

Annual Report for the Year 2019 - Presented at the 58th Annual Meeting

January 26, 2020

11:30 am

| Item / Report | | Page |
|---|-------------------------------|------|
| St. Christopher's Ministry Team | | 1 |
| Minutes of the 2018 Annual Meeting | Jane Meyers | 2 |
| Reports of Clergy & Wardens | | |
| Priest-in-Charge | Fr. Peter Fabre | 4 |
| Vestry Report - Senior Warden | Beth Mayhew | 8 |
| Junior Warden | Bill Lynn | 9 |
| Seminarian Report | Perry Pauley | 10 |
| Ministry Teams Reports | | |
| Worship Ministries | | 12 |
| Altar Guild | Beth Mayhew / Betty Roddy | 12 |
| Altar Servers / Verger | Patty Emanuelson | 12 |
| Lay Eucharistic Visitors (LEVs) | Betty Roddy | 12 |
| Music Ministries | | 13 |
| Choir | Don Palm | 13 |
| Christopher Singers | Joanne David / Rosemary Lynch | 17 |
| Prayer Concerns / Prayers Chain | Judy Schneider | 13 |
| Readers | Clive Chancey | 13 |
| Ushers | Frank Schlichting | 13 |
| Education Ministries | Barbara Fabre | |
| Adult Education | | 14 |
| Advent Bible Study | Amy Schultz | 14 |
| Lenten Bible Study | Amy Schultz | 14 |
| Men's Bible Study | Killy Balabanis | 14 |
| Women's Bible Study | Barbara Fabre | 14 |
| Children and Youth | Barbara Fabre | 14 |
| Outreach Ministries | Hugh Duncan / Jane Meyers | 15 |
| Adult Incontinence Brief Drive | Women's Club | 16 |
| Baby Quilts | Anna van Scoter | 16 |
| Backpacks | Outreach Committee | 16 |
| Bargains Galore | Bill & Carol Masters | 16 |
| Bookstore | Jane Meyers | 16 |
| Boot Fund | Outreach Committee | 16 |
| Bring a Bunny to Church | Outreach Committee | 17 |
| Cans for CAN | Hugh Duncan | 17 |
| Cards & Calls Encouragement | Barbara Kimball | 17 |
| Caring Hearts & Hands of Hope | Outreach Committee | 17 |
| Christopher Singers | Joanne David / Rosemary Lynch | 17 |
| Diaper Drive | Women's Club | 18 |
| Easter Baskets | Women's Club | 18 |
| Eve's Place | Outreach Committee | 18 |
| Food Drives (Christmas & Thanksgiving) | Outreach Committee | 18 |
| Light Up the Rez! | Hugh Duncan | 18 |
| Operation Christmas Child | Jane Meyers | 19 |
| Prayer Shawl Ministry | Barbara Fabre | 19 |
| Sandwich Ministry | Men's Club | 19 |
| Summer Water Drive | Outreach Committee | 20 |
| Sunshine Residential & Group Homes | Ann Gay | 20 |
| Valley View Community Food Bank | Jane Meyers / Bill Lynn | 20 |
| 2019 Outreach Year in Numbers | Outreach Committee | 21 |

Service, Fellowship, & Other Ministries

| | | |
|----------------------|-----------------|----|
| Women's Club | Betty Roddy | 22 |
| Men's Club | Killy Balabanis | 23 |
| Hospitality Ministry | Anna van Scoter | 23 |
| Social Media | Judy Schneider | 23 |
| Welcome Ministry | Marty Conner+ | 24 |

Property Management Ministries

| | | |
|-------------------------------|---------------|----|
| Buildings & Grounds Committee | Jane Meyers | 25 |
| Landscape Ministry | Bonnie Franco | 25 |

Finance Ministries

| | | |
|--------------------------------------|----------------------------|----|
| Finance & Budget Committee | Mona Guarino | 27 |
| 2019 Financials | Jane Cooley | 28 |
| 2020 Budget Passed by Vestry 1/12/20 | Mona Guarino | 33 |
| Capital Campaign | Jane Cooley / Mona Guarino | 36 |
| Columbarium Committee | Marty Conner+ | 36 |
| Counters | Tim Murray | 37 |
| Direct Debit | Mona Guarino / Beth Mayhew | 37 |
| Online Giving | Jane Cooley / Mona Guarino | 38 |
| Stewardship | | |
| Annual Pledge Campaign | Mona Guarino / Beth Mayhew | 39 |
| Care of God's Creation | Bill Lynn / Jane Meyers | 39 |

| | |
|--|----|
| Candidates for Vestry and Delegates to Annual Convention | 41 |
|--|----|

SAINT CHRISTOPHER'S
EPISCOPAL CHURCH
IGLESIA EPISCOPAL

SAN CRISTÓBAL



**10233 W. Peoria Ave.
Sun City, AZ 85351
623.972.1100**

**StChristophers-AZ.org
Facebook.com/StChristophehrsAZ
Office@ StChristophers-AZ.org**

St. Christopher's Ministry Team

The Rt. Rev. Jennifer Reddall, Bishop of Arizona

All Members of St. Christopher's Church

The Rev. Peter Fabre, Priest-in-Charge

The Vestry:

Class of 2019: John Card, Mona Guarino, Ana Martinez, Bill Masters, Frank Schlichting

Class of 2018: Killy Balabanis, Jane Meyers

Class of 2017: Ruthie Bratcher

Officers:

Senior Warden: Beth Mayhew

Junior Warden: Bill Lynn

Clerk of the Vestry: Jane Meyers (acting)

Treasurer: Jane Cooley

Asst Treasurer: Marie Vogel

Convention Delegates in 2019:

Ruthie Bratcher

Mona Guarino

Wilma Hammond

Jane Meyers

Judy Schneider

Staff: Parish Administrator: Doreen Rohrer; Sexton: Arturo Jaramillo

Ministers of Music: Don Palm, Arturo Jaramillo

Ministry Leaders:

| | | | |
|---------------------------------|--|----------------------------------|---------------------------|
| Adult Education: | Barbara Fabre (Facilitator) Killy Balabanis (Facilitator) | Lay Eucharistic Ministry: | Betty Roddy |
| Ads & Press: | Clive Chancey | Landscaping | Bonnie Franco |
| Altar Guild: | Beth Mayhew / Betty Roddy | Living with Loss | Amy Schultz / John Card |
| Altar Servers: | Patty Emanuelson | Men's Club President: | Killy Balabanis |
| Bargains Galore: | Bill & Carol Masters | Music (9am Svc): | Don Palm |
| Bookshelf: | Jane Meyers / Barbara Welsh | Music (11:15 Svc): | Arturo & Isabel Jaramillo |
| Can Recycling: | Bill Masters | Newsletter: | Doreen Rohrer |
| Cards & Calls: | Barbara Kimball | Outreach: | Hugh Duncan / Jane Meyers |
| Children & Youth: | Barbara Fabre | Prayer Concerns: | Judy Schneider |
| Christopher Singers: | Joanne David / Rosemary Lynch | Prayer Shawl: | Barbara Fabre |
| Coffee Hour (9am Svc): | Frieda Spann / Anna Van Scoter | Social Media & Web: | Judy Schneider |
| Coffee Hour (11:15 Svc): | Eva Quiles | Spanish Language: | Eva Quiles |
| Communications Coord: | Diane Plein | Sunday School: | Barbara Fabre |
| Contribution Tracking: | Beth Mayhew / Mona Guarino | Ushers: | Frank Schlichting |
| Counters: | Tim Murray | UTO (Women's Club): | Sue Schlichting |
| Hospitality: | Anna Van Scoter | Verger: | Patty Emanuelson |
| Kitchen: | Sue Schlichting | Women's Club: | Betty Roddy |

Committees:

| | |
|---------------------------------|--|
| Buildings & Grounds: | Ruthie Bratcher, Clive Chancey, Bill Lynn, and Jane Meyers; ex officio: Priest-in-Charge, Jr. Warden, Sr. Warden, Finance Chair, and Treasurer. |
| Finance & Budget: | Mona Guarino (Chair), Jane Cooley (Treasurer), Marie Vogel (Asst Treasurer), Beth Mayhew (Sr Warden), Bill Masters, Judy Schneider, and Fr. Peter Fabre (PIC). |
| Outreach: | Killy Balabanis, Ruthie Bratcher, John Card, Hugh Duncan, Mona Guarino, Jane Meyers, Amy Schultz, Anna van Scoter. |
| Welcome Ministry: | Martha Conner+ (Chair), Mona Guarino, Bill Masters, Jane Meyers, Michael Moradian, Connie Stresing, Marie Vogel. |

CALL TO ORDER

Meeting opened with Fr. Peter asking for a count of the attendance - came to 62 and a quorum was established. Fr. Peter began the business meeting with a prayer and welcomed all.

PRESENTATION OF THE 2018 ANNUAL MEETING MINUTES

2018 Annual Parish Meeting notes were reviewed. Clive Chancey moved that the minutes be approved as presented. Jane Cooley seconded the motion and as there was no opposition, the minutes were approved.

PRIEST-IN-CHARGE REMARKS

Fr. Peter thanked all for their hard work and dealing with the manifold and unanticipated challenges of 2018. He thanked Diane Plein and Stacie Peters for their tireless work as Senior and Junior Wardens, respectively. Outgoing vestry members; Judy Schneider - who did double duty by serving as Clerk-of-the-Vestry, Gina Rocha - who moved to California before completing her term, Frank Schlicting - whom the Vestry selected to complete Gina's term and Chris Sauser were thanked by Fr. Peter for all their hard work. He also thanked continuing Vestry members; Ruthie Bratcher, Killy Balabanis and Jane Meyers. He stated that it is an exceptional honor to serve among the parishioners at St. Christopher's.

SENIOR WARDEN REPORT

Diane Plein

Romans 8:28 We know that all things work together for good for those who love God and are called according to His purpose

When you read the Sr. Warden report contained in your Annual Report for the year 2018, you will find that your Vestry had a productive and rewarding year in meeting the concerns and goals of St. Christopher's parish. For these accomplishments I want to thank the following people: Vestry members Killy Balabanis, Ruthie Bratcher, Jane Meyers, Judy Schneider and Frank Schlicting; our Junior Warden, Stacie Peters and our Treasurer, Jane Cooley. Also, a very important part of our Vestry meetings, thank you to Mona Guarino, our Finance Chair. Finally, a big thank you to Fr. Peter, who helped us discern how our work benefits our parish and gives God glory. As I am stepping down as Sr. Warden, I look forward to working with your new Sr. Warden, Beth Mayhew, as St. Christopher's continues in 2019 to be the heart, hands and feet of Jesus welcoming all to worship and serving those in need to the glory of God.

Diane then asked Beth Mayhew to come forward and she transferred the Sr. Warden's medallion to her.

JUNIOR WARDEN REPORT

Stacie Peters

Stacie reiterated the points noted in the Jr. Warden report contained in the Annual Report and again thanked Al Franco for meeting with tradesmen when she could not, and acknowledged the help and support that she received throughout the year from everyone.

NOMINATIONS FOR VESTRY AND DELEGATES TO CONVENTION

The five nominations for Vestry are: Mona Guarino, John Card, Ana Martinez, Bill Masters and Frank Schlicting, who is eligible to run in his own right after filling the remainder of Gina Rocha's term. There were no nominations from the floor and Bonnie Franco moved that the nominations be closed, and the candidates be elected by acclamation. Connie Stresing seconded the motion and the motion carried. There are no nominations for Jr. Warden as there were none from the floor. The Vestry will take this under consideration at the February 25th meeting.

We are entitled to five voting delegates and alternates are always needed. Please let Fr. Peter know if you are willing to serve as an alternate. Our current nominees are Ruthie Bratcher, Mona Guarino, Wilma Hammond, Jane Meyers and Judy Schneider. Bonnie Franco moved to close the nominations. Jane Cooley seconded the motion and the five were elected by acclamation.

FINANCIAL REPORTS

Financial reports are contained in the Annual Report. Fr. Peter thanked Mona Guarino and Jane Cooley for all their hard work in this area. Many hours are required, and they have assured that our annual audits are "on point".

We were reminded the new Vestry will meet briefly to select the Treasurer and Clerk of the Vestry for this new year. They also need to determine the date and time for future Vestry meetings.

CLOSING PRAYER

There being no further business, Fr. Peter closed the meeting with a prayer.

Respectfully submitted, Jane Meyers, Acting Clerk

REPORTS OF CLERGY & WARDENS

Priest-in-charge

Fr. Peter Fabre

It's that time once again to reflect on the temporal and spiritual health of the parish in terms of where we've been, where we are, and where we're going on our journey together.

Where we have been:

2019 continued to be another year of unexpected twists and turns! Challenges abounded, but we continued moving forward throughout what turned out to be a very good year overall. The ministry leader reports in this booklet tell 2019's story in detail. Issues were dealt with constructively by ministry leaders and their teams alike. We've continued the gradual paradigm shift from acting reactively, to dealing with issues proactively, became increasingly evident. We've sought to be even more "forward looking" than in the past. Joy in carrying on the work of the parish, and anticipation of things to come, reflect greater confidence in our future as a parish.

I am grateful for the hard work of all who made this a fruitful year, with special kudos to our Wardens, Vestry, the Finance Committee, and our now fully up and running Building and Grounds Committee, who helped keep us all on track. This has enabled and empowered us to move forward with a clearer understanding of who we are as a parish family, and how God has called us to embrace and share the Good News of Jesus Christ. The Holy Spirit is alive and well, working among and with us! We were saddened by the loss of a number of parishioners, some of whom moved away, and some of whom passed into eternal life. All will be greatly missed. But we also welcomed several new families - God provides!

As happens within any family, our parish family experienced its share of "highs" and "lows" in 2019. Our solar array on the roof was one of those things that was both a highlight and a lowlight... It did not go online until the end of the first quarter of 2019 and took longer than anticipated to come up to full capacity and be fully integrated into our connection to the grid. Billing for what we do still draw from the grid has been erratic, to say the least, which has made it particularly difficult to project our net usage and properly budget for electricity in calendar year 2020. We are still confident that it will pay huge dividends in years to come in terms of energy cost savings and reduction in environmental impact.

Parish finances continued to challenge us - particularly as actual income fell well below what was anticipated and budgeted at the beginning of the year due to unanticipated circumstances that are part of the unpredictable nature of parish life. Nonetheless, we are coming up on eight years without having to withdraw funds from the Endowment to provide for operations. That's awesome, especially in view of the many years of dependence on the Endowment. Despite the perturbations, the outlook for the future remains bright!

The 2019 budget was a deficit budget, as is the 2020 budget, such that our hope of having a balanced budget in 2020 did not come to fruition. Yet the deficit projected for 2020 is roughly the same as that for 2017 and roughly half of what it was in the 2013 through 2016 budgets! Judicious monitoring and control of expenses, combined with your generosity in giving, should enable us to once again narrow the gap over the course of 2020.

Please review the Finance and Budget Committee Report in this booklet for specific highlights and details.

Where we are:

The Spirit continues to encourage us to be "doers of the Word" in a multitude of ways. In-reach and outreach ministries alike continue to grow and find new ways of expression. Making a positive difference in the lives of more people in the community that surrounds us is a high priority. Our vision of ourselves as participants in God's work, rather than as merely observers and bystanders, is becoming a reality. Initiatives such as "Lighting the Rez" and "Operation Christmas Child" have given us new ways of reaching out to those in need.

