

Annual Report for the Year 2012

Presented at the 51st Annual Meeting 2013

January 27, 2013

11:30 am

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ST. CHRISTOPHER'S Episcopal Church
in the West Valley



WELCOMING ALL GOD'S CHILDREN, YOUNG AND OLD

IGLESIA DE SAN CRISTÓBAL Iglesia Episcopal
en el Oeste del Valle



DANDO LA BIENVENIDA A TODOS LOS HIJOS DE DIOS, JÓVENES Y ANCIANOS

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ST. CHRISTOPHER'S MINISTRY TEAM

The Rt. Rev. Kirk Steven Smith, Bishop of Arizona
All Members of St. Christopher's Church
The Rev. Peter Fabre, Priest-in-Charge
The Vestry

Vestry Roster:

Class of 2012: Gene Carbaugh, Bill Duvall, Eva Quiles
Class of 2011: Jim Benson, Marinell Eron, Marj Kassien
Class of 2010: Bill Masters, Diane Plein, Jerry Schwab

Officers:

Senior Warden: Beth Mayhew
Junior Warden: Frank Schlichting
Clerk of the Vestry: Doris Schoeben
Treasurer: Amy Schultz

Staff:

Secretary: Doreen Rohrer
Sexton: Andy Faulkner
Organist / Music Director: Gary Quamme

Ministry Leaders:

Altar Guild Co-Directors: Beth Mayhew & Doris Schoeben
E.C.W. President: Jean Liversidge
Men's Club President: Gary Welsh
Christian Education: Barbara Fabre
Children's Ministry: Barbara Fabre
Newsletter Editor: Jean Liversidge
Webmaster: Vacant

Diocesan Convention Delegates in 2012:

Delegate: Beth Mayhew
Delegate: Eva Quiles
Delegate: Jerry Schwab
Delegate: Doris Schoeben
Delegate: Jim Benson
Alternate: Amy Schultz

**ANNUAL PARISH MEETING
St. Christopher's Episcopal Church
MINUTES
Sunday, January 22, 2012**

CALL TO ORDER

The meeting convened at 10:30 a.m. in the nave of the church. It began with the hymn: "Lord When You Came / Prescador de Hombres," followed by an opening prayer

PRIEST-IN-CHARGE REMARKS

Fr. Glenn Jenks addressed the congregation, citing our strengths, which are our leadership consisting of the Vestry, Future Planning Group, and heads of various ministries; and our openness and diversity of the congregation, all of which are powerful instruments for the future of our parish. The clergy can minister to the people so the people can minister outside the doors. He calls on everyone to be engaged in something within the parish as a future of the parish is in our hands. Our weakness is financial where we are spending more than we bring in, with the plate and pledges. Two things are being done in this regard: 1) the Diocese is paying for a complete audit and 2) the Vestry voted to form a committee to come up with a plan to function within what we can afford, and to do this within the next few months. However, this does not limit us to work within our community.

Everyone was then asked to go into the parish hall for a slide show that Fr. Jenks prepared showing how a church in Nairobi, with no resources and just a willingness to serve, developed a school for all the children, a garden for food for the community, and family housing for orphans.

ASSOCIATE RECTOR FOR HISPANIC MINISTRY

The Rev. Fr. Peter Fabre remarked that the Spanish language services and activities have become more firmly established and the attendance has gradually increased, making the Hispanic Ministry at St. Christopher's an integral part of the greater parish family.

PRESENTATION OF THE 2011 ANNUAL MEETING MINUTES

The Minutes were approved with no corrections.

NOMINATIONS FOR VESTRY AND DELEGATES TO THE CONVENTION

There were no nominations presented from the floor. A motion was made, seconded and approved to seat the three nominees: Bill Duvall, Gene Carbaugh, and Eva Quiles. Ballots were presented for voting for delegates to the annual convention with the result that they are: Beth Mayhew, Eva Quiles, Jerry Schwab, Doris Schoeben, and a tie for Marinell Eron and Jim Benson. The alternate will be Amy Schultz.

END OF THE YEAR FINANCIAL STATEMENTS

There were no questions from the congregation.

2012 PROVISIONAL BUDGET

Beth Mayhew explained that many items were cut to get to the expenses of \$281,975 with less use of the endowment fund. Total income from all sources, including reimbursement for Mother Marty's short term disability is projected to be \$174,473 with a reliance on the endowment fund of \$107,502. However, more cutting was needed to live within the pledges and plate budgeted total of \$135,348 income that we really take in without the endowment fund. One comment was made by a parishioner that it was really up to us in that if we want a full time rector, everyone needs to pledge more.

VESTRY REPORT

Beth Mayhew summarized the Vestry activities found in the booklet.

GROUP REPORTS

See the reports in the packet submitted by the Junior Warden, Altar Guild, E.C.W., Website and Book Shelf, Growing our Faith Sunday School, Prayer Shawl Ministry, Men's Club, Outreach, and Christopher Singers.

CLOSING PRAYER

Fr. Jenks closed with a prayer and the meeting was adjourned at 11:45 a.m.

Respectfully submitted,

Doris Schoeben, Clerk of the Vestry

REPORTS OF THE CLERGY & WARDENS

Priest-in-charge

Fr. Peter Fabre

With respect to the Annual Parish Meeting, our parish bylaws simply state that:

"As defined by Canon Law, the principal business of the meeting is the election of officers (Vestrymen) to replace those whose terms in office are expiring. Other business as determined by the Rector, Vestry, or any other business properly within the jurisdiction or authority of the members may be transacted."

This gives us the opportunity to reflect on the temporal and spiritual health of the parish in terms of where we've been, where we are, and where we're going.

Where we've been:

2012 was quite a year at St. Christopher's! If we'd had a crystal ball to look into the future at the beginning of the year, we might well have said "fasten your spiritual seatbelts, we're going on a wild ride!" Having just ended 2011 as a year of changes and transitions, we didn't realize just how much more change and transition we'd see in 2012 - nor did we realize how the Holy Spirit would work in and among us through the course of the year to bring us to an entirely new place in the ongoing story of our parish.

Incoming Priest-in-Charge Fr. Glenn Jenks started us off with a "wake-up call" that made us realize in no uncertain terms that although much had been accomplished in 2011, we would have to make even more radical changes in 2012, particularly in the realm of parish finances, if we were to survive as a parish. "Tough love" is not always easy to hear, and some were counting the months until the endowment was depleted and the doors would have to be closed. A spirit of determination arose among us that spurred us to not only survive, but to thrive.

In March we embarked on a new path, with a roadmap for doing things differently. We came to agreement with the Bishop and the diocese that we would, among other things: 1) complete the Financial Audit begun under the guidance of Fr. Jenks; 2) remain current on our payment of monthly mission share; 3) have new Vestry members attend Stewardship University; and 4) revisit or redo our Strategic Plan with Canon Dombek. Given our tenuous situation at the beginning of the year, these were "stretch goals" that would take considerable effort to accomplish. Within a few months, we had completed all and more with exception of revisiting the Strategic Plan, which will be a 2013 initiative. The number of people who stepped up to the plate, and the energy put into accomplishing and surpassing these goals is a testament to the work of the Spirit in our midst!

Where we are:

With the hemorrhaging from the endowment brought under control, changes in our staff and related costs, the passing of a meaningful budget and the conclusion of a productive stewardship campaign,

we are in much better financial shape than we were in a year ago. We have a dedicated team focused on providing effective financial and budgetary oversight and close liaison with the Vestry. Office procedures and processes are being streamlined, and we continue to identify expenses that we can either eliminate or reduce without sacrificing those things we need to do to accomplish those things that are truly important to us as a church and a congregation: the sharing and spreading of the Good News of Jesus Christ in our midst and in our community.

From the perspective of our temporal health, we've come a long way, and are very much "on the mend" – but this should be viewed as just a starting point! Now is not the time to sit on our laurels and declare "mission accomplished." There is much hard work yet to do!

There is a renewed and uplifting spirit among us. The establishment and growth of new and renewed lay ministries are tangible signs of that spirit. We are more willing to try new things and fine-tune them when they turn out differently than we anticipated, rather than simply abandoning them. We have become entrepreneurs, not in the commercial or business sense, but in finding new ways to share our love of Christ and of one another. That speaks volumes about the spiritual health of our parish!

We are living into the idea that God's love, which we are called to emulate, is more about doing and sharing than it is about emotion and feeling. It is what we do in Christ's Name that defines us, not what we think and how we feel about Him. Head and heart are certainly important, but it is what we do with our hands and our resources that make a difference in the lives of others.

We have been blessed in so many ways this past year: seeing new faces in the pews; seeing a number of former parishioners return and once again become active in the life and work of the parish; taking part in an increasing number of opportunities for ecumenical worship and service; seeing more and more people ask "how can I help" and "how can we make this work", rather than focusing on "why we can't" or "we've never done it that way"; and hearing laughter and joy in even our most difficult deliberations.

Our sense of "family" is stronger than ever. 2012 brought more opportunities to worship and play together despite differences in language, culture and tradition – so much so that we've been privileged to include our Evangelical Korean brothers and sisters in some of our activities – including Sunday School and Vacation Bible School! How many Episcopal congregations in our diocese can say that? Awesome!

It is truly a pleasure and source of inspiration to be serving with and among you!

Where are we going?

Our mutual journey of discovery continues, day by day. The crystal ball is no clearer now than it was a year ago, but of one thing we can be certain: if we continue to be open, receptive, and obedient to God's will and the work of the Holy Spirit among us, we will be on the right path. Our Mission and Vision help us to stay focused as we set out in 2013:

Our Vision: To love and worship God with all that we are and to invite others to join us on the Way.

