

# Annual Report for the Year 2015 - Presented at the 54<sup>nd</sup> Annual Meeting

January 31, 2016

11:30 am

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## St. Christopher's Ministry Team

The Rt. Rev. Kirk Steven Smith, Bishop of Arizona

All Members of St. Christopher's Church

The Rev. Peter Fabre, Priest-in-Charge

The Rev. Brian Couvillion, Assisting

The Vestry:

Class of 2015: Mona Guarino, Bill Masters, Frank Schlichting

Class of 2014: Chris Annako, Jane Meyers, Gary Welsh

Class of 2013: Killy Balabanis, Jane Cooley, Gina Rocha

Officers:

Senior Warden: Beth Mayhew

Junior Warden: Al Franco

Clerk of the Vestry: Judy Schneider

Treasurer: Jane Cooley

Convention Delegates in 2015:

Mona Guarino

Bill Masters

Frank Schlichting

Judy Schneider

Staff: Secretary: Doreen Rohrer; Sexton: Jordan Montes; Music Director: Joe Brown

## Ministry Leaders:

### Adult Education:

Barbara Fabre (Women's Bible Study; Formation Facilitator),

Killy Balabanis & Gary Welsh (Instructors)

**Ads & Press:** Clive Chancey, Diane Plein

**Altar Guild:** Beth Mayhew

**Bargains Galore:** Bonnie Franco

**Bookshelf:** Charlotte Powley, Barbara Welsh

**Can Recycling:** Bill Masters

**Cards & Calls:** Carol Brown

**Card Making:** Ann Gay

**Children & Youth:** Barbara Fabre

**Christopher Singers:** Joanne David

**Coffee Hour (9am Svc):** Karolena Cardella

**Coffee Hour (11:15 Svc):** Eva Quiles

**Communications Coord:** Diane Plein

**Contribution Tracking:** Beth Mayhew, Mona Guarino

**Counters:** Frieda Spann

**E.C.W. Point of Contact:** Frieda Spann

**Hospitality:** Anna Van Scoter

**Kitchen:** Jim Benson

**Lay Eucharistic Ministry:** Betty Roddy

**Landscaping:** Bonnie Franco, Eva Quiles

**Living with Loss:** Amy Schultz

**Men's Club President:** Killy Balabanis

**Music at our 11:15 Service:** Arturo & Isabel Jaramillo

**Newsletter:** Doreen Rohrer

**Outreach:** Amy Schultz

**Prayer Shawl:** Barbara Fabre

**Social Media & Web:** Judy Schneider

**Spanish Language:** Eva Quiles

**Ushers:** Frank Schlichting

**UTO:** Naarah Griswold

**Volunteer Coord:** Angelo Cardella

**Outreach:** Killy Balabanis, Ruthie Bratcher, Ann Gay, Mona Guarino, Jane Meyers, Amy Schultz, Anna van Scoter.

**Planning Group:** Mona Guarino, Ruthie Bratcher, Jane Meyers, Amy Schultz, Gary Welsh.

**ANNUAL PARISH MEETING**  
**St. Christopher's Episcopal Church in the West Valley**  
**Minutes from Sunday, January 11, 2015**

**CALL TO ORDER**

Fr. Brian Couvillion opened the 2015 Annual Meeting at 11:00 am with prayer.

In the absence of Fr. Peter Fabre (Priest in Charge), Senior Warden Beth Mayhew presided. As a count of those in attendance indicated that more than 50 adult members were in attendance, Beth Mahew called the Annual meeting to order

**PRESENTATION OF THE 2013 ANNUAL MEETING MINUTES**

The Annual Report was distributed to the congregation two weeks prior to the Annual Meeting. The Report contained Minutes of 2014 Annual Meeting. Al Franco (Jr. Warden) moved for adoption of the Minutes as published in the Annual Report. Judy Schneider seconded. Motion passed unanimously.

**PRIEST-IN-CHARGE REMARKS Delivered by Senior Warden**

On behalf of the congregation, Beth Mayhew extended thanks to Bishop Smith for allowing Fr. Peter to stay at St. Christopher's beyond his 72nd birthday. This arrangement will continue as long as Fr. Peter and the Bishop and the congregation wish it to continue.

Fr. Peter's report noted that during the past year St. Christopher's has been expanding in reach & outreach, and we are transforming lives. We have given to the United Thank Offering and the Jerusalem Diocese. We have also done significant work in the community. The Signboard outside the church highlights the activities and frequently brings in people who otherwise would pass us by.

As a result of our analysis conducted for the Stewardship Gratitude outreach, we have 76% of our congregation involved in 3 or more ministries – few pew sitters. This is very unusual, as the statistics usually reveal that 20-30% of the congregation does 90% of the work. This is something we should both celebrate and continue. Fr. Peter noted the outstanding job that Al Franco, our Junior Warden, has done in keeping the church plant in shape and reducing costs. Fr. Peter's report also noted how we are becoming more of a family church with baptisms at both services. We also hosted two Quinceañeras.

That noted, his report identified that there are many challenges remaining, primary among them our parish finances. The Finance Committee report in the Annual Report depicts that although we have a much better handle on how much we are spending, and where we are spending it, we have a projected budget deficit of \$22,424.

**NOMINATIONS FOR VESTRY AND DELEGATES TO THE CONVENTION**

The following persons were nominated to serve on the 2015-2018 Vestry:

- Bill Masters
- Frank Schlichting
- Mona Guarino

Tad Daughters moved unanimous consent for the approval of the slate of Vestry nominees, that nominations be closed, and that the congregation cast a unanimous vote for the nominated persons to be elected. Judy Schneider seconded. All approved.

The following persons were nominated to represent St. Christopher's at the Diocesan Convention:

- Bill Masters
- Frank Schlichting
- Mona Guarino
- Judy Schneider

Tad Daughters moved unanimous consent for the approval of the slate of Vestry nominees, that nominations be closed, and that the congregation cast a unanimous vote for the nominated persons to be elected. Virginia Swisher seconded. All approved.

### **SENIOR WARDEN REPORT**

Beth Mayhew stated that Fr. Peter's Report said it all but she especially wanted to thank the following for their service: Gene Carbaugh and Eva Quiles as outgoing Vestry members. Beth thanked Frank Schlichting for his filling in for a year, and thanked him for his willingness to run again. She also thanked Al Franco who will continue as Junior Warden.

### **CHANGES TO ST. CHRISTOPHER'S BY-LAWS**

Three sections of St. Christopher's By-laws need to be revised to more accurately reflect current practice. These are presented below.

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#### **ARTICLE V, Section 4**

##### **Current Wording:**

Sec. 4 Only communicants in good standing of this Parish, aged 18 years or older and who have been canonically resident in the Parish for six months, shall be eligible to the office of Wardens or of members of the Vestry.

##### **Revised Wording:**

The Vestry voted to amend Sec. 4 to read: "Only members of the Parish, aged 18 years or older who have been Members of the Parish for six months, shall be eligible to the office of Wardens or members of the Vestry."

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Bonnie Franco moved unanimous consent for the approval of the By-Law changes, that revisions be closed, and that the congregation cast a unanimous vote for the By-Law changes. Virginia Swisher seconded. All approved.

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#### **ARTICLE V, Section 7**

##### **Current Wording:**

Sec. 7 There shall be nine elected members of the Vestry; members of the Vestry shall serve a term of three years. Three members of the Vestry shall be elected at each Annual Parish Meeting, and their terms in office shall commence following their election. Members shall be nominated by a Committee. approved by the Vestry, and appointed by the Rector. The Committee shall meet at least ninety days prior to the Annual Meeting and shall nominate two persons for each position on the Vestry to be filled and these persons shall be presented in nomination at the Annual Parish Meeting. Nominations may be made from the floor with the consent of the nominee and presentation of qualifications.

##### **Revised Wording:**

The Vestry voted to amend Sec. 7 remove the word "two" in the fourth sentence, so that the sentence shall read "The Committee shall meet at least ninety days prior to the Annual Meeting and shall nominate persons for each position on the Vestry to be filled and these persons shall be presented in nomination at the Annual Parish Meeting."

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Bonnie Franco moved unanimous consent for the approval of the By-Law changes, that revisions be closed, and that the congregation cast a unanimous vote for the By-Law changes. Amy Schultz seconded. All approved.

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Article V Section 11

**Current Wording:**

Sec. 11 All monies of the Parish shall be deposited with the Treasurer who shall, in turn, deposit them in a bank selected by the Vestry. All funds of the Parish, with the exception of the Rector's Discretionary Fund, shall be paid out only by checks signed by those authorized by resolution of the Vestry.

**Revised Wording**

The Vestry voted to amend this section to say "All funds of the Parish, with the exception of the Rector's Discretionary Fund, shall be paid out only by checks signed by those authorized by resolution of the Vestry or by other means approved by the Vestry."

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Virginia Swisher moved unanimous consent for the approval of the By-Law changes, that revisions be closed, and that the congregation cast a unanimous vote for the By-Law changes. Jean Liversidge seconded. All approved.

**FINANCIAL REPORTS**

The Annual Report contained the Financial Report, and Beth Mayhew asked for questions on the Report as contained in the Annual Report.

Bonnie Franco moved unanimous consent for the approval of the Financial Report, that questions be closed, and that the congregation cast a unanimous vote for the Financial Report. Virginia Swisher seconded. All approved.

**OTHER REPORTS**

Beth Mayhew asked for questions on reports of other Ministries contained in the Annual Report.

Virginia Swisher moved unanimous consent for the approval of all other reports, that questions be closed, and that the congregation cast a unanimous vote for the reports. Tad Daughters seconded. All approved.

**NEW BUSINESS**

No New Business

**CLOSING PRAYER**

Fr. Brian closed with a prayer and the meeting was adjourned at 12:15 p.m.

Respectfully submitted, Judy Schneider, Clerk of the Vestry

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## REPORTS OF THE CLERGY & WARDENS

### Priest-in-charge

Fr. Peter Fabre

It's that time once again to reflect on the temporal and spiritual health of the parish in terms of where we've been, where we are, and where we're going on our journey together.

### Where we've been:

A year ago, I said that 2015 would be another year of unexpected twists and turns, and that certainly was the case! Challenges abounded, but we continued moving forward throughout the year. Looking at the ministry leader reports in this book, which I highly encourage you to do as well, I see the story of the past year beautifully told. Challenges arose time and time again, and were constructively dealt with by ministry leaders and their teams alike. The reports not only document what was done in 2015, but are more "forward looking" than in years past. This speaks of anticipation of things to come, and greater confidence in our future as a parish.

I am grateful for the hard work of all who made this a fruitful year, with special kudos to our Wardens, Vestry, and the Finance Committee who helped keep us all on track. Our "Journey of Discovery" together (to use the phrase I often use with our Vestry) is part of a continuing process that moves us toward a better understanding of who we are as a parish family, and how God has called us to embrace and share the Good News of Jesus Christ, here and now. The Holy Spirit is alive and well at St. Christopher's! We were saddened by the loss of a number of parishioners in 2015, some of whom moved away, and some of whom passed into eternal life. All will be greatly missed. But we also welcomed a number of new families - God provides!

Parish finances continued to challenge us - we are nowhere near "out of the proverbial woods" there. But we are coming up on four years with no withdrawals from the Endowment. That is awesome, especially in view of the many years of dependence on the Endowment, just to fund day-to-day operations.

The 2015 budget was a deficit budget, as will be the 2016 budget. There is much work that must be done to reach the point where we operate under a balanced budget. I encourage you to read the "Deficit/Surplus Discussion" that is part of the Finance and Budget Committee Report in this booklet for specific details. This is very much a work in progress.

### Where we are:

The Spirit continues to encourage us to be "doers of the Word" in a multitude of ways. In-reach and outreach ministries alike continue to grow and find new ways of expression. Making a positive difference in the lives of more people in the community that surrounds us is a high priority. Our vision of ourselves as participants in God's work, rather than as merely observers and bystanders is taking clearer form.