In terms of our temporal health, we've made progress in 2019. Our willingness to be more flexible and make mid-course corrections have been the hallmarks of that work in progress, seeking to avoid making some of the mistakes of the past, to good effect. Guided by the Holy Spirit, may we continue to be willing to step out in faith, even when we cannot clearly see the destination!

Our overall attendance was similar to last year's, with patterns and cycles of attendance having changed and becoming somewhat harder to predict. Our end-of-year "ASA" (Average Sunday Attendance) was 109, up a slight 1% from 108 in 2018. The ASA varied throughout the year, with a low of 100 during Lent, and gradually working its way back up to 109 through the remainder of the year. In terms of the distribution, attendance at the second service grew gradually over the course of the year, beginning in April, such that by the end of the year, in 19 of the 52 Sundays, attendance at the second service was equal to or greater than at the first service (36.5%).

The blessings continue: more people have joined us to become active in the life and work of the parish. Scripture-based Christian Education continues strong, anchored by the Monday Men's Bible Workbench study, the Thursday Women's Bible Studies, and the Advent and Lenten Soup Supper Devotional Programs, and a last quarter of the year resumption of Sunday School at a different time than in the past. The key is that they are all scripture-based, each in its own unique way.

One of the notable blessings this year has been the selection of St. Christopher's to be a Field Parish, and the assignment of seminarian Perry Pauley from the Church Divinity School of the Pacific (CDSPP) to complete his Field Parish work among us. This is mutually beneficial, in that we as a parish are helping raise up a future priest for the church; and we are able to learn from one another and explore who and what we are as a parish family. He has become part of the family, and we anticipate his continuing Field Parish work among us in subsequent semesters until his projected graduation in 2021.

Our sense of "family" continues to be strong, with more opportunities to worship and play together despite differences in language, culture and tradition. 2019 was another year of events and activities that brought us closer together. Baptisms at various points in the year, and our traditional celebrations of Las Posadas and the Matachines Dancers were all part of 2019's special events. We continued to find ways of welcoming people, inviting them to join us for musical events such as Sonoran Sounds and West Valley Wind Ensemble concerts, and increased our partnerships with other organizations to strengthen outreach even further. This is a great place to serve!

Where are we going?

2020 will be marked as another year of preparation for transition. Our Diocesan Bishop's priorities are supportive of parishes such as ours, and we are preparing for my retirement from full-time ministry, which remains projected to be at the end of January 2021 - God, the people, the vestry and the bishop willing! Senior Warden Beth Mayhew and I will be meeting with Bishop Reddall and Canon to the Ordinary Anita Braden in mid-February to embark on more specific "succession planning", after which I hope to have more to share with you. St. Christopher's is definitely planning on being around for a good long time, doing God's work in this place. As if to affirm that:

- our finances, although more challenged this year than anticipated, are stronger,
- we are better prepared to deal with high-cost capital expenses such as air-conditioning unit replacements and major repairs, and
- funds for the Rector search are continuing to accrue.

Our journey together continues, day by day. Challenges and surprises will abound, filled with opportunities to grow together in faith. May we continue to be open, receptive, and obedient to God's will and the work of the Holy Spirit in and among us. That will keep us on the right path, and open new doors. Our underlying focus on discipleship and building community will grow stronger, if we are willing to nourish it.

2020 will be another exciting chapter in the life of this place we know and love as St. Christopher's!

Our journey together continues, day by day. Challenges and surprises will abound, filled with opportunities to grow together in faith. May we continue to be open, receptive, and obedient to God's will and the work of the Holy Spirit in and among us. That will keep us on the right path, and open new doors. Our underlying focus on discipleship and building community will grow stronger, if we are willing to nourish it.

2020 will be another exciting chapter in the life of this place we know and love as St. Christopher's!

Your Servant in Christ
Fr. Peter+

Reporte del Sacerdote Encargado de la Parroquia para la Reunión Anual 2020

Padre Pedro+

Es tiempo una vez más a reflexionar sobre la salud espiritual y temporal de la parroquia en términos de donde hemos estado, dónde estamos y donde vamos en nuestro viaje juntos.

Donde hemos estado:

¡2019 continuó siendo otro año de giros inesperados! Abundaron los desafíos, pero continuamos avanzando a lo largo de lo que resultó ser un muy buen año en general. Los informes de los líderes de los ministerios en este folleto cuentan la historia de 2019 en detalle. Los asuntos fueron tratados de manera constructiva por los líderes y sus equipos por igual. Hemos continuado el cambio gradual de paradigma de actuar de forma reactiva a tratar los problemas de manera proactiva, cada vez más evidente. Hemos tratado de ser aún más "prospectivos" que en el pasado. La alegría de continuar con el trabajo de la parroquia, y la anticipación de lo que vendrá, reflejan una mayor confianza en nuestro futuro como parroquia.

Estoy agradecido por el arduo trabajo de todos los que hicieron de este un año fructífero, con felicitaciones especiales para nuestros Guardianes, Vestry, el Comité de Finanzas y nuestro Comité de Construcción y Terrenos, que ahora está en pleno funcionamiento, y que nos ayudó a mantenernos en el camino correcto. Esto nos ha permitido y capacitado para avanzar con una comprensión más clara de quiénes somos como familia parroquial y cómo Dios nos ha llamado a abrazar y compartir las Buenas Nuevas de Jesucristo. ¡El Espíritu Santo está vivo y bien, trabajando entre y con nosotros! Nos entristeció la pérdida de varios feligreses, algunos de los cuales se mudaron y otros pasaron a la vida eterna. Todos los extrañaremos mucho. Pero también dimos la bienvenida a varias familias nuevas: ¡Dios provee!

Como sucede dentro de cualquier familia, nuestra familia parroquial experimentó su cuota de "altibajos" en 2019. Nuestro conjunto de paneles solares en el techo fue una de esas cosas que fue tanto un punto culminante como un punto débil... No estuvo en línea hasta el final del primer trimestre de 2019, y tardó más de lo previsto en alcanzar su capacidad máxima e integrarse completamente en nuestra conexión a la red eléctrica. La facturación de lo que todavía extraemos de la red ha sido errática, por decir lo menos, lo que ha hecho que sea particularmente difícil proyectar nuestro uso neto y presupuestar adecuadamente la electricidad en el año calendario 2020. Todavía confiamos en que pagará grandes dividendos en los próximos años en términos de ahorro de costos de energía y reducción del impacto ambiental.

Las finanzas de la parroquia continuaron desafiándonos, especialmente porque los ingresos reales cayeron muy por debajo de lo previsto y presupuestado a principios del año debido a circunstancias imprevistas que son parte de la naturaleza impredecible de la vida parroquial. No obstante, estamos llegando a ocho años sin tener que retirar fondos de la Dotación para proporcionar operaciones. ¿Qué asombroso es eso, especialmente en vista de los muchos años de dependencia de la Dotación? A pesar de esas perturbaciones, las perspectivas para el futuro siguen siendo brillantes!

El presupuesto de 2019 fue un presupuesto deficitario, al igual que el presupuesto de 2020, de modo que nuestra esperanza de tener un presupuesto equilibrado en 2020 no se hizo realidad. Sin embargo, el déficit proyectado para 2020 es aproximadamente el mismo que para 2017 y aproximadamente la mitad de lo que era en los presupuestos de 2013 a 2016! La supervisión y el control juiciosos de los gastos, combinados con su generosidad en las donaciones, deberían permitirnos reducir nuevamente la brecha en el transcurso de 2020.

Por favor revisen las finanzas y el informe de la Comisión de Finanzas en este folleto para detalles específicos.

Donde Estamos:

El Espíritu continúa animándonos a ser “hacedores de la Palabra” de muchas maneras. En los ministerios de alcance más allá, continúan creciendo y encontrando nuevas formas de expresión. Hacer una diferencia positiva en la vida de más personas en la comunidad que nos rodea es una alta prioridad. Nuestra visión de nosotros mismos como participantes en la obra de Dios, más que como simples observadores y espectadores, se está haciendo realidad. Iniciativas como “*Lighting the Rez*” (Iluminando la Reservación) y *Operation Christmas Child* (Operación Niño de Navidad) nos han brindado nuevas formas de alcanzar a los necesitados.

En términos de nuestra salud temporal, hemos progresado en 2019. Nuestra voluntad de ser más flexibles y hacer correcciones a mitad de camino ha sido el sello distintivo de ese trabajo en progreso, buscando evitar cometer algunos de los errores del pasado, con buen efecto. Guiados por el Espíritu Santo, ¡que podamos continuar dispuestos a dar un paso en la fe, incluso cuando no podamos ver claramente el destino!

Nuestra asistencia general fue similar a la del año pasado, con patrones y ciclos de asistencia cambiantes y cada vez más difíciles de predecir. Nuestro “ASA” (Asistencia promedio de domingo) de fin de año fue de 109, un poco más del 1% desde 108 en 2018. El ASA varió durante todo el año, con un mínimo de 100 durante la Cuaresma, y gradualmente regresó a 109 durante el resto del año. Con respecto a la distribución, la asistencia al segundo servicio creció gradualmente a lo largo del año, comenzando en abril, de tal manera que, para fines de año, en 19 de los 52 domingos, la asistencia al segundo servicio era igual o mayor que en el primer servicio (36.5%).

Las bendiciones continúan: más personas se han unido a nosotros para participar activamente en la vida y el trabajo de la parroquia. La educación cristiana basada en las Escrituras continúa fuerte, anclada por el estudio bíblico de los hombres del lunes, los estudios bíblicos de las mujeres del jueves y los programas devocionales de la cena de adviento y cuaresma, y resumiendo la escuela dominical en el último trimestre del año a una hora diferente al pasado. La clave es que todos están basados en las Escrituras, cada uno en su propia forma única.

Una de las bendiciones notables de este año ha sido la selección de San Cristóbal para ser una parroquia de campo, y la asignación del seminarista Perry Pauley de la Escuela de Divinidad de la Iglesia del Pacífico (CDSP) para completar su trabajo en la Parroquia de Campo entre nosotros. Esto es mutuamente beneficioso, ya que nosotros como parroquia estamos ayudando a levantar un futuro sacerdote para la iglesia; y podemos aprender unos de otros y explorar quiénes y qué somos como familia parroquial. Él se ha convertido en parte de la familia, y anticipamos su continuo trabajo de Parroquia de Campo entre nosotros en los semestres posteriores hasta su proyectada graduación en 2021.

Nuestro sentido de “familia” continúa siendo fuerte, con más oportunidades para adorar y jugar juntos a pesar de las diferencias en idioma, cultura y tradición. 2019 fue otro año de eventos y actividades que nos acercaron. Los bautismos en varios momentos del año y nuestras celebraciones tradicionales de Las Posadas y La Danza fueron parte de los eventos especiales en 2019. Continuamos encontrando formas de dar la bienvenida a todas las personas, invitándolas a unirse a nosotros para eventos musicales como Sonoran Sounds (Los Sonidos de Sonora) y West Valley Wind Ensemble (La Filarmónica de

Instrumentos de Viento del Oeste del Valle), y aumentamos nuestras alianzas con otras organizaciones para fortalecer aún más el alcance. ¡Este es un gran lugar para servir!

¿A dónde vamos?

2020 se marcará como otro año de preparación para la transición. Las prioridades de nuestro Obispo diocesano apoyan a parroquias como la nuestra, y nos estamos preparando para mi retiro del ministerio a tiempo completo, que sigue siendo proyectado para finales de enero de 2021. ¡Dios, el pueblo, la junta parroquial (el Vestry) y la obispa dispuestos! Guardian Mayor Beth Mayhew y yo nos reuniremos con la Obispa Reddall y la Canónica al Ordinario Anita Braden a mediados de febrero para embarcarnos en una "planificación de sucesión" más específica, después de lo cual espero tener más que compartir con ustedes. San Cristóbal definitivamente está planeando existir por mucho tiempo, haciendo la obra de Dios en este lugar. Como para afirmar esto:

- Nuestras finanzas, aunque más desafiadas este año de lo previsto, son más sólidas
- Estamos mejor preparados para hacer frente a los gastos capitales de alto costo, como el reemplazo de unidades de aire acondicionado y reparaciones mayores
- Los fondos para la búsqueda del nuevo Rector continúan acumulándose

Nuestro viaje juntos continúa, día a día. Abundarán los desafíos y las sorpresas, llenos de oportunidades para crecer juntos en la fe. Que sigamos siendo abiertos, receptivos y obedientes a la voluntad de Dios y la obra del Espíritu Santo en y entre nosotros. Eso nos mantendrá en el camino correcto y abrirá nuevas puertas. Nuestro enfoque subyacente en el discipulado y la construcción de la comunidad se fortalecerá si estamos dispuestos a nutrirlo.

¡2020 será otro capítulo emocionante en la vida de este lugar que conocemos y amamos como San Cristóbal!

*Su Servidor en Cristo
Padre Pedro+*

Vestry Report - Senior Warden

Beth Mayhew

It's a privilege to serve you again as your Senior Warden. The year has passed quickly; highlights include:

Bill Lynn was voted our Junior Warden. He has been working on many projects and will provide details in his report. Marie Vogel has been voted our Assistant Treasurer. She put her expertise as a claims adjuster to good use obtaining insurance funds that have covered repairs for damages sustained to areas of our campus.

Solar panels went live in March, reducing our electricity costs by about 50% this year compared to last year. The loan repayment agreement approved last year to pay back money borrowed from the Endowment for the installation of the solar system has seen a faster repayment rate than anticipated; about 40% of the loan has already been repaid. This marks the first time that money borrowed from the endowment has been repaid.

Our parish was well represented at convention; it was the first convention for our new Bishop Reddall. We were pleased to receive a mini-grant to help defray the cost of adding assistive listening devices.

Informe Anual de la Junta Parroquial – Guardián Mayor

Beth Mayhew

Es un privilegio servirle nuevamente como su Guardián Mayor. El año ha pasado rápidamente; los aspectos más destacados incluyen los siguientes:

Bill Lynn fue elegido el Guardián Menor. Ha estado trabajando en muchos proyectos y dará detalles en su informe. Marie Vogel ha sido votada la Tesorera Asistente. Ella usa su experiencia como ajustadora

de reclamos para obtener fondos de seguros que han cubierto los gastos para remediar los daños en nuestro campus

Los paneles solares comenzaron a funcionar en marzo, reduciendo nuestros gastos de electricidad en aproximadamente un 50% este año en comparación con el año pasado. El acuerdo de pago de préstamos aprobado el año pasado para repagar el dinero prestado del Fondo de dotación para la instalación del sistema solar ha tenido una tasa de pago más rápida de lo previsto; alrededor del 40% del préstamo ya ha sido pagado. La cantidad reembolsada va al Fondo de dotación. Este reembolso es la primera vez que los fondos prestados del Fondo se han reembolsado regularmente según un acuerdo establecido.

Nuestra parroquia estuvo bien representada en la Convención este año; fue la primera para nuestra nueva Obispo Reddall. Nos complació ser una de las dos parroquias que recibieron una subvención la cual nos ayudó a cubrir parte del costo de los dispositivos incluidos en el nuevo sistema de sonido para ayudar a personas con discapacidad auditiva.