Our Mission: To provide a sanctuary where God moves every day in expectation of knowing Jesus Christ better as Savior and Lord through the revelation, inspiration and power of the Holy Spirit.

Key Core Values:

Discipleship – Bringing as many people as possible into a personal relationship with God through Jesus Christ and enabling each of us to be transformed into a disciple of Jesus Christ through participation in the worship and ministries of St. Christopher's; and

Community - Providing a Christian home for persons and families seeking to experience and share Christian fellowship and covenantal community.

The work has just begun...

Reporte del Sacerdote Encargado de la Parroquia para la Reunión Anual 2013

Con respecto a la reunión anual de la parroquia, nuestros estatutos parroquiales simplemente declaran que:

“Como se define en las Reglas Canónicas, el negocio principal de la reunión es la elección de la Mesa Directiva (Vestry) para reemplazar a aquellos cuyos términos en oficina están por expirar. Otros asuntos que determine el Rector, la Junta Parroquial, o cualquier otro negocio correctamente dentro de la jurisdicción o autoridad de los miembros pueden ser tramitado.”

Esto nos da la oportunidad de reflexionar sobre la salud temporal y espiritual de la parroquia en términos de dónde estábamos, dónde estamos y hacia dónde vamos.

Donde estábamos:

¡2012 fue un año increíble en San Cristóbal! Si hubiéramos tenido una bola de cristal para ver el futuro a principios del año, que bien podría haber dicho “abróchense los cinturones de seguridad espirituales, ¡vamos en un viaje furioso!” Después de terminar 2011 como un año de cambios y transiciones, no nos dimos cuenta de lo mucho más de cambio y transición íbamos a ver en 2012 - ni anticipábamos cómo el Espíritu Santo iba a trabajar en nosotros y entre nosotros en el transcurso del año, para llevarnos a un lugar completamente nuevo en la historia de nuestra parroquia.

El nuevo Sacerdote Encargado al principio de 2012, Pdre. Glenn Jenks, empezó con una “llamada de atención” que nos hizo darnos cuenta en términos inequívocos que aunque mucho se había logrado en 2011, tendríamos que hacer cambios aún más radicales en 2012, especialmente en el ámbito de las finanzas parroquiales, si íbamos a sobrevivir como parroquia. “Amor duro” no siempre es fácil de escuchar, y algunos fueron contando los meses hasta que se agotaba la Fundación y las puertas tendrían que ser cerradas. Un espíritu de determinación surgió entre nosotros, que nos ha llevado a no sólo sobrevivir, sino prosperar.

En marzo nos embarcamos en un nuevo camino, con un mapa de ruta para hacer las cosas de manera diferente. Llegamos a un acuerdo con el obispo y la diócesis que nos requería, entre otras cosas: 1) completar la auditoría financiera iniciada bajo del Padre Jenks; 2) mantener al corriente nuestro pago mensual de la cuota para misión; 3) contar con nuevos miembros de la Junta Parroquial (Vestry) asistir a la Universidad Mayordomía; y 4) revisar o rehacer nuestro Plan Estratégico con el Canónigo Dombek. Dada nuestra situación delicada a comienzos del año, se trataba de “objetivos ambiciosos” que demandaban un esfuerzo considerable para llevar a cabo. Dentro de pocos meses, habíamos completado todo y más, con excepción de revisar el Plan Estratégico, que será una iniciativa de 2013. El número de personas que dieron un paso adelante y la energía puesta en cumplir y superar estos objetivos es un testimonio de la obra del Espíritu en medio de nosotros!

Donde estamos:

Con la hemorragia de la Fundación puesta bajo control, cambios en el personal y los gastos conexos, el paso de un presupuesto significativo y la conclusión de una campaña de mayordomía productiva, estamos en mejores condiciones financieras que estábamos en el principio del año. Tenemos un dedicado equipo enfocado en la supervisión eficaz financiera y presupuestaria, con estrecha colaboración con la Junta Parroquial. Procedimientos y procesos de la oficina se están simplificando, y seguimos identificando los gastos que se pueden eliminar o reducir sin sacrificar aquellas cosas que tenemos que hacer para lograr esas cosas que son verdaderamente importantes para nosotros como iglesia y congregación: el compartiendo las Buenas Nuevas de Jesucristo entre nosotros y en nuestra comunidad.

Desde la perspectiva de la salud temporal, hemos recorrido un largo camino, y estamos muy “en vías de recuperación” - ¡pero esto debe ser visto como un punto de partida! Ahora no es el tiempo de sentarnos en los laureles y declarar “misión cumplida.” ¡Hay mucho trabajo duro todavía para hacer!

Hay un espíritu renovado y edificante entre nosotros. La creación y el crecimiento de nuevos y renovados ministerios laicales son signos tangibles de ese espíritu. Estamos más dispuestos a probar cosas nuevas y refinarlas cuando salen de manera diferente de lo que esperábamos, en vez de simplemente abandonarlas. Nos hemos convertido en empresarios, no en el sentido comercial o de negocios, sino en la búsqueda de nuevas formas de compartir el amor de Cristo y de unos a los otros. ¡Eso dice mucho acerca de la salud espiritual de nuestra parroquia!

Estamos manifestando la idea de que el amor de Dios, que estamos llamados a imitar, se trata más de hacer y compartir, solo de emoción y sentimiento. Es lo que hacemos en el Nombre de Cristo que nos define, no lo que pensamos y lo que sentimos sobre Él. Cabeza y corazón son importantes, sin duda, pero es lo que hacemos con nuestras manos y nuestros recursos que hacen una diferencia en las vidas de los demás.

Hemos sido bendecidos de muchas maneras este año pasado: viendo caras nuevas en los bancos de la iglesia, viendo un número de feligreses regresando a la iglesia y siendo más activos en la vida y obra de la parroquia, tomando parte en un número cada vez mayor de oportunidades para adoración y servicio ecuménico; viendo más y más gente preguntar "¿cómo puedo ayudar" y "¿cómo podemos lograr esto", en lugar de centrarse en "por qué no podemos" o "nunca lo hemos hecho de esta manera", y oyendo risa y alegría, incluso en nuestras deliberaciones más difíciles.

Nuestro sentido de "familia" es más fuerte que nunca. 2012 trajo más oportunidades de jugar y adorar juntos a pesar de las diferencias de idioma, cultura y tradición - tanto es así que hemos tenido el privilegio de incluir a nuestros hermanos y hermanas evangélicos coreanos en algunas de nuestras actividades - incluyendo la Escuela Dominical y la Escuela Bíblica de Vacaciones! ¿Cuántas congregaciones episcopales de nuestra diócesis pueden decir eso? ¡Impresionante!

¡Es un verdadero placer y fuente de inspiración servir con y entre ustedes!

¿Adónde vamos?

Nuestro viaje de descubrimiento mutuo continúa, día a día. La bola de cristal no es más clara de lo que era hace un año, pero de una cosa podemos estar seguros: si queremos seguir siendo abiertos, receptivos y obedientes a la voluntad de Dios y la obra del Espíritu Santo en medio de nosotros, vamos a estar en el camino correcto. Nuestra misión y visión nos ayudan a mantenernos enfocados en la jornada de 2013:

Nuestra Visión: Amar y adorar a Dios con todo lo que somos e invitar a otros a unirse a nosotros en el camino.

Nuestra Misión: Proveer un santuario donde Dios se mueve cada día a la espera de conocer mejor a Jesucristo como Salvador y Señor por medio de la revelación, la inspiración y el poder del Espíritu Santo.

Valores Fundamentales Básicos:

Discipulado - Trayendo a tantas personas como sea posible en una relación personal con Dios por medio de Jesucristo y que permita a cada uno de nosotros se transforme en un discípulo de **Jesucristo** a través de la participación en el culto y los ministerios de San Cristóbal, y

Comunidad - Proporcionar un hogar cristiano para las personas y familias que buscan experimentar y compartir la comunión cristiana y la comunidad del pacto.

El trabajo solo ha acabado a empezar...

Vestry Report - Senior Warden

Beth Mayhew

We had an amazing year in 2012! For the first time in several years we stopped borrowing from our Endowment Fund. This is one of several significant changes that helped turn around our financial position. With God's help we have come a long way and will continue our efforts toward better financial stewardship while also growing in giving of our time and talent.

Many people have played or continue to play parts in how we're changing. In January Father Glenn Jenks became our Priest in Charge, accompanied by his lovely fiancée Sue Frohman. (They married in our chapel in February.) New vestry members Gene Carbaugh, Bill Duvall, and Eva Quiles stepped up; veteran members Ron Boekeloo, Marilyn Hunter, and Doris Schoeben completed their service. We appreciated Doris continuing as Clerk. For January and February Father Peter was our Associate for Hispanic Ministry.

Father Glenn began the process by creating a Budget Review Committee of Al Franco, Bill Masters, Doris Schoeben, Gary Welsh, Gene Carbaugh, and Mona Guarino. They met weekly from the first week of February until the middle of April, examined the provisional budget and asked many questions. They recommended a revised budget that the Vestry approved.

While this committee progressed, conversations involving combinations of Father Glenn, Bishop Smith, Canon Dombek, Father Peter and the Vestry ultimately worked out a Letter of Agreement to have Father Peter take the helm as Priest in Charge in March. That same month the Lay Leadership Retreat in Chapel Rock served to connect us with Diocesan financial staff, opening the way to ongoing and fruitful conversations.