Revisiting and redefining our Strategic Plan has taken on a new dimension with the help of Monique Whitney from the Diocese. Because of the dynamics of changing parish demographics and sense of mission, it seems a moving target - yet another "work in progress".

In terms of our temporal health, we've made progress in 2015, but not necessarily along the same we envisioned at the beginning of the year. We're learning to be more flexible and make mid-course corrections. After all, it is the Spirit who guides us, and not we ourselves! I am ever glad that we are willing to step out in faith, even when we cannot clearly see the destination!

Our overall attendance is about the same as last year, but the patterns and cycles of attendance have changed and become somewhat harder to predict. Our "ASA" (Average Sunday Attendance) remains around 120, with greater fluctuations around attendance at services held other than on Sundays. Some Sundays we don't have nearly enough bulletins - and on others we have far too many!

The blessings continue: we've welcomed more people to join us and become active in the life and work of the parish. Scripture-based Christian Education continues strong, anchored by the Tuesday Men's Bible Workbench study, the Thursday Women's Bible Studies, the Children's Sunday School, and another very successful summer Vacation Bible School program. Our Monday Living with Loss community support group has solidified its place among our pastoral ministries. The key to all of these is that they are all scripture-based, each in its own unique way.

We continue to strengthen our sense of unity with Christians of other denominations, participating in opportunities for ecumenical worship and service, focusing more on what we have in common than on the differences among us. It doesn't jeopardize or diminish our Anglican, Episcopal identity - in fact, it affirms it.

Our sense of "family" continues to be strong, with more opportunities to worship and play together despite differences in language, culture and tradition. Each year is one of "firsts" and "first time in a long while" events and activities that bring us closer together. We celebrated another Quinceañera this year, and saw a number of baptisms at both 9:00 and 11:15 services. Having Fr. Brian Couvillion preach and celebrate regularly during the winter months continues to be a special blessing for us all. This is a great place to serve!

### **Where are we going?**

Our journey together continues, day by day. Challenges and surprises will abound, filled with opportunities to grow together in faith. May we be open, receptive, and obedient to God's will and the work of the Holy Spirit in and among us. That will keep us on the right path, and open new doors. Our underlying focus on discipleship and building community will grow stronger, if we are willing to nourish it. As a sign in Bargains Galore reads: "It is not about bringing people to church, it is about bringing people to Jesus." Beautifully and succinctly said - but I would add: "...and it wouldn't hurt to see them in the pews!" That part is up to all of us!

2016 will be another exciting chapter in the life of this place we know and love as St. Christopher's!

*Your Servant in Christ  
Fr. Peter+*

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### **Reporte del Sacerdote Encargado de la Parroquia para la Reunión Anual 2016**

Es tiempo otra vez de reflexionar sobre la salud temporal y espiritual de la parroquia en términos de dónde estábamos, dónde estamos y hacia dónde vamos.

#### **Donde estábamos:**

¡Hace un año dije que 2015 sería un año más de giros inesperados, y sin duda eso fue el caso! Desafíos abundaban, pero seguimos avanzando a lo largo del año. Leyendo los reportes de los líderes de los ministerios en este libro, veo la historia del año pasado bellamente escrito. Desafíos surgieron una y otra vez, y fueron constructivamente tratados por los líderes del ministerio y sus equipos por igual. Los reportes no sólo documentan lo que ocurrió en 2015, pero miran más al futuro que en años anteriores. Esto habla de la anticipación de lo que vendrá, y de mayor confianza en nuestro futuro como parroquia.

Estoy muy agradecido por el trabajo duro de todos que hizo este un año fructífero, con agradecimiento especial a nuestros Guardianes, la Junta Parroquial (el Vestry), y el Comité de Finanzas, que nos ayudaron a mantenernos en el camino. Nuestra "Jornada de Descubrimiento" juntos es parte de un proceso continuo que nos mueve hacia una mejor comprensión de que es ser una familia parroquial, y cómo Dios nos ha llamado a abrazar y compartir la Buena Nueva de Jesucristo, aquí y ahora.

¡El Espíritu Santo está vivo aquí en San Cristóbal! Fuimos tristes por la pérdida de un número de feligreses en el año 2015, algunos de los cuales se mudaron, y algunos de los cuales pasaron a la vida



eterna. Los extrañaremos mucho. Pero también dimos la bienvenida a un número de nuevas familias - ¡Dios provee!

Las finanzas de la parroquia continuaron siendo un reto - todavía lejos de estar "fuera de peligro" en nuestras finanzas. ¡La buena noticia es que tenemos casi cuatro años desde la última vez que fue necesario tomar dinero de los fondos de la Fundación! ¿Cuánto tiempo ha pasado desde que pusimos el dinero en el Fondo? Eso es impresionante, especialmente en vista de los muchos años de dependencia de la Fundación, sólo para financiar las operaciones del día a día.

El presupuesto de 2015 era un presupuesto deficitario, como será el presupuesto para 2016. Hay mucho trabajo que hay que hacer para llegar al punto donde operamos bajo un presupuesto equilibrado. Les animo a leer la discusión del Déficit y Superávit que forma parte del reporte del Comité de Finanzas en este folleto para obtener detalles específicos. Esto es en gran medida un trabajo en progreso.

### **Donde estamos:**

El Espíritu continúa animándonos a ser "hacedores de la Palabra" en una multitud de formas. Ministerios interiores y de alcance más allá por igual siguen creciendo y encontrando nuevas formas de expresión. Hacer una diferencia positiva en la vida de más personas en la comunidad que nos rodea es una alta prioridad. Nuestra visión de nosotros mismos como participantes en la obra de Dios, y no como meros observadores, está tomando forma más clara.

La revisión y redefinición de nuestro Plan Estratégico ha adquirido una nueva dimensión con la ayuda de Monique Whitney de la Diócesis. Debido a la dinámica de los cambios demográficos en la parroquia y nuestro sentido de misión, es un "una obra en progreso".

En términos de nuestra salud temporal, hemos avanzado en 2015, pero no necesariamente en la misma manera que habíamos imaginado a principios del año. Estamos aprendiendo a ser más flexibles y hacer correcciones a medio camino. ¡Después de todo, es el Espíritu que nos guía, y no nosotros a nosotros mismos! ¡Estoy siempre feliz de que estamos dispuestos a dar un paso en fe, aun cuando no podemos ver claramente el destino!

Nuestra asistencia en general es casi lo mismo que el año pasado, pero los ciclos de asistencia han cambiado y convertido en algo más difícil de predecir. Nuestro Promedio de Asistencia los Domingos se mantiene más o menos 120, con mayores fluctuaciones alrededor de la asistencia a los servicios que se celebran aparte de los domingos. ¡Algunos domingos no tenemos suficiente boletines - y en otros tenemos demasiados!

Las bendiciones continúan: hemos dado la bienvenida a más gente a unirse a nosotros y participar activamente en la vida y obra de la parroquia. Educación cristiana basada en la Escritura continúa fuerte, anclado por Estudios Bíblicos de los Hombres los martes, Estudios Bíblicos de las Mujeres los jueves, la Escuela Dominical de los Niños, y otro muy exitoso programa de la Escuela Bíblica de Vacaciones en el verano. El grupo "Viviendo con la Pérdida" apoya los en la comunidad que han perdido seres amados. La clave de todo esto es que tienen las escrituras como su base, cada uno en su propia manera.

Nuestro sentido de "familia" continúa fuerte, con más oportunidades para adorar y jugar juntos a pesar de las diferencias de idioma, cultura y tradición. Ha sido otro año de hacer cosas por "primera vez" y "por primera vez en mucho tiempo", incluso eventos y actividades que nos han unido más. Fuimos bendecidos en celebrar una Quinceañera este año, y bautizar varias personas en las misas de 9:00 y 11:15. Teniendo el Pdre. Brian Couvillion aquí para predicar y celebrar regularmente durante los meses del invierno ha sido una bendición especial para todos nosotros. ¡Este es un lugar maravilloso para servir!

### **¿Dónde vamos?**

Nuestra jornada juntos continúa, día a día. Desafíos y sorpresas abundarán, lleno de oportunidades para crecer juntos en la fe. Que podamos ser abiertos, receptivo y obedientes a la voluntad de Dios y la obra del Espíritu Santo en nosotros y entre nosotros. Eso nos mantendrá en el camino correcto, y abrirá nuevas puertas. Nuestro enfoque subyacente en el discipulado y la construcción de la comunidad crecerá más fuerte, si estamos dispuestos a alimentarlo. Como un letrero en la tienda de segunda mano "Bargains Galore" dice: "No se trata de llevar la gente a la iglesia, se trata de traer a la gente a Jesús." Bellamente y sucintamente dicho - pero yo añadiría: "... itambién será bueno verlos en los bancos!" ¡Esa parte depende de todos nosotros!

¡2016 será otro emocionante capítulo en la vida de este lugar que conocemos y amamos como San Cristóbal!

*Su Servidor en Cristo  
Padre Pedro+*

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### **Vestry Report - Senior Warden**

Beth Mayhew

This year we welcomed Vestry members Mona Guarino, Bill Masters and Frank Schlichting. We thanked outgoing members Killy Balabanis, Jane Cooley and Gina Rocha (who completed Jean Liversidge's term). It's been a year of continuing progress. We've improved our financial understanding, reached out and engaged more people, and expanded our outreach partnerships. These areas coincided well with this year's convention theme of knowing our neighbors. A weekend retreat at Chapel Rock for our Hispanic families helped attendees become better acquainted and get together on several occasions afterward.

And now, let me thank each of you for the opportunity I've had to serve as your Senior Warden and particularly thank you for your wonderful support and assistance these past few years. It's been an incredible journey so far, and there is more ahead of us. I look forward to supporting our next Senior Warden.

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### **Informe Anual de la Junta Parroquial – Guardián Mayor**

Beth Mayhew

Este año les dimos la bienvenida a los miembros de la Junta Parroquial Mona Guarino , Bill Masters y Frank Schlichting . Les agradecemos mucho a los miembros que cumplieron su servicio Killy Balabanis , Jane Cooley y Gina Rocha ( quien completó el último año de Jean Liversidge ) . Fue un año de progreso continuo . Hemos mejorado nuestra comprensión financiera , extendido la mano y ayudado a más gente, y ampliado nuestras asociaciones de divulgación. Estas áreas coincidían bien con el tema de la convención de conocerles mejor a nuestros vecinos . Un retiro de fin de semana en la Capilla de la Roca en Prescott para nuestras familias hispanas ayudó a los que asistieron conocerse mejor y les animó reunirse en varias ocasiones después.

Por último, quería darle las gracias a cada uno de ustedes por la oportunidad que he tenido de servir como su Guardián Mayor y, sobretodo, agradecerles a todos por su maravilloso apoyo y trabajo en estos últimos años. Ha sido un viaje increíble hasta ahora, y hay más que hacer. Con muchas ganas espero apoyarle a nuestro próximo Guardián Mayor.

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### **Junior Warden**

Al Franco

This year saw two major improvements within our church property. The first and most involved was the changeover to a new security system. Lengthy negotiations were entered into with the prior company to end a longstanding arrangement that actually did not have a legal contract to support it. A newer, digital, more reliable and cost effective arrangement has been installed and after an extended

period of adjustment is now complete. This will also allow us to reduce the cost of telephone lines by 50%.

The second major improvement was the addition of a third A/C unit to address the cooling of both Hart and Middleton Halls. This was made possible by a generous gift of labor by Porter Miler along with an additional gift of materials at his cost. The difference it has and will continue to make in this area is remarkable and we are most grateful for his generosity.

The day-to-day maintenance issues will continue as we use our 50+ year-old facility. Other projects need to be accomplished but we are operating under financial restraints that cannot be addressed within our budget.

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## **MINISTRY TEAMS REPORTS**

### **Worship Ministries**

#### **Altar Guild**

Beth Mayhew

Our major changes involve Co-Director Doris Schoeben who recently moved to Prescott and long-time member Mary Wissler who stepped down after many years of excellent service. Both are greatly missed.