Junior Warden

Bill Lynn

The Junior Warden is responsible for the maintenance and upkeep of the church buildings and grounds and is elected by the congregation. Other duties include keeping the sexton supplied. At our last annual meeting Stacie Peters reluctantly agreed to stay on as no one else agreed to take on being Junior Warden. At the July 22nd vestry meeting, the vestry unanimously elected Bill Lynn as Junior Warden with Michael Moradian as his assistant. Bill is now eligible to run on his own.

Under Stacy Peters' time as Junior Warden in 2019, we:

- replaced the timer for the exterior light outside the chapel,
- replaced the toilet in the office,
- stripped and stained the wooden doors from the church onto the patio refinishing them to their beautiful natural wood,
- installed a new heat pump condenser,
- continued to search for the persistent water leak, and
- installed a new irrigation node with a scrubber valve.

Since Bill Lynn's election as Junior Warden, we have dealt with normal maintenance, insurance claims, and significant property upgrades. Normal maintenance included:

- replaced the toilet and fan in the narthex bathroom and the urinals in the men's room off Middleton Hall,
- installed a major water line in the front yard along Peoria Ave. on the North side of the campus,
- replaced door stops,
- repaired water/ pipe leak under the sink in the kitchen that may have played a significant role in our rat infestation,
- made keys and arranged for placing current keys in the fire department access box,
- checked water quality for possible contamination in the kitchen,
- repaired a pew in the sanctuary and repaired the slider from the sanctuary onto the patio,
- installed a new digital thermostat in the chapel,
- regular inspections on the alarm system, fire extinguishers, backflow and water quality, and
- continued to try to isolate the continuing water leak.

We have dealt with two major insurance claims related to:

- storm damage from a monsoon storm in late summer 2018. The chapel roof was damaged as well as several stained-glass windows in the sanctuary, especially those in the stairwell to the area above the narthex
 - monitored replacement of the new chapel roof, necessary after 2018 monsoon storm damage. Marie Vogel handled the insurance claim and set up the installation and
 - got a quote for the stained-glass window repairs due to 2018 monsoon storm damage as well as appraisal and evaluation of the status of the stained-glass windows.
- Bargains Galore's May 23rd break in, theft, and damages - oversaw installation and rekeying of replacement doors in Bargains Galore and the shed.

Property improvements in 2019 included:

- solar and energy efficiency project: supervised and participated in replacing fluorescent tubes with LEDs in Middleton Hall, the sanctuary, Bargains, and the chapel. Al Franco's instruction and assistance were essential. Help was also appreciated from Michael Moradian; Ana, Alan and Sabrina Martinez; and Brian Masters (Bill Masters' brother),
- sound system replacement: contacted and met with audio/visual companies for quotes on sound system replacement along with Fr. Peter, Don Palm, and Mona Guarino. Participated in training for the new system, including controlling the output of the system as well as recording services and performances,
- began upgrading narthex light fixtures to modern bright LED panels, and
- installed hand sanitizer dispensers in the sanctuary to replace smaller dispensers sitting on precarious wooden stands.

Most of my actions were helpfully coordinated with Mona Guarino, the Finance Chair.

Jane Meyers was very helpful in campus improvements; she is the Chair of the Building & Grounds Committee as well as the Treasurer of the Women's Club. A few of these include: the new window shades in Harte Hall and the sanctuary, handrails for the steps from hallway to the altar area, promoter and provider of sanctuary hand sanitizers. She had the slider repaired from the sanctuary onto the patio.

Al Franco has been very helpful throughout the year, meeting with plumbers and other tradespersons as needed. Marie Vogel has been very helpful throughout the year, coordinating insurance matters, especially as to the early spring Bargains break in, and finally addressing the 2018 monsoon storm damage to both the sanctuary stained-glass and the chapel roof. Thank you to both of them. Thanks also for everyone's continued help and support.

Possible future projects include having:

- electric shades installed for west-facing stained-glass windows and
- covered parking for the PIC, Senior Warden, Parish Administrator and volunteers.

If you have experience or interest in helping to keep up our property, please contact Michael Moradian or me.

Seminarian

Perry Pauley

For those of you who don't yet know me, my name is Perry M. Pauley and I have been at St. Christopher's since August 2019 as part of my ongoing preparation for ordination to the priesthood in the Episcopal Church. My family and I have been members at All Saints' in Central Phoenix since we moved to Phoenix in 2016, and before that, we were heavily involved in the ministry of St. Mark's Episcopal Church in San Diego, California.

Everyone who wishes to explore a calling to ordained ministry must commit to a process of exploration and discernment. Because my wife (Michelle) and I had come to the Episcopal Church as adults, our

priest in San Diego recommended that I begin my own process of exploration and discernment by learning more about the Episcopal Church. I enrolled in online classes in theology and church history through Church Divinity School of the Pacific (CDSP) in Berkeley, California, in 2014, and these helped to affirm what I was feeling. Shortly after we moved to Phoenix, I spoke with Father Reed at All Saints' in early 2017 about exploring a call more formally, and he recommended me to the Diocese as a potential candidate. Over the next year, I met with several different discernment committees who questioned me about my sense of call, and on the basis of their recommendations, I was made a Postulant in March 2019.

My work at St. Christopher's is part of my ongoing preparation for ordained ministry in the Episcopal Church. Under the supervision of the Diocese, my advisory committee at CDSP, my lay committee at St. Christopher's, and the direction of Father Peter, I am working on three main objectives related to parish work: liturgical leadership, parish administration, and pastoral care. My work in liturgical leadership is primarily related to the ministry that happens each week at the altar and the opportunities I have to preach. My work in parish administration has centered on the communications survey that we conducted in November. My work in pastoral care has consisted of being a part of as many things as possible, so you've probably seen me around at outreach events, helping out with the Altar Guild, and even doing some lay Eucharistic visits. You can expect to see me doing all of these things—and more—in the year to come.

Para todos los que no me conocen, mi nombre es Perry M. Pauley y he estado en San Cristóbal desde agosto de 2019 como parte de mi preparación para ser sacerdote en la Iglesia Episcopal. Mi familia y yo hemos sido miembros de All Saints en Central Phoenix desde que nos mudamos a Phoenix en 2016, y antes de eso, estuvimos muy involucrados en el ministerio de la Iglesia Episcopal de San Marcos en San Diego, California.

Todas las personas que desean explorar una vocación en la Iglesia Episcopal necesitan comprometerse en un proceso de exploración y discernimiento. Mi esposa (Michelle) y yo convertimos a la iglesia episcopal como adultos, así nuestro padre en San Diego me recomendó que empezara mi propio proceso de discernimiento en un seminario. Yo comencé las clases de teología e historia de la iglesia en Church Divinity School of the Pacific (CDSP) en Berkeley, California en 2014. Después de mudarnos a Phoenix, hablé con el Padre Reed en All Saints' de Phoenix sobre la exploración formal del llamado de Dios. Él me recomendó al obispo como posible candidato. Durante el año siguiente, hablé con varios comités de discernimiento y, con sus recomendaciones, me convertí en postulante en marzo de 2019.

Mi trabajo a San Cristóbal es parte de mi proceso de preparación para ministerio ordenado. Con la supervisión de la diócesis, mi comité de profesores en CDSP, mi comité aquí al San Cristóbal, y el Padre Pedro, soy trabajando en tres objetivos: liderazgo litúrgico, la administración de la parroquia, y cuidado pastoral. Mi trabajo en liderazgo litúrgico se relaciona principalmente con el ministerio que ocurre cada semana en el altar y las oportunidades que tengo para predicar. Mi trabajo en la administración parroquial se ha centrado en la encuesta de comunicaciones que realizamos en noviembre. Mi trabajo en el cuidado pastoral ha sido formar parte de tantas cosas como sea posible, como eventos de divulgación, ayudando con el Altar del Gremio e incluso haciendo algunas visitas eucarísticas laicas. Puede esperar verme haciendo todas estas cosas, y más, en el próximo año.

MINISTRY TEAMS REPORTS

Worship Ministries

Altar Guild

Beth Mayhew, Betty Roddy

Our main activities are preparing the church altar for our Sunday services and the chapel altar for Wednesday healing services. We also prepare for special services. This year we've prepared for the celebration of several baptisms during our Sunday services and multiple children baptized during a Wednesday service. We've also celebrated the lives of departed members. Additionally, one of our couples renewed their wedding vows on their 30th anniversary. We had an amazing Quinceañera service in September and concluded our year with a wonderful Posadas service that reminds us of Mary and Joseph's journey to Bethlehem and difficulty finding a place to stay. For those unable to attend church, we provide portable communion boxes used by Lay Eucharist Visitors. Also, we're grateful for our generous donors of the Sanctuary and votive candles.

Many thanks to each of you for all you do: Anna Van Scoter, Betty Roddy, Carole Dickey, Connie Stresing, Eva Quiles, Ivón Millán, Jane Meyers, Janet Cairo, Luz Elena Salinas, and Beth Mayhew. Thanks also to Anthony Nieco, Carol Masters, Cindy Schwab, Mauricio Nieco, and Patty Emanuelson for your much-appreciated assistance.

Altar Servers / Verger

Patty Emanuelson (Verger)

We are called to Serve.

The verger is someone who performs simple duties during the church service. It has been my pleasure to be called to serve as your Verger since September 1, 2018. I have been a member of the Vergers Guild of the Episcopal Church since 2010. I enjoy serving on the altar and playing this 'behind the scenes' role.

The Altar Servers and Acolytes are faithful, committed, and ever-present to our Ministry. In February 2019, I assumed leadership of the Acolyte/Altar Servers Ministry as well. I am honored and proud to be a part of this Ministry.

This year we have gained two new Altar Servers. Lisa Wolford joined us in July and serves as Crucifer and Perry Pauley (Seminarian in Residence, from CDSP) joined us in August. One of the goals for Perry is to gain experience and proficiency in liturgical leadership and Altar Service. He has been involved in all roles of the Altar Servers /Acolytes. Participating in the roles of Altar Servers/Acolyte will assist him in building a foundation for the future. Many thanks to the Altar Servers/Acolytes for assisting in the 'orientation' of our new members.

Many of our Altar Servers /Acolytes not only serve at Sunday services, but also at the Wednesday Healing Service, Funerals and special services as needed.

We are always looking for more willing participants to serve at the Altar of God, to be an active part in the Service. If you are interested, please contact me or Fr. Peter. Training is provided, usually twice a year, and donuts are provided!

Lay Eucharistic Visitors (LEVs)

Betty Roddy

These are dedicated lay persons who call on those unable to come to church and bring them news of our parish activities, sometimes the Sunday bulletins, as well as sharing Holy Communion with them. This may be in a hospital, a rehab facility, nursing home or the person's own home. This lay ministry is our loving way to keep in touch with persons who would otherwise not have the opportunity to share Holy Communion regularly.

This vital ministry to the ill and shut-ins of our parish continued to thrive in 2019. Betty Roddy, along with John Card and Ruthie Bratcher share their time. If you know of someone who is ill, hospitalized or completely home bound who would like to have communion and a visit, please call the office. If you

would like to train to become a Lay Eucharistic Visitor, please contact Betty Roddy or Fr. Peter about the next training session.

Music Ministries and Choir

Don Palm, Minister of Music

Another year has passed, and St. Christopher's Adult Choir continues to present quality choral anthems each Sunday. We give thanks to members Charlyn and Killy for their vocal and cello duets, to Bill for his French horn solos, and to Bill and Diane for their guitar and banjo accompaniment at Christmas Eve and the following Sunday. Every choir member's contribution is so important and greatly appreciated, which helps form our musical successes.

The yearly musical concerts from Sonoran Sounds and West Valley Wind Ensemble at St. Christopher's are just added touches that grow our interest and love of music.

We can always use new voices, so if you like to sing and can read music, see Don Palm, Minister of Music, after the service for a brief audition.

Prayer Concerns / Prayers Chain

Judy Schneider

St. Christopher's Prayer Chain exists solely to pray for anyone in need of prayer and/or who doesn't want to wait to be included in the Sunday bulletin for prayers. All prayer requests are held confidential, unless the requestor asks that their prayer request be included in the bulletin. There are presently 14 devoted people on our prayer chain. Prayers may be requested for you, your family, or friends. The prayers might be for illness, loss of a loved one, loss of employment, or anything else that may be causing you or your loved one stress. We are always looking for some more people to join us in prayer. If you wish to become part of this ministry, please contact Judy Schneider or the church office. To request prayers, please send an email to: Prayers@StChristophers-AZ.org.

Readers

Clive Chancey

Laypersons (lectors) who read the lessons and psalms each Sunday are a significant part of our liturgical services. When Sacred Scriptures are read in the church, God himself speaks to his people, and Christ is present in his word. If you enjoy public speaking and appreciate the wisdom of the Scriptures, we invite you to join our faithful group of readers. We schedule readings two months at a time and would love to have you join us. If you are interested, please contact Clive Chancey.

Ushers

Frank Schlichting

I would like to thank everyone who ushered last year. Thank you to Lisa, Bill, Tim, Lilly, J.P., Chris and Connor. Have a great New Year. Thanks again for the help. If you would like to usher, please let me know. See me at coffee hour after the service.

Education / Formation Ministries

Barbara Fabre, Director of Christian Education

Adult Formation**Advent Bible Study**

Amy Schultz

We prepared our hearts and lives for the celebration of God's presence in Advent, the season of waiting with *While We Wait: Living the Questions of Advent*, a 4-week Advent study by Mary Lou Redding. The study included commentary and reflections on readings from the Old Testament, the Epistles, and the Gospels. It offered new ways of connecting the story with your own questions of faith and approaches an all-too-familiar narrative from perspectives we might have missed. Amy Schultz led the study. Seven members took part in the Advent Bible study that met in Middleton Hall, followed by a light soup supper each week.

Lenten Bible Study

Amy Schultz

We explored God's saving and redeeming love through a 6-week study of the Scripture readings for Lent and Easter using *The Gift of New Creation: He is Risen* by Thomas L. Ehrich. Key bible readings called us to explore God's saving and redeeming love through a study of the lectionary bible readings for Lent and Easter. We heard the invitation to embrace God's salvation and the new life offered to us through Christ. Amy Schultz led the study. The Lenten Bible study met in Middleton Hall, followed by a light soup supper. Seven to ten members took part.

Men's Bible Study

Killy Balabanis

More than four years ago Gary Welsh asked me to join him in starting a weekly men's bible study. The Men's Bible Workshop was born. From the beginning the study was a success, from 3 in attendance to 7 by the end of the third month, to as many as 10 throughout the years. If you are interested in what your fellow men at St. Christopher's or any visiting church member thinks about the assigned Biblical lesson provided by the liturgical calendar, come join us. You are in for a surprise. We all have thoughts that we don't care to share because of "whatever" reasons. But when you hear other's thoughts and questions, you may be glad you came. It's fun and rewarding. Come join us for one session and see. We meet every Tuesday morning at 11am in Middleton Hall.

Women's Bible Study

Barbara Fabre

We spent the 2018/19 season studying the Apostle Paul. It was a lot of time study well spent. I announced at the end of our last study that I am retiring after 8 years. It's my great pleasure to announce that our beloved Bonnie Franco is going to be the new mentor. I'm confident that all 16 or so ladies will be in good hands with Bonnie.