As the Budget Review Committee's work ended with their revised budget receiving Vestry approval, Father Peter re-instituted the Budget and Finance Committee in which Amy Schultz, Diane Plein, and Marj Kassien joined Al and Mona to delve into financial matters and continually make recommendations to the Vestry. Most of their effort so far has focused on the budget. By separating operating budget items from financial statements items, their diligence gives a clear picture of the gap between our operating income and expenses. We are now able to see that our real operating budget is under \$150,000.

Our new bookkeeper Darlene Paterson has successfully uncovered and helped us rectify inconsistencies since she arrived. Additionally, Gene Carbaugh began researching direct debit while part of the Planning for the Future Group. As a Vestry member he presented his results and recommendations to the Vestry. We implemented his recommendations. This program is open to everyone, and we look forward to having more people participate.

Turning from financial to other ministries, we were fortunate to have Reverend Carol McClelland assist with pastoral care from January through March. In April, Barbara Fabre received her license in Children's Ministry. She took a different approach for Vacation Bible School (VBS) in July. Not only did she have children from each of our congregations (Anglo, Hispanic and Korean), but the potluck to celebrate VBS was one of our best attended. Other monthly potlucks with various themes provided abundant food, fun and friendship. Additionally, Barbara began our Prayer Shawl Ministry.

Our Hispanic members are growing in numbers and participation. On average 30 people attend our service in Spanish. Eva Quiles organized a team including Rafael Rodriguez, Gina and Sabino Rocha who cleaned the entire parish hall carpet and the kitchen. Eva and Bonnie Franco joined forces with Jacinto Nieco to begin a Landscape Ministry. Jacinto and a friend have repaired our leaking irrigation system and cleaned up our surrounding plants and trees. In December several families and their friends honored the Virgin of Guadalupe with powerful drums, special costumes and traditional dancing in our patio.

The Planning For the Future Group added greeters to assist in welcoming people arriving at our front door, recommended various strategies to assist the parish financially, held Open House Saturdays in the fall, and rearranged physical spaces around our campus, making these areas much more inviting.

Bargains Galore is living up to Ann Gay's slogan for it: Bargains Galore, Our Church Store. Ann is our Outreach Coordinator. Over the summer, some 30 parishioners kept "Our Church Store" open,

allowing us to serve our neighbors. Amy Schultz became the coordinator of a ministry team approach since September. Charlotte Powley offers expanded bargains in her bookstore ministry.

Karolena and Angelo Cardella contact volunteers for Bargains, coffee hour and various functions. In the office, volunteers Anna Van Scoter, Diane Plein, Doris Schoeben and Mona Guarino kept order until Doreen Rohrer, our new Parish Office Administrator, arrived in September. The volunteers continue to assist her. Also in September we gave Dr. James Gerber a warm send off and soon welcomed our new Choir Director Gary Quamme. Kitty Martin passed the E.C.W. baton to Jean Liversidge. Gary Welsh is leading the Men's Club into greater activity, including the luminaries.

We have seen tremendous and exciting changes in our parish life during 2012. May we continue to seek God's guidance and blessing in all we do in 2013!

Informe Anual de la Junta Parroquial para el año 2012

¡Pasamos por un año increíble en el 2012! Por primera vez en varios años dejábamos de usar dinero de nuestro Fondo de Dotación. Es uno de los cambios significativos que ayudaron a mejorar la situación financiera. Con la ayuda de Dios, hemos mejorado mucho y continuaremos nuestros esfuerzos hacia una mejor administración financiera tanto como aumentar nuestra participación en la vida parroquial.

Muchas personas han guiado estos cambios. En enero Padre Glenn Jenks fue el sacerdote encargado de la parroquia, acompañado por su encantadora novia Sue Frohman. (Se casaron en la capilla en febrero.) Nuevos miembros elegidos de la Junta Parroquial fueron Gene Carbaugh, Duvall Bill y Eva Quiles. Los miembros Ron Boekeloo, Marilyn Hunter y Doris Schoeben terminaron con su servicio. Doris continuó como Secretaria. En enero y febrero Padre Pedro fue nuestro sacerdote para el Ministerio Hispano.

Padre Glenn inició el proceso para los cambios mediante la creación de un Comité de Revisión del Presupuesto cuyos miembros eran Al Franco, Bill Masters, Doris Schoeben, Gary Welsh, Gene Carbaugh y Mona Guarino. Se reunieron semanalmente desde la primera semana de febrero hasta mediados de abril, examinaron el presupuesto provisional e hicieron muchas preguntas. Nos recomendaron un presupuesto revisado que aprobó la Junta Parroquial.

Mientras este comité trabajaba, las conversaciones entre Padre Glenn, Obispo Smith, Canon Dombek, Padre Pedro y la Junta Parroquial dieron el resultado de que Padre Pedro volvió a ser el sacerdote encargado desde marzo. Ese mismo mes, el Retiro de Liderazgo nos dio la buena oportunidad de conocer mejor a las personas financieras del Diócesis y de mantenernos en contacto a lo largo del año con buenos resultados.

Con la aprobación del presupuesto por la Junta Parroquial, Padre Pedro designó a varios miembros de la Junta para dirigir la Comisión de Presupuesto y Hacienda en sus investigaciones de cuestiones financieras y recomendaciones a la Junta Parroquial. La mayor parte de su esfuerzo hasta ahora se ha centrado en el presupuesto. Al separar los elementos operativos del presupuesto de los otros aspectos financieros, podemos ver con claridad la diferencia entre los ingresos de operación y gastos. Ahora podemos ver que nuestro presupuesto de operación actual es de unos \$150.000.

Desde su llegada la nueva contadora Darlene Paterson descubría algunos problemas y nos ayudaba a resolverlos. Además, Gene Carbaugh investigó el proceso de débito directo y presentó sus resultados y recomendaciones a la Junta Parroquial. Ahora esta manera de donar está abierta a todos; esperamos que más personas participen.

Ahora vamos a ver los demás ministerios: tuvimos la buena suerte de que Reverenda Carol McClelland ayudó con el cuidado pastoral de enero a marzo. En abril, Barbara Fabre recibió su licencia en el Ministerio de Niños. Ella decidió ofrecer 5 domingos en vez de días seguidos para la Escuela Bíblica de Vacaciones (VBS) en julio. No sólo participaban los niños de cada una de nuestras congregaciones (anglos, hispanos y coreanos), sino que muchas personas asistieron a la cena de traje en el último día de VBS para celebrar todos los niños de la escuela. También había otras cenas de traje

de distintos temas mensuales en que nos divertíamos mucho. Otro ministerio que Barbara comenzó es de hacer mantones de oraciones.

Nuestros miembros hispanos aumentaban tanto en número como en la participación. Asistían un promedio de 30 personas a la misa en español. Señora Eva Quiles organizó un equipo de Rafael Rodríguez, Gina y Rocha Sabino que limpiaba toda la alfombra en la sala y toda la cocina. Señora Eva y Bonnie Franco iniciaron el Ministerio del Terreno y de las Plantas. Jacinto Nieco y un amigo han reparado el sistema de riego y mantienen las plantas y los árboles que están alrededor de la iglesia y otros edificios. En diciembre, varias familias nos ofrecieron un espectáculo de baile y tambores en el patio en homenaje a la Virgen de Guadalupe.

El Grupo de la planificación del futuro tenía a personas muy amables en la puerta principal que saludaban a todos cuando entraron para la misa. También hacía recomendaciones para ayudar a la parroquia financieramente. Ofrecía café y tours los sábados del otoño a los vecinos de la iglesia. Por otra parte ha reorganizado los espacios en la iglesia, el patio, y la sala para que sean más atractivos.

Ann Gay inventó el lema para la tienda de segunda mano: Oportunidades Abundantes, la tienda de nuestra iglesia (las palabras riman en inglés). Ann es nuestra coordinadora de los ministerios que ayudan a los con necesidades. Durante el verano, unas 30 personas trabajaban en varios aspectos de la tienda y así les servíamos a nuestros vecinos. Amy Schultz empezó a ser la coordinadora de la tienda desde septiembre. Otro aspecto de ministerio es Charlotte Powley con la librería.

Karolena y Angelo Cardella llamaban a los voluntarios para la tienda, la hora del café y demás funciones. Las voluntarias Anna Van Scoter, Diane Plein, Doris Schoeben y Mona Guarino mantenían la oficina hasta que llegó Doreen Rohrer, la nueva administradora de la oficina parroquial. Las voluntarias siguen ayudándola. También en septiembre nos despedimos muy cariñosamente de James Gerber y pronto dimos la bienvenida a nuestro nuevo director del coro Gary Quamme. Kitty Martin pasó el liderazgo de E.C.W. a Jean Liversidge. Gary Welsh, el líder del club de hombres comenzó con más actividades, incluyendo las luminarias para Nochebuena.

Hemos visto cambios enormes y emocionantes en la vida parroquial en 2012. ¡Vamos a seguir pidiendo ayuda y bendición de Dios en todo lo que hagamos en el año 2013!

Junior Warden

Frank Schlichting

Another year gone, so here we go again.

Last year we had to replace one A/C unit, put new flooring in the hall behind the altar, outdoor watering system repaired thanks to Spanish congregation, Andy Faulkner, Gray Welch, Al Franco, Jim Benson.

St. Christopher's is a great Church, with great people.