Many thanks to each of you who have served so faithfully and graciously: Marj Kassien, Jane and George Meyers, Ivón Millán, Martha Pulsford, Eva Quiles, Betty Roddy, Luz Elena Salinas, and Anna Van Scoter.

We welcome anyone who wishes to join us. Please contact Beth Mayhew.

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#### **Lay Eucharistic Visitors (LEVs)**

Betty Roddy

This vital ministry to the ill and shut-ins of our parish is not often publicized. These are dedicated lay persons who call on those unable to come to church and bring them news of the parish activities, sometimes the Sunday bulletins, as well as sharing Holy Communion with them.

This may be in a hospital, a rehab facility, nursing home or the person's own home. This lay ministry is our loving way to keep in touch with persons who would otherwise not have the opportunity to share Holy Communion regularly.

We presently have three LEVs who share their time. If you know of someone who is ill, hospitalized or completely home bound and would like to have communion and a visit, please call the office. If you would like to train to become a Lay Eucharistic Visitor, please contact Betty Roddy.

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### **Music Ministries**

#### **Choir**

Joe Brown, Organist / Choirmaster

The music ministry underwent the process of finding a new Organist/Choirmaster that culminated in my being selected from the group of applicants. I began my new position July 1st.

We have added some new music to our repertoire but I have also dug into our archive libraries of music accumulated since our founding in the 60's, to include some pieces not performed in decades. Have also added some "Praise & Worship" choruses to our communion music as an addition to what we've done in the past and those in our hymnal, when they are appropriate to the Lectionary theme.

Our Rodgers 3-manual organ is a digital replication of an acoustic pipe organ. The pipe voices are all digitally sampled from real pipes to include characteristics such as the sound of the air going thru the pipes and chuff; the noise made by the valve of a pipe opening up to let in the air. We found and

corrected errors in speaker routing and have introduced the use of the antiphonal speakers for the first time in anyone's memory (the speakers at the back of the church). The balancing of the sound is still a work in progress. The organ also has an attached "module" with digital samples of hundreds of additional instruments and sounds. I have made particular use of the harpsichord, clavichord, pan flute, piano, and guitar to add more sound variety to our worship services.

We are also blessed by the use of our facilities by local vocal and instrument ensembles that we hope will highlight our position in the community providing additional growth opportunities for our entire church. We are always delighted when Killy Balabanis gives us a cello performance as part of our regular service in addition to his concerts.

This last summer we participated in an ecumenical hymn-sing with three other churches. It inspired us to have a similar venue at Christmas with our first annual "U-Pick the Carol" event.

Choir participation is quite a commitment and for many of our members; it's their primary activity within the Body of Christ here at St. Christopher's. To that end, we try to make participation a spiritual experience and a social experience. We began the new choir year with a pot luck. Then, in October we had our first "Field Trip" to Organ Stop Pizza. The choir recessed for the Summer and came back the Sunday after Labor Day. We presently have 12 members. More or less, depending on sickness, vacations and winter visitors who are members.

This is my 52nd year in service to the Lord as a church organist, having been a board-appointed church organist at age 12. I have served as organist and organist/choirmaster in 4 episcopal/anglican congregations of the 9 churches I have served in. I am very impressed with the people and the outreach of this congregation and delighted to be a part of your Ministry Team.

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### **Prayer Concerns / Prayers Chain**

Barbara Fabre

St. Christopher's Prayer Chain is an on-going ministry. We exist solely to pray for anyone in need of prayer and who doesn't want to wait for the bulletin on Sunday. There are presently fourteen devoted people on our prayer chain. Prayers may be requested for you, your family, or friends. The prayers might be for illness, loss of a loved one, loss of employment, or anything else that may be causing you or your loved one stress. We are always looking for some more people to join us in prayer. If you wish to participate in any way, please notify Barbara Fabre or contact the church office.

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### **Ushers**

Frank Schlichting

I would like to thank all the ushers for your service time. You all did a great job. We can always use more people to usher. Thank you again.

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### **Education / Formation Ministries**

Barbara Fabre, Director of Christian Education

Christian Education has had yet another busy year. Our adult studies, both Men's and Women's Bible Study Groups, continue strong. The Sunday School, Growing our Faith, has continued with great success. We continue to provide the Word to our growing children.

### **Adult Formation**

#### **Men's Bible Study**

Killy Balabanis / Gary Welsh

MEN!!! Searching for a place you can SOUND OFF about what you believe and what you don't concerning the Christian religion? We have it! Each Tuesday morning at 10:30 we meet in Harte Hall to read assigned lessons from the Bible and discuss how they might apply to our everyday life, if they do. The most fascinating aspect of this meeting is that not all of us feel the same way about the readings, nor are any one of us wrong or right. Another good thing about the meeting is the agreement that ne'er

a comment made goes outside the group. This is about feelings....our feelings. It is not about studying the Bible and its various translations....we leave that to the scribes of today. We are not meeting to prove or disprove our feelings. What we do not leave to the scribes, theologians, philosophers or students of the Bible are our thoughts about today, today's happenings, issues and life with and without Jesus. We have learned vey much from one another, and are looking forward to more. We welcome all faiths and beliefs. Come join us, if you haven't already, and bring a friend with you. You might be giving yourself and your friend a real treat.

### **Women's Bible Study**

Barbara Fabre

The Women's Bible Study Group continues to grow. This year we completed two studies: *The Patriarchs* and *Jesus the One and Only*. Starting February 4th our first study of 2016 will be an 11 week Beth Moore study of Beloved Disciple: The Life and Ministry of John.

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### **Children and Youth**

Barbara Fabre

Thank you to Fr. Brian and Judy Couvillion for hosting the April Cajun Gumbo Feast to help support the costs of Children & Youth Ministries. With the help of many others under the organization of Bonnie Franco, the Feast raised \$2,428.04.

Our VBS was absolutely wonderful this year with Everest. Although it proved to be costly, it was well worth the money spent! We were able to take the children "rock climbing" as part of their VBS adventure. A good time was had by all -- while learning about God's higher power. The children also had an outreach project during VBS to raise nearly \$300 to aide earthquake victims in the small cities around Mt. Everest.

Our Youth outreach project was through Episcopal Relief & Development. We were able to collect \$900, enough money to support 60 children with education and food. What a blessing made possible by the St. Christopher's family. Thank you.

Older youth have begun to train as acolytes, crucifers, and chalice bearers.

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### **Outreach Ministries**

Amy Schultz

Outreach has continued its theme of partnership and collaboration both within St. Christopher's and with other organizations. We have:

- Continued our partnership with Eve's Place, fighting domestic violence in the West Valley.
- Continued our partnerships with nearby elementary schools (Cheyenne and Country Meadows). The schools receive shoes and flip-flops from the Boot Fund, backpacks from the backpack drive, and food bags at Thanksgiving. Carol Master participated in the E.C.W. ingathering session on outreach partners on behalf of Cheyenne Elementary School.
- Expanded our Thanksgiving Food Drive from Cheyenne Elementary School to include Country Meadows Elementary School, and within the parish.
- Strengthened our partnership with Valley View Community Food Bank, donating \$100 to purchase 25 turkeys for their Turkey Drive. Jesse Ramirez participated in the E.C.W. ingathering session on outreach partners.
- Partnered with the E.C.W. in the backpack drive, collecting toiletries for Eve's Place, and more.
- Began to investigate the feasibility of becoming a distribution station for POW-WOW, Produce on Wheels - Without Waste to get more lower cost fresh produce into the neighborhood.
- And continued to encourage all ministry leaders to consider how their ministry is a part of the broader Outreach umbrella at St. Christopher's. To facilitate various ministries working together we have continue the Outreach Calendar on the wall in Harte Hall. We continued to

reflect back to the congregation and to visitors what Outreach is doing by posting photos and news articles on the wall near the calendar.

The Diocese has continued to return 1% of what was paid in Mission Share the prior year to parishes. At Convention, this amount was raised to 1.25%. The Mission Share Rebate money is to encourage churches to explore new ways of reaching beyond our own congregational needs to engage the wider community with the message of the Gospel. We received \$1,860.72. The funds are held in the Outreach Account as Restricted Funds. In 2016, we will continue to use these funds to support the Men's Club Sandwich Ministry, but, we will also use some of the funds to advertise St. Christopher's and to update our promotional material. We continue to consider launching new ministries in one or more of the following areas:

- Spanish Language (general conversation or ESL). Given the growing Hispanic portion of our congregation, such classes would help communication among us all, facilitate communicating with shoppers at our thrift store, and attract neighbors as our area is now about 32% Hispanic. We are in discussion with a qualified teacher and expect to begin conversation session in the second quarter of the year. Funds will also be used to have the Ministry Booklet translated into Spanish early in 2015.
- Kinship Care. Children raised by relatives (seniors raising grandchildren, great-grandchildren, other relatives). Over 100,000 children in AZ alone are in such situations and we have several families currently doing this.
- Alzheimer's / Dementia resources. We have been touched in both our clergy and our members and it's an ongoing issue for many in our congregation.

All of these are areas of significant concern to, not only our own congregation but also, the surrounding community. The money will allow us to publicize and invite neighbors of the church in ways we are unable through our own existing budget. We are researching and evaluating how we might proceed in each area. If you are interested to take part in developing one of these new ministries, please speak to Amy Schultz.

Our Outreach budget for 2016 is \$3,370. Below are the many ways that you can become involved:

### **Advent Youth Outreach Drive**

Children & Youth Ministries

Our Youth outreach project was through Episcopal Relief & Development. We were able to collect \$900, enough money to support 60 children with education and food. What a blessing made possible by the St. Christopher's family.

### **Baby Quilts**

Anna van Scoter

At least four times a year, members come together to create quilted baby blankets and / or lap or single bed quilts. The quilts are blessed on the first Sunday of the following month and are delivered to Project Linus. In 2015, about 100 quilts were lovingly created and 24 fleece tied quilts were created for the residents of two of the Sunshine Homes.

### **Backpacks & School Supplies [with E.C.W.]**

E.C.W. and Outreach Committee

Backpacks were filled with supplies from a list provided by Outreach, which our parishioners shopped for. 19 small backpacks were delivered to Country Meadows and 10 large backpacks to Cheyenne Elementary School. Backpacks included a note that read, "May these supplies and backpack help you to have an exciting and successful school year." There were also several boxes of Kleenex, hand sanitizers, paper towels, and cheese and peanut crackers (for teachers when hungry kids come in). All of the extra supplies were divided between the two schools (extra pencils, pens, erasers, etc).

### **Bargains Galore**

Bonnie Franco

We are very grateful to all those who have supported this ministry by offering usable donations, helping to sort, price or display our merchandise and/or being customers! We have had a lot of fun this past year as we tried something for the first time. Amy Schultz had been the chairperson for this

endeavor for four plus years as well as wearing many other hats at St. Christopher's during that same time frame. Additionally, she was blessed with an increasing number of grandkids, all of whom love her attention. In the first quarter of 2015, I offered to be Amy's assistant and we worked very closely together, gathering input from others who had previously served. By September, Amy and I agreed to drop back to one leader. I have tried to fill her shoes but it has been an extended learning period for me while still seeking advice from her and others. We have slowly phased into 2 workdays each week, plus the Saturday sale day. We have Captains for each week and a Team Leader for Saturday. Our profit from sales this year is hovering in the neighborhood of \$14,300 but even more importantly we are coming closer to meeting our mission of reaching out to all who might need our low cost point items and creating a team of people who gladly work together offering glory to God through our efforts.

We have also made some organizational changes that revealed our need for more space. Al Franco and Bill Masters (with the additional help from their sons-in-laws) built the shed. We are still sorting out how to best use this additional space along with the storage room that is behind the sexton's workroom. We have most of the equipment not being used stored in the storage room while there is space for donations and priced merchandise and off season articles stored in the double G building and the shed. We are getting better at planning ahead and offering as much as we can for sale.