Children and Youth

Barbara Fabre

It's my pleasure to announce that our children's education ministry is once again up and running. The parents from our second service and their children have been asking Fr. Peter when Sunday School was going to open again. We decided to make a few small changes to accommodate the most children. We changed class start time from 10:15 to 11:15. The response has been fantastic! This "semester experiment" couldn't be more successful. Thank you, Lord! I have two loving and very qualified assistant teachers in Patty Emanuelson and Marie Vogel. Again, thank you Jesus! Our attendance runs from 8 - 15 children weekly. We are so blessed to have the children back to learn about the love and life of our Lord Jesus Christ.

In 2020 we will be teaching the children the Lord's Prayer and its meaning, as well as other important scriptures from the Bible....in English as requested by their parents. We will still be using the Gospel-based lectionary.

Thank you for putting your trust in us to teach your children about our Faith!

Outreach Ministries

Hugh Duncan / Jane Meyers

Outreach has continued its theme of partnership and collaboration both within St. Christopher's and with other organizations locally in AZ and worldwide. We have:

- continued our partnership with Eve's Place, helping those dealing with domestic violence in the West Valley.
- continued our partnerships with nearby elementary schools (Cheyenne and Country Meadows). The schools receive shoes and flip-flops from the Boot Fund, backpacks from the backpack drive, and food bags at Thanksgiving and Christmas as well as occasional help with unanticipated needs.
- continued both our Thanksgiving and Christmas Food Bag Drives at Cheyenne and Country Meadows Elementary School, and within the parish and for others Fr. Peter helps through the Discretionary Fund.
- continued supporting Phoenix Rescue Mission's life-saving summer Code Red water drive.
- continued serving as a collection center for shoeboxes for Operation Christmas Child for Samaritan's Purse.
- strengthened our partnership with Valley View Community Food Bank donating \$100 for their Turkey Drive, as well as donating a piano to them. Our new monthly food slip distribution has significantly increased the amount of food donated each week.
- initiated a new *Light up the Rez!* project to bring lighting to homes on the nearby Navajo Reservation by purchasing solar panel kits to be installed by local reservation members.
- begun to support the JustaCenter founded to help homeless seniors in Phoenix.
- and we continue to reflect back to the congregation and to visitors what Outreach is doing.

This year we have also ended both the Lap Robes and Living with Loss ministries. Everything and everyone have a season. We constantly evaluate and balance perceived needs with our capacity to successfully sustain a meaningful ministry on behalf of St. Christopher's. Thank you to those who have led or participated in these ministries.

Mission Share Rebate Funds

The Diocese of Arizona continues to return 1.25% of our Mission Share assessment to encourage churches to explore new ways of reaching beyond our own congregational needs to engage the wider community with the message of the Gospel. This was \$2,222.49 in 2019. We have used these dollars to start the Men's Club Sandwich Ministry, to experiment with participating in P.O.W.W.O.W. (Produce on Wheels Without Waste), to begin the now annual Lenten Cans for CAN drive, and most recently to Light Up the Rez! Mission Share Rebate funds are held in the Outreach account as restricted funds and can only be used (per the bishop) for new outreach endeavors and evangelism.

Mission Share Rebate funds were used in 2019 to fund:

- \$250 - Cans for CAN
- \$1,500 - Light up the Rez!
- \$250 - JustaCenter contribution
- Kenya Girls
 - \$150 - increased tuition of \$75 / year for Faith & Judy
 - \$1,350 - 2020 tuition for Faith & Judy
 - \$800 - sponsorship for Eunice for college
 - \$250 - Days for Girls

Total spent in 2019: \$4,550

In 2020, we will continue to use these funds to support the Men's Club Sandwich Ministry, Hearts and Hands of Hope (CHHH) in Kenya, but also use some of the funds to advertise St. Christopher's and to update our promotional materials supporting the Welcome Ministry. We continue to consider launching

new ministries. Mission Share Rebate funds allow us to publicize and invite neighbors of the church in ways we are unable through our own operating budget. If you are interested to take part in developing a new ministry, please speak to Hugh Duncan or Jane Meyers.

Outreach Projects and Drives:

Here are the many ways that you can become involved in established Outreach Ministries:

Adult Incontinence Brief Drive

Anna Martinez coordinated the drive in 2019. We collected 554 adult diapers of different sizes, 4 packages of 166 pads, and 7 packages of adult wipes for Banner-Olive Branch Senior Center.

Outreach with Women's Club

Baby Quilts

Anna Van Scoter

Several times a year, caring women from both services come together to create quilted baby or lap / single bed quilts. In 2019, 35 quilts were made. The quilts are blessed on the first Sunday of the next month and are delivered to Eve's Place and kept on hand for needs within the congregation.

Backpacks

Outreach Committee

We collected school supplies and backpacks in July and August for students at Cheyenne Elementary School and Country Meadows Elementary School. We delivered 14 backpacks and supplies to Cheyenne and 9 backpacks and supplies to Country Meadows. Thanks to all who shopped, brought, packed, checked, and delivered the backpacks to start the school year off for 23 students!

Bargains Galore

Bill & Carol Masters

Bill & Carol Masters took on Bargains when Bonnie Franco retired this past spring. It was a good training time as sales slow once the snowbirds fly home for the warmer months.

Sales picked up in October and have remained brisk. The congregation and faithful customer base keep the donations coming so the shelves are always full of useful, interesting and sometime puzzling items. Weekly Captains sort and set-up the tables in the men's building with new donations on Mondays, and the merry band of pricers and store decorators work for several hours every Tuesday morning. Anyone interested in joining us is welcome anytime. Our little store really helps many people find holiday presents and decorations that are affordable. Our clothing racks contain the nicest and best priced items on the block.

Thank you for all your donations. Bargains would not exist without the congregation's continual support!

Bookstore

Jane Meyers

The Bookstore continues to be an active outreach on Saturday mornings. A group of regulars meet to share coffee, book and puzzle recommendations and solve world problems. New customers are duly impressed by the variety of books, puzzles, CDs, audio books, and DVD movies. Magazines and calendars are always free, and many people exchange "theirs" for "ours". We donate unsold and extraneous items to Valley View Community Food Bank. It's a special place to gather, converse, and feel welcome. Please join us.

Boot Fund

Outreach Committee

The Boot Fund began in 1997 in response to a great need for shoes for students in the Dysart School System; many kids could not go to school because they had no shoes. It provides shoes for homeless and low-income children to be able to attend school. In 2019, the fund received no contributions other than what was dropped in one of the wooden boots or plastic jugs around the campus. Payless Shoes closed.

Continue to look for the wooden boot banks at the Bargains Galore checkout counter or on a table in the Narthex or drop a check in the plate with "Boot Fund" on the memo line. One of the boots (and its contributions) was stolen when Bargains Galore was broken into in July; we have contacted the wood workers at Fairview Recreation Center about replacing it.

Using \$144.79 left over from the 2019 Backpack Drive, Outreach purchased \$200 of gift cards for shoes for children at Cheyenne Elementary School.

Bring a Bunny to Church [Palm Sunday]

Outreach Committee

Thanks to everyone who brought a bunny, bear, duck, or even a green frog on Palm Sunday. Outreach collected a total of 69 animals. 30 smaller stuffed animals were added to the baskets filled by the Women's Club and delivered to Eve's Place. 30 were provided to St. Christopher's children on Easter Sunday. 9 stuffed animals went to Valley View Community Food Bank.

Cans for CAN

Outreach Committee

During Lent in 2019, the Outreach Committee encouraged church members and friends to save coins in rinsed out vegetable or soup cans for Sun City Community Assistance Network (Sun City CAN). A total of \$753.78 was collected. Outreach added \$250 (thanks to Mission Share Rebate dollars) for a total of \$1,003.78. The money was used for Sun City CAN's free Dial-a-Ride program and provided over 250 free rides to the doctor, the grocery store or other destination for low income Sun City residents in need of transportation. This was 25 more rides than Outreach was able to provide in 2018!

Cards & Calls Encouragement

Barbara Kimball

I have found I enjoy this ministry more and more as time goes by. We send cards to the ill of our parish as well as those who are no longer able to attend church. We also send birthday cards. It is especially rewarding when we get positive feedback from our recipients.

It helps that I have a great group to work with. Many thanks to Jane Meyers, Carole Dickey, Janet Cairo, and Charlotte Powley. Thanks also to Ann Gay who furnishes the cards and to Betty Roddy who has made some really great specialty cards. Doreen is always keeping me updated on birthdays and addresses. They all make this ministry work and I really appreciate them.

Caring Hearts and Hands of Hope High School in Kenya

Hugh Duncan

Caring Hearts and Hands Girl's High School in Kenya is for orphans and needy children who cannot afford school fees. St. Christopher's sponsors two girls—Faith and Judy. They are both juniors this year. Bonnie Franco and Connie Stressing write to the girls.

The High School has now graduated its second senior class. 24 of the 35 graduating seniors, 68% are going on to college! Caring Hearts and Hands High School is now ranked #2 in their district of the 50 high schools. What an accomplishment for a school that has only been in existence for five years. Truly God is showing us what needy and disadvantaged children can accomplish when they are given a chance. \$675 pays a student's tuition, books, room and board, uniforms, extra curricula activities and all fees. Mark your check "Kenya" if you wish to contribute.

This year we have also begun sponsoring a last year's graduate of Caring Hearts High School for girls. Eunice is a freshman at Kenyatta University. She is studying public relations and leadership. The cost to sponsor her for one year at the university is \$800. Joanna Mola writes to Eunice.

Thank you to those who have contributed as well as those who write to the girls.

Christopher Singers

Joanne David

Wow-ee!! This sing-a-long ministry has been entertaining care centers for over 30 years. Time goes fast when you're having Fun! I would like to give a heartfelt thanks to anyone and everyone who is or has ever given their time to this outreach. We visit assisted living centers twice monthly - usually October through April. So, if you like to sing the "oldies" or if you play an instrument, come out to one of our sings and try us out. If you would like to know more about us, please call Joanne David or Rosemary Lynch.

Diaper Drive

Women's Club

Anna Martinez coordinated the baby diaper drive in 2019 that provided 1,084 diapers and 722 wipes to the Diaper Bank of Arizona, and 200 loose diapers were delivered to a family in need in our community. The diaper distribution is not limited to the West Valley but rather to families in the Greater Phoenix area. We are grateful to the Diaper Bank of Arizona for providing publicity, pickup service, and distribution of the diapers. The \$62.00 that came in after the end of the drive was used to purchase diapers that were delivered to the Banner-Olive Branch Senior Center.

Easter Baskets

Women's Club

Women's Club members filled 60 Easter baskets with toys and candy. 30 were shared with St. Christopher's children on Easter Sunday. Outreach delivered 30 baskets to Eve's Place to hand out to their clients' children at their Easter Party.

Eve's Place

Hugh Duncan

Eve's Place has provided innovative and empowerment-based programs to victims of domestic, sexual and teen dating abuse for more than a decade and has introduced the concept of a Mobile Advocacy Program for victims in 10 separate communities in the West Valley. This brings services to victims in their own community regardless of their place in the healing process. Their goal is to reach 75% of domestic abuse victims who would never go or call a shelter program for assistance. The Mobile Advocacy Program provides all the services available in a shelter without the beds. Thanks to a grant, Eve's Place has been able to expand their advocacy and assistance. We continue to work with Eve's Place to strengthen and broaden our partnership.

In 2019 Outreach provided \$240 in gift cards for gas to help women get to program meetings and events; 3 Thanksgiving food bags; and 30 Easter baskets filled with toys and candy to be handed out to their clients' children at their Easter Party. A "Thank You" from Eve's Place valued our Thanksgiving food donations at \$165.

Food Drive – Christmas Bags

Outreach Committee

In 2019, the Outreach Committee provided 15 bags for families at Country Meadows Elementary School. The total expenditure was \$272.42. Outreach Committee members shopped for and organized bags containing staples, including pasta and jar sauce, cans of soup, rice, canned veggies, peanut butter & jelly, bread, beans, crackers, and baking mix.

Food Drive – Thanksgiving Bags

Outreach Committee

The 2019 Thanksgiving Food Drive provided 21 bags: 15 bags for Cheyenne Elementary School, 3 for Eve's Place, and 3 for Father Peter's discretion. On Saturday, November 16th, volunteers from both services met in the parish hall to stuff large paper bags with Thanksgiving groceries. The bags, shopped for and donated by church members and friends, contained stuffing, macaroni & cheese, canned string beans, cranberry sauce, yams, mashed potatoes or rice, onions, baking mix, cake mix & frosting or muffin mix, and a \$25 Fry's gift card to purchase a meat to finish out the meal. Extra food received in the drive was donated to the Valley View Food Bank. Thank you to everyone who shopped, sorted, stuffed, and donated. Thanks especially to the youth who helped!

Light Up the Rez!

Hugh Duncan

Outreach is helping bring lighting to families on the Navajo Indian Reservation in northern Arizona where there are more than 15,000 homes off the grid that don't have electricity or running water.

Mylo Fowler is a world-famous photographer whose photographs have been featured in "Arizona Highways." But when he was growing up on the Navajo Reservation, he did not have running water or electricity. He did his high school homework by the light of a kerosene lantern. Mylo installed a solar panel and lights on his parent's house; the power from the solar panel is quite limited and provides only

lights for the house, not appliances, but his parents are so happy to have electric lights. Getting the kerosene lanterns out of the house also improves the air quality.

Because of that experience, Mylo has embarked on a mission of providing solar panels, lights and batteries to Navajo homes that are off the electric grid and don't have electric lights. "One home at a time", and St. Christopher's has engaged in partnering to help provide as many homes as we can. The hardware for one of the projects — solar panel, wiring, batteries and lights only — costs were projected to be \$250 (actual cost has been running about \$275). Mylo and his friends do the installation for free. The single panel is enough to light a couple light bulbs and to charge a cell phone. The batteries will keep the lights lit for up to three days during periods of inclement weather. Larger kits power a small fridge (essential for preserving critical medications) or a CPAP machine.

In 2019, St. Christopher's "Light up the Rez!" Outreach project has attracted much attention and considerable contributions from beyond the congregation. The project has been written up in the Sun City Independent and the Diocesan Arizona Episcopalian Magazine (Convention Edition) Highways.

Outreach seeded the effort with \$1,500 from Mission Share Rebate funds. The smallest contribution has been \$6 and appears to come from a child in the 11:15 service. The largest contributions have been \$1,000 from St. Luke's Episcopal Church in Prescott and an anonymous check for \$1,000 from an individual. Total in 2019 we have received \$10,007.52; with the \$1,500 Mission Share Rebate money, that is \$11,507.52 - enough to light over 40 homes. If you wish to contribute to the exciting project, drop a check in the offering plate with "Light up the Rez!" or just "Rez!" on the memo line.

Operation Christmas Child

Jane Meyers

This outreach project is conducted through Samaritan's Purse and sends Christmas gift shoeboxes and Gospel lessons all over the world. St. Christopher's acts as a gathering / relay station for collecting shoeboxes in the area and we take them to Calvary Chapel Surprise who sends them on to a distribution center in California. In 2019, St. Christopher's collected a total of 1,035 shoeboxes. 17,130 shoe boxes in total were collected in the entire West Valley. We are truly acting as the hands and feet of Jesus.