MINISTRY TEAMS REPORTS

Worship Ministries

Altar Guild

Doris Schoeben & Beth Mayhew

Co-Directors

The Altar Guild added a new form of outreach to our tradition of Christmas flowers by donating a portion of money collected to the Boot Fund to assist area children in need of shoes. We take care of donations for flowers on Sundays, the Sanctuary candle, and candles at the Virgin of Guadalupe's prayer area. We are thankful for our special donors of the Sanctuary candle and for the Virgin.

While keeping the altar well set for our regular English and Spanish services on Sunday and in the chapel on Wednesday, we are also involved in preparing for baptisms, memorial services, the special services for the Virgin of Guadalupe and the Posadas, the monthly blessing of prayer shawls, and providing LEM boxes used to take communion to those in our parish who can't come to church. We were pleased to welcome Martha Pulsford as a new member.

Many thanks to all who helped us out in so many ways this year. Your service is greatly appreciated. If you are interested, contact us and we would be happy to welcome you to our ranks.

Lay Eucharistic Visitors (LEVs)

Marinell Eron

Coordinator - 623-975-2893

This ministry to the ill and shut-ins of our parish is an important one, although not often publicized. Dedicated lay persons call on those who are unable to come to church regularly and bring them news of parish activities, sometimes the Sunday bulletins, as well as sharing Holy Communion with them.

This is done in a hospital, a rehab facility, nursing home or the person's own home. Since we do not have a full time Deacon at St. Christopher's, this lay ministry is our loving way to keep in touch with persons who would otherwise not have the opportunity to share Holy Communion regularly.

We presently have three LEV's who regularly share their time with parishioners. If you know of someone who is ill, hospitalized or completely home bound and would like to have communion, please call the office, leave your request with the person there, and I will see that this is fulfilled. If you would like to train to become a Lay Eucharistic Visitor, please contact me, and I will be happy to see that you are trained, and added to our active list.

Music Ministries

Choir

Gary Quamme

Director of Music

Dear friends in Christ,

This past year has been quite a busy one for this parish, and for its musicians. Over the summer, St. Christopher's hosted an ecumenical hymn sing so that members of other local churches could become familiar with each others' music and traditions. And, in December, St. Christopher's hosted an Advent Service of Lessons and Carols, sung by our parish choir and the choir of The Episcopal Church of the Epiphany in Tempe. In the middle of these two events, the choir participated in another ecumenical adventure, a joint Service of Thanksgiving, the evening preceding Thanksgiving Day.

As we look toward the seasons of Lent and Easter, and then (egad!) the Season of Ordinary Time, we will introduce music that is familiar and appropriate, but not necessarily from the Hymnal 1982. There are several fine resources available, so my hope is to incorporate items on occasion that will help to shake loose the cobwebs!

I must share with you my profound thanks for all of those who contribute with such dedication their time and talents to the music of our worship each week. It is for me the greatest joy to serve this community with you, and to further the kingdom of Our Lord Jesus Christ, to whom be glory for ever and ever.

Very truly yours, and with every best wish,

Gary Quamme, Director of Music

Christopher Singers

Joanne David / Marion West

Submitted by Carol Brown

Our group has kept busy singing old time songs and Christmas music during December. We visit various assisted living facilities and adult day care centers in the Sun City area. The residents and clients seem to enjoy our entertainment efforts. We sing publicly several times per month. All of us enjoy spreading music, good cheer and socializing with these individuals.

The Christopher Singers invite all members who enjoy song and music to join in our enjoyment of entertaining others and ourselves.

Service & Fellowship Ministries Episcopal Church Women (E.C.W.)

Jean Liversidge

President

I would like to first of all thank all our members for their support and help in the year of 2012. Attendance at the meetings has grown, and we are all hoping it will continue to grow. Our purpose is to support our "Family of St. Christopher's" and our surrounding community.

Officers and Committee Chairmen were installed in April 2012, and will serve until April 2013.

Officers are as follows:

President:	Jean Liversidge	Secretary:	Carol Brown
Vice President:	Kitty Martin	Treasurer:	Mary Wissler
Memorial Receptions:	Anna Van Scoter	UTO Chair:	Naarah Griswold
Publicity Chair:	Wilma Swartz (resigned)	New publicity chair:	Diane Plein
Calling Committee:	Naarah Griswold, Mary Duval & Carol Brown		

Donations from the "Pig" in of \$103.50 were sent to Emergency Relief for the victims of "Sandy."

Envelopes were distributed in the Sunday bulletin in November to collect dues for the diocesan assessment. The church is assessed one dollar per adult woman member--\$197.00 was collected.

Naarah Griswold reported that \$344.57 had been collected for UTO.

E.C.W. donated \$1,000 to the General Fund to be used for operation expenses and \$300 to Outreach.

The members of E.C.W. made sandwiches, salads, and cookies for the Annual Meeting luncheon on January 22, 2012.

E.C.W. sponsored the monthly potluck dinner in April, having an International Theme.

Several members of E.C.W. made salad and dessert for a "light lunch" when St. Christopher's choir joined with the choir from Tempe to do "Lessons and Carols" for the beginning of the Advent Season.

E.C.W. held a bake & craft sale in November, making a profit of \$353.60.

Other fundraisers including our Easter Basket Sale netted \$356.21.

E.C.W. is planning a Style Show for March 2 at 1pm, chaired by Ann Gay and with help from the Men's Club. Proceeds from the Style Show got to Outreach. Clothing featured in the Style Show has come to us through Bargains Galore and that which is not sold at the show will go back to Bargains

Making greeting card for Hospice of the Valley, "Cares", and the Military is a continuing project. Ann Gay provides all materials and any necessary assistance. It meets 2nd and 4th Mondays.

We have an on-going prayer chain for anyone who needs prayers for themselves, family and friends. You may notify the office or Jean Liversidge at jliversidge@cox.net or 623-680-0431.

E.C.W. meets once a month on the second Saturday of the month at 10:00 A.M. All St. Christopher's women are automatic members, so please come and participate. It is a great way to get to know your fellow members. If you can't come every month, come when you can. You can come late, or leave early, if need be.

Men's Club

Gary Welsh
President

A wonderful reunion of old members and celebration of new united the Men's Club at St. Christopher's. Most of 2012 was spent getting organized, learning names, working with Bargains Galore, picking up yearly events and helping in as many ways as possible. The important goal of each ministry helping the church to live within its means and meeting the goal of a balanced budget was a priority with us. 2013 holds the same goal but with a twist . . . now that we know we can do it, we will have fun doing it.

Coming up soon is the revival of the FAMOUS FOLLIES to be performed March 17, 2013, St. Patrick's Day. The Men's Club feel this will be a great way to share and reach out to the Sun City community. Most of us know very little about setting up a show, but we do have some talent remaining with us that remember the old FOLLIES and what it took to put it on. We are hoping the show will entice many of our talented people to share with us their favorite acts and stories.

The remaining year will be spent enjoying one another's company by working with the church seasons in whatever way we may.

Come! Join us! We are full of God's Love and must share it with you!

Bargain's Galore

Amy Schultz
Coordinator

Bargains Galore has been open consistently all year and we have at least 40% of our congregation actively involved in serving as a part of this important ministry team. Wow!

We want to heartily thank the weekly captains; Bonnie Franco, Ave Quiles and her team from the 12:30 Hispanic Service, Ann Gay and her team, and all the many helpers who have maintained and opened the store each Saturday. In addition a thank you goes to Jane and Dave Cooley, Clive Chancey, and Killy Balabanis who have worked faithfully and diligently in the midweek sorting and pricing details of Bargains Galore. Many others have given their time and talents to keep Bargains Galore open and profitable. Thank you St. Christopher's for donating much appreciated goods to help the store and the community we serve.

We are looking forward to coordinating with All Saints Episcopal Thrift Store in helping them with their overflow. We are planning: improvements to Bargains Men's Department, purchase of a jewelry case, and another year of serving the community and our church.

Bookshelf

Charlotte Powley
Book Store Minister

The Bookshelf continues to be open every Sunday before and between services, and on Saturdays during Bargains Galore sales. We appreciate all the donations and purchases that contribute to the good year we have had. Thank you. We have been able to increase the amounts we put each week in the general fund. We find that the book donations come mainly from our people in the church and the purchases from friends and visitors outside of the church. Many of the people we see on Saturday morning come in every Saturday and are now familiar friends.

Assistant bookie Barbara Welsh works very hard and keeps our fiction in alphabetical order. Visitors have commented on how much they appreciate this. We have added several new categories in our nonfiction section so fewer books are winding upon the miscellaneous shelf.

Best sellers are DVD movies and mystery and Western fiction. Paperbacks sell better than hard cover. So, we need more of these. Puzzles are selling well and so are the children's books. The crafts section has its own bookcase and a table for people to use to sort through these books and brochures. We also have had requests for books about American history.

We have a theme table that has been successful and welcome suggestions for new exhibits.

We started with one bookcase and so far now have a whole wall and a half. We will continue to encourage the use of the Harte Hall space in the Bookstore for church events.

Special thanks go to Al Franco, Gary Welsh and Rafael Rodriguez for their cheerful help moving heavy boxes of books.

We have never had any expenses for the bookshop. Everything we have has been donated including the bookcases. We operate on the honor system. Put your money in one of the book banks, located on the bookshelf and table. All money raised goes for church support & projects.

Cards & Calls

Carol Brown
Coordinator

NEW MINISTRY TO BEGIN

A new ministry to call shut-ins, residents of assisted living facilities and nursing home patients is starting. We need volunteers to call these individuals monthly. Volunteers will be given the names of two to four individuals to be called. Subject matter can be anything that the caller and person called cares to talk about. This is a grand way to keep people in touch with St. Christopher's if they cannot participate in our regular events and service.