Please consider joining us whenever you are able. We always need more hands to share in our work. We can use all sorts of help pricing, displaying, sorting, hanging or brainstorming with new ideas. Come and be a member of our team. We welcome everyone!!

Additionally, we always need donations! Please remember us when you clean out a space in your home, have clothes you don't wear anymore, replace a working small appliance or get new linens .... almost any usable working object peaks our interest. We also give tax-deductible confirmation forms for you to use for tax purposes.

### **Bookstore**

Charlotte Powley, Bookstore Minister

The Bookshelf continues to be open every Sunday before and between services, and on Saturdays during Bargains Galore sales. Barbara and I are generally there also on Tuesday mornings so feel free to drop in then for purchases or donations. We appreciate all your donations and purchases. We try to change our theme table monthly to add to the interest.

Our fiction is alphabetized by author and our non-fiction section has been revised & organized. Jane Meyers and Ron Dow have been generous with their time helping to sell the books on Saturdays. Thanks also to Gary & Barbara Welsh for the new bookcase and to Dave Cooley & Frank Schlichting for many \$\$\$^ putting it together. Paperback books sell very well and we always need replacements. In the book department, mysteries and Westerns seem to go fastest. Jigsaw puzzles are very popular and we need more of them. We have a great selection of Large Print books thanks to the generosity of The Friends of the Library downtown. Our children's books are separated according to grade level so it is easy to find what you want. We have never had any expenses for the bookshop. Everything we have has been donated including the bookcases. Now we are getting donations from regular customers who do not attend our church.

We operate on the honor system. Put your money in one of the book banks, located on the bookshelf and table. All money raised goes for church support & projects. So far we have been able to contribute several thousand dollars to our general fund. The Bookstore noticed that the monthly lunch ministry for the homeless is underfunded so we donate \$20 each week from our sales to the Men's Club for this project. In addition, any time people overpay for their books, this surplus goes into our Teachers' Fund. Generally when teachers buy books for their classrooms, they have to pay for them out of their own pockets. In the Bookstore, they can choose what they need and receive them free.

Thank you for your support of these worthwhile projects and the support of your bookstore.

### **Boot Fund**

Ann Gay

In 2015, Outreach provided 25 \$25 Payless gift cards to Country Meadows Elementary School and 15 cards were used to purchase shoes for Phoenix Crisis Center. The Boot Fund began in 1997 in response to a great need for shoes for students in the Dysart School System; many kids could not go to school because they had no shoes. It provides shoes for homeless and low-income children to be able to attend school. Recently it has expanded to provide flip-flops for loan to children on a temporary basis. Look for the wooden boot bank at the Bargains Galore checkout counter or on a table in the Narthex or drop a check in the plate with "Boot Fund" on the memo line.

### **Card Making**

Ann Gay

The card making ministry meets the 2nd and 4th Mondays at 9am in Middleton Hall. We pool the cards made at the Card Ministry with cards made by customers of Scraps of Love (a paper store). Over 1,000 cards are given each month to the Cards & Calls ministry, Banner Boswell, Sojourners, Phoenix Crisis Center, Sunshine Homes, Lightlamp, Sun Valley Lodge, Emmanuel Care Center, Freedom Plaza, Banner Hospice, and Hospice of the Valley. Individually written cards are used for residents of Sunshine Homes for Christmas. This year we included a Christmas card for each of the Men's Club bagged lunches that went to the UMOM shelter in Phoenix the Sunday prior to Christmas. The cards were very well received and we will continue this project next year. We always have a good time and need more crafters -- everything is in the form of a kit and all you do is glue the pieces together. Please come and give us a hand.

### **Cards & Calls Encouragement**

Carol Brown

2015 was the first year of this wonderful ministry. Both volunteers and recipients have received it very well. Both groups have enjoyed the end result - caring for one another. Presently, we have three dedicated volunteers who devote their own spare time to this cause. We send out twenty plus cards per month to individuals who are shut-ins, in nursing or retirement homes. We also provide service to people who are hospitalized, accident victims, long-term illness sufferers and those who, for whatever reason, are unable to attend church services in person. Our feedback from recipients has been most gratifying to all of us who participate.

### **Christmas Food Bags**

Amy Schultz

In 2015, the Outreach Committee provided 5 Christmas Food Bags to Cheyenne Elementary School hourly staff who are not paid over the 2-week Christmas break and 1 bag internally to family in need. Outreach Committee members shopped for and organized bags containing staples including:

- 1 pound of pasta
- 1 jar of spaghetti sauce
- 1 small container of Parmesan cheese
- 2 cans of cream of mushroom soup
- 1 family-sized can of chicken noodle soup
- 1 box of tomato soup
- 2 pounds of white rice
- 4 cans of green beans
- 2 cans of black beans
- 2 cans of baked beans
- 1 jar of sliced peaches
- 1 jar of peanut butter (large)
- 1 jar of jelly (grape or strawberry)
- 1 box of Bisquick
- 1 box of Ritz crackers
- 1 cans of tuna fish
- 1 can of chicken breast (large)
- 10 pounds of potatoes
- 1 loaf of whole wheat bread
- 1 box (or bag) of assorted Christmas Cookies
- 1 signed Christmas card with bilingual Christmas message

The total expenditure was approximately \$360. In 2016, Outreach will consider how to expand the program to involve the congregation at large similar to the food bags at Thanksgiving.

### **Christopher Singers**

Joanne David

28 years ago, twelve members of St. Christopher's Church started a sing-a-long ministry to care centers and assisted living facilities. This is, and has been, a fun time for the residents and us as well as a rewarding time for us. Thank you to all who have ever participated in this ministry. These outings are



usually twice monthly, October through April, and occasionally we do a sing-a-long here at St. Christopher's. If you like to sing the "oldies" and would like to join us we would love to have you. Even if you don't sing you could help the residents find the songs on the song sheets. For further information call Joanne David.

### **Eve's Place**

Amy Schultz

Eve's Place provides transitional housing and emergency shelter and empowerment for domestic violence victims. We work with Eve's Treasure in a variety of ways. We donate various items such as furniture to Eve's Treasures Thrift Store located at 10765 W. Peoria Ave. We collect or purchase women's and men's toiletries as well as linens. Each person leaving the shelter or transitional housing program leaves with a bedding kit. The youth of the parish collected stuffed animals at the annual Bring-a-Bunny-to-Church on Palm Sunday; more than 90 stuffed bunnies, chicks, lambs, and one Easter dolphin were provided to the children of Eve's Place.

### **Lap Robes**

Ann Gay

We gave Banner Boswell Hospital 75 lap robes in 2015 to give to patients and guest who express being cold; they are theirs to take home when they leave. The lap robes measure about 36" x 45" and can be crocheted or knit. Please pick up some yarn in Harte Hall and create!

### **Prayer Shawl Ministry**

Barbara Fabre

This dedicated group women continues to make beautiful and unique prayer shawls for our St. Christopher's in-reach/out-reach ministry. As long as there is a need, they are willing to work to fill that need. We branched out to include knitted baby blankets and preemie stocking knit caps for Project Linus.

Each shawl, cap, and blanket is blessed, wrapped, and delivered. We encourage our church family to request prayer shawls for friends and family. Thus far, the furthest one of our shawls has gone is China. The thank you notes that come our way from people who've received a shawl are so touching! It always amazes us how the Lord's peace and healing are felt by the warmth of our blessed shawls. Thanks be to God!!

### **Project Linus - Phoenix / West Valley Chapter**

Barbara Fabre (preemie blankets) & Anna van Scoter (baby quilts)

The ministry took many quilts to the local Phoenix / West Valley Chapter of Project Linus. Project Linus provides love, a sense of security, warmth and comfort to children who are seriously ill, traumatized, or otherwise in need through the gifts of new, handmade blankets or quilt.

### **Sandwich Ministry**

Men's Club

The Men's Club has taken on a huge project of preparing and serving lunches to the UMOM center for homeless families and abused women. In 2015 they served the lunches monthly, delivering over 2,000 sack lunches. They would not be able to carry out this commitment without the support and assistance of the entire congregation. The Book Store contributes \$20 of each week's income. The Korean Congregation gave \$100 in June. We buy the food for the lunches in advance, make the sandwiches and package the cookies at 9:30 after the Men's Club meeting, bag the lunches between services on Sunday, and serve them at the center late on Sunday.

### **Summer Water Drive**

E.C.W. Sponsored

E.C.W. sponsored the summer parish water drive during June, July and August. In 2015, over 3 tons of water was collected:

- Phoenix Rescue Mission's Code Red Drive in June: 427 oz or 113 gallons plus \$140 cash to purchase another 888 oz or 235 gallons for a total of 1314 oz or 348 gallons or 1.145 tons
- Salvation Army in July: 482 oz or 114 gallons plus \$140 to purchase another 888 oz or 235 gallons for a total of 1321 oz or 349 gallons or 1.45 tons
- Valley View Community Food Bank in August through mid September.

Thank you to those who donated water or cash and especially to those who loaded cars and delivered the water in June and July! This is the third year of this life-saving ministry.

### **Sunshine Residential & Group Homes**

Ann Gay

We provide cards to Sunshine for the kids in foster care to use throughout the year. At Christmas members hand wrote 340 individual notes so each child would get a special card--for many, this is the only card they will receive at Christmas. Several members cut and tied fleece blankets for about 20 foster children.

### **Food Drive**

E.C.W. and Outreach Committee

Previously, the E.C.W. and Outreach Committee have co-sponsored a Thanksgiving Food Drive to provide 30 bags of food for families in need at Cheyenne Elementary School. In 2015, Cheyenne needed only 15 bags. We extended the drive to include 7 bags to Country Meadows Elementary School, 4 bags to women in transitional housing at Eve's Place, and 4 families within St. Christopher's parish. The bags, shopped for and donated by church members and friends, contained stuffing, macaroni & cheese, canned string beans, cranberry sauce, yams, mashed potatoes or rice, onions, baking mix, cake mix & frosting or muffin mix, a card made by the church's card-making ministry, and a \$25 Fry's gift card to purchase a meat to finish out the meal. Extra food received in the drive was donated to the Valley View Food Bank.

### **Valley View Community Food Bank**

Carol Brown / Jane Meyers

A sampling of our donations is at the base of the altar on the first Sunday of the month and blessed during the service. Volunteers take the contributions to the food bank twice a month. Carol Brown serves as liaison to coordinate with the Office and let parishioners know what is most needed; Jane Meyers works with Jesse Ramirez to try to broaden our partnership. The E.C.W. second annual Pasta Dinner to benefit Valley View in February raised \$793 as well as collecting 450 pounds of food. In 2015, the E.C.W. water drive water went to Valley View in August. Outreach provides \$100 to purchase turkeys for their annual Turkey Drive.

### **Other**

The Outreach Committee addresses a variety of unplanned for needs throughout the year. In 2015, we again helped Cheyenne Elementary combat a lice outbreak. We give unsold goods from Bargains Galore primarily to Eve's Treasurers, to Soujourners, and the Phoenix Rescue Mission. Unsold children's clothing and goods are given to a Peoria school that maintains an emergency room for those in need. There is a very strong calling to help others here at St. Christopher's. Many individual members participate in a variety of helping and giving activities outside of the formal outreach activities.

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## **Service & Fellowship Ministries**

### **Episcopal Church Women (E.C.W.)**

Frieda Spann, Treasurer

Once again I would like to thank all our members for their support and help in the year of 2015. Attendance at the meetings has grown, and we are all hoping it will continue to grow. Our purpose is to support our "Family of St. Christopher's" and our surrounding community.