Prayer Shawl Ministry

Barbara Fabre

The dedicated ladies of our fantastic team are working their little fingers to the bone to supply St. Christopher's with beautiful prayer shawls. Recently I packaged 21, which I'll admit was a record number for one time! We will continue to supply the church and any others as long as there is a need. Anyone who knits or crochets is encouraged to help themselves to yarn stored in Middleton Hall and become a blessing to a needy soul. In 2019, 48 shawls were given out; about 70 were made and packaged and ready to share when needed.

We have meetings twice a year, announced in the bulletins ahead of time. If you're interested in making shawls, please contact Barbara and she will see that your hands are blessed by Fr. Peter and introduce you to our yarn collection. Prayer shawls are available in the church office.

Sandwich Ministry

Men's Club

For many years, the Men's Club led, championed, and organized preparing and serving lunches each month at the UMOM center for homeless families and abused women. In 2019, UMOM underwent some changes and could no longer use the sandwiches. Instead, the Men's Club began to partner with the Salvation Army in Surprise. We make lunches on the Second Monday @ 11am and the fourth Saturday of each month @ 9am in the parish hall.

This commitment would not be possible without the support and assistance of the entire congregation, friends of the parish, and others. The Book Store contributes \$10 of each week's income and the Korean Congregation gave \$300 in 2019. We buy the food for the lunches in advance, make the sandwiches and package the cookies after the Men's Club meeting. Members from both services bag the lunches between services on the 4th Sunday. Men's Club delivers the lunches. In December, we included candy canes and handmade cards. You can support the Sandwich Ministry by helping make sandwiches, help

deliver the sandwiches, or financially by dropping a check in the offering plate any Sunday or at the annual Shrove Tuesday Pancake Supper with "Sandwiches" on the memo line.

Summer Water Drive

Outreach Committee

We collect water and cash donations for the Phoenix Rescue Mission's "Code Red" drive in summer. Outreach coordinated the annual drive from June - August. In 2019, we collected and donated over 125 cases of water and \$601.26 -- the equivalent of about 10,600 16-ounce bottles of water. Thank you to all who donated water or cash. This is the sixth year of this life-saving ministry.

Sunshine Residential & Group Homes

Ann Gay

We provide cards to Sunshine for the kids in foster care to use throughout the year. At Christmas church members hand write 340 individual notes so each child would get a special card--for many, this is the only card they will receive at Christmas. Throughout the year we give the homes handmade greeting cards for the kids to give to others.

Valley View Community Food Bank [VVCFB]

Jane Meyers / Bill Lynn

We collect food year-round for Valley View and delivered about 1,943 pounds of collected food in 2019. On the first Sunday of each month, when the ushers take up the collection, two other people pass out baskets filled with slips of paper with food items written on them (tuna fish, peanut butter, canned fruit, black beans, etc.). Everyone is asked to take a slip of paper (or maybe two) and then bring that item to church during the coming month and leave food in the large basket in the narthex or the smaller basket in the chapel. Thank you to Bill Lynn who takes the donated food to the food bank. You may write "Valley View," "VVCFB," or "food bank" on the memo line of a check and drop it in the Sunday plate. All West Valley Wind Ensemble concerts collect food for the food bank and encourage concert goers to bring "a tin for the bin." Outreach provides \$100 to purchase turkeys for their annual Turkey Drive. A sampling of our donations is placed at the base of the altar on the first Sunday of the month and blessed during the service. Jane Meyers serves as liaison to coordinate with the Office and let parishioners know what is most needed and works with Jesse Ramirez to strengthen our partnership.

Other

The Outreach Committee addresses a variety of unplanned for needs throughout the year. There is a very strong calling at St. Christopher's to help others. Besides the organized Outreach activities at St. Christopher's, many individuals participate in a variety of other helping and giving activities.

The Diocese continues to return 1.25% of our Mission Share payments and encourages us to explore new ways of reaching beyond their own congregational needs to engage the wider community with the message of the Gospel. We received \$2,222.49 in 2019. Mission Share Rebate funds are held in the Outreach Account as Restricted Funds. In 2019 we used Mission Share Rebate funds to seed our Light up the Rez! effort to help bring light to houses previously without electricity on the Navaho Reservation. We also used Mission Share Rebate funds to make a small (\$250) contribution to JustaCenter, a nonprofit assisting senior homeless adults find housing and supportive services to help them prevent a return to homelessness. In 2020 we will continue to use these funds to support the Men's Club Sandwich Ministry, Hearts and Hands of Hope (CHHH) in Kenya, but also use some of the funds to advertise St. Christopher's and to update our promotional materials supporting the Welcome Ministry.

We continue to consider launching new ministries as well as retiring other ministries as needs or circumstances dictate. Mission Share Rebate funds allow us to publicize and invite neighbors of the church in ways we are unable through our own operating budget. If you are interested to take part in developing a new ministry, please speak to Hugh Duncan or Jane Meyers.

This year we have also stopped both our Lap Robes and Living with Loss ministries. Everything has a season. We constantly evaluate and balance perceived needs with our capacity to successfully sustain a meaningful ministry on behalf of St. Christopher's. Thank you to those who have led or participated in these ministries.

2019: Outreach Year in Numbers



11,508

dollars donated to *Light up the Rez!* to bring lighting over **40** families on the Navajo Indian Reservation

23

backpacks stuffed and delivered to Cheyenne (**14**) and (**9**) Country Meadows Elementary Schools with extra supplies for teachers

1,943

approximate pounds of food delivered to the Valley View Community Food Bank

69

number of animals received on the Palm Sunday's *Bring a Bunny to Church* drive: **30** went to Eve's Place in Easter Baskets filled by Women's Club; **30** went to St. Christopher's children on Easter Sunday; and **9** went to Valley View Community Food Bank.

1,039

Operation Christmas Child shoeboxes - St. Christopher's relay center part of the **17,130** from the West Valley for Samaritan's Purse

more than 50

volunteers (members, neighbors & friends) helping in Bargains Galore

about 10,600

16-oz bottles (**125** cases of water) and **601** dollars collected for the Phoenix Rescue Mission's CODE RED summer water drive

250

dollars donated to JustaCenter - one of the nation's only day-resource centers *exclusively for homeless seniors* (55+)

8

sing-a-longs held by Christopher Singers at care centers singing the "oldies" along with guitars and other instruments

3

Kenyan girls' education sponsored: **2** at Caring Hearts High School and **1** at Kenyatta University

21

Thanksgiving Food Bags with donated food provided to **15** Cheyenne Elementary School, **3** Eve's Place client-, and **3** St. Christopher's families with extra food going to Valley View Community Food Bank

1,004

Dollars donated to Sun City CAN to provide **250+** free rides to a doctor, a grocery store or elsewhere for low income residents

5

card writers for **350+** cards sent by Cards & Calls Encouragement Ministry to those on our prayer list and or unable to attend church

more than 600

lunches made by the Men's club and donated to the Salvation Army in Surprise

1,084

diapers and **722** wipes collected for the Diaper Bank of Arizona

about 70

prayer shawls made, blessed, & wrapped; about **48** were given out

1

one congregation worshipping & serving in **two languages**

1

There is one Body and one Spirit. There is one hope in God's call to us. One Lord, one Faith, one Baptism. One God and Father of all.

Service & Fellowship Ministries

Women's Club

Jane Cooley

Current Officers include:

| | |
|----------------------|--------------------------------|
| President: | Betty Roddy |
| Co-Vice presidents: | Sue Schlichting & Frieda Spann |
| Social Coordinators: | Betty Roddy & Sue Schlichting |
| Secretary: | Leona Lindvall |
| Treasurer: | Jane Meyers |
| Memorial Receptions: | Anna Van Scoter |
| UTO Chair: | Sue Schlichting |
| Kitchen: | Eva Quiles & Sue Schlichting |

The Women's Club gives all women of the parish an opportunity for community and parish service as well as fellowship and fun. It meets the 2nd Saturday of each month. The following are some club projects during 2019:

1. **Easter Baskets.** The Women's Club purchased 60 Easter baskets, uniform in size and shape. Parishioners then donated toys and candy to fill the baskets. We prepared 30 baskets for children attending St. Christopher's on Easter Sunday and distributed 30 baskets outside of St. Christopher's at the discretion of the Outreach Committee.
2. **Tea Party.** We held a lovely tea party with 75 women and children in attendance. Our caterer, Cheryl Dempsay, provided food, china and flatware, table coverings and decorations. We sold tickets to cover the cost of the event.
3. **Chili Cook-off.** Parishioners of St. Christopher's and the Korean Congregation provided various types of chili. Hotdogs were also available. Attendees voted for their favorite chili. The chili prepared by a member of the Korean Congregation received the most votes, followed by chili prepared by a member of the 11:15 congregation. 3rd place was awarded to a member of the 9 am congregation. Cowboy hats and bandanas added a festive look, and the pinata was fun for children in attendance.
4. **Diamondbacks game.** A small group of parishioners attended the Diamondbacks vs. St. Louis baseball game. Cost of the tickets covered transportation and admission.
5. **Kitchen committee.** To discourage furry critters, the Kitchen Committee purchased tubs with lids for supplies kept in the kitchen along with Clorox wipes to sanitize counters. We strongly encourage everyone store all food and paper items in sealed containers, and to use the sanitizing wipes before working on the kitchen counters.
6. **Daily devotional materials.** We made annual donations to The Forward Movement for "*Forward Day by Day*" and Our Daily Bread Ministries for "*Our Daily Bread*" daily devotional materials provided in English and Spanish. Offering boxes are available in the narthex and the office to help defray the costs for these materials.
7. **Hand sanitizer dispensers.** We purchased two hand sanitizer dispensers and the Junior Warden installed them at the front of the pews in the sanctuary.
8. **Christmas little gift shop and bake sale.** We sold baked goods and gently loved donations in the Little Gift Shop and Bake Sale the first week of December and brought in \$625.50.
9. **Fair linen for chapel.** Mary Duvall, an active member of the Women's Club, donated funds that were used for the beautiful fair linen that has been blessed as part of a Wednesday Healing service and we are now using in the chapel.

10. **Honeycomb shades.** After much research and discussion, and as recommended by the Buildings & Grounds Committee, honeycomb shades were purchased and installed in the Parish Hall and over the sliding door in the sanctuary. The cost was \$2,054.47.
11. **Diaper drive.** Diapers and cash donations provided diapers for babies in Phoenix and the West Valley. We also donated adult diapers to Olive Branch for distribution to local seniors.
12. **UTO Ingathering.** In coordination with Outreach, Women's Club organized the fall United Thank Offering (UTO). We sent \$276.33 to UTO in the 2019 in-gathering.

In January 2019, the Women's Club updated its mission statement to read:

"To provide an organization within St. Christopher's Episcopal Church for the purpose of sponsoring specific in-reach projects, holding fundraising events to financially support the in-reach projects and other projects as funds are available, provide occasional speakers or presentations at the meetings, and offer fellowship and social activities for all women of the parish."

Thanks to all who contribute materials, funding, time, and talent to these projects. All women of the congregation are invited to come and enjoy the fellowship while helping our parish and our community.

Men's Club

Killy Balabanis, President

All men of St. Christopher's are members of the Men's Club. Our meetings are on the 4th Saturday of the month presently at Mercer's restaurant at 8:00am for morning prayer (New Zealand Prayer Book), breakfast, business, and fellowship. Following breakfast, we adjourn to our parish hall to make sandwiches for our Salvation Army lunch project. The lunches are bagged on Sunday and delivered on Monday. Money for the 50 lunches (averages \$75 per month) comes from the Men's Club account generously supported by our bookstore, the Korean congregation, the diocese (Mission Share Rebate), our fundraisers, and other donors.

There are two reasons for having a men's club. The first is already mentioned in part. We are a service group. Although attendance at our meetings is small, there has been good support in other of our projects including our cookouts, Shrove Tuesday pancake dinner, and other events.

The second reason for men's club is for fellowship, especially for new members to our congregation. We hope to begin a monthly fun time when we might share stories (real or lies), play cards or other games, etc. Let us know of any interest.

Hospitality Ministry

Anna van Scoter

In January, we coordinated refreshments, as well as provided ushers, greeters, and a reader for the Week of Prayer for Christian Unity 2019. We provided receptions for the Sonoran Sounds and West Valley Wind Ensemble Concerts, and for memorials. Hospitality is funded by money from AmazonSmile (20.00), eScrip (1.50), Fry's Community Rewards (24.34), aluminum can and paper recycling (83.40), coffee hour (391.17), potluck and individual contributions (300.00). Expenses in 2019 were \$627. 30. Anna van Scoter coordinates the 9am coffee hour volunteers and donations.

Social Media

Judy Schneider

St. Christopher's actively uses Social Media, especially Facebook and our website. Whatever is Social Media, you may ask! Well, Social Media includes all kinds of public sharing and interaction sites and tools such as websites, Facebook, Twitter, Instagram, Pinterest, and others. Currently, St. Christopher's has a Facebook site at facebook.com/StChristophersAZ and our web site at StChristophers-az.org. We focus on Facebook because 49% of Internet users age 65 and older use Facebook.

We use our Facebook site to spread the Good News of Jesus, primarily by sharing prayers, brief Bible studies, and other Episcopal-related information. We also use our Facebook site to promote events such

as our Christmas and Easter service times, the Posadas, concerts, outreach activities and so forth. Our revised website has lots of information on who St. Christopher's is and what we are doing in the world to spread His love and Good News.

We know this is "working" because when we have asked new worshippers, "How did you find out about us?" they frequently cite our web page or our Facebook page. If you are interested to help with either of these ventures, if you see something missing, or if you have suggestions please, contact Judy Schneider.

Welcome Ministry

Marty Conner+

The Welcome Ministry is devoted to developing and carrying on active evangelism and improved welcome at St. Christopher's. The ministry is founded on principles from the Invite • Welcome • Connect program developed in the Episcopal Diocese of Texas in 2010. There are three foci to this method:

- **INVITE:** Sharing the Good News with others (Evangelism)

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age. [Matthew 28: 19-20]

Invitation is not only about inviting people into a relationship with you and others in our congregation, but it is also about inviting them into a relationship with God through Jesus and St. Christopher's.

- **WELCOME:** A Ministry of Hospitality

Welcome one another, therefore, just as Christ has welcomed you, for the glory of God. [Romans 15: 7]

Welcoming the stranger is welcoming Jesus. Jesus paid attention to what was going on around him and especially to those people he encountered on a daily basis. Hospitality is not to change people, but to offer them space where change can take place - We want to offer this space, St. Christopher's.

- **CONNECT:** Empowering the newcomer and laity for ministry

For as in one body we have many members, and all the members do not have the same function, so we, though many, are one body in Christ and individually members one of another. [Romans 12: 4-6]

We need to use our gifts or talents that differ according to the grace given to us, Connection is giving meaning to membership and discovering our talents that will involve us in the work of serving Jesus.

We invite you to serve on the committee: to ring doorbells of houses surrounding the church, to help with our neighborhood cookouts; to help to envision and share what St. Christopher's is called to be by inviting others into a relationship with God through Jesus and St. Christopher's; by offering others space where change can take place; and by engaging others to use their gifts or talents according to the grace given to us to do the work of serving Jesus.

This year, we organized in late summer, and invited neighbors to join us for our Fall Cookout and the West Valley Wind Ensemble in November and La Danza, Sonoran Sounds and Posadas in December. We KNOW that folks have come to concerts, picnics and to church as a result of our personal invitation.