Carol Brown will send greeting cards monthly to call recipients and highlight the time of year - New Year's, Christmas, Easter, Spring, etc. Cards will be supplied by our St. Christopher's Card Ministry.

Please call Carol Brown (623-977-2278) or the Church office if you wish to volunteer or know of someone who could benefit from this ministry.

Landscaping

Bonnie Franco & Eva Quiles
Coordinators

Eva Quiles and I (Bonnie Franco) addressed some of the landscape needs in 2012. Jacinto Nieco offered up his skills and experience to help us maintain the everyday needs of our church campus. This is Jacinto's personal ministry to St. Christopher's and he rarely allows Eva or I to force money on him for dump fees or gasoline. In November, I made a personal plea to a dozen friends within our parish, asking for help to repair our irrigation system. Every single person responded and \$820 was collected. We are grateful and blessed to have so many generous patrons among us. We have repaired our irrigation setup with Jacinto's help (and minimal costs for parts) and will soon create a plat map with markings of where the zone box, lines, etc. are located for future reference. Eva and I will also work with Jacinto to select two or three trees to plant in strategic places to replace trees lost recently.

Outreach

Ann Gay
Coordinator

Our Outreach programs for 2012 have gone very well, with many people working to make all our projects successful. 50 lap robes and 100 baby blankets were made by our members and given to Boswell Hospital, Sojourners', Crisis Nursery and Kids 2 Kids. The Card Ministry gave over 2500 cards to Boswell Hospital, 340 cards to Sunshine Group Homes, as well as cards for our own people. We have a great time and would love more people to join us in making the cards on the 2nd and 4th Mondays from 9 to 11am.

We gave Payless Shoe coupons for 12 children at Christmas this year. Also gave LOTS of clothes and blankets to the CASA's Shelter along with stuffed animals and toiletries. The new household items for Sojourner's "get started" closet were greatly appreciated along with calendars, pads of paper, cell phones and toiletries.

Bargains Galore often gives items such as clothing, underwear, and shoes that haven't sold to Outreach to take to CASA's that they are always pleased to receive. They need men's and women's clothes as well as children's.

We continue to collect cell phones with chargers, hotel size soaps and shampoos, new calendars, fronts of old greeting cards, new greeting cards, pens and pads of paper. We also have a magazine exchange in Harte Hall on the Outreach table. Bring your read magazines and take one to read.

Please let a member of the Outreach Committee know if you have any ideas for new Outreach programs.

Prayer Shawl

Barbara Fabre
Coordinator

St. Christopher's Prayer Shawl Ministry Team has been very productive this year. We've given out almost 100 shawls. Our shawl warriors continue to knit and crochet beautiful shawls, each one different in style and color. Our plan for 2013 is continue God's work for anyone who needs comforting.

Thank you to our parish family for your donation of \$437.00 to purchase yarn last year and especially for all your prayers over our shawls. Our team has received many verbal and written thank you's from recipients of these blessed shawls. We like to think of them as "spiritual band-aids" for those in deepest need of God's loving touch.

Thank you again for all of your support because without you we'd be "out of business."

Planning for the Future Group (PFFG)

Meets Tue @ 10am, the week before Super Staff

The former "Future Planning Group" has changed its name to the "Planning for the Future Group (PFFG)". The group works mostly by email with few meetings. We try to meet prior to the monthly Super Staff meeting. This year, the group has:

- Restarted eScrip - simple, year-round fundraising in conjunction with Safeway. Register any one or all of your existing grocery loyalty, debit and credit cards for use in the program. Participating merchants contribute to St. Christopher's based on purchases made using the cards you register. Contact Amy Schultz for more information or to sign up. eScrip contributed \$99.42 to St. Christopher's in 2012.
- In response to cuts in staff hours, especially for the office, we developed Time & Talent pledge cards early in 2012. The cards give those at St. Christopher's available to help, a way to let us

know. Angelo and Karolena Cardella maintain the cards and use the names to contact people when volunteers are needed at the church. Contact Angelo or Karolena.

- The direct debit program was researched and a vendor chosen by a team of PFFG members. The selected vendor was recommended to the Vestry that approved a trial for several months before making the program available to everyone. Letting pledgers sign up to have pledges withdrawn regularly from bank accounts evens out our cash flow and helps with the 'summer slump' when many are away for long stretches.
- The Group has taken on organizing the Narthex to make it less cluttered and more welcoming to visitors and long time members alike. During the summer, we created Mother's (or Parent's) Area in the Narthex so that a parent can take a fussy child from the service but still hear and see the service. The Group continues to try to improve the Communications Table to make it more effective.
- Greeters - We have replaced the rarely used guest book with 4 x 6 welcome cards to give visitors a chance to tell us who they are. Marge Carbaugh writes a note to those who complete them.
- We continue to struggle with communications. We have unsuccessfully attempted to identify a minister for communications. We take on tasks as we can such as keeping the newsletter going until Jean Liversidge agreed to take it on.
- We have rearranged the patio for several conversation areas to make it more welcoming and continue to police it as things simply appear or are left there.
- In the fall, we experimented with a series of monthly open houses. We distributed 250 door hangers on doors closest to the church inviting neighbors to come meet us and check us out on the first Saturday morning of the month. We provided goodies, coffee, friendly members, and tours of the entire complex. Attendance was less than hoped for, but, the use of the door hanger idea was good and we will continue to use it when we especially want to include our nearest neighbors.
- We have reduced the number of tables in the Parish Hall to make it less cluttered and easier to move through for better Sunday fellowship. The tables are returned to the Hall for our growing in popularity potlucks. The July Potluck to celebrate the end of Sunday School was attended by about 130.
- Most recently we have begun to address better space utilization as well as consciously trying to make all areas of the campus less cluttered and more welcoming. Many ministries have been 'making do' with areas for storage and ministry work that do not meet their needs. Fr. Peter asked PFFG to step back and review the entire campus and try to adjust who uses what where better for everyone. Stay tuned as we work with ministry leaders in the next few months to better use and make more welcoming all of our Church complex.
- On the 'when we get to it' list, but, rising in importance is our outdoor signage. We are looking for several people willing to work on a task force to take on a review of what we have and to see what we can do to improve the message we are projecting from the corner of 103rd and Peoria to those going past.

Members include Marge and Gene Carbaugh, Barbara Fabre, Mona Guarino, Doris Schoeben, Amy Schultz, and Gary Welsh.

Recycling

Aluminum Cans

Bill Masters

Our aluminum can recycling effort stopped in 2011. Bill Masters has agreed to take on restarting this in 2013.

Paper

Although the amount per pound has dropped in 2012, our volume has been increasing and we have had to call the vendor more frequently to have the collection bin in the parking lot near the breezeway emptied. The effort brought in nearly \$150 in 2012. Bring your paper and collapsed boxes and cardboard and drop it in the collection bin. If you find the bin very full, please notify the office.

Education & Formation Ministries

Adult Formation

Barbara Fabre & Marinell Eron

Women's Bible Study classes will start right after Easter. The date and time is to be determined after the annual meeting. This will be an eight-week course. Sign-up sheets will be in the Narthex during Lent, so workbooks can be ordered.

Children & Youth Ministries

Barbara Fabre

Growing Our Faith has had a busy and productive year. With the changing of service times, we've been able to draw children from the 9:00 and the 11:30 services as well as the Korean service that meets in our chapel. Attendance varies from 6 to 12 children on any given Sunday. We continue to use the *Sermons 4 Kids* curriculum that goes hand in hand with the lectionary of our church.

Our biggest blessing was Vacation Bible School in July. Son Fiesta was a smashing success. We had 5 Bible lessons given by 5 different gentlemen. We had different crafts and snacks each week that went along with our lessons, we learned new songs including one in Spanish and we hosted the Fiesta Finale Potluck on our last Sunday with the whole congregation and the Mariachis. Viva Fiesta!! As promised, this year's VBS will be a beach theme, Son Surf. Planning will start in March and we are hoping for more volunteers to help us out.

Unfortunately, our Tween class didn't materialize. We had the teachers, the room to meet in and the teaching material, BUT no Tweens? Now it's time for us to put our collective heads together and think of another program that can be offered in the Fall to the Jr. and Sr. high school kids that will be more appealing. Again, we will need volunteers from our parish family to make this work.

Marge (GG) and I thank all of the parents for allowing us to spread the good news of Jesus' love to your children.

Financial Ministries

Finance & Budget Committee Report

Mona Guarino

Chair, Finance & Budget Committee

During 2012, we took many significant steps to improve our financial management by replacing our Chart of Accounts, eliminating an investment account, undergoing a forensic audit for 2010 and 2011, reconciling ministry monies as well as our Mission Share payments since 1/1/2011 (resulting in a credit of \$4,052), redeveloped our financial reports, and introduced accountability and transparency to be in-line with current acceptable accounting practices. In addition, as indicated elsewhere in this report, in August, the Vestry established an Operating Reserve to be used before having to resort to withdrawing funds from the endowment. We could not have done much of this without having hired an able and

patient bookkeeper, Darlene Paterson, who has been delving into the church finances and assisting the Finance Committee to improve all aspects of money handling at St. Christopher's.

The Diocese paid for audits for 2010 and 2011. The audit, completed in March, found our books to have been fairly represented. We will be audited by a Diocesan CPA instead of an external auditor in 2013.

In early 2012, the Vestry stopped withdrawals from the endowment and, in April, even returned \$10,000 to the endowment that had been automatically transferred but was unnecessary for paying the bills.