Officers and Committee Chairs were installed in April 2015, and will serve until April 2015. Officers are as follows:

President:	Vacant	Memorial Receptions:	Anna Van Scoter
Vice President:	Eva Quiles	UTO Chair:	Vacant
Secretary:	Marilyn Hunter	Publicity:	Diane Pleine & Rosemary Lynch
Treasurer:	Frieda Spann	Calling Committee:	Mary Duval & Carol Brown

We kept our meetings going all summer again this year, with approximately 5 members attending each of the summer meetings. This year the E.C.W.:

- donated \$100 in gift cards to Cheyenne Elementary School to help with additional unanticipated teacher expenses.
- sponsored a spaghetti dinner to raise money for the Valley View Food Bank. We were able to send them a check for over \$793 as well as 450 pounds of donated food. Many thanks to all who helped: Jim Benson and his friend Mary, The Men's Club, the ladies from the 11:30 service, and everyone else who went the extra mile to get a food handler's card, and helped with the serving and cleanup.
- hosted a regional Spring Ingathering in March. Extra funds received from registrants were shared with our Cheyenne Elementary School and Valley View Community Food Bank in gratitude for proving speakers at the event with focused on Outreach and partnering.
- sponsored the summer parish water drive during June, July and August. In 2015, over 3 tons of water was collected:
  - Phoenix Rescue Mission's Code Red Drive in June: 427 oz or 113 gallons plus \$140 cash to purchase another 888 oz or 235 gallons for a total of 1314 oz or 348 gallons or 1.145 tons
  - Salvation Army in July: 482 oz or 114 gallons plus \$140 to purchase another 888 oz or 235 gallons for a total of 1321 oz or 349 gallons or 1.45 tons
  - Valley View Community Food Bank in August through mid September.Thank you to those who donated water or cash and especially to those who loaded cars and delivered the water in June and July! This is the third year of this life-saving ministry.
- filled 29 backpacks for children who would otherwise would not have had the school supplies that they needed. The supplies were donated by the congregation. We also provided several boxes of Kleenex, hand sanitizers, paper towels, and cheese and peanut crackers (for teachers when hungry kids come in). All of the extra supplies were divided between the two schools (extra pencils, pens, erasers, etc).
- distributed envelopes in the Sunday Bulletin in November to collect dues for the Diocese Assessment. The church is assessed one dollar per adult woman member.
- held a bake & craft sale in December making a profit of \$639 for E.C.W. outreach projects. 20% of income (\$126.20) received at the sale was shared with the youth of the parish for their help in decorating, setting up, and staffing the tables during the sale.

Early in 2016, ECW will meet to discuss how to move forward with fewer able and active members. ECW no longer meets regularly. All St. Christopher's women are members, so please come and participate.

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## **Men's Club**

Killy Balabanis, President

Men's Club meets on the third Saturday of each month for Morning Prayer, breakfast, and fellowship at 8:00am. Following our meeting, those who are able and, with help from some of the women of St. Christopher's, we prepare and package sandwiches that are part of the brown bag lunches we deliver to the UMOM homeless women and families the following day. We have been able to accomplish this outreach with the help and support of many people. The third Sunday of each month after our Eucharist we have an assembly line of volunteers filling the brown bags. We also have help delivering them later that day. The average cost of these 180 lunches is \$150. With support from our bookstore, Diocesan Mission Share Rebate, men's club, our Korean congregation, and others we have been able to sustain this outreach for more than a year, delivering more than 2000 lunches. Thank you all for your help.

The Men's Club also has served an annual Shrove Tuesday pancake dinner, put on our Follies program, and assisted whenever called upon. Although we are relatively few in number we are proud of what we

have accomplished. We invite all men to join us as a means to get better acquainted and share in that fellowship that makes us a part of St. Christopher's congregation.

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### **Hospitality Ministry**

Anna van Scoter

In January, we coordinated refreshments, as well as provided ushers, greeters, and a reader for the Week of Prayer for Christian Unity 2015. We provided receptions for the Sonoran Sounds Concert the Piano & Cello Concert, and for two memorials. Hospitality is funded by money from eScrip, aluminum can recycling, coffee hour, potluck and individual contributions. Karfolena Cardella coordinates the 9am coffee hour volunteers and donations.

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### **Landscape Ministry**

Bonnie Franco & Eva Quiles

This past year has been easier than recent past years. We have completed the additional plantings and when it seemed appropriate, replaced plants, which had died. A new specimen for us is the Fire Fingers succulent we planted in the NW quadrant of the property, which seems to be doing well.

The palm tree, which was transplanted from the edge of the sidewalk, apparently enjoys its new location and is thriving. We have another rogue palm growing in the SW corner of our parking lot area that will be a natural boundary in a few more years. It has made it this far without irrigation water.

We have maintained our campus with help from church members but that is becoming more and more difficult. We continue to spray weed killer and monitor our irrigation system to maintain the attractive setting our location offers. We are hopeful frost-kill will be minimal and the next general pruning will be done in the spring.

If you are interested in joining us in this worthy ministry or have any suggestions for improvements, please let us know.

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### **Living with Loss Ministry, a Community Grief Support Ministry**

Amy Schultz

Every Monday from 9:30 am to 10:30 am, St. Christopher's hosts "Living with Loss," an on-going program for those dealing with a significant loss of any kind: loss of a job, loss of family, loss of a marriage, loss of health, loss of a pet, loss of mind and functioning (dementia). The program provides practical strategies and approaches within the context of a supportive community. In its first year, about 25 people have participated, a few from St. Christopher's, but more from the neighborhood and surrounding community.

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### **Planning Group**

Meets 1<sup>st</sup> Tue of the Month at 9am

The group works mostly by email but meets once a month to coordinate. This group's primary role is to brainstorm and serve as a backstop helping other ministries to succeed. We work to figure out how we might restart prior ministries or activities; we work to start new activities helping figure out which other ministries to work within. We also serve as a coordination point for space utilization within the church complex and fund raising efforts. Since 2013, Fr. Peter has tasked the group to work to eliminate the clutter in various areas and to develop strategies to keep it that way.

In 2015, we:

- Continued to encourage and coordinate many improvement projects around the campus.
- Continued to experiment with forms of verbal and written announcements.
- Encouraged members and friends of St. Christopher's to sign up for eScrip - a simple, year-round fundraising project in conjunction with Safeway. If you register any one or all of your existing grocery loyalty, debit and credit cards for use in the program, participating merchants

contribute to St. Christopher's based on purchases made using the cards you register. In 2015, eScrip contributed \$200.92 to St. Christopher's. In December, we began something similar with Fry's. Contact Amy Schultz for more information.

- Obtained quotes from three vendors to have the carpet in Harte Hall, Middleton, the library, Fr. Peter's office, and the main office cleaned as well as the kitchen tile cleaned and sealed. The work was done early in 2016.

In 2016, we will

- Continue to work to improve communications. Currently
  - The office handles the monthly newsletter;
  - Diane Plien, Rosemary Lynch, and Mona Guarino share our many activities with local papers and the Diocese;
  - Betty Roddy updates the mobile sign board on the Peoria side of the property.
  - Mona Guarino, in coordination with the office, has created a Ministry Leader Roster with current contact information for all Ministry Leaders and the Ministry Handbook.
  - Judy Schneider works to share our news through FaceBook, social media, and our refreshed website.

We have been working on updating many promotional pieces. In early 2014, we completed a ministry booklet that contains information on all ministries at St. Christopher's including whom to contact to become involved, information on where outreach goes, and more, but it needs to be updated and translated into Spanish.

- Continue to try to address our outdoor signage. We are looking for several people willing to work on a task force to take on a review of what we have and to see what we can do to improve the message we are projecting from the corner of 103<sup>rd</sup> and Peoria to those passing by.

Members include Killy Balabanis, Mona Guarino, Amy Schultz, and Gary Welsh.

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## Recycling

### Aluminum Cans

Bill Masters

Look for the red can in Middleton to donate your cans. In 2015, the cans brought in \$152.42. After having had the cans stolen from the outside collection area, we have identified an inside space to collect cans until they are taken for recycle.

### Paper

Office

Bring your paper, collapsed boxes, cardboard, and shredded paper (in a plastic or paper bag) and drop it in the collection bin in the parking lot near the breezeway. If you find the bin very full, please notify the office.

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## Social Media

Judy Schneider

Over the past year or so, St. Christopher's has been venturing out into the world of Social Media, especially Facebook and our newly re-developed website. Whatever is Social Media, you may ask! Well, Social Media includes all kinds of public sharing and interaction sites and tools such as websites, Facebook, Twitter, Instagram, Pinterest, and others. Currently, St. Christopher's has a Facebook site at [facebook.com/StChristophersAZ](https://www.facebook.com/StChristophersAZ) and our website at [StChristophers-az.org](http://StChristophers-az.org). We focus on Facebook because 49% of Internet users age 65 and older use Facebook.

We use our Facebook site to spread the Good News of Jesus, primarily by sharing prayers, brief Bible studies, and other Episcopal-related information. We also use our Facebook site to promote events such as our Christmas and Easter service times, the Posadas, concerts, outreach activities and so forth. Our revised website has lots of information on who St. Christopher's is and what we are doing in the world to spread His love and Good News.

If you are interested to help with either of these ventures, if you see something missing, or if you have suggestions please contact Judy Schneider.

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## **Financial Ministries**

### **Finance & Budget Committee Report**

Mona Guarino, Chair

#### Highlights:

- Another year without using Endowment dollars; in fact, \$698 was deposited in memory of Fr. Ed Griswold;
- Successful audit review in February;
- Paid for a new air conditioner for the parish halls HVAC and inspections, upgraded the toilet and drain line in the chapel, upgraded the telecommunications lines and services, and other improvements from the Capital Reserve without using the Endowment; we have continued to clarify and implement recognizing capital v. operating expenses.
- Completing 2015 with less than the \$22,424 budgeted deficit: \$18,860.
- Continued improvement in transparency and accountability.

We continued to watch the budget closely. Although our expenses were below budget, our income was also below budget. Several pledging members died, moved, or experienced life circumstances requiring them to reduce or end their pledge. Income minus expense for 2015 was -\$7,860.20. But, we used \$11,000 from the Capital Reserve funds to fill the gap between our income and our expenses and that \$11,000 is included as part of the income. Without taking \$11,000 from the Capital Reserve, our deficit would show -\$18,860.20. We will again forecast a deficit for 2016: \$25,920.

As indicated elsewhere in this report, in 2012, the Vestry established the Capital Reserve to be used before taking money from the Endowment. We are still not out of the woods, but our cautious optimism continues. The members of the Finance Committee who have been working diligently on your behalf are Mona Guarino (chair), Al Franco, Marj Kassien, Amy Schultz along with Fr. Peter and Beth Mayhew (ex-officio members).

#### **Finance Focus in 2016 will be:**

- Develop strategies to eliminate our continued deficit spending;
- Develop missing policies including a Gift Acceptance Policy;
- Continuing to improve fiscal accountability and reporting.