Stay tuned in 2020 for opportunities to join us in this exciting ministry. If you have questions, suggestions, or would like to join us, contact Marty Conner+.

Property Management Ministries Buildings & Grounds Committee

Formed by the vestry in 2018 to better prioritize and coordinate all of our competing property needs and wants, Buildings & Grounds met for the first time February 25, 2019. We agreed to begin by taking inventory of all of the buildings and ground of the church campus for possible actions. We began conducting a number of walk throughs beginning March 13, 2019 to think about access, equipment and facilities, and their condition.

As we reviewed all of our buildings, we were reminded of the need for a capital campaign to address all of the deferred maintenance (painting, plumbing, electrical, air conditioning, roofs, etc.). We took digital pictures and made itemized lists of what we found.

We prioritized anything we considered a safety issue and addressed those including:

- adding adhesive strips to the carpet at the lecterns in the church so they don't move,
- adding grab bars to be able to safely step up onto the higher floor level of the altar space from the back hall behind the altar, and
- repairing the slider in the sanctuary so that it can easily be opened, closed, and locked by a single person. For years it has taken two people. We discovered that the slider is not tempered glass and all the more important that it open and close easily.

Aside from safety issues we have discovered much clutter in the chapel, in the church (especially between the pews and the altar), in the narthex, in the main office, and in the parish halls. We arranged for an older piano in the chapel that was not being used to be donated to Valley View Community Food Bank and to move the Clavinova from the sanctuary to the chapel reducing the visual clutter at the front of the church.

We coordinated with Bonnie Franco, on behalf of the Landscape Ministry, regarding shielding the electrical and solar equipment on the exterior wall of the main church office. After much research and discussion, the existing oleanders along the wall were extended to cover the equipment.

We are continuing to organize as to our responsibilities and to develop a process for working with ministries and ministry leaders, the vestry, and the capital campaign.

Landscape Ministry

Bonnie Franco

This year has seen several activities related to our landscaping on the campus at St. Christopher's. The palms have all been maintained and hopefully we will continue alternating which palms are skinned when trimming is done. The red yuccas were trimmed and continue to thrive with little additional help.

A screen of white oleanders has been added along the northern side of our buildings to shield the solar system and electrical equipment. They are growing nicely and will be kept trimmed annually to accomplish the reason for their planting.

The weed war has been addressed by employing an outside contractor to spray, however the warranty was quoted for an 8-month protection period and we are now overdue for a new application. This will be addressed as soon as the weather is suitable.

A few months back a neighbor reported water pooling on the north side of our property. After further investigation, Sundowner Irrigation stepped in and provided the necessary (major) repair. The corrections suggest we have made a significant improvement in that the water bill has lessened considerably. (We love it when that happens!)

While that leak was perking away, our Jacaranda tree was quietly dying of thirst. The dead portions of the tree have been trimmed off and the tree now looks like something from a Dr. Seuss story. Hopefully the tree will fill in and be beautiful again. If you are near it, please utter words of encouragement to it!!

The irrigation around the chapel is very old. We are prepared to replace it, however, since the last repair it has been running well. We will continue to monitor it and get every last bit of functionality from it before money is invested to replace it.

It has been my pleasure to oversee our campus landscaping for the past seven years. During that time, I have received help from many individuals, and I am grateful for it. If you have any suggestions or are interested in joining me in this ministry, please contact me.

Finance Ministries

Finance & Budget Committee Report

Mona Guarino, Chair

Highlights:

- another year without using endowment dollars for operating expenses;
- another year of being able to repay all operating loans from the reserve;
- slightly lower required capital expenses in 2019 than in 2018;
- significant contributions to both the endowment (to repay the solar loan) and to the reserve;
- implementation of solar and LED bulb replacement as well as beginning to repay the endowment loan for solar. Significant contributions towards loan repayment.
- considerable time and coordination with Nan Marvin regarding our balance sheet. We intend to have completed this work by the end of 1st quarter 2020 and be back to regular reliable balance sheets for monthly vestry review. We will perform audit reviews of both 2019 and 2020; and
- completing 2019 with a much higher deficit than anticipated due to lower income (\$9,523) and a few higher expenses especially electricity (\$6,410).

We continue to benefit from no longer having to pay pension premiums for Fr. Peter due to his age. Instead of swallowing the pension savings in filling the deficit gap we have been saving funds in a Search Fund. We now have over \$22,500 set aside for a new rector search projected for the end of January 2021 when Fr. Peter retires.

Our cautious optimism continues. Fr. Peter's retirement, anticipated for January 2021, will mean some significant higher expenses for clergy pension premiums and health care premium costs. The members of the Finance Committee who have been working diligently on your behalf are Mona Guarino (chair), Bill Masters (vestry), Judy Schneider (lay), and Wilma Hammond (lay) along with Fr. Peter, Jane Cooley, Bill Lynn, Beth Mayhew, and Marie Vogel (ex-officio members).

Finance Focus in 2020 will be to continue:

- bring our balance sheet to date (accurately incorporating solar, capital campaign, etc);
- completing missing policies especially a Gift Acceptance Policy;
- to apply the national church and diocesan record retention schedules to our many boxes and boxes (approximately 30) of old files;
- developing strategies to eliminate our continued deficit spending;
- to improve fiscal accountability, transparency, and reporting;
- the capital campaign;
- to develop measurable strategic goals for finance matters for the Strategic Plan;
- prepare for Fr. Peter's anticipated January 2021 retirement; and
- to deepen the bench of those involved in financial ministries.

2019 Financials

Jane Cooley
Treasurer

2019 PROFIT & LOSS

| | TOTAL | | | |
|---------------------------------|---------------------|---------------------|---------------------|----------------|
| | JAN - DEC 2019 | JAN - DEC 2018 (PP) | CHANGE | % CHANGE |
| Income | | | | |
| 4000 Contributions | | | | |
| 4011 Pledges | 148,448.20 | 150,866.08 | -2,417.88 | -1.60 % |
| 4012 Plate Offerings | 2,950.46 | 2,641.44 | 309.02 | 11.70 % |
| 4013 Non-Pledge Giving | 10,911.55 | 14,083.38 | -3,171.83 | -22.52 % |
| 4020 Other Offerings | 2,587.23 | 4,823.33 | -2,236.10 | -46.36 % |
| Total 4000 Contributions | 164,897.44 | 172,414.23 | -7,516.79 | -4.36 % |
| 4026 Transfer from Church Org | | 120.80 | -120.80 | -100.00 % |
| 4030 Other Income | | | | |
| 4033 Bookstore | 2,905.85 | 2,612.06 | 293.79 | 11.25 % |
| 4040 Facility Usage | 3,600.00 | 3,765.50 | -165.50 | -4.40 % |
| Total 4030 Other Income | 6,505.85 | 6,377.56 | 128.29 | 2.01 % |
| Total Income | \$171,403.29 | \$178,912.59 | \$ -7,509.30 | -4.20 % |
| GROSS PROFIT | \$171,403.29 | \$178,912.59 | \$ -7,509.30 | -4.20 % |
| Expenses | | | | |
| 5000 DIOCESE | | | | |
| 5001 Diocesan Mission Share | 29,221.70 | 29,786.31 | -564.61 | -1.90 % |
| 5005 Clergy Retreat | | 140.00 | -140.00 | -100.00 % |
| Total 5000 DIOCESE | 29,221.70 | 29,926.31 | -704.61 | -2.35 % |
| 5100 Personnel | 0.09 | | 0.09 | |
| 5106 PIC- Stipend | 34,067.28 | 34,067.28 | 0.00 | 0.00 % |
| 5107 PIC- Housing | 28,389.60 | 28,389.60 | 0.00 | 0.00 % |
| 5109 PIC- Medical/Dental | 1,642.08 | 999.84 | 642.24 | 64.23 % |
| 5110 PIC - Disability | 318.96 | 318.96 | 0.00 | 0.00 % |
| 5112 Continuing Education | | 75.00 | -75.00 | -100.00 % |
| 5113 PIC Mileage REI | 564.22 | 473.33 | 90.89 | 19.20 % |
| 5151 Choir Director & Organist | 17,150.00 | 16,700.00 | 450.00 | 2.69 % |
| 5152 Sexton | 10,999.92 | 10,500.00 | 499.92 | 4.76 % |
| 5153 Church Administrator | 13,440.96 | 14,005.00 | -564.04 | -4.03 % |
| 5155 Payroll Expense | 3,749.47 | 3,041.00 | 708.47 | 23.30 % |
| 5158 Supply | 1,198.40 | 650.26 | 548.14 | 84.30 % |
| Total 5100 Personnel | 111,520.98 | 109,220.27 | 2,300.71 | 2.11 % |
| 5200 MUSIC | 605.28 | 184.90 | 420.38 | 227.36 % |
| 5300 WORSHIP SUPPLIES | 904.72 | 300.58 | 604.14 | 200.99 % |
| 5500 Hospitality | -233.11 | | -233.11 | |
| 5600 BUILDINGS & GROUNDS | | | | |
| 5601 Electricity | 8,227.64 | 10,893.24 | -2,665.60 | -24.47 % |
| 5602 Gas | 439.53 | 445.12 | -5.59 | -1.26 % |
| 5603 Water | 2,036.81 | 1,957.42 | 79.39 | 4.06 % |
| 5605 Trash Collection | 324.00 | 324.00 | 0.00 | 0.00 % |
| 5606 Security Alarm Expense | 1,775.28 | 1,975.28 | -200.00 | -10.13 % |
| 5609 Pest Control | 735.00 | 640.00 | 95.00 | 14.84 % |

| | TOTAL | | | |
|---|----------------------|---------------------|---------------------|-----------------|
| | JAN - DEC 2019 | JAN - DEC 2018 (PP) | CHANGE | % CHANGE |
| 5610 Repairs & Maintenance | 2,347.05 | 3,709.96 | -1,362.91 | -36.74 % |
| 5611 Telephone & Service Contract | 2,878.51 | 2,674.86 | 203.65 | 7.61 % |
| 5612 Landscaping Expense | 1,200.00 | 2,070.80 | -870.80 | -42.05 % |
| Total 5600 BUILDINGS & GROUNDS | 19,963.82 | 24,690.68 | -4,726.86 | -19.14 % |
| 5700 ADMINISTRATION | | | | |
| 5703 Postage/Del/BulkMail | 55.00 | 100.00 | -45.00 | -45.00 % |
| 5705 Office Supplies | 657.40 | 678.83 | -21.43 | -3.16 % |
| 5706 Stewardship | 340.54 | 378.07 | -37.53 | -9.93 % |
| 5707 Advertising | 327.56 | 436.41 | -108.85 | -24.94 % |
| 5708 Accounting Services | 3,805.70 | 3,462.32 | 343.38 | 9.92 % |
| 5709 Auditing | 68.19 | | 68.19 | |
| 5710 Bank Service Charges | | 55.76 | -55.76 | -100.00 % |
| 5711 Office Equipment Expense | 3,254.31 | 3,494.36 | -240.05 | -6.87 % |
| 5714 Misc. Expenses | 1,622.26 | 1,803.95 | -181.69 | -10.07 % |
| 5716 Comprehensive Church Ins | 11,084.00 | 10,777.00 | 307.00 | 2.85 % |
| Total 5700 ADMINISTRATION | 21,214.96 | 21,186.70 | 28.26 | 0.13 % |
| Total Expenses | \$183,198.35 | \$185,509.44 | \$ -2,311.09 | -1.25 % |
| NET OPERATING INCOME | \$ -11,795.06 | \$ -6,596.85 | \$ -5,198.21 | -78.80 % |
| NET INCOME | \$ -11,795.06 | \$ -6,596.85 | \$ -5,198.21 | -78.80 % |

ACCOUNT COMMENTS
2019 Audit of 2018 Books

We have not had our books audited by a member of the Diocese of Arizona’s Audit Committee for the 2018 books. This option is available to parishes with an operating income below \$300,000. This service provided by the Diocese is part of what our Mission Share makes possible. In 2019, while we have stayed up to date on tracking the cash side of things, we have been unable to get up to date on the equity / accounting side. We will be working with Nan Marvin, retired CPA and former member of the diocesan audit committee to be completely back to current by the end of 1st quarter 2020.

Banking and Investing

Restricted Checking includes all non-operating ministries short-term funds including the Capital Reserve.

Restricted Investing Account includes all non-operating funds invested for a longer-term horizon. Earnings accrued are distributed monthly among the various parts of the fund (ex: Memorials, Building Fund, etc).

Endowment - \$226,274.02 up \$19,418.26 from 2018

We have not withdrawn from the Endowment for any operating purpose for more than seven years. The Investing Subcommittee of the Budget & Finance Committee consists of Mona Guarino and Jane Cooley; we are looking to add someone in 2020. We resist spending principal and also carefully grow the principal. We use a portion of earnings to satisfy regular capital needs. We use funds to make critical improvements possible.

Under the endowment policy, passed in 2018, we withdrew \$5,651.73 in 2018 and deposited it to the 3010 Capital Reserve to reimburse 2017 capital spending. We withdrew \$8,636.22 at the end of 2019 to reimburse capital expenses spent in 2019, less than what was spent in 2018 when we spent \$14,979.11 but had specific contributions for \$4,083 of it and the net capital expense for 2018 was \$10,896.11. We could have withdrawn more as the policy allows. The more we leave in the endowment, the more there is there to earn for us.

Solar Loan Accounting

The vestry approved a \$63,225 endowment loan to perform an energy efficiency capital project. A solar array was installed at early in 2019 as well as replacing all incandescent and fluorescent light bulbs with LED bulbs. A loan agreement between the vestry and the endowment was agreed to and is being repaid at 4% per year interest.

We received \$30,051.48 from the Ralph McWhinnie Trust in 2019. We used \$11,945.15 toward the sound system and are holding \$500 for potential additional sound system costs. The rest, \$17,603 was used to pay down the solar loan from the endowment.