Looking ahead, we have cause for cautious optimism, but not complacency. Compared to many other parishes, and to prior years here, we are in good shape, but when measured against the potential costs of preparing our church for a future of sustained growth, we still have far to go.

The members of the Finance Committee who have been working diligently on your behalf are Mona Guarino (chair), Al Franco, Diane Plein, and Marj Kassien along with Fr. Peter, Beth Mayew, and Amy Schultz (ex-officio members).

2012 Significant Financial Changes to How We Do Business at St. Christopher's

- Greater fiscal accountability - divided task responsibilities and created audit trails
- Comingled restricted funds accounts are now clearly delineated on the Balance Sheet
- Ministry leaders made responsible for their ministry dollars and former account 11 management of those funds brought onto the Balance Sheet
- Operating Reserve created for emergencies and to minimize reliance on endowment

Finance Focus in 2013 will be:

- Continuing to improve fiscal accountability and reporting;
- Improving return on shorter term money and considering how much reserve to maintain;
- Beginning to consider the repayment of monies borrowed from the endowment;
- And, developing other missing policies including a Gift Acceptance Policy, a Facilities Use Policy, and a Conflict of Interest Policy.

Budget Review Committee

Mona Guarino
Member

At last year's annual meeting, Fr. Jenks announced that the Vestry had voted to form a committee to come up with a plan to function within what we can afford, and to do this within the next few months. Gene Carbaugh, Al Franco, Mona Guarino, Bill Masters, Doris Schoeben, and Gary Welsh met weekly with either Beth Mayhew or Fr. Peter until mid-April. They examined the provisional budget in detail, asked many questions, and developed a much-reduced alternative budget for the remainder of 2012. The committee recommended and the Vestry agreed that:

- the van be sold and proceeds fund children and youth ministries,
- that the budget reduce spending - mostly by staff compensation adjustments, and
- that there be no further endowment withdrawals.

The alternate budget decreased the provisional budget from \$281,000 to \$218,000 (which still included both operational budget items and about \$17,000 dollars of ministry and non-operational items. Once the Vestry approved the new budget, the committee was disbanded.

2012 Financials

Amy Schultz
Treasurer

[There is a 'contra' account for each ministry where expenses appear, a Total - Other account for income or donations. These are summed to show the funds available for a ministry in the total line for that ministry.]

St. Christopher's Episcopal Church in the West Valley

Balance Sheet

Cash Basis

As of December 31, 2012

	Dec 31, 12
ASSETS	
Current Assets	
Checking/Savings	
1000 · CASH ACCOUNTS	
1003 · UMCU Checking - 10	10,077.94
1004 · UMCU Restricted Checking - 11	60,924.11
1005 · UMCU Youth Minister CD	7,885.93
Total 1000 · CASH ACCOUNTS	78,887.98
Total Checking/Savings	78,887.98
Other Current Assets	
1201 · SB Restricted Account	
1202 · SB - Blackburn - Seminarian Sup	30,403.15
1203 · SB - Memorial Fund	26,935.69
1204 · SB - Columbarium Fund	14,470.00
1205 · SB - Cares Fund	253.52
1206 · SB - Building Fund	19,077.87
1201 · SB Restricted Account - Other	6,304.43
Total 1201 · SB Restricted Account	97,444.66
1210 · SB Endowment	212,185.73
Total Other Current Assets	309,630.39
Total Current Assets	388,518.37
Fixed Assets	
1500 · FIXED ASSETS	
1501 · Bernard Building	166,341.68
1502 · Church & Parish Hall	788,603.00
1503 · Chapel	231,143.00
1504 · Furniture & Fixtures	112,236.00
1505 · Vestments	13,700.00
1506 · Awnings	6,234.00
1507 · Security System	2,864.00
1508 · Signage	4,934.00
1509 · Land	30,853.00
1510 · New Doors	1,472.00
1511 · HVAC	35,379.00
1599 · Accumulated Depreciation	-867,226.76
Total 1500 · FIXED ASSETS	526,532.92
Total Fixed Assets	526,532.92
TOTAL ASSETS	915,051.29
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · DONOR RESTRICTED FUNDS	
2101 · Outreach	
2101-C · Contra Outreach	-1,281.09
2101 · Outreach - Other	6,524.17
Total 2101 · Outreach	5,243.08
2103 · Prayer Shawl Ministry	
2103-C · Contra Prayer Shawl Ministry	-280.42
2103 · Prayer Shawl Ministry - Other	284.34
Total 2103 · Prayer Shawl Ministry	3.92
2104 · Bargains Galore	
2104-C · Contra Bargains Galore	-18,483.80
2104 · Bargains Galore - Other	19,871.16
Total 2104 · Bargains Galore	1,387.36
2105 · Altar Guild Funds	
2105-C · Contra Altar Guild Funds	-860.67
2105 · Altar Guild Funds - Other	5,531.07
Total 2105 · Altar Guild Funds	4,670.40

St. Christopher's Episcopal Church in the West Valley

Balance Sheet

As of December 31, 2012

Cash Basis

	<u>Dec 31, 12</u>
2106 · ECW	
2106-C · Contra ECW	-153.50
2106 · ECW - Other	3,541.19
Total 2106 · ECW	<u>3,387.69</u>
2107 · Men's Club	1,806.00
2108 · Memorial	225.00
2109 · Columbarium	
2109-C · Contra Columbarium	-338.14
2109 · Columbarium - Other	137.00
Total 2109 · Columbarium	<u>-201.14</u>
2110 · Adult Education	
2110-C · Contra - Adult Education	-47.88
Total 2110 · Adult Education	<u>-47.88</u>
2111 · Children & Youth Ministries	
2111-C · Contra Children & Youth Min	-709.37
2111 · Children & Youth Ministries - Other	9,071.07
Total 2111 · Children & Youth Ministries	<u>8,361.70</u>
2113 · Landscaping	
2113-C · Contra Landscaping	-200.00
2113 · Landscaping - Other	820.00
Total 2113 · Landscaping	<u>620.00</u>
Total 2100 · DONOR RESTRICTED FUNDS	25,456.13
2199 · Misc. Restricted Account	
2199-C · Misc. Restricted Account	-1,681.69
2199 · Misc. Restricted Account - Other	1,369.01
Total 2199 · Misc. Restricted Account	<u>-312.68</u>
2200 · Vestry Designated Funds	
2210 · Operating Reserve	35,505.59
Total 2200 · Vestry Designated Funds	<u>35,505.59</u>
Total Other Current Liabilities	<u>60,649.04</u>
Total Current Liabilities	<u>60,649.04</u>
Total Liabilities	60,649.04
Equity	
2401 · Balance Smith Barney accounts	277,966.82
2402 · Balance UMCU - CD Youth Ministe	50.60
3000 · Opening Balance Equity	420,450.09
3002 · Unrestricted Net Assets	165,943.35
Net Income	-10,008.61
Total Equity	<u>854,402.25</u>
TOTAL LIABILITIES & EQUITY	<u><u>915,051.29</u></u>

St. Christopher's Episcopal Church in the West Valley

Profit & Loss

January through December 2012

Cash Basis

	Jan - Dec 12
Income	
4000 · Contributions	
4011 · Pledges	132,862.29
4012 · Plate Offerings	4,215.73
4020 · Other Offerings	9.00
Total 4000 · Contributions	137,087.02
4025 · Withdrawal from Capital	25,000.00
4026 · Transfer from Church Org	1,317.00
4030 · Other Income	
4031 · Recycling	149.02
4032 · E-Scrip	99.42
4033 · Bookstore	2,128.46
4035 · Publications	7.00
4040 · Facility Usage	3,024.00
4099 · Misc. Other Contributions	5,359.53
Total 4030 · Other Income	10,767.43
4050 · FUNDRAISERS	
4051 · Feast, Dinners, Special Proj	385.86
Total 4050 · FUNDRAISERS	385.86
4100 · Dividend Income	16.07
4300 · Misc Other Income - Not MS	2,425.26
4999 · Misc Pass Through	
4999-C · Contra Misc Pass Through	-2,497.88
4999 · Misc Pass Through - Other	1,725.40
Total 4999 · Misc Pass Through	-772.48
Total Income	176,226.16
Expense	
5717 · Late Fees	0.55
5000 · DIOCESE	
5001 · Diocesan Mission Share	33,111.07
5003 · Yellow Pages Ad	316.03
5005 · Clergy Retreat	56.00
Total 5000 · DIOCESE	33,483.10
5100 · Personnel	
5101 · Rector - Stipend	5,833.32
5102 · Rector - Housing	5,000.00
5103 · Rector - Life	2,925.00
5104 · Rector - Medical/Dental	1,490.70
5106 · PIC- Stipend	25,291.62
5107 · PIC- Housing	22,758.20
5109 · PIC- Medical/Dental	791.54
5110 · PIC - Disability	283.43
5111 · PIC Pension	7,665.00
5112 · Continuing Education	746.15
5113 · PIC Mileage REI	1,164.34
5151 · Choir Director & Organist	17,127.29
5152 · Sexton	9,888.89
5153 · Church Administrator	9,615.91
5154 · Church Admin - Medical/Dental	1,112.54
5155 · Payroll Expense	5,245.27
5158 · Contract Labor	1,380.44
Total 5100 · Personnel	118,319.64
5200 · MUSIC	185.00
5300 · WORSHIP SUPPLIES	56.45
5400 · EDUCATION	
5401 · Children's Education	714.00
5402 · Youth Programs Inc. Scholarship	300.00
5403 · Nursery	67.00
Total 5400 · EDUCATION	1,081.00