## 2015 Balance Sheet

	Dec 31, 15	Dec 31, 14	\$ Change	% Change
<b>ASSETS</b>				
<b>Current Assets</b>				
<b>Checking/Savings</b>				
<b>1000 · CASH ACCOUNTS</b>				
1001 · Petty Cash	100.00	100.00	0.00	0.0%
1003 · UMCU Checking - 10	133.85	133.85	0.00	0.0%
1004 · UMCU Restricted Checking - 11	354.65	354.65	0.00	0.0%
1010 · Wells Fargo Operating Checking	2,402.77	10,038.60	-7,635.83	-76.07%
1011 · Wells Fargo - Ministry Account-	28,620.92	33,226.17	-4,605.25	-13.86%
1012 · Wells Fargo - Savings-Youth	9,657.01	9,834.09	-177.08	-1.8%
1013 · Wells Fargo-Op Sav/Key	600.21	600.03	0.18	0.03%
<b>Total 1000 · CASH ACCOUNTS</b>	<b>41,869.41</b>	<b>54,287.39</b>	<b>-12,417.98</b>	<b>-22.88%</b>
<b>Total Checking/Savings</b>	<b>41,869.41</b>	<b>54,287.39</b>	<b>-12,417.98</b>	<b>-22.88%</b>
<b>Total Current Assets</b>	<b>41,869.41</b>	<b>54,287.39</b>	<b>-12,417.98</b>	<b>-22.88%</b>
<b>Fixed Assets</b>				
<b>1500 · FIXED ASSETS</b>				
1501 · Bernard Building	166,341.68	166,341.68	0.00	0.0%
1502 · Church & Parish Hall	788,603.00	788,603.00	0.00	0.0%
1503 · Chapel	231,143.00	231,143.00	0.00	0.0%
1504 · Furniture & Fixtures	112,236.00	112,236.00	0.00	0.0%
1505 · Vestments	13,700.00	13,700.00	0.00	0.0%
1506 · Awnings	6,234.00	6,234.00	0.00	0.0%
1507 · Security System	2,864.00	2,864.00	0.00	0.0%
1508 · Signage	4,934.00	4,934.00	0.00	0.0%
1509 · Land	30,853.00	30,853.00	0.00	0.0%
1510 · New Doors	1,472.00	1,472.00	0.00	0.0%
1511 · HVAC	35,379.00	35,379.00	0.00	0.0%
1599 · Accumulated Depreciation	-981,265.53	-981,265.53	0.00	0.0%
<b>Total 1500 · FIXED ASSETS</b>	<b>412,494.15</b>	<b>412,494.15</b>	<b>0.00</b>	<b>0.0%</b>
<b>Total Fixed Assets</b>	<b>412,494.15</b>	<b>412,494.15</b>	<b>0.00</b>	<b>0.0%</b>
<b>Other Assets</b>				
1610 · Schwab - Restricted Account				
1612 · Schwab - Blackburn Fund	29,014.34	29,773.74	-759.40	-2.55%
1613 · Schwab - Memorial Fund	26,339.38	27,028.77	-689.39	-2.55%
1614 · Schwab - Columbarium	14,912.60	15,302.91	-390.31	-2.55%
1615 · Schwab - Cares Fund	3,979.81	4,083.97	-104.16	-2.55%
1616 · Schwab - Building Fund	18,948.32	19,444.26	-495.94	-2.55%
<b>Total 1610 · Schwab - Restricted Account</b>	<b>93,194.45</b>	<b>95,633.65</b>	<b>-2,439.20</b>	<b>-2.55%</b>
1622 · Schwab - Endowment Account	219,735.67	221,683.01	-1,947.34	-0.88%
1900 · Suspense - Clearing	-825.00	0.00	-825.00	-100.0%
<b>Total Other Assets</b>	<b>312,105.12</b>	<b>317,316.66</b>	<b>-5,211.54</b>	<b>-1.64%</b>
<b>TOTAL ASSETS</b>	<b>766,468.68</b>	<b>784,098.20</b>	<b>-17,629.52</b>	<b>-2.25%</b>



2015 Balance Sheet

	Dec 31, 15	Dec 31, 14	\$ Change	% Change
<b>LIABILITIES &amp; EQUITY</b>				
Equity				
3001 · Unrestricted Net Assets	11,186.71	38,491.03	-27,304.32	-70.94%
3002 · Unrestricted Endowment - MS/Sch	217,316.47	221,683.01	-4,366.54	-1.97%
3003 · Unrestricted Fixed Assets	410,615.82	410,615.82	0.00	0.0%
3010 · Unrestricted Capital Reserve				
3010-C · Contra Unrestr. Capital Reserve	-62,677.63	-44,755.72	-17,921.91	-40.04%
3010 · Unrestricted Capital Reserve - Other	73,635.54	61,714.12	11,921.42	19.32%
Total 3010 · Unrestricted Capital Reserve	10,957.91	16,958.40	-6,000.49	-35.38%
3102 · Temp. Restricted - Youth Minist	9,837.01	9,834.09	2.92	0.03%
3103 · Temp Restricted - Investment -	95,633.65	95,633.65	0.00	0.0%
3200 · DONOR RESTRICTED NET ASSETS				
3201 · Outreach				
3201-C · Contra Outreach	-19,000.31	-11,453.29	-7,547.02	-65.89%
3201 · Outreach - Other	28,251.77	19,367.94	8,883.83	45.87%
Total 3201 · Outreach	9,251.46	7,914.65	1,336.81	16.89%
3203 · Prayer Shawl Ministry				
3203-C · Contra Prayer Shawl Ministry	-790.87	-790.87	0.00	0.0%
3203 · Prayer Shawl Ministry - Other	790.87	790.87	0.00	0.0%
Total 3203 · Prayer Shawl Ministry	0.00	0.00	0.00	0.0%
3204 · Bargains Galore				
3204-C · Contra Bargains Galore	-56,928.34	-40,707.46	-16,220.88	-39.85%
3204 · Bargains Galore - Other	58,697.90	44,044.29	14,653.61	33.27%
Total 3204 · Bargains Galore	1,769.56	3,336.83	-1,567.27	-46.97%
3206 · ECW				
3206-C · Contra ECW	-10,059.16	-7,354.44	-2,704.72	-36.78%
3206 · ECW - Other	11,528.35	8,520.30	3,008.05	35.31%
Total 3206 · ECW	1,469.19	1,165.86	303.33	26.02%
3207 · Men's Club				
3207-C · Contra Men's Club	-4,567.91	-2,178.70	-2,389.21	-109.66%
3207 · Men's Club - Other	5,639.28	3,753.01	1,886.27	50.26%
Total 3207 · Men's Club	1,071.37	1,574.31	-502.94	-31.95%
3208 · Memorial				
3208-C · Contra Memorial	-63.51	-32.70	-30.81	-94.22%
3208 · Memorial - Other	555.00	555.00	0.00	0.0%
Total 3208 · Memorial	491.49	522.30	-30.81	-5.9%
3209 · Columbarium				
3209-C · Contra Columbarium	-1,400.57	-1,220.57	-180.00	-14.75%
3209 · Columbarium - Other	3,037.00	3,037.00	0.00	0.0%
Total 3209 · Columbarium	1,636.43	1,816.43	-180.00	-9.91%
3210 · Adult Education				
3210-C · Contra - Adult Education	-1,924.36	-1,729.83	-194.53	-11.25%
3210 · Adult Education - Other	1,521.78	1,321.78	200.00	15.13%
Total 3210 · Adult Education	-402.58	-408.05	5.47	1.34%
3211 · Children & Youth Ministries				
3211-C · Contra Children & Youth Min	-12,414.17	-9,518.28	-2,895.89	-30.43%
3211 · Children & Youth Ministries - Other	14,118.42	10,241.17	3,877.25	37.86%
Total 3211 · Children & Youth Ministries	1,704.25	722.89	981.36	135.76%
3212 · Hospitality				
3212-C · Contra Hospitality	-2,367.71	-1,419.90	-947.81	-66.75%
3212 · Hospitality - Other	3,426.78	2,293.11	1,133.67	49.44%
Total 3212 · Hospitality	1,059.07	873.21	185.86	21.29%
3213 · Landscaping				
3213-C · Contra Landscaping	-4,463.70	-3,711.68	-752.02	-20.26%
3213 · Landscaping - Other	4,814.00	3,999.00	815.00	20.38%
Total 3213 · Landscaping	350.30	287.32	62.98	21.92%
3214 · Key Deposit Fund	600.00	600.00	0.00	0.0%
3299 · Misc. Restricted Account	-269.23	-269.23	0.00	0.0%
3200 · DONOR RESTRICTED NET ASSETS - Other	50.00	50.00	0.00	0.0%
Total 3200 · DONOR RESTRICTED NET ASSETS	18,781.31	18,186.52	594.79	3.27%
Net Income	-7,860.20	-27,304.32	19,444.12	71.21%
Total Equity	766,468.68	784,098.20	-17,629.52	-2.25%
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>766,468.68</b>	<b>784,098.20</b>	<b>-17,629.52</b>	<b>-2.25%</b>

[There is a 'contra' account for each ministry where expenses appear, a Total – Other account for income or donations. These are summed to show the funds available for a ministry in the total line for that ministry.]

2015 Profit & Loss

	Dec 31, 15	Dec 31, 14	\$ Change	% Change
<b>Income</b>				
4000 · Contributions				
4011 · Pledges	139,273.37	144,612.55	-5,339.18	-3.69%
4012 · Plate Offerings	2,702.67	3,299.78	-597.11	-18.1%
4013 · Non-Pledge Giving	6,354.00	8,572.00	-2,218.00	-25.88%
4020 · Other Offerings	1,774.08	9,054.33	-7,280.25	-80.41%
<b>Total 4000 · Contributions</b>	<b>150,104.12</b>	<b>165,538.66</b>	<b>-15,434.54</b>	<b>-9.32%</b>
4030 · Other Income				
4033 · Bookstore	3,885.80	4,012.46	-126.66	-3.16%
4040 · Facility Usage	4,032.50	2,910.00	1,122.50	38.57%
4030 · Other Income - Other	11,000.00	12,500.00	-1,500.00	-12.0%
<b>Total 4030 · Other Income</b>	<b>18,918.30</b>	<b>19,422.46</b>	<b>-504.16</b>	<b>-2.6%</b>
4100 · Dividend Income	0.18	1.16	-0.98	-84.48%
4500 · Non-operating Revenue				
4501 · Restricted Investment Income	0.00	2,184.16	-2,184.16	-100.0%
4502 · Restricted Investment Gains/Los	0.00	1,408.65	-1,408.65	-100.0%
4503 · Endowment Income	0.00	4,176.16	-4,176.16	-100.0%
4504 · Endowment Gains/Loss Net	0.00	3,949.82	-3,949.82	-100.0%
<b>Total 4500 · Non-operating Revenue</b>	<b>0.00</b>	<b>11,718.79</b>	<b>-11,718.79</b>	<b>-100.0%</b>
4990 · Clergy Discretionary Fund				
4990-C · Contra Clergy Discretionary Fun	0.00	-1,964.51	1,964.51	100.0%
4990 · Clergy Discretionary Fund - Other	0.00	1,964.51	-1,964.51	-100.0%
<b>Total 4990 · Clergy Discretionary Fund</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
4999 · Misc Pass Through				
4999-C · Contra Misc Pass Through	0.00	-1,536.27	1,536.27	100.0%
4999 · Misc Pass Through - Other	0.00	1,536.27	-1,536.27	-100.0%
<b>Total 4999 · Misc Pass Through</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Total Income</b>	<b>169,022.60</b>	<b>196,681.07</b>	<b>-27,658.47</b>	<b>-14.06%</b>
<b>Expense</b>				
5000 · DIOCESE				
5001 · Diocesan Mission Share	29,347.18	28,178.75	1,168.43	4.15%
5005 · Clergy Retreat	168.22	154.20	14.02	9.09%
<b>Total 5000 · DIOCESE</b>	<b>29,515.40</b>	<b>28,332.95</b>	<b>1,182.45</b>	<b>4.17%</b>
5100 · Personnel				
5106 · PIC- Stipend	32,445.12	31,500.00	945.12	3.0%
5107 · PIC- Housing	27,037.92	26,250.00	787.92	3.0%
5109 · PIC- Medical/Dental	999.84	999.84	0.00	0.0%
5110 · PIC - Disability	395.10	307.10	88.00	28.66%
5111 · PIC Pension	10,170.00	10,200.71	-30.71	-0.3%
5112 · Continuing Education	40.00	0.00	40.00	100.0%
5113 · PIC Mileage REI	588.63	855.78	-267.15	-31.22%
5151 · Choir Director & Organist	13,050.00	14,400.00	-1,350.00	-9.38%
5152 · Sexton	9,105.00	10,215.00	-1,110.00	-10.87%
5153 · Church Administrator	9,360.00	7,332.00	2,028.00	27.66%
5155 · Payroll Expense	2,916.17	4,025.65	-1,109.48	-27.56%
5158 · Supply	600.00	0.00	600.00	100.0%
<b>Total 5100 · Personnel</b>	<b>106,707.78</b>	<b>106,086.08</b>	<b>621.70</b>	<b>0.59%</b>
5200 · MUSIC	1,091.70	190.69	901.01	472.5%
5300 · WORSHIP SUPPLIES	677.14	493.00	184.14	37.35%
5400 · EDUCATION				
5401 · Children's & Youth	1,779.04	0.00	1,779.04	100.0%
<b>Total 5400 · EDUCATION</b>	<b>1,779.04</b>	<b>0.00</b>	<b>1,779.04</b>	<b>100.0%</b>