With these significant 2019 contributions we have already reduced our loan to ourselves by over 40%!

| | 2018 | 2019 |
|------------------------------|-------------|-------------|
| Borrowed: | 63,225 | |
| Contributions: | -2,461 | -24,955 |
| Principal Paid from Reserve: | | -2,108 |
| Interest Paid from Reserve: | -1,482 | -2,354 |
| Interest Accrued: | 1,267 | 2,336 |
| Balance at end of year: | 60,549 | 33,470 |

Bargains Galore 2019 Accounting

| | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 |
|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Gross Income: | 11,235 | 14,654 | 13,591 | 15,383 | 10,939 | 10,094 |
| Bargains Expenses: | 2,285 | 3,034 | 1,550 | 1,603 | 1,395 | 1,355 |
| Stayed in Bargains: | 895 | 1,465 | 1,359 | 1,538 | 1,094 | 1,009 |
| To Outreach: | 895 | 1,465 | 1,359 | 1,538 | 1,094 | 2,019 |
| To Capital Reserve: | 7,160 | 11,721 | 10,872 | 13,845 | 8,751 | 7,066 |

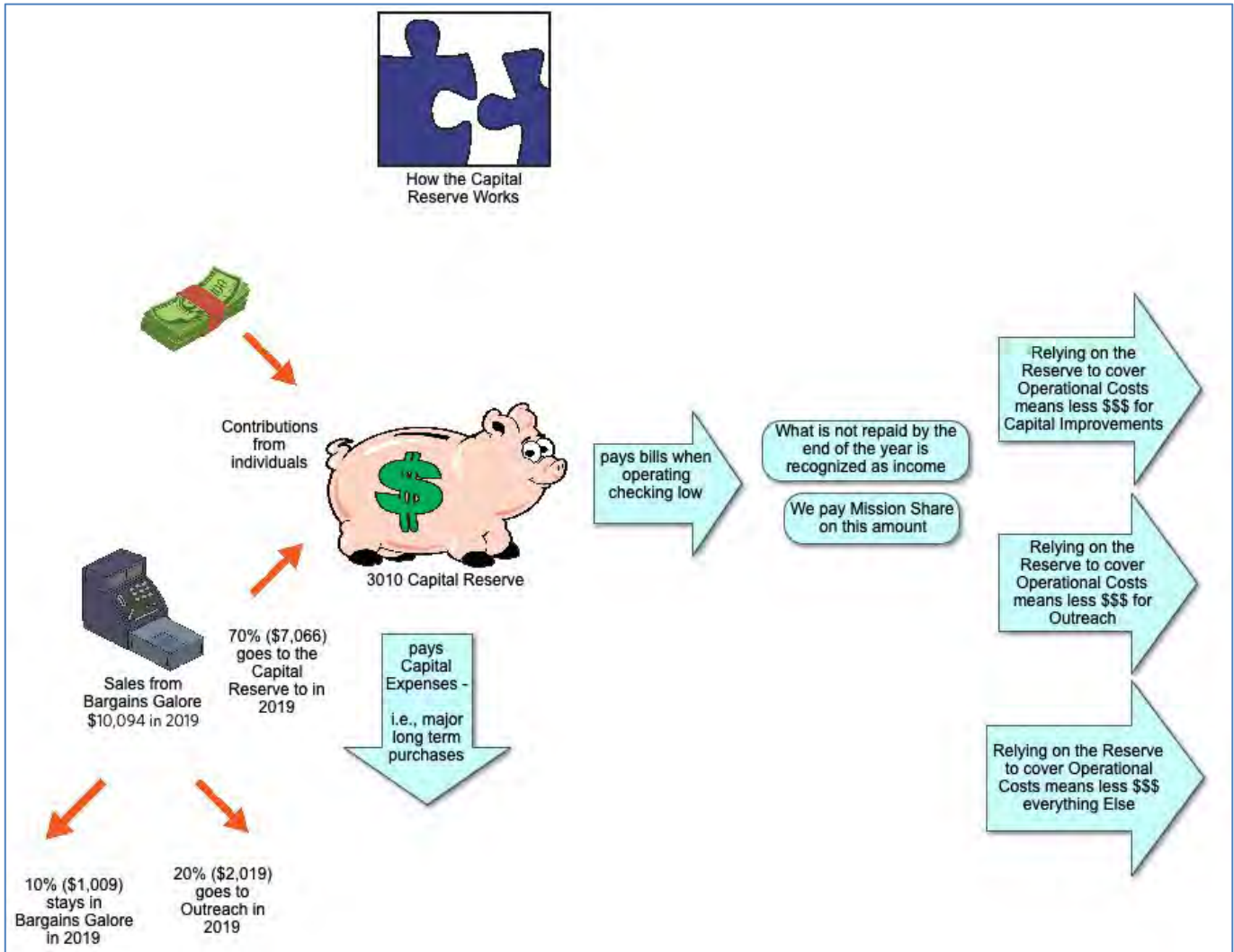
In 2019, the split for Bargains Galore sales revised to:

- 20% gross to Outreach
- 70% gross to the Capital Reserve
- 10% remains at Bargains Galore to cover expenses and improvements

Given the endowment policy that now funds regular capital expenses and the continued reduction in income from Bargains Galore, vestry considered and approved adjusting the "Bargain's Monthly Split" to increase the portion going to Outreach. When vestry voted to designate 90% of Bargains Galore money in 2012 because of the severe deficit situation, it was with the understanding that the percent of Bargains Galore income would be increased over time back to Outreach as things improved. This is the first time since 2012 that portion to Outreach has been increased.

| Capital Reserve | Income | Expense |
|--|---------------|----------------|
| Income: | | |
| 70% of Bargains sales | 7,065.55 | |
| 2019 non-designated donations | 13,050.00 | |
| 2019 donation to protect stained glass windows | 5,000.00 | |
| Youth Minister funds re-designated by vestry | 8,030.66 | |
| Expenses Paid: | | |
| Search Fund | | 4,000.00 |
| Solar: | | |
| Contributions - \$24,954.58 | | |
| In memory of K. Craine | 389.00 | |
| Stock contribution | 5,021.25 | |
| McWhinnie Trust | 17,603.33 | |
| Contributions | 1,941.00 | |
| Payments - \$4,466.20 (pd from the Reserve) | | |
| Endowment agreement payments | | 3,055.98 |
| 2019 interest payment | | 1,405.22 |
| Sound System | | |
| Contributions - \$22,323.15 | | |
| Member donation | 10,000.00 | |
| Diocesan disability mini-grant | 375.00 | |
| McWhinnie Trust | 11,948.15 | |
| Payments - \$22,324.15 | | |
| Affinity | | 21,895.88 |
| Apple - iPad | | 428.27 |
| Capital Expenses | | |
| reimbursed from Endowment - \$8,636.22 | | |
| Light fixtures in narthex | | 175.18 |
| New toilet in office bathroom | | 408.99 |
| New heat pump condenser | | 2,750.00 |
| Fire Alarm Battery | | 105.92 |
| Seal bldg / pest control issue | | 400.00 |
| Irrigation scrubber valve | | 563.17 |
| Chapel thermostat | | 138.00 |
| Extinguisher 6-yr contract | | 723.63 |
| Sanctuary grab bars | | 225.00 |
| New / vent in narthex | | 495.48 |
| New tablecloths | | 396.30 |
| Men's room urinal | | 184.44 |
| New water line in front yard | | 1,736.89 |
| Repair pew | | 5.58 |
| Repair slider track in sanctuary | | 150.00 |
| New LED lights (2) in narthex | | 177.64 |

The following chart illustrates how the Capital Reserve is created and used.



Balance Sheet 3200 Level Restricted Ministry Accounts

Money managed by ministry leaders is all donor-restricted and given for a particular purpose. Physically, the money remains in a checking account at Wells Fargo. The funds appear directly on the Balance Sheet in a separate 3200 level account for each ministry. Note: Account 3010 · Capital Reserve is not a ministry account, but is the emergency fund the Vestry created in August of 2012. These are “Delegated” rather than “Restricted” as it is the Vestry, not individual donors placing the spending restrictions on the funds.

St. Christopher's Episcopal Church
2020 Budget as Passed by Vestry 1/12/20 - Budget Summary

| | 2019 Budget | 2019 Actual | 2020 Budget |
|--------------------------------------|----------------|----------------|----------------|
| Income | | | |
| 4000 · Contributions | | | |
| 4011 · Pledges | 155,286 | 148,448 | 156,204 |
| 4012 · Plate Offerings | 2,640 | 2,950 | 3,000 |
| 4013 · Non-Pledge Giving | 12,000 | 10,912 | 11,000 |
| 4020 · Other Offerings | 4,800 | 2,587 | 4,100 |
| Total 4000 · Contributions | 174,726 | 164,897 | 174,304 |
| 4030 · Other Income | | | |
| 4033 · Bookstore (Net) | 2,600 | 2,906 | 2,900 |
| 4040 · Facility Usage | 3,600 | 3,600 | 3,600 |
| Total 4030 · Other Income | 6,200 | 6,506 | 6,500 |
| Total Income | 180,926 | 171,403 | 180,804 |
| Expense | | | |
| 5000 · DIOCESE | | | |
| 5001 · Diocesan Mission Share | 31,827 | 29,222 | 30,792 |
| 5005 · Clergy Retreat | 150 | - | 285 |
| Total 5000 · DIOCESE | 31,977 | 29,222 | 31,077 |
| 5100 · Personnel | | | |
| 5106 · PIC- Stipend | 34,067 | 34,067 | 34,067 |
| 5107 · PIC- Housing | 28,390 | 28,390 | 28,390 |
| 5109 · PIC- Medical/Dental | 1,642 | 1,642 | 1,642 |
| 5110 · PIC - Disability | 319 | 319 | 211 |
| 5111 · PIC Pension | - | - | - |
| 5112 · Continuing Education | 500 | - | 500 |
| 5113 · PIC Mileage REI | 750 | 564 | 850 |
| 5151 · Choir Director & Organist | 17,280 | 17,150 | 17,280 |
| 5152 · Sexton | 11,000 | 11,000 | 12,000 |
| 5153 · Parish Administrator | 13,441 | 13,441 | 15,974 |
| 5155 · Payroll Expense | 3,403 | 3,749 | 4,813 |
| 5158 · Supply (priest / organist) | 636 | 1,198 | 1,775 |
| Total 5100 · Personnel | 111,428 | 111,521 | 117,502 |
| 5200 · MUSIC | 500 | 605 | 800 |
| 5300 · WORSHIP SUPPLIES | 600 | 905 | 1,000 |
| 5401 · Children's & Youth | - | - | 600 |
| 5500 · Hospitality | 500 | (233) | 750 |

St. Christopher's Episcopal Church
2020 Budget as Passed by Vestry 1/12/20 - Budget Summary

| | 2019 Budget | 2019 Actual | 2020 Budget |
|---|----------------|-----------------|----------------|
| 5600 · BUILDINGS & GROUNDS | | | |
| 5601 · Electricity | 1,818 | 8,228 | 4,620 |
| 5602 · Gas | 445 | 440 | 440 |
| 5603 · Water | 1,957 | 2,037 | 1,680 |
| 5605 · Trash Collection | 324 | 324 | 324 |
| 5606 · Security Alarm Expense | 1,975 | 1,775 | 2,175 |
| 5609 · Pest Control | 640 | 735 | 890 |
| 5610 · Repairs & Maintenance | 3,700 | 2,347 | 3,000 |
| 5611 · Telephone & Service Contract | 2,675 | 2,879 | 2,982 |
| 5612 · Landscaping | 2,000 | 1,200 | 1,650 |
| Total 5600 · BUILDINGS & GROUNDS | 15,534 | 19,964 | 17,760 |
| 5700 · ADMINISTRATION | | | |
| 5703 · Postage/Del/BulkMail | 120 | 55 | 120 |
| 5705 · Office Supplies | 1,000 | 657 | 800 |
| 5706 · Stewardship | 400 | 341 | 400 |
| 5707 · Advertising | 450 | 328 | 450 |
| 5708 · Accounting Services | 3,500 | 3,806 | 2,000 |
| 5709 · Auditing | 90 | 68 | 700 |
| 5711 · Office Equipment Expense | 3,500 | 3,254 | 3,549 |
| 5714 · Misc. Expenses | 2,000 | 1,622 | 1,800 |
| 5716 · Comprehensive Church Ins | 10,777 | 11,084 | 10,777 |
| Total 5700 · ADMINISTRATION | 21,837 | 21,215 | 20,596 |
| Total Expense | 182,376 | 183,198 | 190,086 |
| Total Income | 180,926 | 171,403 | 180,804 |
| DEFICIT | (1,450) | (11,795) | (9,282) |

4300 · Misc Other Income – Not MS

During the year, money is borrowed from account 3010 · Unrestricted Capital Reserve to pay bills when there would otherwise not be enough in the operating checking account. By December 31st of each year, we declare the monies as income. Mission Share is paid in January of the following year. However, since 2017, we have repaid all that was borrowed.

Deficit / Surplus Discussion

We budgeted a deficit of \$1,450 for 2019, expecting to spend more than we would bring in as pledge, plate, other offerings, and the bookstore proceeds, but much less than previous year. Installing solar has cut our electric bill about in half, but issues with APS billing make it difficult to understand exactly what our savings compared to prior years will be. After seven very careful spending years, our expenses run a little over \$180,000 per year. Our pledge level runs a little over \$150,000. Facility Use, the Bookstore, and other financial offerings cover some of the gap. The problem is that despite our significant reduction in expenses, we do not bring in as much income as we spend on expenses.

Recent annual income versus expenses:

| ACTUAL | Income | | 517,108 | | 179,512 | 165,710 | 185,111 | 157,983 | 170,797 | 173,014 | 178,792 | 171,488 | |
|----------------|------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | Expense | 349,815 | 494,770 | | 198,407 | 172,698 | 176,787 | 176,926 | 170,325 | 173,768 | 185,509 | 182,743 | |
| | Net | | 22,338 | | -18,895 | -6,988 | 8,324 | -18,943 | 472 | -754 | -6,717 | -11,255 | |
| | fm Capitol | 123,230 | 164,554 | 169,000 | 25,000 | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| BUDGET | Income | | 473,000 | 330,850 | 200,430 | 149,955 | 159,324 | 160,920 | 156,817 | 169,229 | 171,002 | 180,926 | 180,804 |
| | Expense | | 473,000 | 330,841 | 217,043 | 176,861 | 180,719 | 184,247 | 182,737 | 180,269 | 184,338 | 182,376 | 190,086 |
| Deficit | Net | | 0 | 9 | -16,613 | -26,906 | -21,395 | -23,327 | -25,920 | -11,040 | -13,336 | -1,450 | -9,282 |

We have been closing the gap through special contributions from individuals or church organizations or declaring loans (funds borrowed from the capital reserve) as income and then paying M/S on them if not repaid by the end of the year. In 2019: for the third time since the Vestry established the Capital Reserve (Acct 3010), we were able to repay the borrowed funds and will not have to declare anything borrowed as income for mission share in January of 2020.

Asking members to increase pledges will not fill the gap. Stewardship has done an exceptional job since 2013. Our total income runs around \$175,000. The gap between income and expense remains around \$11,000. Since 2017, the picture is a little misleading. Fr. Peter reached the presumed maximum retirement age for clergy and we can no longer contribute to his pension. Instead of paying about \$11,000 into retirement, we are setting aside \$3,000 toward the cost of our eventual search process for our next rector; we reduced the \$500 per month to \$250 per month when Fr. Peter postponed his retirement date. As of the end of 2019, we have set aside over \$22,500. Fr. Peter anticipates retiring at the end of January of 2021. By then we will have over \$25,000. In 2018, however, we were able to take a significant step toward closing the deficit gap by undertaking an energy efficiency capital improvement project. By installing solar and replacing every light bulb in the church complex with high efficiency LED bulbs we will significantly cut our spending on electricity. We borrowed \$63,225 from the endowment and secured it by a vestry repayment contract. The funds will be repaid at 4% per year interest. Our breakeven is at about 6 years, but with contributions we are likely to repay the funds much sooner. We had hoped to reach a balanced budget by 2020 but while solar has cut our electric costs in half, other costs have increased.

Capital Campaign

Jane Cooley & Mona Guarino, Chairs

We have stalled on our hope to undertake a capital campaign. Our leadership gap (too few people wearing too many hats) means that important priorities just don't get done and proceeding on the capital campaign is one of the things that never gets to the top of the to do list. We have hoped for several years to continue moving forward with the Episcopal Church Foundation (ECF) to launch a capital campaign to fund the renovation and maintenance of our beautiful church home. We are in the second of three steps to ensure that our entire congregation is aware and has been invited into the process. The three phases are to **discern, study, and ask**.