**St. Christopher's Episcopal Church in the West Valley
Profit & Loss**

January through December 2012

Cash Basis

	<u>Jan - Dec 12</u>
5600 · BUILDINGS & GROUNDS	
5601 · Electricity	10,145.90
5602 · Gas	571.24
5603 · Water	972.50
5605 · Trash Collection	318.00
5606 · Security Alarm Expense	2,918.44
5609 · Pest & Weed Control	1,705.00
5610 · Repairs & Maintenance	2,729.50
	<hr/>
Total 5600 · BUILDINGS & GROUNDS	19,360.58
5700 · ADMINISTRATION	
5701 · Telephone & Service Contract	4,189.83
5702 · Website Fees & Internet	266.40
5703 · Postage/Del/BulkMail	232.99
5704 · Safety Deposit Box	40.00
5705 · Office Supplies	699.86
5706 · Stewardship Supplies	685.70
5707 · Advertising	625.73
5708 · Accounting Services	4,329.20
5710 · Bank Service Charges	60.24
5711 · Office Equipment Expense	3,104.70
5714 · Misc. Expenses	2,100.78
5715 · Misc. Reimbursements	-11,439.98
5716 · Comprehensive church Insurance	8,853.00
	<hr/>
Total 5700 · ADMINISTRATION	13,748.45
	<hr/>
Total Expense	186,234.77
	<hr/>
Net Income	-10,008.61
	<hr/> <hr/>

Year Over Year Asset Value Changes

As we have significantly modified the Chart of Accounts this year, a full year to year comparison is not available, however, here are the value changes for the physical money accounts:

	Dec 31, 11	Dec 31, 12
ASSETS		
Current Assets		
Checking/Savings		
UM Credit Union - 10 (primary checking)	34,979.48	10,077.94
UM Credit Union - 11 (restricted checking)	22,074.99	60,924.11
Youth Minister CD	7,804.20	7,885.93
Total Checking/Savings	64,858.67	78,887.98
Investment Assets		
Capital Accounts		
Restricted Acct	66,040.52	
Blackburn Acct	30,403.15	30,403.15
Memorial Fund		26,935.69
Columbarium Fund		14,470.00
Cares Fund		253.52
Building Fund		19,077.87
Restricted Account - Other		6,304.43
	96,443.67	97,444.66
Endowment Acct.	204,328.52	212,195.73
Holding Acct.	15,951.06	closed & moved \$\$\$ to Endowment
Total Capital Accounts		

Account Comments

Restricted Checking includes all funds of non-operating ministries. At this time, this also includes the Operating Reserve. The Vestry created the Operating Reserve in August 2012 as an emergency fund to be tapped rather than always taking funds from the endowment. 80% of Bargains Galore Sales funds the Operating Reserve as well as other contributions from individuals. In 2012, contributions were received for \$20,100 in addition to the \$15,405.59 from Bargains.

Bargains Galore 2012 Accounting

Income From Sales in 2012	13,046.77
Expenses in 2012	560.11
Created Petty Cash	100.00
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From 2011 & 2012 Sales:	
To Outreach	2,890.63
To Operating Reserve	15,405.59

The split amount has varied through the year, but as of 12/31/12, Bargains Galore sales are divided as:

- 10% to Outreach
- 80% to the Operating Reserve
- 10% remains at Bargains Galore to cover expenses and improvements

These numbers represent cumulative dollars transferred between Bargains Galore, Outreach, and the Operating Reserve Funds based on Bargains Galore sales since 1/1/2011, not just 2012 sales.

Endowment - \$212,185.73

The 2012 Provisional Budget forecast an Endowment Loan of \$107,502. However, in 2012, only \$25,000 was borrowed from the endowment and for 2013, there is nothing scheduled to be withdrawn from the Endowment Fund. Another \$10,000 was transferred from the endowment to the checking account in April, but it was returned in April.

The Capital Restricted Account at Smith Barney has been broken out as shown from notes from 2009 forward, but, the account is still being reviewed to try to ascertain why the Restricted Account - Other portion is so large (\$6,376.49). Over time as other accounts such as the building fund became so small that it was not cost effective to maintain them as separate accounts, the funds were rolled into a single account for Smith Barney to maintain, but the individual monies were no longer displayed.

The Holding Account previously used to facilitate automatic monthly withdrawals from the endowment was cancelled and remaining monies moved back into the endowment account; closing the account saves us \$150 annual in account fees and the intention is to move money from the endowment only under extraordinary circumstances.

Operating Reserve – Current Balance: \$35,506.59

From Bargains Galore:	\$15,405.59
Other Contributions:	\$20,100.00
Added to reserve:	\$35,505.59
<hr/>	
Used Directly for Operating Expenses:	\$1,317.00

[In March and April a small amount was moved to the operating fund and mission share paid on it. This was during the period of transition from the Parish Administrator handling the books and before the bookkeeper was fully on board. Backing out what happened would have been more difficult that it was worth pursuing. But for completeness, \$1,317.00 that should have gone into the Operating Reserve - that is, dollars from Bargains - sent directly to the checking account.]

In August 2012, the Vestry created the Operating Reserve as an emergency fund to be drawn on before resorting to the endowment. Initially the fund was to be funded by designating 90% of dollars brought in through Bargains Galore, but was later adjusted to 80% of dollars brought in through Bargains Galore in order for Bargains to be able to both cover its expenses and for improvements.

There have also been contributions from individuals to add to this fund In 2013, the Budget & Finance Committee will consider how much 'reserve' is enough and hopes to recommend increasing the contribution to Outreach and begin to consider repaying the endowment.

Balance Sheet 2100 Level Restricted Accounts

Ministry funds are no longer tracked in an Excel spreadsheet and referred to as 'Account 11' Money, but instead are tracked in QuickBooks and termed "2100 Funds" or "Ministry Funds." Money managed by ministry leaders is all donor restricted and given for a particular purpose. Physically, the money remains in the credit union in checking account 11. The funds appear directly on the Balance Sheet in a separate 2100 level account for each ministry.

Ministry leaders are being provided a copy of the Balance Sheet in their folder each month after the monthly Vestry Meeting. We have ordered checks for Account 11 so that we will not have to move money from 11 to 10 via transfer to write checks, but will instead write checks directly out of 11 for things like UTO or to reimburse for ministry expenditures.

There is a 'contra' or "21nn-C [Ministry Name]" account for each ministry where expenses appear and a "21nn [Ministry Name] Other" where income appears for each ministry. These are summed on the balance sheet so that you can see what funds appear on the books for your ministry.

Note: Account 2110 - Operating Reserve is not a ministry account, but is the emergency fund the Vestry created in August 2012 as a place to draw on so as to avoid borrowing from the endowment. These are "Delegated" rather than "Restricted" as it is the Vestry, not individual donors placing the spending restrictions on the funds.

2013 Budget Passed by Vestry 1/10/13

Budget for 2013	April Rev 2012	2012 Actual	2013 Approved
Income Accounts			
4000 · Contributions	200,187	179,511	149,955
4011 · Pledges	131,198	132,862	138,582
4012 · Plate Offerings	4,380	3,891	3,929
4025 · Withdrawal from Capital [A Schultz]	25,000	25,000	0
4026 · Transfer from Church Org [A Schultz]		1,000	0
4031 · Recycling	1,000	149	150
4032 · E-Script		99	180
4033 · Bookstore	1,500	2,128	2,000
4035 · Publications	12	7	0
4040 · Facility Usage	3,500	3,024	3,000
4051 · Feast, Dinners, Special Proj		386	0
4100 · Dividend Income	156	56	33
4300 · Misc Other Income - Not MS	13,624	3,770	2,081
4099 · Misc. Other Contributions	6,400	6,951	0
4999 · Misc Pass Through Account	13,660	295	0
4999-C · Contra Misc Pass Through Acct	(243)	(107)	0
Expense Accounts			
5000 · DIOCESE [B Mayhew, M Guarino]	26,217	33,483	25,109
5001 · Diocesan Mission Share	26,075	33,111	24,484
5003 · Yellow Pages Ad	86	316	340
5005 · Clergy Retreat	56	56	285
5100 · PERSONNEL [Fr. Peter, B Mayhew, M Guarino]	132,640	118,147	106,434
5101 · Rector - Stipend	5,833	5,833	0
5102 · Rector - Housing	5,000	5,000	0
5103 · Rector - Life	(65)	(65)	0
5104 · Rector - Medical/Dental	2,968	1,491	0
5105 · Rector Retirement	2,925	2,925	0
5106 · PIC- Stipend	25,000	25,292	30,000
5107 · PIC- Housing	30,000	22,758	25,000
5109 · PIC- Medical/Dental		792	1,000
5110 · PIC - Disability	100	283	390
5111 · PIC Pension	9,915	7,665	9,900
5112 · Continuing Education	1,000	746	1,000
5113 · PIC Mileage	2,000	1164	2,000
5151 · Choir Director & Organist	16,720	17,081	14,400
5152 · Sexton	9,800	9,828	9,800
5153 · Church Administrator	14,170	9,616	7,488
5154 · Church Admin - Medical/Dental	775	775	
5302 · Church Administrator [pension]		338	
5155 · Payroll Expense	5,659	5,245	4,796
5158 · Contract Labor	840	1,380	660
5200 · MUSIC [G Quamme]	185	185	185
5300 · WORSHIP SUPPLIES [D Schoeben]	100	56	100
5400 · EDUCATION [B Fabre]	545	1,081	0
5401 · Children's Education	45	714	0
5402 · Youth Programs Inc. Scholarship		300	0
5403 · Nursery	500	67	0
5404 · Adult Education			0

