forth the objectives and policies to be used for the selection, monitoring and evaluation of investment managers, and the guidelines for investment managers for the prudent investment management of the assets.

Target Allocation: *Cash: 10% Stocks: 40% - 75% Bonds: 0% - 40%*

Implementation Assets: We will utilize stocks, bonds, CD's, mutual funds, ETFs. Initially we will utilize low-cost exchange traded funds (ETFs) rather than individual stock positions.

Initial Rollout Plan in 7/14:

Overall Allocations:

- 60% Fixed Income
 - 2/3rd individual Corporate and Government Agency Bonds. Average duration of 4 years with high credit quality focus.
 - 1/3rd bond funds/ETFs. Ticker symbols CBND, CSJ, OHYFX & TGEIX.
- 30% Equities - Broad, diversified exposure to value oriented etf's/mutual funds using the following names: DVY (US Large Cap), CVY (Mid Cap), DES (Small Cap) & TIBIX (International).
 - DVY (US Large Cap)
 - CVY (Mid Cap)
 - DES (Small Cap)
 - TIBIX (International).
- 10% Cash - Schwab money market fund.

Deposit and Withdrawal Requirement (Liquidity):

Anticipated Annual Deposits: none Anticipated Date(s): N/A

Anticipated Annual Withdrawals: up to 4% of the 4-year rolling balance during any one year

Other known liquidity needs: none

Time Horizon: Perpetual

Legal Issues: none that we know of

Unique Issues: none that we know of

Special Assets: none that we know of

Approval Date: April 30, 2018

VII. MODIFICATION

A. Team Recommendation: The Team may recommend amendments to this policy statement to the Vestry, which shall be by a vote of not less than 80% of the Team's membership. Such recommendation shall be in writing and formally submitted to the Vestry.

B. Vestry Approval: The Vestry, by majority vote, may approve the Team's recommendation at any regular or special meeting.

C. Vestry Recommendation and Approval: The Vestry may propose its own amendments without any Team recommendation and must be passed by a vote of not less than 80% of the total Vestry membership.

APPROVED BY MAJORITY VOTE OF THE VESTRY THIS 30th DAY OF APRIL 2018

Signed by Diane Plein, Senior Warden; Judy Schneider, Clerk and Fr. Peter Fabre, Priest-in-Charge

Online Giving

Jane Cooley & Mona Guarino

In 2018, we introduced online giving through our web site and through a free app that can be downloaded to smart phones and tablets. The process is through Vanco that already handles our direct debit giving. This has not been widely adopted yet, but, is in place now. Watch in early 2019 for details on how you can take advantage of this new way of supporting our many ministries.

Solar and Energy Efficiency Improvement Project

Background:

Researching solar began researching in 2013; a team of Killy Balabanis, Al Franco, Mona Guarino, Beth Mayhew, and Fr Peter met with and got quotes from 4 or 5 companies. At the time, our average APS bill was \$1,300 a month. The proposed systems came in from \$133k to \$200k as we were trying to include some solar covered parking. There was no potential financial investor to back the project and no one was willing to borrow that much. The determination was made to have the Jr. Warden do as much as possible to reduce our electrical needs; by 2018 those were reduced from \$1,100 to about \$800 a month. We continued to investigate other options for solar.

In 2016 we found LGCY Power Commercial - a full service solar energy provider. Their commercial solar team takes care of every part of your project, including financing, custom system engineering, installation and ongoing system maintenance and monitoring. We have been in discussion with LGCY for about a year and vestry approved a resolution at its August 27, 2017 vestry meeting to enter into an agreement with LGCY Commercial for a 20-year solar agreement and to install a solar array on the flat roof portions of our roofs. We added LED bulb replacement to the project, that will move our APS rate category to a more attractive energy efficient preferred rate and reduce our energy needs significantly.

When we first talked to LGCY, we were talking about reducing a 14 cent per kilowatt blended rate to 12 cents. Now, because we are effectively prepaying for the system and self-funding, our per kilowatt cost will be 2.5 cents a kilowatt and our kilowatts used will be lower due to the LED install. LGCY installed all exterior LED bulbs and we will replace interior incandescent ones with LED bulbs early in 2019

The system has been paid for by using a loan from the endowment. The vestry agreed to a formal loan agreement, repaying the borrowed funds at 4% per year.