So Far, the First Phase: Discernment

The first phase of exploration is called *discernment*. During discernment, our primary goal as a congregation is to prayerfully consider what God is calling us to do and be in the world. Now is a time for us to dream big and take time to develop a vision for the future of St. Christopher's ministry.

In 2017, our ECF consultant trained parish members to conduct small group sessions. You were asked to join a discernment meeting to share your voice. Together we held 11 discernment meetings in both English and Spanish as well as conducting many phone calls to those otherwise unable to participate. Over 100 members participated. Of those, 75% primarily attend the 9am service on Sunday and 25% primarily attend the 11:15am Spanish service on Sunday. With an average Sunday attendance of 125, that is a very strong rate of involvement! The Campaign for Tomorrow Committee analyzed 22+ pages of consolidated discernment meeting notes and met by phone with Sarah Leach, our ECF consultant. Thanks to everyone who facilitated, took notes, answered questions, and offered your voices!

What's next...

During *discernment*, we engaged as much of the congregation as possible to hear your thoughts about St. Christopher's future and we have a long list of potential projects the congregation would like to consider with corresponding cost estimates.

In the second phase, *feasibility study*, we will ask your opinion and your level of commitment and support for proposed projects once more using an email and print survey. Vestry has committed to this second phase. We had hoped *feasibility study* would begin early in 2019 but due to other priorities we have been unable to proceed.

At the end of the *feasibility study phase*, we will have a right-sized financial goal and a list of projects that will be supported, both of which will lead us into the third phase, *solicitation* or *ask*. Should we decide to proceed, in the ask phase, we will celebrate our future and make individual financial commitments to the future of St. Christopher's, each according to our own means.

We have been fortunate this year to be able to proceed with needed capital repairs and improvements through significant individual contributions. When the sound system in the sanctuary was clearly failing, a current member stepped up and contributed \$10,000 and we were the named recipient of the bequest from a former member from 40+ years ago who'd sung in choir. We were able to use part of the \$30,051.48 from the McWhinnie Trust. While we have been lucky in 2019, we do not always have such contributions to rely on. We still have the long list of wants and needs identified in the discernment phase and we will continue to have air conditioners die and roofs need recoating and more. If we can proceed with the capital campaign including increasing the size of the endowment, we can fund much of our capital needs from endowment earnings and reduce how often we need to come back to the congregation for specific capital fund raising need over time.

Pray and participate!

You will be hearing more about both the strategic plan and the capital campaign! Let us prayerfully consider together what our future holds for God's work in Sun City and beyond. If you have any questions, please contact Jane Cooley or Mona Guarino.

Columbarium Committee

Marty Conner+

Many of our friends and former parishioners are interred in the Columbarium, which is located in the Chapel of the Resurrection. There is a total of 180 single niches, 41 of which remain available. The total amount of funds in the Columbarium Account was \$16,723.99 as of the close of 2019; \$15,839.99 in account 1614 Schwab - Columbarium and \$884.00 in account 3209 Columbarium at Wells Fargo. The former is for long term maintenance of the Columbarium and the latter for short term costs such as engraving plaques as necessary. If you are interested in purchasing a niche or have other questions, please contact Marty Conner+.

The bylaws call for there to be 3 members of the Committee and we are short a member. If you are interested in serving, contact Marty Conner+ for more information.

Counters

Tim Murray

The link between the offering plate at a worship service or the mailbox and our financial reports are a dedicated team of counters. The counters record received donations, give credit where credit is due, and allocate monies received to the proper budget item. This is a vital cog in keeping the Church's financial house in order. Thank you to Hugh Duncan, Jim Dunkelbarger, Wilma Hammond, Lilly Murray, Tim Murray, Frank Schlichting, and Sue Schlichting who count Tuesday mornings in two-person teams. If you might be interested to become a counter, please contact Tim Murray.

Direct Debit

Beth Mayhew & Mona Guarino

St. Christopher's is entering our seventh year of accepting direct deposit of pledged offerings via Electronic Funds Transfer (EFT). Pledges are automatically transferred from donors' financial institutions to the church's account without the donor having to write a check. The church receives a steady income flow whether or not the donor is in church to present the offerings. In 2019, 13 families or individuals participated in this program and over 40% of our total pledged income was received this way. Transfers can be scheduled on a monthly, semi-monthly, or weekly frequency. The church receives a detailed report of all transactions and your contributions are recorded in our database automatically. Laminated cards are available in the narthex to place in the offering plate indicating that you gave electronically.

The % of givers giving through direct debit has been reducing as some members have moved to using QCD (Qualified Charitable Deduction) from their RMD (Required Mandatory Distribution) to give from their IRA or other deferred income vehicle.

Contact Beth Mayhew or Mona Guarino if you have questions, if you need an authorization form, or if you are interested to help with the ministry.

Endowment

The finance committee developed and recommended an endowment policy to the vestry which the vestry considered and approved in 2018. The policy restricts use of the earnings to capital needs. Under the policy, in 2018 we withdrew \$5,651.73 representing the amount we spent on capital in 2017. These funds were deposited to 3010 Capital Reserve. This reduces reliance on the Reserve for regular capital expenses. The Reserve will continue to be used to even out cash flow over the course of the year and will be the source of funds for repayment of the endowment solar loan and saving for our upcoming Rector search.

Solar: We borrowed \$63,225 on 6/19/2018 to pay for the installation of the solar array. Under the terms of a formal loan agreement we are repaying the loan at 4% interest.

Online Giving

Jane Cooley & Mona Guarino

In 2018, we introduced online giving through our web site and through a free app that can be downloaded to smart phones and tablets. The process is through Vanco that already handles our direct debit giving. This has not been widely adopted yet, but it is in place now.

Solar and Energy Efficiency Improvement Project – funded by an endowment loan

After many years (since 2013) of research, our solar array was installed in late 2018. We paid for it by borrowing from our endowment. Once the array was connected to the grid, we began making repayments to the endowment of \$382 / month repaying the borrowed money at 4% per year interest. Along with the solar install we have been replacing all incandescent bulbs with LED to reduce our energy needs; because of this we are qualifying for a special energy efficiency rate for electric power with APS.

| Year | Start Bal | - Principal Pd | - Contributions cash + stock | + Accrued Int | - Int Pd | = End Bal |
|------|-----------|----------------|------------------------------|---------------|----------|-----------|
| 2019 | 60,549 | 2,108 | 24,955 | 2,336 | 2,354 | 33,470 |
| 2018 | 63,225 | | 2,461 | 1,267 | 1,452 | 60,549 |

In 2019, contributions included:

- \$7,351.25 from individuals to repay the solar loan from the endowment (2,330.00 via the Reserve and 5,021.25 of stock donation that was liquidated)
- \$389.00 from individuals given in memory of Katherine Craine and designated by Fr. Peter (PIC), Jane Cooley (Treasurer), and Mona Guarino (Finance Chair) toward solar repayment. Katherine had installed solar on her roof knowing she would not have the full financial benefit but believed it the right thing to do for the planet. It seemed an appropriate tribute to use dollars given in her name. Katherine had been a long-time treasurer, counter, and remained very actively interested in financial matters at St. Christopher's until the end.
- \$17,603.33 from the Ralph McWhinnie Trust (see Sound System report below)

We have been able to nearly cut the original loan amount in half in a little over just a year.

Sound System Replacement

The new system, installed by Affinity Productions (Mesa, AZ) in early November includes refurbishment of our microphones, a new hands-free microphone, broadcasts on a channel that won't interfere with local emergency systems, new speakers in the narthex and over the pews, new sound controls, and an iPad to control all of it even during a service so there is no more running to the narthex to adjust something! And we now have hearing assistance for up to 9 people.

Total cost: \$22,323

The funds came from

- \$11,945 Ralph McWhinnie Trust
- \$10,000 Contribution from a current member
- \$375 Diocesan disability mini-grant

We are still hold \$500 of the Ralph McWhinnie Trust bequest earmarked for sound system needs in 3010 Capital Reserve.

Stewardship Campaign for 2020

Mona Guarino & Beth Mayhew

Mona Guarino and Beth Mayhew continued to ask everyone to take a step forward in faith here at St. Christopher's. Our bilingual Consecration Sunday service on November 10th was followed by a Celebration Potluck with plenty of food and fun as we celebrated the gathering and blessing of our time, talent and treasure pledges. By the end of 2019, we received a total of 66 pledges totaling \$153,684 (up \$4,390 over last year's campaign as of the end of 2018) along with 29 time and talent pledges. We put pledge confirmations into mail cart folders in late 2019.

We'd like to thank all of you for your pledges of time, talent, and / or treasure. Stewardship continues all year long as we donate our time, talent, and treasure each day, constantly building God's kingdom and working to become more like God every day in every way.

2020 Stewardship Campaign Summary:

| | | | |
|--------------------------------------|---------|---|------------|
| 114 Households (up 1) | 15 Up | 4 | Up 1 year |
| 66 Pledging Households (58%, up 4%) | 2 Down | 7 | Up 2 years |
| \$151,284 Total Pledged (up \$4,034) | 40 Same | 1 | Up 3 years |
| | 9 New | 3 | Up 8 years |

Stewardship of God's Creation

Stewardship is not just time, talent, and treasure. It is also caring for God's creation. Here at St. Christopher's we began to develop many ways to strive to be better stewards of God's creation years ago. Some of these bring in cash, but all reduce what goes to the landfill and others reduce pollution to our planet. These have been disjointed separate ministries for years. In 2019, however, both our Junior Warden (Bill Lynn) and our Chair of Buildings & Grounds (Jane Meyers) share a passion for this. Bill drives an electric car and Jane lived in Seattle for years where recycling started early. In 2020 we hope to combine and formalize these disparate efforts to a single ministry as part of stewardship of God's Creation

Recycling: Aluminum Cans

Bill Masters

We have done this for many years. Look for the red can in Middleton to donate your cans. Cans (and other aluminum items including, a few years ago, our broken ice making machine!) continue to bring in hundreds of dollars each year to support the Hospitality Ministry.

Recycling: Paper

Office

We have done this for many years. Bring your paper, collapsed boxes, cardboard, and shredded paper (in a plastic or paper bag) and drop it in the collection bin in the parking lot near the breezeway. If you find the bin very full, please notify the office or call the number on the side of the bin and let them know the bin at St. Christopher's needs to be emptied. Dollars from recycling paper support the Hospitality Ministry.

Recycling: Plastic

Jane Meyers

We began to do this in 2019. Parks & Sons stopped charging commercial customers to pick up recycling including paper, cardboard, aluminum, glass, and plastic. We continue recycling paper, cardboard, and aluminum for cash instead and are only recycling plastics with them. Look for the large blue recycling bin in the kitchen.

No more Plastic or Styrofoam Please

Jane Meyers

At the May 20, 2019 vestry meeting, Jane Meyers requested that we as a Church try to cut back our use of plastics and Styrofoam and instead use the dishes we have and the commercial dishwasher that sanitizes better than hand washing. She suggested we bring in recycling containers for glass and plastic. Vestry endorsed the change.

Use of Recycled Products

Bill Lynn

As Junior Warden, Bill Lynn has begun to order recycled paper products whenever financially feasible and practical.

Energy Efficiency Project - Solar and Light Bulb Upgrades

Not only saves us money but also reduces CO2 emissions and more.

In the larger church, at both the diocesan and national levels, Stewardship of God's Creation has been an increasing issue. On December 19, 2019 Bp Reddall announced having called the Rev. Pam Hyde as the Canon for Creation Care. Canon Pam joined the diocesan staff on January 1, 2020. She will not have an office at Diocesan House but will be "in the field" visiting congregations and providing theological and practical resources to our church communities on how to be better stewards of God's creation, and she will split her residential time between Flagstaff and Tubac.

On Earth Day 2019, Bishop Reddall joined Presiding Bishop Michael Curry, the Task Force on Creation Care and leading Dioceses and made the Pledge to Care for Creation:

Episcopal Creation Care Pledge

As the Episcopal branch of the Jesus Movement, we long to grow loving, liberating, life-giving relationship with the whole of God's Creation. Together, we pledge to protect and renew the Earth and all who call it home. Together, we are living the Way of Love and make this commitment to specific actions. Learn more about our shared call at www.episcopalchurch.org/creation.

Loving: We will share our stories of love and concern for the Earth and link with others who care about protecting the sacred web of life.

Because I want to share my strong love of God and God's Creation, I will ...

Liberating: We will stand with those most vulnerable to the harmful effects of environmental degradation and climate change - women, children, poor people and communities of color, refugees, migrants.

Because I want to stand in solidarity with my sisters and brothers, especially those being harmed by environmental degradation and climate change, I will...

Life-Giving: We will change our habits and choices in order to live more simply, humbly and gently on the Earth.

Because I want to change my own life so that my flourishing is woven together with the flourishing of the Earth, I will...

An Episcopal Vision for Care of Creation

The Jesus Movement is the ongoing community of people whose lives are centered on Jesus of Nazareth. We follow him into loving, liberating, life-giving relationship with God, with each other and with Creation.

As a whole church, we have promised to place the care of God's Creation at the heart of our common life. Together, we have taken up church-wide action in order to safeguard the integrity of Creation and to sustain and renew the life of the Earth. Learn more about our shared call at www.episcopalchurch.org/creation.

The site includes goals and a vision for Care of Creation, developed by the Presiding Bishop's Office and leaders of the Advisory Council on Stewardship of Creation and in alignment with actions by the 79th General Convention (concurring resolutions indicated with titles like A013 or C008). Search for the resolutions at: generalconvention.org/legislative-information-gc2018.

Candidates for Election to the Vestry –Two Three-year Term vacancies



Tim Murray

Tim, a baptized Roman Catholic, and his wife Lilly first visited St. Christopher's in the Spring of 2018. They joined the church family in June of 2018. He has been a very active member, first assisting with the counting duties and then taking over the counting responsibilities. He also records the offerings in Servant Keeper. Tim recently retired as a Professional in Human Resources, holding the positions of Regional Human Resources Manager over nine states for The Home Depot and he also held the position of Regional Director of Human Resources over nine states for American Building Maintenance (ABM). Tim has served in the military reaching the rank of Staff Sergeant E-8. Tim and Lilly moved to the valley in 1993 from Franklin Wisconsin. They have two daughters in the valley and a son in Flagstaff.

Candidate for Junior Warden - Bill Lynn

The Junior Warden is primarily responsible for the upkeep of the property and works closely with the Treasurer, Finance Chair, Chair of the Building & Grounds Committee, Parish Administrator, and the Priest-in-Charge. From our bylaws: Sec. 6 At the Annual Meeting one of the members of the Parish shall be elected Junior Warden to serve for a term of not less than one year or longer than three years following his election. Following the three years, the same Junior Warden can then be elected for as many one-year terms as Annual Meeting choose to elect him.



Bill Lynn has been Junior Warden since the vestry's election of him at its July 22nd vestry meeting. Bill Lynn was raised in the Episcopalian church in Nebraska. His mother was the choir director and he attended Sunday school all through his school years. He sang in the choir with his two brothers. He is a proponent of renewable energy and likes to envision St. Christopher's as eventually a carbon-neutral campus. He is a retired military musician and has lived in the Valley of the Sun since 2006.

Candidates for Election as Delegates to Annual Convention (2020) five vacancies: Mona Guarino, Wilma Hammond, Jane Meyers, and Judy Schneider. Alternates are always needed. If you are willing to serve as an alternate, please let Fr. Peter know.