2015 Profit & Loss

	<b>Dec 31, 15</b>	<b>Dec 31, 14</b>	<b>\$ Change</b>	<b>% Change</b>
<b>5600 · BUILDINGS &amp; GROUNDS</b>				
5601 · Electricity	8,566.72	9,657.00	-1,090.28	-11.29%
5602 · Gas	451.45	444.73	6.72	1.51%
5603 · Water	942.63	965.56	-22.93	-2.38%
5605 · Trash Collection	324.00	324.00	0.00	0.0%
5606 · Security Alarm Expense	1,656.64	1,789.89	-133.25	-7.45%
5609 · Pest Control	1,320.00	1,440.00	-120.00	-8.33%
5610 · Repairs & Maintenance	2,532.23	4,978.34	-2,446.11	-49.14%
5611 · Telephone & Service Contract	2,634.55	3,363.73	-729.18	-21.68%
<b>Total 5600 · BUILDINGS &amp; GROUNDS</b>	<b>18,428.22</b>	<b>22,963.25</b>	<b>-4,535.03</b>	<b>-19.75%</b>
<b>5700 · ADMINISTRATION</b>				
5703 · Postage/Del/BulkMail	-16.69	71.48	-88.17	-123.35%
5705 · Office Supplies	720.82	1,516.33	-795.51	-52.46%
5706 · Stewardship	390.39	361.77	28.62	7.91%
5707 · Advertising	329.93	683.75	-353.82	-51.75%
5708 · Accounting Services	3,259.99	4,040.00	-780.01	-19.31%
5709 · Auditing	66.07	61.16	4.91	8.03%
5710 · Bank Service Charges	124.77	14.00	110.77	791.21%
5711 · Office Equipment Expense	3,511.87	3,125.60	386.27	12.36%
5714 · Misc. Expenses	1,057.81	608.08	449.73	73.96%
5716 · Comprehensive church Insurance	9,213.00	8,730.00	483.00	5.53%
5717 · Financial Fees & Charges	25.56	112.39	-86.83	-77.26%
<b>Total 5700 · ADMINISTRATION</b>	<b>18,683.52</b>	<b>19,324.56</b>	<b>-641.04</b>	<b>-3.32%</b>
<b>6000 · Non-operating Expenses</b>				
6001 · Depreciation Expense	0.00	36,754.34	-36,754.34	-100.0%
6002 · Investment Fees	0.00	1,501.21	-1,501.21	-100.0%
<b>Total 6000 · Non-operating Expenses</b>	<b>0.00</b>	<b>38,255.55</b>	<b>-38,255.55</b>	<b>-100.0%</b>
6003 · Unrealized Gain(Loss)	0.00	8,339.31	-8,339.31	-100.0%
<b>Total Expense</b>	<b>176,882.80</b>	<b>223,985.39</b>	<b>-47,102.59</b>	<b>-21.03%</b>
<b>Net Income</b>	<b>-7,860.20</b>	<b>-27,304.32</b>	<b>19,444.12</b>	<b>71.21%</b>

**ACCOUNT COMMENTS**  
**2015 Audit of 2014 Books**

In February of 2015, a member of the Diocese of Arizona’s Audit Committee reviewed our 2014 books. [This option is available to parishes with an operating income below \$200,000. This service provided by the Diocese is part of what our Mission Share makes possible.] The audit review found that we were in compliance with the rules set by the National Episcopal Church. The audit review again provided helpful suggestions that have been incorporated in our Chart of Accounts and fiscal procedures.

**Banking and Investing**

**Restricted Checking** includes all funds of non-operating ministries that are short-term money. This also includes the Capital Reserve.

**Restricted Investing Account** includes all non-operating funds invested for a longer-term horizon. Interest accrued is distributed monthly among the various parts of the fund (ex: Columbarium Fund, Memorials, Building Fund, etc).

**Endowment** - \$219,735.67 - We have not withdrawn from the Endowment since February of 2012. The value of the Endowment is down from 2014 by \$1,947.34 or about 1% despite depositing \$698 given in memory of Fr. Ed Griswold. The Investing Subcommittee of the Budget & Finance Committee consists of Mona Guarino, Jane Cooley, and Amy Schultz. Our goal continues not only to resist spending principal, but also to carefully grow the principal. Despite the wild market swings at times in 2015, our investing plan has kept our losses small.

**Bargains Galore 2015 Accounting**

	2014	2015
Gross Income:	\$11,235.06	\$ 14,653.61
Bargains Expenses:	\$ 2,285.21	\$ 3,034.36
To Outreach:	\$ 894.98	\$ 1,465.16
Stays in Bargains:	\$ 894.98	\$ 1,465.16
To Capital Reserve:	\$ 7,159.90	\$ 11,721.36

Bargains expenses were higher in 2015 because of the cost of constructing the storage shed and purchases of flags to improve visibility from the street when the thrift store is open for business.

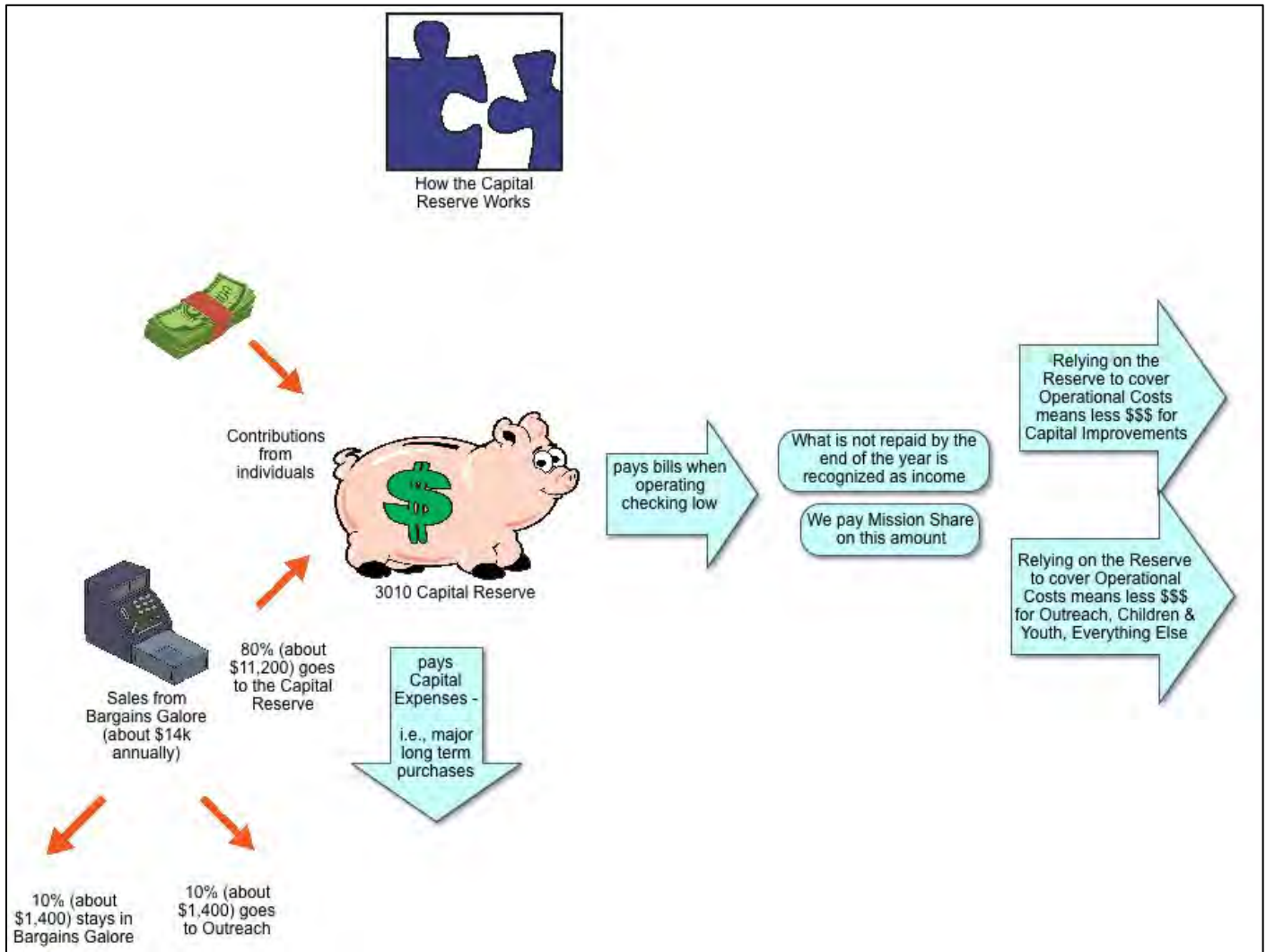
Throughout 2015, the split for Bargains Galore sales has continued as:

- 10% gross to Outreach
- 80% gross to the Capital Reserve
- 10% remains at Bargains Galore to cover expenses and improvements

**Capital Reserve – Current Balance: \$10,957.91**

	Subtotal	Income	Expense	Balance
<b>2015 Starting Balance</b>				<b>16,958.40</b>
80% of Bargains sales		11,721.36		28,679.76
Acct 11 Interest		0.06		28,679.82
Capital Expenses paid in 2015			6,660.31	22,019.51
Air Conditioning Expense	3,380.00			
Break-in Repairs	1,077.66			
Telecom Upgrade	884.00			
Upg Toilet / Sewer in Chapel	869.00			
Operational Expenses Paid in 2015			11,000.00	11,019.51
Altar Guild Savings (restricted)			61.60	10,957.91
<b>2015 Ending Balance</b>				<b>10,957.91</b>

The chart on the next page illustrates how the Capital Reserve is created and used.



### Balance Sheet 3200 Level Restricted Ministry Accounts

Money managed by ministry leaders is all donor-restricted and given for a particular purpose. Physically, the money remains in a checking account at Wells Fargo. The funds appear directly on the Balance Sheet in a separate 3200 level account for each ministry. Note: Account 3010 - Capital Reserve is not a ministry account, but is the emergency fund the Vestry created in August of 2012. These are "Delegated" rather than "Restricted" as it is the Vestry, not individual donors placing the spending restrictions on the funds.