Total cost for installation was: \$63,225

Contributions in 2018 toward repayment: \$2461

Interest accrued and paid in 2018: \$1,481.88

The solar array was installed in November and December of 2018 and is awaiting APS final inspection, approval, and connection to the electric grid. Once the array is connected to the grid, we will begin making monthly repayments to the endowment.

LOAN AGREEMENT

State of Arizona

This Loan Agreement (the "Agreement") is entered into as of May 31st, 2018 by and between THE VESTRY OF St. Christopher's EPISCOPAL CHURCH (the "Borrower"), having its principal address located at 10233 W Peoria Ave, Sun City, AZ 85351, and THE VESTRY OF ST. CHRISTOPHER'S EPISCOPAL CHURCH (the "Lender") on behalf of its endowment, having its principal address located at 10233 W Peoria Ave, Sun City, AZ 85351, both of whom agree to be bound by this Agreement. The intent of this loan is to use endowment funds to offset the up-front cost of installing a photovoltaic solar system and upgrading lighting to LED throughout the campus.

WHEREAS, the Borrower voted at its Monday, May 28, 2018 vestry meeting to loan \$63,225 (sixty-three thousand two hundred twenty-five US dollars) (the "Loan") from its endowment to cover the up-front cost of installing solar and upgrading lighting to LED; and

WHEREAS, the Borrower owes the Lender \$63,225 (sixty-three thousand two hundred twenty-five US dollars) (the "Loan") with interest on the unpaid Loan at the rate of 4% per annum, on May 31st, 2018; and

WHEREAS, the Borrower and the Lender desire to enter into an agreement whereby the Borrower shall pay the Lender the sum of the Loan and interest on a payment plan according to the terms and conditions herein.

NOW, THEREFORE, in consideration of the mutual covenants and promises made by the parties hereto, the Borrower and the Lender (individually, each a "Party" and collectively, the "Parties") covenant and agree as follows.

ARTICLE I. LOAN ACKNOWLEDGEMENT

The Borrower agrees and acknowledges that they owe the Lender an amount of money equal to the Loan as defined above. Nothing in this Agreement is a waiver of any other amounts owed and in the event of any breach of this Agreement by the Borrower; the Lender's rights to the Loan shall not be limited.

ARTICLE II. OWING PARTY REPRESENTATION AND WARRANTY

The Borrower hereby represents and warrants that this Agreement and the payment plan herein have been developed in a manner that the Borrower reasonably believes they can pay the Lender without further interruption notwithstanding an additional change in circumstances.

ARTICLE III. PAYMENT PLAN

The Parties hereby agree to the payment plan (the "Plan") described as follows.

By this Agreement, it is agreed that a payment in the amount of \$382 (three hundred eighty-two US dollars) will be surrendered to the Lender monthly, on the last day of each month.

The Borrower will continue to make payments according to this schedule until the total Loan and accrued interest is repaid on or before **May 31st, 2038** (the "Due Date").

ARTICLE IV. METHOD OF PAYMENT

Payments shall be made to the Lender in accordance with the Plan via Check.

The Borrower will make payments using this method unless prior written approval from the Lender allows otherwise.

ARTICLE V. EARLY PAYOFF

The Borrower reserves the right to pay off any remaining amount due, in full, before the Due Date with no prepayment penalty.

ARTICLE VI. NO MODIFICATION UNLESS IN WRITING

No modification of this Agreement shall be valid unless in writing and agreed upon by both Parties.

ARTICLE VII. APPLICABLE LAW

This Loan Agreement and the interpretation of its terms shall be governed by and construed in accordance with the laws of the State of Arizona and subject to the exclusive jurisdiction of the federal and state courts located in Arizona.

IN WITNESS WHEREOF, each of the Parties as executed this Agreement, both Parties by its duly authorized officers, as of May 31st, 2018.

[The executed agreement is signed by Fr. Peter Fabre, PIC, and Diane Plein, Sr. Warden.]

Stewardship Campaign for 2019

Mona Guarino & Beth Mayhew

Mona Guarino and Beth Mayhew continued to ask everyone to take a step forward in faith here at St. Christopher’s. Our bilingual Consecration Sunday service on December 16th was followed by a Celebration Potluck with plenty of food and fun as we celebrated the gathering and blessing of our time, talent and treasure pledges. We have received a total of 67 pledges totaling \$144,514 (down \$2,738 from last year’s campaign) along with 38 time and talent pledges. We put pledge confirmations into mail cart folders.