5600 · BUILDINGS & GROUNDS [F Schlichting]	20,373	19,278	20,383
5601 · Electricity	11,307	10,146	11,196
5602 · Gas	620	571	588
5603 · Water	760	973	783
5605 · Trash Collection	330	318	328
5606 · Intrusion Alarm Maint Monthly	1,374	2,848	2,933
5607 · Fire Alarm Protection Quarterly	1,300		
5608 · Fire Monit Gay Building Yearly	612		
5609 · Pest & Weed Control	1,640	1,705	1,756
5610 · Repairs & Maintenance	2,430	2,717	2,799
5700 · ADMINISTRATION [D Rohrer]	36,981	26,176	24,650
5701 · Telephone & Service Contract	4,300	4,190	4,149
5702 · Website Fees & Internet	203	266	271
5703 · Postage/Del/BulkMail	1,000	233	250
5704 · Safety Deposit Box			40
5705 · Office Supplies	350	684	587
5706 · Stewardship Supplies	360	578	621
5707 · Advertising	880	626	500
5708 · Accounting Services		4,329	2,080
5709 · Auditing	12,500		250
5710 · Bank Service Charges	244	55	37
5711 · Copier Use Charge	2,000	3,105	2,972
5712 · Computer, Fax & Copier Supplies	1,200		
5713 · Copier Lease & Insurance	2,165		
5714 · Misc. Expenses	2,779	3,257	3,706
5716 · Comprehensive Church Insurance	9,000	8,853	9,187
Income	200,187	179,511	149,955
Expense	217,041	198,406	176,861
Net (Income - Expense)	(16,584)	(18,895)	(26,906)
Cash on hand 1/1/13			10,000
Deficit:			(16,906)

Accounts that are struck through are no longer in use, but continued this year for the prior year comparison.

Note: Budget passed by Vestry in April, 2012 was for 218,008.59 of income; 217,480.33 of expense; and a surplus of 529.26, but, it included ministry money and restricted money of about \$17,000.

Columbarium Committee

Marj Kassien
Coordinator

While our bylaws call for a Columbarium Committee, there has been no committee for some time. Marj Kassien and Mona Guarino have agreed to work to renew the committee. If you would be willing to serve, please contact Marj Kassien.

Counters

Gene Carbaugh
Coordinator

The link between our offerings and other monetary gifts and receipts, the Church's financial accounts, and records of donor contributions is a dedicated team of counters. The counters record received donations, give credit where credit is due to those who gave the gifts and offerings, and allocate monies received to the proper Chart of Accounts line item. This is a vital cog in keeping the Church's financial house in order. This team is looking for persons interested in this process and willing to donate approximately two hours every other week or so. Please contact Gene Carbaugh if you are interested.

Stewardship Campaign for 2012

Beth Mayhew & Marinell Eron
Co-chairs

We began meeting as a group in September and decided to use the same basic format as in recent years. Angelo Cardella, Gary Welsh, Bill Duvall and Ivon Millán spoke to the congregation about their experiences. Amy Schultz, Clive Chancey, and Mona Guarino along with Co-Chairs Marinell Eron and Beth Mayhew developed the Stewardship Packet that went out shortly after our Parish Forum in October that served to introduce our scheduled Sundays, culminating in Consecration Sunday on Veterans' Day, November 11th. The packet included more than our usual invitation and pledge card: a time and talent pledge card, an authorization for automatic giving, and an information update form.

Our bilingual Consecration Sunday service was followed by a Celebration Potluck. We had plenty of food and fun celebrating the gathering and blessing of our time, talent and treasure pledges. We received 61 pledges totaling \$138,582 (up about 7% over 2011) with 42 time and talent pledges. Thank you notes were put in everyone's mail cart folder. A pledge confirmation note also went into the folders.

Instead of ordering 200 boxes of envelopes as has been done in the past, envelopes were only ordered for those who indicated on their pledge cards that they wanted envelopes. We ordered and distributed 40 boxes.

The people who originally tested out our electronic giving continued in the program. A few new ones have enrolled, and we now have ten (10) people giving electronically which allows direct deposit of pledges and offerings into St Christopher's checking account. This helps significantly to even out the cash flow of the offerings during the year. Laminated business-card size "I Give Electronically" cards have been developed and are being made available so that those offerings can be blessed on the altar along with offerings in the weekly plate.

We'd like to thank everyone who pledged time, talent and/or treasure. A special thanks to our E.C.W. who organized everything for our Celebration Potluck!

Stewardship is our year-round responsibility to return God's gifts and love always, not just for a few months. Stay tuned in 2013 as the Stewardship Committee expands on this idea!

In 2012 the Vestry approved a proposal that an investigation be made into Automated Clearinghouse (ACH) or Electronic Funds Transfer (EFT) for direct deposit of pledges from donor accounts into the Church's account. The rationale being that more and more funds transfers are being done electronically and St. Christopher's has a fair amount of congregants that are away during part of the year or otherwise are not always able to be in church every Sunday to present their offerings. It was felt that our budgeting process would function more smoothly with a steady receipt of pledged income regardless of the season of the year. Several vendors of this service that specifically work with churches were looked into. Vanco Services was selected and is providing this service for our church. Beginning in September 2012, seven members of the Vestry and Finance Committee enrolled in the program on a trial basis to make sure it functioned properly and was suitable for implementation at St. Christopher's. Between September and December 2012, \$6,355 was directly deposited into our church account electronically on schedule as per the frequency of the pledge without having to go through our method of counting and depositing of paper checks.

The 2013 pledge cards included the option of participating in the direct deposit program. As of mid-January, there are ten pledging individuals or households participating. That translates to approximately 28% of our budgeted pledge income for the year. This program is open for anyone who wishes to participate; all that is needed is an active account with a financial institution (bank, credit union, etc), a signed authorization form, and a voided check. We receive confidential reports from Vanco that enables us to maintain records of donations for tax reporting purposes just as if paper checks were written and deposited. The church benefits by receiving pledged income on a steady basis and the individual donor benefits by not having to write catch-up checks when not in church; not to mention having one less check to remember to write.

For those who revere the symbolism of presenting their offerings and having them blessed at the altar; cards are available which can be placed in your envelope for the collection plate which indicate that you gave electronically. This also works for people who feel guilty from not putting something in the collection plate when it is passed.

Pledges can be timed for weekly, semi-monthly, or monthly processing. The nominal fees for enrolling and per transaction are paid by the church and are more than offset by having revenue coming in evenly throughout the year. We have calendar year agreements wherein dollar amounts and frequency can be revised to coincide with the new pledging year and changes can be made at any time to reflect change in financial institution, account numbers, dollar amount, or frequency of processing.

Candidates for Election to the Vestry - Three-year Term (2013) three vacancies

Killy Balabanis

My working life was as a music teacher - ten years in public schools and 29 in colleges. I was also principal cellist in the Spokane Symphony the last 25 years of my career.

After retirement I was a candidate for the diaconate in the Spokane Diocese and was ordained in 2002. As a member of a small mission church (average Sunday attendance 25) for thirty years, I was a member of the Bishop's Committee almost the entire time including about 15 years as senior warden. I served on several committees in the diocese. I was active in the Cusillo movement for many years.

Jane Cooley

Before moving to Glendale in 2011, Midland, Texas was my home for about 50 years. My husband, Dave, and I both grew up there. We have been married for 47 years, and we have one son and two grandsons living in Glendale.

We were both confirmed at The Episcopal Church of the Holy Trinity in Midland in 1986. I served on the Altar Guild, participated as a team member and support for numerous Cursillos, and was actively involved in the Holy Trinity Women's Club.

Professionally, my first job was as a secretary in the consumer loan department of a national bank where I worked for five years. My second secretarial position was in the marketing department of an oil and gas engineering firm. My last position was with an independent oil company where I was hired as a legal secretary. During 26 years there, responsibilities changed and I became the bookkeeper and office manager. It was also my honor to serve as Secretary/Treasurer and member of the board of directors during my last ten years of employment. I retired in 2010.

My hobbies include jewelry making, various arts and crafts, playing bridge, and doll collecting. I was an active member of the Midland Gem and Mineral Society, serving three years on their Board of Directors. I enjoyed taking classes including mineral identification, silversmithing, lapidary, and wire wrapping. Additionally, I taught a few classes in beading techniques.

Jean Liversidge

I joined the Episcopal Church approximately two years after my marriage in 1957. I was having problems with a few teachings and policies of The Missouri Synod Lutheran Church, where I had been brought up and decided to go to classes at St. Paul's Episcopal Church where my husband was a member. I liked what I heard, and was confirmed. When I came to Arizona, I was immediately welcomed into the "family" at St. Christopher's. I have become an active participant at St. Christopher's for the past nine years, and consider it to be my home and family.

Candidate for Jr. Warden**Al Franco**

I have been a member of St. Christopher's for 10 years and have served as an usher, lay reader, chalice bearer, sub deacon and have been a delegate to our diocesan convention. I was also on our search committee for a priest. I work Bargains Galore and serve on the Finance Review Committee.

Candidates for Election to the Delegates to Annual Convention (2013) four vacancies

- Jane Cooley
- Killy Balabanis
- Jean Liversidge
- Diane Plein

Alternates are always needed. If you are willing to serve as an alternate, please let Diane Plein know.