## 2016 Operating Budget Passed by Vestry 1/11/16

		2015 Budget	2015 Actuals	2016 Budget
<b>Income</b>				
	4000 · Contributions			
	4011 · Pledges	143,004	139,273	138,319
	4012 · Plate Offerings	3,000	2,703	3,000
	4013 · Non-Pledge Giving	7,500	6,354	7,000
	4020 · Other Offerings	800	1,774	1,500
	<b>Total 4000 · Contributions</b>	<b>154,304</b>	<b>150,104</b>	<b>149,819</b>
	4030 · Other Income			
	4033 · Bookstore	4,000	3,886	3,200
	4040 · Facility Usage	3,620	4,033	3,798
	<b>Total 4030 · Other Income</b>	<b>7,620</b>	<b>7,919</b>	<b>6,998</b>
	<b>Total Income</b>	<b>161,924</b>	<b>158,023</b>	<b>156,817</b>
<b>Expense</b>				
	5000 · DIOCESE			
	5001 · Diocesan Mission Share	26,584	29,347	27,719.211
	5005 · Clergy Retreat	285	168	285
	<b>Total 5000 · DIOCESE</b>	<b>26,869</b>	<b>29,515</b>	<b>28,004</b>
	5100 · Personnel			
	5106 · PIC- Stipend	32,445	32,445	32,445
	5107 · PIC- Housing	27,038	27,038	27,038
	5109 · PIC- Medical/Dental	1,000	1,000	1,000
	5110 · PIC - Disability	369	395	317
	5111 · PIC Pension	10,707	10,170	11,004
	5112 · Continuing Education	1,000	40	1,000
	5113 · PIC Mileage REI	2,000	589	1,000
	5151 · Choir Director & Organist	14,400	13,050	14,400
	5152 · Sexton	9,800	9,105	9,500
	5153 · Secretary	9,360	9,360	9,360
	5155 · Payroll Expense	4,200	2,916	3,196
	5158 · Supply	636	600	636
	<b>Total 5100 · Personnel</b>	<b>112,954</b>	<b>106,708</b>	<b>110,896</b>
	5200 · MUSIC	<b>500</b>	<b>1,092</b>	<b>500</b>
	5300 · WORSHIP SUPPLIES	<b>600</b>	<b>677</b>	<b>600</b>
	5401 · Children's & Youth	<b>500</b>	<b>1,779</b>	<b>1,800</b>
	5500 · Hospitality	<b>200</b>	-	<b>200</b>

		<b>2015 Budget</b>	<b>2015 Actuals</b>	<b>2016 Budget</b>
	<b>5600 · BUILDINGS &amp; GROUNDS</b>			
	5601 · Electricity	9,324	8,567	8,376
	5602 · Gas	445	451	451
	5603 · Water	840	943	943
	5605 · Trash Collection	324	324	324
	5606 · Security Alarm Expense	1,879	1,657	2,540
	5609 · Pest Control	1,440	1,320	1,440
	5610 · Repairs & Maintenance	5,500	2,532	3,000
	5611 · Telephone & Service Contract	3,360	2,635	2,544
	56XX - Landscaping			1,200
	<b>Total 5600 · BUILDINGS &amp; GROUNDS</b>	<b>23,112</b>	<b>18,428</b>	<b>20,818</b>
	<b>5700 · ADMINISTRATION</b>			
	5703 · Postage/Del/BulkMail	120	(17)	120
	5705 · Office Supplies	1,300	721	800
	5706 · Stewardship	450	390	450
	5707 · Advertising	770	330	300
	5708 · Accounting Services	4,000	3,260	4,000
	5709 · Auditing	130	66	70
	5711 · Office Equipment Expense	3,000	3,512	3,543
	5714 · Misc. Expenses	650	1,208	800
	5716 · Comprehensive church Ins	9,193	9,213	9,836
	<b>Total 5700 · ADMINISTRATION</b>	<b>19,613</b>	<b>18,684</b>	<b>19,919</b>
	<b>Total Expense</b>	<b>184,348</b>	<b>176,883</b>	<b>182,737</b>
	<b>Total Income</b>	<b>161,924</b>	<b>158,023</b>	<b>156,817</b>
	4030 · Other Income - Other		<b>11,000</b>	
	<b>DEFICIT (Tot Expense – Tot Income)</b>	<b>(22,424)</b>	<b>(18,860)</b>	<b>(25,920)</b>

#### 4030 · Other Income – Other Account

During the year, money is borrowed from account 3010 · Unrestricted Capital Reserve to pay bills when there would otherwise not be enough in the operation checking account. For three years we have hoped to be able to repay the cash shortfall by the end of the year, but have been unable to do so. By December 31<sup>st</sup> of each year, we declare the monies as income. Mission Share is paid in January of the following year.

## Deficit / Surplus Discussion

We budgeted a deficit of \$22,424 for 2015, expecting to spend more than we would bring in as pledge, plate, other offerings, and the bookstore proceeds. We have continued to keep our expenses down and even reduce several significantly. After three very careful spending years, the expense side of the books runs at about \$177,000 per year. Our pledge level runs at about \$138,000. Facility Use, the Bookstore, and other financial offerings cover some of it. The problem is that despite our significant reduction in expenses, we do not bring in as much as we spend. In 2015 our offerings were below budget due to deaths as well as a few members moving for family reasons.

Recent annual income versus expenses:

Year	Budgeted			Actual			Cash on Hand	From Orgs	From Capital Reserve
	Income	Expense	Deficit	Income	Expense	Deficit			
2013	149,955	176,861	(26,906)	165,710	172,698	(6,988)	10,078	2,500	
2014	160,824	182,310	(21,486)	185,111	176,787	(11,976)	2,393		12,500
2015	161,924	184,348	(22,424)	161,924	176,883	(18,860)	10,038		11,000
2016	156,817	182,737	(25,920)				2,403		

How we close the gap in 2013: last of money previously taken from the Endowment and money from E.C.W. and Men's Club.

How we close the gap in 2014: \$12,500 from the Capital Reserve (account 3010) in 2015 were declared as income; mission share paid will be paid on them in January of 2016.

How we close the gap in 2015: \$11,000 from the Capital Reserve (account 3010) in 2015 were declared as income; mission share paid will be paid on them in January of 2016.

Further, we cannot expect that simply asking members to up their pledge will fill the gap. Stewardship has done an exceptional job in 2013, 2014, and 2015. Our total income runs around \$160,000. The gap between income and expense remains around \$12,000.

## Columbarium Committee

Wynn Lawry, Coordinator

Many of our former parishioners are interred in the Columbarium, which is located in the Chapel. There are a total of 180 single niches, approximately 40 of which remain available. The total amount of funds in the Columbarium Account was \$17,119.34 as of the close of 2015; \$14,912.60 in account 1614 Schwab - Columbarium and \$1,636.43 in account 3209 Columbarium at Wells Fargo. The former is for long term maintenance of the columbarium and the latter for short term such as engraving plaques as necessary. If you are interested in purchasing a niche or have other questions, contact a member of the Columbarium Committee: Killy Balabanis, Marinell Eron, or Wynn Lawry.

## Counters

Frieda Spann

The link between our offerings and other monetary gifts, the Church's financial accounts, and records of contributions is a dedicated team of counters. The counters record received donations, give credit where credit is due to those who gave the gifts and offerings, and allocate monies received to the proper budget item. This is a vital cog in keeping the Church's financial house in order.

## Direct Debit

Beth Mayhew & Mona Guarino

St. Christopher's is entering our fourth full year of accepting direct deposit of pledged offerings via Electronic Funds Transfer (EFT). Under this system, pledges are automatically transferred from donors' financial institutions to the church's account without having to write a check; the church receives a steady income flow regardless of whether or not we are in church to present our offerings. In 2015 fifteen families or individuals participated in this program and approximately 40% of our total pledged income was received this way. Transfers can be scheduled on a monthly, semi-monthly, or



weekly frequency. The church receives a detailed report of all transactions and your contributions are recorded in our database the same as checks or cash. Laminated cards are available to place in the offering plate indicating that you gave electronically.

Contact Beth Mayhew or Mona Guarino if you have questions or if you need an authorization form.

### Stewardship Campaign for 2016

Mona Guarino & Beth Mayhew

We continued to ask everyone to take a step forward in faith here at St. Christopher's. Gary Welsh and Bill Masters, along with Mona Guarino and Beth Mayhew tweaked last year's Stewardship packet, reducing the number of mailings to reduce cost.

Our bilingual Consecration Sunday service on November 11th, was followed by a Celebration Potluck with plenty of food and fun as we celebrated the gathering and blessing of our time, talent and treasure pledges. By the end of 2015, we received a total of 65 pledges totaling \$138,319 (down about 19% over 2014) along with 35 time and talent pledges. Pledge confirmations and later thank you notes went into mail cart folders.

We'd like to thank all of you for your pledges of time, talent and/or treasure. Stewardship continues all year long as we donate our time, talent, and treasure day by day, constantly building God's kingdom and working to become more like God every day in every way.

At the Lay Leadership Retreat and again at the Diocesan Annual Convention, Canon Timothy Dombek, Canon for Stewardship and Planned Giving for the Diocese of Arizona, presented an alternative way to look at Stewardship beyond simply the total number of pledges, total dollars pledged and the average pledge amount. This involves looking at all pledges in 3 bands of pledging, the top 20%, the middle 30%, and base 50% or the base. Our 2016 pledge data viewed in this way follows.

## 2016 Stewardship: a different way to look at it ...

- |                        |              |    |
|------------------------|--------------|----|
| • 120 Households (Hh)  | • Up         | 26 |
| • 65 Pledging Hh (69%) | • Down       | 6  |
| • \$138,319 total      | • Same       | 28 |
| • Average: \$2,128     | • New        | 4  |
| • Median (M): \$1,300  | • Up 3 years | 13 |

### Pledge Pyramid

65 Hh estimated = \$138,319  
Avg. \$2,128 M = \$1,300



### Proposed Revisions to Parish By-Laws

The changes approved by the Vestry are located in ARTICLE V, Composition of the Vestry. A description of the changes to each Section follows:

#### A RESOLUTION TO PROPOSE CHANGING THE MINIMUM SIZE OF THE VESTRY

### Resolution Passed at the Vestry Meeting of November 23, 2015 and presented at the Annual Meeting January 31, 2016

Whereas, the Vestry of St. Christopher's Episcopal Church has found it increasingly difficult to find a qualified slate of individuals to stand for Vestry each year; therefore, it is hereby Resolved, that the Vestry propose at the next annual meeting that the number of elected members of the Vestry be changed from Nine to "Six to Nine"; and, it is further Resolved, that the Vestry propose the following changes to the bylaws of St. Christopher's Episcopal Church:

- That the third paragraph in Article I be changed from "nine Vestrymen" to "six to nine Vestrymen".
- That the first sentence in Article V, Sec. 7 be changed from "There shall be six elected members of the Vestry" to read "There shall be six to nine elected members of the Vestry"; and that the first half of the second sentence be changed to read "Two to three members of the Vestry shall be elected at each Annual Parish Meeting,"

In order to facilitate this change to the nominal size of the Vestry, it is therefore resolved that two members of the current Vestry may end their terms in office.

#### Articles I amended would read:

##### ARTICLE I - Nature, Membership, and Governing Body

The St. Christopher's Protestant Episcopal Church (sometimes referred to hereinafter as "The Parish"), accedes to the Constitution of The Protestant Episcopal Church in the United States of America and to the ecclesiastical authority of the Bishop of the Diocese of Arizona. The St. Christopher's Protestant Episcopal Church shall have control of its own local affairs, but nothing shall be done which conflicts with the canons of the Protestant Episcopal Church of the United States of America or the Diocese of Arizona.

The membership of the Parish shall consist of all Communicants in good standing, whose names appear on the Parish register.

The governing body of the Parish shall be the Vestry consisting of the Rector of the Parish as Chairman, a Senior Warden, a Junior Warden, and six to nine Vestrymen.

Throughout these By-Laws, words grammatically connoting gender shall be deemed to include both masculine and feminine persons.

#### Article V, Section 7 currently reads:

Sec. 7 There shall be six to nine elected members of the Vestry; members of the Vestry shall serve a term of three years. Two to three members of the Vestry shall be elected at each Annual Parish Meeting, and their terms in office shall commence following their election.

## Candidates for Election to the Vestry – Two Three-year Term vacancies

### Gina Rocha



I was born in Mexico in 1956 and grew up in Los Angeles. We moved to Arizona in 2005. 42 years ago I married to a wonderful man. We have 2 kids, 5 grandkids and 3 great grandkids. I found this great place when I was walking down the street in my neighborhood in 2011. I have been actively involved since then. In 2015, I filled out Jean Liversidge's final Vestry year. I attended the Hispanic Retreat as well as being a visitor at the Diocesan Convention. I have a very good relationship with both our Spanish- and English-speaking parishioners, my brothers and sisters.

### Judy Schneider



I have been an Episcopalian for more than 50 years. I have been in choirs in four states prior to my joining the St. Christopher's choir and the Christopher Singers. In previous parishes, I have served on the Vestry and on Finance Committees. Since my retirement and move here to full time at St. Christopher's, I am the Clerk of the Vestry and maintain our Facebook and website. I was a delegate to Convention, attended the 2015 Diocesan Lay Leadership Retreat, and attended the "60's More or Less" at Chapel Rock.

**Candidates for Election as Delegates to Annual Convention (2016) four vacancies:** Mona Guarino, Gina Rocha, Judy Schneider, and one from the floor. Alternates are always needed. If you are willing to serve as an alternate, please let Beth Mayhew know.