We’d like to thank all of you for your pledges of time, talent, and / or treasure. Stewardship continues all year long as we donate our time, talent, and treasure each day, constantly building God’s kingdom and working to become more like God every day in every way.

2019 Stewardship Campaign Summary:

118 Households (up 5 from 2018)	20 Up	16	Up 1 year
67 Pledging Households (57%, up 3%)	5 Down	1	2 years
\$144,514 Total Pledged (down \$2,738)	33 Same	1	3 years
	9 New	7	3 years

Candidates for Election to the Vestry – Five Three-year Term vacancies



Mona Guarino

I was raised VERY Roman Catholic and somehow thought I was branded R.C. at birth. I was confirmed at the Washington National Cathedral in 2005 and was an active member at Christ Church: I created and co-chaired the Communications Committee; I helped in both the Stewardship and Property Committees; I participated in the "Can We Grow?" effort, a diocese-led program; and I served on Vestry. We lived bi-coastally between DC and AZ from 2004. Judy retired in July and we are now full time AZ residents. Since becoming active in St. Christopher's, I have served on the Budget Review Committee, chair the Budget & Finance Committee, I serve on the Outreach and Stewardship Committees. My professional background includes computer and information systems, strategic planning, communications, and marketing.



John Card

I am a cradle Episcopalian, born in 1960. I was confirmed and am very active in the church as a counter, Tuesday morning volunteer in Bargains Galore, Men's Bible Workbench, Living with Loss, Usher, Altar Server, Eucharistic Lay Visitor to take communion and the Lord's word to shut ins. I enjoy everything I do and put my Heart and Soul into doing things for the church. I played soccer in High School and Football, also I was in Chorus.



Ana Martinez

My name is Ana Martinez, I have been a part of the Episcopal church since 2002. My first experience with the Episcopal church was at San Pablo Church, with Father Modesto Mursuli. From there I moved to Trinity cathedral in downtown with Father Mursuli. I am the mother of three gorgeous kids, Sabrina 14, Alan 11, and Samantha is 4 years old. I have been married for 18 years to my high school sweetheart, Steve. I'm bilingual (English and Spanish) a full-time working mother. I work for the University of Arizona in the "All of Us Research Program." I'm a member of the Women's club and a volunteer in different projects in the church such as, P.O.W.W.O.W., Operation Christmas child and many more. I would be very honored if you would consider me to be a part of the vestry here at St. Christopher's.



Bill Masters

I have been a member of St. Christopher's for decades and have been active in a wide variety of ministries from Men's Club to Lay Eucharistic Minister to Stewardship to Vestry. I've served as Senior Warden and was actively involved in leading youth ministry with my wife, Carol for many years. Carol and I are weekend captains for Bargains Galore; I recycle the aluminum cans from the red trashcan in the parish hall; I served on the Budget Review Committee. I love St. Christopher's and want to continue serving God in this congregation.



Frank Schlicting

I am the head of ushers, am in the Men's Club and Men's Bible Benchwork bible study group. I have previously served on vestry and as Junior Warden. I volunteer at Bargains Galore. I have been married to Sue for over 50 years. I coached Jr. High girls' basketball and volleyball, boys' basketball and wrestling. I officiated for basketball, football and wrestling. We have been members of the parish for over 10 years. I retired from the printing trade after 45 years, was born and raised in Waukegan, IL, and moved to AZ 20 years ago.

Candidate for Junior Warden

Vacant

From our bylaws: Sec. 6 At the Annual Meeting one of the members of the Parish shall be elected Junior Warden to serve for a term of not less than one year or longer than three years following his election. Following the three years, the same Junior Warden can then be elected for as many one-year terms as Annual Meeting choose to elect him.

The Junior Warden is primarily responsible for the upkeep of the property. The Junior Warden does not have to FIX the problem but MUST be responsible for finding an appropriate trades person or service to fix it. The Junior Warden works with the Treasurer and Finance Chair as well as the Parish Administrator and the Priest-in-Charge.

Candidates for Election as Delegates to Annual Convention (2019) five vacancies: Ruthie Bratcher, Mona Guarino, Wilma Hammond, Jane Meyers, and Judy Schneider. Alternates are always needed. If you are willing to serve as an alternate, please let Fr. Peter know.